



Office of Planning, Research, and Institutional Effectiveness (PRIE)

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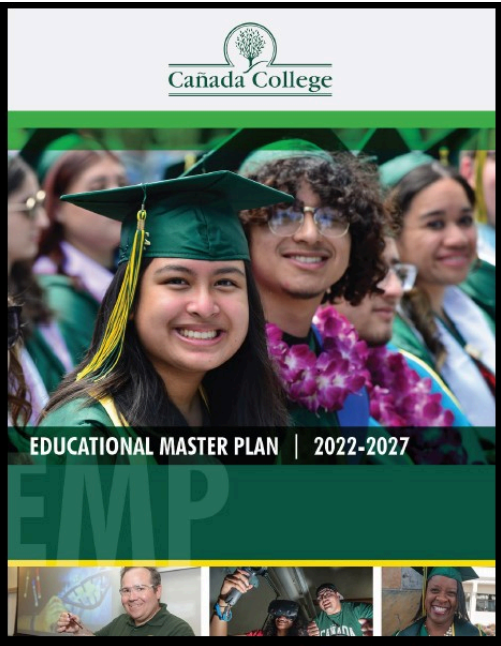
This website is organized to help Cañada College students, faculty, staff and administrators collaborate effectively as they strive to achieve our [College Mission](#) and ensure success for all of our diverse students.

What are our strategic initiatives for 2023-24 and beyond?

Each year, student, faculty, staff and administrator leaders at Cañada College identify the the specific actions we will take during the coming academic year to operationalize the strategic initiatives laid out in our Educational Master Plan (EMP) and our Strategic Enrollment Management Plan (SEM). In 2022-23, the College will launch the implementation of our [new Educational Master Plan for 2022-2027](#).

Leadership Retreat

As part of the College's [annual planning cycle](#), campus leaders convened for a Leadership Retreat on August 10, 2023 to discuss how to operationalize and implement the strategies contained in the new Educational Master Plan during the coming academic year. Information from [prior Leadership Retreats](#) can be found [here](#). The Planning and Budgeting Council adopted a new Annual Plan based on the Leadership Retreat recommendations on September 20, 2023.



Working on our strategic priorities in 2023-2024

During the 2023-24 academic year, four work groups will tackle nearly a dozen of our EMP initiatives as laid out in [the College's 2023-24 Annual Plan](#) for EMP implementation. Each of these work groups is open to all faculty, staff, and students. For more information or to get involved, please contact the leads below:

Annual EMP Priority Project	Project Lead(s)	Meeting Information and/or Materials
Priority #1: Create and sustain an inclusive, antiracist, and equity-minded campus culture		
EMP 2.8 Provide regular, accessible, planned and intentional professional development opportunities (including implicit bias and antiracism training every two years) to all employees that sustains their personal growth and professional development over the course of employees' careers.	Anniqua Rana , Interim Dean of ASLT	All information about this Work Group is posted here .
EMP 2.9 Implement a campus-wide bias incident reporting system with safeguards for victims and transparent methods for addressing all reports effectively.	Dr. Kealoha , Director of Equity; Dean Hartman , Counseling; and Mwanaisha Sims and Dr.O'KenZoe Selassie-Okpe (District)	Materials: BEST PBC Presentation on September 20, 2023 Meetings occur on an as needed basis; meeting times are contingent on the committee's schedule. To be added to the calendar invite, please email Dr. Kealoha .
EMP 2.10 Reimagine and transform college participatory governance processes and structures to: (1) address equity and antiracism in all integrated planning and resource allocation decisions; (2) increase student voice in college processes, including program review; and (3) ensure classified staff have adequate time to contribute to the committees and councils on which they serve.	EAPC Tri-Chairs, Kiran Malavade (faculty), Krystal Martinez (classified), Michiko Kealoha (administrator)	Equity and Antiracism Planning Council are open to the public. Meetings occur on the 4 th Tuesday of every month. Please visit the EAPC meeting site for more details on how to join the multi-modality meeting.
EMP 2.11 Develop the College Cultural Center (Multicultural Center) to provide timely, relevant, and intentional programming that serves the needs of the campus community in a manner that supports antiracist work at the College and more effective support for and representation of diverse racial, ethnic, and LGBTQ+ groups in the community.	Dr. Michiko Kealoha , Director of Equity	Cultural Center events and workshops are open to the entire campus. To attend the Cultural Center programming, please visit our Cultural Center events page for more details. Would you like to partner on any Cultural Center programming? Email Dr. Kealoha at kealoham@smccd.edu .
Priority#2: Expand Programs and Opportunities (in North Fair Oaks, Belle Haven, East Palo Alto w/emphasis on BIPOC communities)		
3.6 Triple the number of high school students on campus during the summer and on Saturdays during the academic year.	Dr. Manuel Alejandro Pérez , VP of Student Services	October 25, 2023 meeting slides November 7, 2023, 8:30 -10:30 a.m. on Zoom November 28, 2023 4:30-7:30 in the community, location TBD December 8, 2023 time TBA pending off-campus site and member availability Recommendations presented to PBC on December 6, 2023 Please contact Dr. Manuel Alejandro Pérez for more information.
Priority #3: Strengthen K-16 pathways and transfer		
3.7 Fulfill the MOU with Sequoia UHSD, SF State and CSU East Bay 3.8 Strengthen transfer support services to increase transfers 3.9 Implement AB 1111 (common course numbering) and 928 (CalGETC)	Dr. Chialin Hsieh , VP of Instruction	Meeting #1: October 13, 2023, from 11:00 - 1:00 in 9-154 Meeting #1 Notes and Meeting #1 Slides Meeting #2: November 3, 2023 from 1-3 p.m. in 9-154 Meeting #2 Notes and Meet #2 Slides Meeting #3: November 17, 2023, from 1:00 - 3:00 p.m. in 9-154 and on Zoom Recommendations presented to PBC on December 6, 2023
Priority #4: Reimagine how we support students' accessing career opportunities		
3.10 Centralize and coordinate employer relationships to scale opportunities for students 3.11 Create and expand career exploration experiences for students	Dr. Karen Engel , Dean of Planning, Research, Innovation & Effectiveness	Meeting #1: October 5, 11:00 - 12:30 in 8-119 Meeting #1 Notes and Meeting #1 Slides Meeting #2: October 26, 11:00 - 12:30 in 8-119 Meeting #2 Agenda and Meeting #2 Notes with Draft Recommendations Meeting #3 (final meeting): November 16, 11:00 a.m. - noon in Room 8-119 Recommendations presented to PBC on December 6, 2023

At the same time, work continues on our other EMP initiatives as defined by PBC here: [EMP implementation matrix](#) and below:

EMP Initiatives

Groups Responsible for EMP Initiative(s)

Persons Responsible for EMP Initiative(s)

College Councils, Senates, Committees, Work Groups and Operational Groups

To work together effectively to achieve our goals, the College is organized into Councils, Senates, Committees, Work Groups and Operational Groups which are part of our [participatory governance decision-making process](#). These groups, and the person(s) to contact include:

Councils	Senates	College Committees	Work Groups	Operational Groups
Planning & Budgeting Council Contact co-chairs: Professor David Eck and Maria Huning	Student Senate Contact: Yuliana Leon Subias (ASCC President); Dean Max Hartman (standing in for our Student Life & Leadership Director position which is currently vacant)	Distance Education Advisory Committee (DEAC) Contact: Professor Nada Nekrep or Anniqua Rana , Interim Dean of ASLT	Strong Workforce Program (Tri Chairs): Janhavi Pendse , Interim Workforce Development Director Candice Nance , CTE Liaison Dean Hyla Lacefield , BDW	College Cabinet Contact: Linda Bertellotti
Equity & Antiracism Planning Council Contact tri-chairs: Michiko Kealoha , Director of Equity , Kiran Malavade , Faculty Equity Coordinator , and Krystal Martinez , EAPC Classified Tri-Chair	Academic Senate Contact: Professor David Eck	Professional Development Planning Committee Contact: Anniqua Rana , Interim Dean of ASLT or Ellen Young , Faculty Flex Day Coordinator	Program Review PBC Sub-Committee Contact: Dean Karen Engel or Allison Hughes	College Council Contact: Linda Bertellotti
Instructional Planning Council Contact co-chairs: VPI Hsieh and Diana Tedone-Goldstone , Faculty IPC Co-Chair	Academic Senate Curriculum Committee Contact: Professor Lisa Palmer	Safety Committee Contact: VPAS Prisecar	Transfer Advisory Group Contact: Dean Max Harman	Divisions <ul style="list-style-type: none">• ASLT• BDW• Counseling• HSS• KAD• STEM
Student Services Planning Council Contact co-chairs: VP Pérez and Michiko Kealoha (Director of Equity)	Classified Senate Contact: Alex Claxton			iDeans Contact: VPI Hsieh
				Office of the President Office of Administrative Services Office of Instruction

				Office of Student Services
				Capital Improvement Planning Committee (CIP) Contact: Linda Bertellotti

How can I get involved?

For more information about any of the initiatives or participatory governance committees, please email the person identified with it for more information.

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