# Annual Program Plan/Review Assessment—Instructional Planning Committee

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| Program Name: Library | Division: ALL |
| Date Reviewed: March 18, 2016 |

The purpose of this form is to provide feedback on the quality of the program review to the Department/Program.

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| Instructional Program Review | Performance Level |  |
|  | **Commendations** | **Recommendations** | **Comments** | **ACCJC Exemplary Example** |
| Executive Summary |  |
| Please summarize your program’s strengths, opportunities/challenges, and action plans. This information will be presented to the Board of Trustees.  | Provided:[x]  Summary of strengths [x]  Summary of opportunities/challenges[x]  Summary of action plans[x]  Thorough summary | Information needed:[ ]  Summary of strengths [ ]  Summary of opportunities/challenges[ ]  Summary of action plans | Include just a few insightful statistics to support your thoughts. | [x]  |
| Program Context |  |
| 1. Mission:
 | [x]  Mission provided | [ ]  Mission needed | None at this time | [ ]  |
| 1. Articulation: Describe how your program’s articulation may be impacted by changes in curriculum and degree requirements at high schools and 4-year institutions. Describe your efforts to accommodate these changes.
 | Provided:[x]  Evidence[x]  Analysis[x]  Impact on program[x]  Efforts to make changes | Information needed:[ ]  Evidence[ ]  Analysis[ ]  Impact on program[ ]  Efforts to make changes  | [ ]  No recommendation or change needed[ ]  Not applicableWhen reading your articulation, it may helpful to provide more quantifiable evidence instead of generalized. It might also be helpful to provide more specifics as to how the program will be impacted if high school students come into our college unequipped with research skills. | [ ]  |
| 1. Community and Labor Needs: Describe how changes in community needs, employment needs, technology, licensing, or accreditation affect your program. CTE programs should identify the dates of their advisory group meetings.
 | Provided description of:[x]  Community needs[x]  Employment needs[x]  Technology needs[ ]  Licensing[ ]  Accreditation[x]  Impact on program | Information needed:[ ]  Community needs[ ]  Employment needs[ ]  Technology needs[ ]  Licensing[ ]  Accreditation[ ]  Impact on program | [x]  No recommendation or change needed[ ]  Not applicableLicensing and Accreditation seem to not be applicable. | [ ]  |

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| Looking Back |  |
| 1. Curricular Changes: List any significant changes that have occurred in your program’s curricular offerings, scheduling, or mode of delivery. Explain the rationale for these changes.
 | Provided:[x]  List of changes that occurred[x]  Rationale for changes | Information needed:[ ]  List of changes that occurred[ ]  Rationale for changes | [ ]  No recommendation or change needed[ ]  Not applicableVery well written! | [x]  |
| 5A. Progress Report—IPC Feedback: Provide your responses to all recommendations received in your last program review cycle | Provided:[x]  Response to all recommendations | Information needed:[ ]  Response to all recommendations | [ ]  No recommendation or change needed[ ]  Not applicableIt may be necessary to provide the previous recommendations, if there were any, in your Progress Report and then your direct response to it. | [ ]  |
| 5B. Progress Report—Prior Action Plans: Provide a summary of the progress you have made on the strategic action plans identified in your last program review. | Provided:[x]  Summary of progress | Information needed:[ ]  Summary of progress | [ ]  No recommendation or change needed[ ]  Not applicableThis seems to be thorough. | [x]  |
| 6A. Impact of Resource Applications: Describe the impact to-date that new resources (equipment, facilities, research) requested in prior years' program reviews have had on your program. If measurable impacts on student success have been observed, be sure to describe these and include any documentation/evidence. If no resources have been recently requested, please write “not applicable”. | Provided:[x]  Thorough description of new resources’ impact on program[x]  Thorough description of impact on students[x]  Efforts to make changes | Information needed:[ ]  Further description of new resources’ impact on program[ ]  Further description of impact on students[ ]  Efforts to make changes | [ ]  Not ApplicableThis also was very thorough explanation. | [x]  |
| 6B. Impact of Staffing Changes: Describe the impact on your program of any changes in staffing levels (for example, the addition, loss or reassignment of faculty/staff). If no changes have occurred, please write "not applicable". | Provided:[ ]  Thorough description of staffing changes’ impact on program | Information needed:[ ]  Further description of staffing changes’ impact on program | [x]  Not ApplicableClick here to enter text. | [ ]  |

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| Current State of the Program |
| 7A. Connection & Entry—Observation: Describe trends in program and course enrollments, FTES, LOAD and Fill Rates. Cite quantitative data and identify the specific tables from the data packets. If other sources of data are used, please upload these documents or provide URLs. | Provided:[x]  Thorough description of trends in all identified areas[x]  Quantitative evidence from data packets | Information needed:[ ]  Further description of trends in all identified areas[ ]  Quantitative evidence from data packets | [ ]  No recommendation or change neededThis is another great example. | [x]  |
| 7B. Connection & Entry—Evaluation: What changes could be implemented, including changes to course scheduling (times/days/duration/delivery mode/number of sections), marketing, and articulation that may improve these trends in enrollment? | Identified: [x]  Changes that could be implemented | Information needed:[ ]  Changes that could be implemented | [ ]  No recommendation or change needed[ ]  Not applicableIt was not apparent where your current marketing program efforts were mentioned. | [ ]  |
| 8A. Progress & Completion—Observation: Describe trends in student success and retention disaggregated by: ethnicity, gender, age, enrollment status, and day/evening. Cite quantitative data and specific tables from the data packets. If other sources of data are used, please upload these documents or provide URLs.  | Provided:[x]  Thorough description of trends in all identified areas[x] ­ Quantitative evidence from data packets | Information needed:[ ]  Further description of trends in all identified areas[ ]  Quantitative evidence from data packets | [ ]  No recommendation or change neededGreat job! | [x]  |
| 8B. Progress & Completion Online—Observation: For online courses describe any significant differences in the success and retention of students who are taking online courses compared to face-to-face (f2f) courses.  | Provided:[x]  Description of differences compared to f2f courses | Information needed:[ ]  Description of differences compared to f2f courses | [ ]  Not applicableThis was a solid explanation for a first year course. | [x]  |

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| 8C. Progress & Completion—Evaluation: Based on these trends, what do you feel are significant factors or barriers influencing student success in your courses and program? What changes (e.g. in curriculum, pedagogy, scheduling, modality) could be implemented to improve these trends? | Provided:[x]  Discussion of factors/barriers influencing student success[x]  Discussion of potential changes  | Information needed:[ ]  Discussion of factors/barriers influencing student success[ ]  Discussion of potential changes  | [ ]  No recommendation or change needed[ ]  Not applicableClick here to enter text. | [ ]  |
| 9A. SLO Assessment—Compliance: Are all course SLOs being systematically assessed at least once/4 years? Describe the coordination of SLO assessment across sections and over time.  | Provided:[x]  Evidence that SLOs are assessed at least once/4 years[x]  Coordination of assessment across sections and time is thorough | Information needed:[ ]  Evidence that SLOs are assessed at least once/4 years[ ]  Further description of assessment across sections and time | This is another great analysis. | [x]  |
| 9B. SLO Assessment—Impact: Summarize the dialogue that has resulted from these course SLO assessments. What are some improvements in your courses that have been implemented through SLO assessment? How has student learning (SL) been improved by changes in teaching? Cite specific examples. | Provided:[x]  Summary dialogue[x]  Improvements implemented[x]  Thorough description of how SL has been improved by changes in teaching | Information needed:[ ]  Summary dialogue[ ]  Improvements implemented[ ]  Further description of how SL has been improved by changes in teaching | Click here to enter text. | [ ]  |
| 10A. PLO Assessment—Plan: Describe your program’s Program Learning Outcomes assessment plan.  | Provided:[x]  Evidence of assessment plan[x]  Thorough description of assessment plan | Information needed:[ ]  Evidence of assessment plan[ ]  Further description of assessment plan | Click here to enter text. | [ ]  |
| 10B. PLO Assessment—Impact: Summarize the major findings of your program’s PLO assessments. What are some improvements that have been, or can be, implemented as a result of PLO assessment? | Provided:[x]  Summary of findings[x]  Thorough discussion of improvements | Information needed:[ ]  Summary of findings[ ]  Further discussion on improvements | This is very good. | [x]  |

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| 11A. Describe the program’s other instructional offerings (e.g. workshops, orientation) and menu of services (e.g. reference, tutoring). Report on student attendance and usage of these offerings. What changes could be made to improve these instructional offerings and services and/or improve student utilization? | Provided:[x]  Thorough description of other instructional offerings and menu of services[x]  Student attendance and usage report[x]  Discussion of potential changes | Information needed:[ ]  Further description of other instructional offerings and menu of services[ ]  Student attendance and usage report[ ]  Discussion of potential changes | We ran out of compliments to give. | [x]  |
| 11B. Describe your current usage of resources and facilities. How can your usage of resources or facilities be more effective? [Note: If you have need for additional resources and facilities, consider creating an objective and action plan in the Planning Module of SPOL and request those resources. | Provided:[x]  Thorough description of current usage of resources and facilities | Information needed:[ ]  Further description of current usage of resources and facilities | We ran out of words. | [x]  |

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| Looking Ahead |
| 12. Program Improvement Initiatives: Use the objectives in the Planning module to describe the action plans that your program intends to implement. Describe your plan. Be sure to describe any research or training you will need to accomplish these plans. Then select PRIE and/or Professional Development in the "Units Impacted" section. | Provided:[x]  Thorough description of action plans | Information needed:[ ]  Further description of action plans | [ ]  No recommendation or change neededClick here to enter text. | [x]  |

**Overall Commendations**:

The overall quality of this Program Review is exemplary; even the areas of improvement are fairly well done. Their thorough statistical review and analysis was easy to follow and addressed each rubric point spot on with minimal recommendations. We suggest this Program Review be used as an example for other programs to follow.

**Overall Recommendations**:

We suggest that those Librarians involved in this review process offer insight to other departments into how they address this review so that these departments can meet the same level of excellence. Lastly, please keep up the good work.

**Overall Program Effectiveness**:

[x]  Highly effective

[ ]  Effective

[ ]  Needs program improvement

**Dean’s perspective on the vitality of program**:

*See the executive summary and select the “IPR” tab in SPOL*

**Approval Process is embedded in SPOL (Approval from IPC chairs and VPs)**