

Adjunct Faculty Evaluation Timeline—Spring 2026

Adapted from Appendix G: [Evaluation Procedures](#)

Key Dates

- Spring Semester Start Date: Monday, January 12, 2026
 - Spring Semester End Date: Thursday, May 21, 2026
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1. Preparation Phase

Deadline: December 15, 2025

- Identify peer evaluators for adjunct faculty.
 - Finalize the list of adjunct faculty scheduled for evaluation.
 - Notify evaluatees and evaluators via email about orientation dates.
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2. Orientation & Training

Timeline: January 2026

- Evaluation Guidance Committee (EGC) Conducts adjunct faculty orientation and training in collaboration with AFT and the Academic Senate.
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3. Initial Meeting

Timeline: Monday, January 12 – Monday, February 2, 2026 (Weeks 1–4)

- Evaluatee and evaluator meet to discuss evaluation objectives and expectations.
 - Dean submits the names of peer evaluators and evaluatees to VPI in the folder.
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4. Student Questionnaires

Timeline: Monday, February 9 – Monday, March 16, 2026 (Weeks 5–10)

- Evaluators administer student questionnaires.
 - Paper surveys can be provided upon request.
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5. Portfolio & Self-Assessment Submission

Deadline: Friday, March 27, 2026 (Week 11)

- Evaluatee submits the portfolio and mandatory self-assessment to the Division Office.
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6. Classroom Observations

Timeline: Monday, February 9 – Monday, April 6, 2026 (Weeks 5–12)

- Evaluator completes classroom observations.
 - Discuss classroom observations, portfolio, self-assessment, and student questionnaire results with the evaluatee.
 - *The evaluator will meet with the evaluatee within ten (10) working days of the observation(s) to discuss the results.
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7. Dean's Assessment

Deadline: Friday, April 17, 2026 (Week 13)

- Dean completes the assessment of non-teaching responsibilities.
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8. Final Meeting

Deadline: Monday, April 13 – Monday, May 11, 2026 (Weeks 13-17)

- Evaluator and evaluatee meet to discuss the final recommendation.
 - **Dean submits the completed signed Summary to VPI in the folder by May 11**
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Additional Resources

- Visit [AFT1493.org](https://aft1493.org) to download evaluation forms and other relevant documents.
- <https://aft1493.org/contract-a-salaries/faculty-evaluation/>