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New Faculty and Staff Positions for 2014-2015

In conjunction with the Academic Senate, the Classified Senate, and CSEA, the Planning and Budgeting Committee (PBC) assembled a Faculty and Staff Hiring Prioritization List in March that was in line with the new prioritization process approved last Fall. Faculty, Staff, and Administrators submitted proposals for new faculty and staff members who would most likely begin their service in January, 2015. There were three Faculty positions, four Classified positions, and no Administrative positions submitted for consideration. PBC, IPC, SSPC, APC, and ASGC members met in a special joint meeting to hear their colleagues present justifications for each of the presentations.

There was then a second meeting held to review the presentations and allow Committee members to discuss the positions. The Academic Senate Governing Council (ASGC) met on March 27th to prioritize the Faculty selections. In a letter to me from Academic Senate President Doug Hirzel, the ASGC ranked the three Faculty positions: 1) Early Childhood Education, 2) Mathematics, and 3) Political Science.

Per the process, no other groups provided rankings. I discussed the matter of budgeted resources with the PBC. Chief Business Officer, Vickie Nunes provided a more formal budget update as well. In the earlier joint meeting, I had shared that it was my hope that we could add one Faculty and one Classified Staff member, if budget estimates allowed. After listening to each of the prioritization presentations, reviewing the materials provided by the Academic Senate, discussions with Vickie Nunes and the administrative staff, as well as additional conversations with Faculty and Classified Staff members, I am confident that the budget can sustain my hope of adding an additional Faculty as well as TWO Classified Staff members.

Therefore, I am forwarding to the Human Resources Department, Academic Senate, and CSEA the recommendation that we move forward with selecting hiring committees, developing announcements, and crafting a Hiring Timeline for a Faculty position in *Early Childhood Education* and Classified Professional positions in *Admissions and Records* and *Financial Aid* to begin in January, 2015, at the latest. The new Faculty member will be a 1.0 FTEF position with a full load dedicated to Early Childhood Development curriculum. The new Classified Professional members include a 1.0 Full Time Equivalent in *Financial Aid* and a 0.47 position in *Admissions and Records*. The General Fund contribution for the *Financial Aid* position will be replacing Measure G funds that will no longer be available after June 30, 2014. The General Fund contribution for the *Admissions and Records* position will be partially offset by the replacement of part-time personnel who have been providing these

services and combining that 0.47 load with an existing 0.53 position. Thank you to everyone who worked so very hard to make this prioritization and selection process run so smoothly. It was yet another example of collegial consultation as a successful means of decision making!

Karl S. Pister Leadership Opportunity Program Award Winner

Cañada student Mayra Rios, a MESA (Math Engineering, Science Achievement Program) student, founder of the BHMS (Bridging Hispanic Minds to Success) Club and a member of both Phi Thetas Kappa Honor Society and WISE (Women in Science and Engineering), is the recipient of this year's prestigious Karl S. Pister Leadership Opportunity Program Award. The Award will provide Mayra with \$20,000 in scholarship support over the next two years to attend the University of California at Santa Cruz where she hopes to pursue studies in Biochemistry. From a family of 12 children, Mayra immigrated to the United States when she was 13 years old. She has been dedicated to encouraging fellow students to pursue higher education opportunities after completing ESL. Beyond her own academic studies, she has led a fundraising effort through BHMS to provide student scholarships. The first of these scholarships was awarded in the Spring of 2013. Mayra is an extraordinary young woman who is certain to accomplish many, many more great things.



Surprise Announcement: Student Wins \$25,000 Scholarship

Cañada College held a surprise announcement in the Learning Center last week to inform Electrical Engineering and Computer Science major Fidel Salgado that he had received the 2014 *Jack Kent Cooke Foundation Undergraduate Transfer Scholarship*. The Foundation provides up to \$25,000 per year to each of approximately 75 deserving students nationwide selected annually, making it the largest private scholarship for two-year and community college transfer students in the country. ABC7 News was on hand for the announcement as Professor of Engineering Amelito Enriquez and Cañada College President Larry Buckley broke the news. At age 17, Fidel immigrated from El Salvador in 2011 to pursue a college degree. After his first year at Cañada, he was chosen to work at Stanford's Microsystems Laboratory as an undergraduate researcher. Last summer, he was selected as an intern at the Department of Energy's Brookhaven National Laboratory in New York. Fidel volunteers his time with *California Connects* to promote computer literacy in low-income communities; delivering food to people in an economically disadvantaged town in Nicaragua; and serving as a guide at San Francisco's Exploratorium where he gives workshops for children and families about engineering.





Cañada Students Win Kitchen Design Awards

Debbie Nash, Jie Yang, and Anne Marie Cappelli took the top three spots in this year's *National Kitchen & Bath Association Design Charette* hosted by Cañada College. The three interior design students will receive a \$50 scholarship and Certificate of Achievement. Their entries will also be forwarded to the *National General Electric (GE) Charette* where they will be eligible for the top prize of a \$5,000 scholarship. The competition challenged students from around the country to design a kitchen utilizing specific GE appliances within a defined space. They had three hours to complete the assignment using drafting pencils, calculators, architectural scale, a drafting triangle and NKBA template. Marie Cappelli, who left a career in fashion design to pursue interior design, won first place in the Cañada competition.

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