



Community of Practice: Building Community
Shared Best Practices – Group Responses

Group 1:

- Validate expertise through sharing information
- Show appreciation
- Small rewards (lunch)
- Acknowledgement
- Identifying strengths and encourage professional development
- Trust with large projects
- Shared vision – all are vested
- Encourage to share ideas
- Reduce stress – safe environment

Group 2:

- Okay with failure – mine and others (take responsibility)
- Set examples
- Impromptu meeting/build relations
- Show not tell
- Time for fun
- Availability
- Set personal goals
- What motivates them (\$, recognition, etc...)
- Check-in/evaluation
- Celebrate growth
- Involvement in decision
- Group focus/big picture
- Open Communication
- Interpersonal

Group 3:

- Play to your staff's strengths
- Relationship building/celebrating successes
- “Hi & Get Bye” – Before a staff meeting
- COLTS Compliments
- Trusting to know what they are doing
- Facilitation what they need to do
- Being there and present – finding balance
- Professional Development

- Positive feedback – conversation/proactive – suggestions
- Assessments/Inventories – True Colors, Strength finder – to create team
- Understand your role as a motivator
- Self-care as a leader