



Cañada College Council Meeting Minutes
February 1, 2007 – 1:30 to 3:30 p.m.
Building 22, Room 114

Members Present: Nancy Barragan, Chuck Carlson, Margie Carrington, Kevin Chappell, Jeanne Gross, Jacquelyn Holley, Debbie Joy, Monica Malamud, Victoria O'Donnell, Jacqueline Phillips, Lesli Sachs, Ron Trugman, Mike Walsh, Terry Watson

Members Absent: Noel Chavez, Dennis Martinez, Joan Murphy, Anna Peng, Carol Rhodes,

Ex-Officio: Thomas Mohr – Interim President, Patty Dilko – Academic Senate Presents

Guests: Aja Butler, Linda Hayes, Phyllis Lucas-Woods, Marilyn McBride, Vickie Nunes, Dave Patterson, Melissa Raby, Rita Sabbadini, Bart Scott, Maggie Souza, Katie Townsend-Merino, Rick Voorhees, Nancy Wolford

AGENDA ITEM	CONTENT	PRESENTER
1) APPROVAL OF MINUTES	The minutes were approved as amended.	
2) BUSINESS I. Review of Hiring Process	<p>Reviewed the process used in faculty and classified hiring as follows:</p> <ul style="list-style-type: none"> • Needed faculty and classified positions were identified by Divisions so as to get a whole picture of hiring needs • Faculty and classified position justifications were developed • Two meetings in December were held by the Instruction/Student Services Council (Vice Presidents and Deans) – one to review faculty hiring justifications with the Academic Senate President and Curriculum Council Chair; and one to review classified hiring justifications with the Classified Senate President and classified rep present. Interim President Mohr was present at both meeting as an observer. Positions reviewed are listed in document titled “Faculty & Classified Positions Submitted by College Divisions for Consideration by Instruction /Student Services Council.” • Newly revised “Process and Criteria for Recommending Full-Time Tenure-Track Faculty Hires to the College President” developed by the Academic Senate was used. • At the December meetings the Deans presented their justifications and answered questions asked. • Voting took place to prioritize positions. Each person voting took into consideration the entire needs of the College. Prioritized positions listed in 	Marilyn McBride, Vice President of Instruction

<p>II. Planning & Budget Recommendation</p>	<p>document “Classified/Faculty Hiring Prioritization by Instruction/Student Services Council.”</p> <ul style="list-style-type: none"> • Prioritized list of positions presented to Planning & Budget Committee <p>Yesterday’s Planning & Budget Committee was concentrated on faculty and classified hiring and included:</p> <ul style="list-style-type: none"> • Review of the hiring process used by the Instruction Student Services Council. • College Business Officer gave a review of projected figures showing salary savings from retirements, salary savings from post retirement contracts ending 6/30/07, cost of new faculty/classified positions, salary savings in hourly salaries, and additional monies received from outside sources to offset salary expenses. When all is taken into consideration, the projected total cost to Fund I is estimated to be \$183,897.08. A chart was also shown giving projections on what Cañada’s base allocation would be over the next two years if our growth was 2%, 1%, or no growth at all. • Proposal received from Interim President Mohr to hire the following faculty and classified positions: Faculty – Counselor, Mesa Director, Accounting, Theater Instructor, Fitness/Dance, Mathematics, Anthropology Classified – Fund Developer, OAI Counseling, Lab Technician, Office Technician CBOT (Instr Aide II) 60%, and Library Technician. <p>After hearing Interim President Mohr’s reasons for his hiring proposal and further discussion, the Planning & Budget Committee voted with 8 in favor and 1 no to recommend Interim President Mohr’s hiring proposal for faculty and classified to College Council.</p> <p>The Planning & Budget Committee therefore recommended to College Council to accept Interim President Mohr’s faculty and classified hiring proposal.</p> <p>At this time, Interim President Mohr, informed everyone that in making his decision he looked at the mission of the college, college data obtained, impact on enrollment, transfer program, and goals likely to be developed with our strategic plan. Interim President Mohr added that he listened to the Deans and Vice Presidents with their justifications and respected the process and rankings.</p>	<p>Margie Carrington, Planning & Budget Co-Chair</p>
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<p>III. Consideration of Planning & Budget Proposal & Recommendation to College President</p> <p>IV. Next Steps</p>	<p>He also mentioned that because positions didn't rise on the priority list did not mean that they did not have merit.</p> <p>Kevin Chappell, ASCC President, noted that the student vote was not part of the process. One of the requested classified positions not recommended was an Office Assistant II for the Student Activities Office. Students feel that this position is vital and are looking into funding this position with ASCC funds as they feel that they will have enough funds for the position and continue with activities.</p> <p>Motion was made by Ron Trugman and seconded by Victoria O'Donnell to accept Interim President Mohr's hiring recommendation for the following positions: <u>Faculty</u> – Counselor, Mesa Director, Accounting, Theater Instructor, Fitness/Dance, Mathematics, and Anthropology <u>Classified</u> – Fund Developer, OAI Counseling, Lab Technician, Office Technician CBOT (Instr Aide II) 60%, and Library Technician.</p> <p>Interim President Mohr informed members that he will move as quickly as possible to fill these positions before the end of this academic year to have in place for the Fall Semester 2007. He expressed his thanks to the committees and the College Business Officer for all their work.</p>	<p>Monica Malamud, College Council Chair</p> <p>Thomas Mohr, Interim President</p>
<p>3) PLANNING & BUDGET UPDATES</p>	<p>The expanded Planning & Budget Committee will be meeting on February 21st to discuss Strategic Planning.</p>	<p>Margie Carrington, Planning & Budget Co-Chair</p>
<p>4) SENATE UPDATES</p> <p>ACADEMIC SENATE</p> <p>ASCC</p>	<p>At their last meeting discussed:</p> <ul style="list-style-type: none"> • the pros and cons of changing back to plus minus grading. Faculty is supportive and will be bringing forward to Divisions. • 15 week calendar • President's Hiring Committee <p>Concentrating on getting more students to participate in student leadership. Also looking at tying ASCC events in with education. Upcoming events are Black History Celebration on February 7, UN Day on 2/21, and will be having</p>	<p>Patty Dilko, Academic Senate President</p> <p>Kevin Chappell, ASCC President</p>

CLASSIFIED	a table at the College Health Faire. Met this past Monday. One of the items discussed was the Classified representation for College Council – Classified membership voted that the member representation remain at 6.	Margie Carrington, Classified Senate President
5) DIVISION		
Business	Reminded everyone that current sports playing are Basketball, Baseball, and Golf and encouraged attendance to the games.	Ron Trugman
Humanities	Will be scheduling a Division Retreat in Spring. Also informed everyone that Redwood Symphony and Cantare are returning to our campus. Bill Morales has his art on display at the Peninsula Museum of Art now until April 8.	Jacqueline Phillips
Science & Technology	Carol Rhodes is unable to serve as Science & Technology Division rep due to class conflict. Division is looking for someone to take her place for College Council. Anuradha Pattanayak has joined the Chemistry Department as full time faculty member.	Victoria O'Donnell
Student Services	First meeting for the Spring Semester is scheduled for next week.	Lesli Sachs
6) MATTER OF PUBLIC INTEREST	Nancy Welford informed members that one of our Interior Design faculty members has been invited to speak on business practices at the National ASID Conference in San Francisco on March 16. Brought to everyone's attention a study by Sacramento State on Community Colleges with erroneous information. Our State Chancellor is putting together a response.	
7) ADJOURNMENT	The meeting was adjourned at 3:00 p.m.	Monica Malamud, Chair