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| **Goal:** Establish a dedicated space, resources, and program of activities for ongoing campus-wide professional learning. | | | | |
| Core concept | Objective | Potential Strategies/Activities | Timeline (completed by) | Performance Metric/Evidence of Completion/Institutionalization |
| Learning & Teaching | Identify college-wide needs for programming | Administer needs assessment | End of Spring 2017 | Assessment distributed throughout campus  Data collected |
| Communication & Collaboration | Identify a space and branding for College-wide Professional Learning Program. | Determine budget  Create logo and advertising  Distribute information to campus | End of Fall 2017  End of Fall 2017  Ongoing beginning Fall 2017 | Budget for the 2017-18 year is set  Logo is approved and materials created and distributed |
| Career & Personal Growth & Learning | Provide resources and a calendar of events | Administer needs assessment  Review needs assessment data  Develop budget for activities, resources, materials | End of Spring 2017  End of Spring 2017  End of Fall 2017 | Assessment distributed throughout campus  Program of activities developed  Resources and materials purchased, promotional materials distributed |

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| **Goal:** Implement an ongoing College-wide professional learning program that engages campus constituents while creating opportunities for innovative practices that promote student success. | | | | |
| Core concept | Objective | Potential Strategies/Activities | Timeline (completed by) | Performance Metric/Evidence of Completion/Institutionalization |
| Learning & Teaching | Provide employees with opportunities to learn and develop strategies that promote innovation to benefit students | Expand and coordinate communities of practice that promote learning from one another in the following areas:   * Pedagogy * Workplace efficiency * Innovative practices * Technology * Social Justice & Diversity * Basic Skills * College Operations * Leadership |  |  |
| Learning & Teaching | Expand technology skills through workshops and exploring resources | * Series of technology workshops * Tech Tips * Technology in the classroom * ELITE |  |  |
| Communication & Collaboration | Offer opportunities for inter-departmental networking in order for colleagues to explore how the college operates | * Informal meet & greets * Collaborative meetings (activities & projects) * Conversations with colleagues * Departmental sharing at meetings |  |  |
| Career & Personal Growth & Learning | Promote resources for personalized learning | * California Community Colleges Professional Learning Network * Grovo * Skillsoft * Lynda.com * Workshops & courses * Wellness opportunities * Trainings to access PL funding * Other resources & opportunities |  |  |