**Humanities and Social Sciences Division**

**AGENDA**

Friday, December 3, 2021

12:00 pm to 2:00 pm

Zoom Meeting:  
<https://smccd.zoom.us/j/81452733749?pwd=RTE2RHliL2gzQ1E1dmFQWk1tZm03UT09&from=addon>

12:00 **Welcome**

12:10 **Division Business**

“Community Agreements” Poll Results

1. When Your Mind Starts to Judge, Instead Turn to Wonder. (24%)

2. Establish Brave Space. (20%)

2. Speak Your Truth and Let Others Speak Theirs. (20%)

3. Be Present. (16%)

3. Together We Know A lot. (16%)

James shared the agreements that rose to the top. Everyone took time to reflect on the agreements pick one that resonates most with them. People took turns sharing out, with the idea we continue to model these as we move into the talk about teaching session and as we move forward into spring.

* Washington Race Equity & Justice Initiative (REJI)

<https://justleadwa.org/wp-content/uploads/2020/11/Tool-D-Community-Agreements.pdf>

12:40 Spring Extended HSS Meeting(s) on Change and Impact on Diversity, Equity, and Inclusion (DEI).

James noted we have an opportunity to cultivate our environment into one that helps us proactively address challenges. We’ll take extended time at our Flex meeting in January. We’ve reviewed antiracism work districtwide and what we can do in our departments and division. James acknowledged Dr. Love’s concerns/demands summarizing the categories they focus on, and inviting everyone to take these into our thinking for how we operate, how we integrate the concerns into our regular work.

James introduced Dr. Donna Buchanan, President of Crucial Shift Consulting. She specializes in cross-cultural human development, human transition through change, and organizational change management. She’ll be a resource for the division beginning in January. Friday, Dec 10, 1-3, she’s available for open office hours. Share ideas about the flex meeting. A pre-meeting survey will follow. And she is available by email.

Dr. Buchanan said a few words in support of the work the division is doing.

1:00 **Division Information**

Return to Campus Resource:

<https://smccd.edu/return-to-campus/employees.php>

James reminded everyone about the return to work resources.

1:15 **Let’s Talk about Teaching!: Grading (Elizabeth Terzakis) and Syllabi (Alison Field)**

<https://forms.gle/4bmD9W2riZ1jbTga8>

Faculty chose their breakouts to talk amongst each other about grading and syllabi in thinking about next semester.

Reference:

*Recovery with Equity: A Roadmap for Higher Education After the Pandemic* <https://canadacollege.edu/emp/Recovery-with-Equity_2021Feb15.pdf>

1:45 **Division Reports and Updates, Google Doc Link:** <https://docs.google.com/document/d/1d5mKJSECncn7OPeZLzRftka_anvYK3k7DNPvdR5zOz0/edit?usp=sharing>

**Reminder:** Enter updates ahead of the meeting. 2-3 minutes, if you need them, to share update.

Committee representatives provided brief updates. See the HSS reports link.

**Participatory Governance Committees**

1. Academic Committee for Equity and Success, Alison Field, coordinator (SP 2023)
2. Academic Senate, HSS rep, Katie Schertle (SP 2022)
3. Curriculum Committee, HSS reps, Danielle Pelletier (SP 2022)

and Maureen Wiley (Fall 2022)

1. Distance Education Advisory Committee, HSS rep, Daniel Pelletier (SP 2022)
2. Instructional Planning Council, Jessica Kaven, Co-Chair (SP 2022)
3. Planning and Budget Council, HSS rep, Alicia Aguirre (SP 2023)