



Communities of Practice

How to Increase Enthusiasm (Individual)

Symptoms of Low Enthusiasm	Techniques to Raise Enthusiasm
1. Lack of participation in meetings	Encourage questions – open ended TAP – Take A Pause
2. Personal distance	Work on a personal relationship with each team player
3. Putting effort in the wrong places	Measure progress to specific goals – provide clear direction
4. Letting others do the work	Spread the spotlight
5. Putting off the start of new projects	Celebrate each accomplishment
6. Slow progress	Plan rewards for completed steps
7. Decreasing interpersonal contact	Provide non-work related contact
8. “Work as usual” attitude	Do job enlargement (engage them on a larger scale Ask him/her to overcome that