

Cañada College Research Analyst Hiring/Position Justification



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Background



- ❧ The Dean of Planning, Research, and Institutional Effectiveness is requesting the Research Analyst position.
- ❧ Cañada College does not have the Research Analyst position.
- ❧ The Administrative Analyst is going to the district for other duties.

Evaluation Criteria (1 of 3)



1. What do the data indicate about the need for the position?

Please see attachments (a) “**PRIE Overview**,” which describes the PRIE functions, and some of which would be performed by the Research Analyst and (b) “**Position Justification**” which describes why the position is needed.

Evaluation Criteria (2 of 3)



2. What key considerations are there with the position? (e.g., are there other FT faculty, has there been a significant change in workload, etc.)

Please see attachment “**Evaluation Criteria #2**”. The attachment compares FTE and functions of PRIE offices at the 3 colleges.

Evaluation Criteria (3 of 3)



3. What is the relationship of the position to the Educational Master Plan and overall goals of the college?

Please see attachment “**Draft Research Plan.**” The attachment explains how PRIE supports the college’s Educational Master Plan, Strategic Plan, Student Equity Plan, Basic Skills Plan, Distance Education Plan, accreditation, and other efforts.