



Office of Planning, Research, and Institutional Effectiveness (PRIE)

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Cañada Collaborates

This website is organized to help Cañada College students, faculty, staff and administrators collaborate effectively as they strive to implement our Educational Master Plan and achieve our [College Mission](#).

What are our strategic initiatives for 2025-26 and beyond?

Leadership Retreat

As part of the College's [annual planning and budgeting cycle](#), student, faculty, and classified staff leaders and administrators at Cañada College gather for a [Leadership Retreat](#) just prior to the start of the academic year. These leaders review the progress made on implementing the College's [Educational Master Plan \(EMP\)](#) and discuss and choose priorities from the EMP (and Strategic Enrollment Management Plan) on which to focus during the coming academic year.

Working on our strategic priorities in 2025-26

During the 2025-26 academic year, College leaders will organize collaboration to continue working on 5 EMP initiatives that were identified during this year's Leadership Retreat. These are laid out in the [Annual Plan for EMP Implementation in 2025-26](#) adopted by the Planning & Budgeting Council. Each of these work groups is open to all faculty, staff, and students. For more information or to get involved, please contact the leads below:

Annual EMP Priority Project for 2025-26	Project Lead(s)	Progress Reports
1.8 Ensure academic program viability	Gampi Shankar, Academic Senate President Chialin Hsieh, Vice President of Instruction	
1.15 Create and scale the First Year Experience Program	Ron Andrade, Director of Learning Center Mayra Arellano, Director of Promise Scholars Program and High School Transitions	
2.6 Improve faculty and staff hiring practices to ensure a diverse pool of applicants	Mwanaisha Sims, Director of Civil Rights and Compliance, District Office Michiko Kealoha, Director of Equity	
3.11 Create and expand career exploration experiences for students	Lizette Bricker, Vice President of Student Services Max Hartman, Dean of Counseling Bob Haick, Career Center Program Supervisor	
4.1 Improve access to campus via public transit, rideshare	Ludmila Prisecar, Vice President of Administrative Services Adolfo Leiva, Director, SparkPointCenter	

At the same time, work continues on our other EMP initiatives as defined by PBC here: [EMP implementation matrix](#) and below:

EMP Initiatives

Groups Responsible for EMP Initiative(s)

Persons Responsible for EMP Initiative(s)

College Councils, Senates, Committees, Work Groups and Operational Groups

To work together effectively to achieve our goals, the College is organized into Councils, Senates, Committees, Work Groups and Operational Groups which are part of our [participatory governance decision-making process](#). These groups, and the person(s) to contact include:

Councils	Senates	College Committees	Work Groups	Operational Groups
Planning & Budgeting Council Contact co-chairs: Professor Gampi Shankar and Maria Huning	Student Senate Contact: Andric Sledé (ASCC President); Sergio Suarez , Student Life and Leadership Manager	Distance Education Advisory Committee (DEAC) Contact: Professor Nada Nekrep or Anniqua Rana , Dean of ASLT	Strong Workforce Program Alex Kramer , Dean of BDW Jasmine Jaciw , Director of Workforce Development	College Cabinet Contact: Aziza De la Torre
Equity & Antiracism Planning Council Contact tri-chairs: Michiko Kealoha , Director of Equity , Kiran Malavade , Faculty Equity Coordinator	Academic Senate Contact: Professor Gampi Shankar	Professional Development Planning Committee Contact: Anniqua Rana , Dean of ASLT or Ellen Young , Faculty Flex Day Coordinator	Program Review PBC Sub-Committee Contact: Dean Karen Engel	College Council Contact: Aziza De la Torre
Instructional Planning Council Contact co-chairs: VPI Hsieh and David Eck , Faculty Co-Chair	Academic Senate Curriculum Committee Contact: Professor Lisa Palmer	Safety Committee Contact: VPAS Prisecar	Transfer Advisory Group Contact: Dean Max Harman	Divisions <ul style="list-style-type: none"> ASLT BDW Counseling HSS KAD STEM
Student Services Planning Council Contact co-chairs: VPS Lizette Bricker and Juan Vera	Classified Senate Contact: Maria Huning	Honors Transfer Program Committee Contact: Professor Rebekah Taveau		iDeans Contact: VPI Hsieh

How can I get involved?

For more information about any of the initiatives or participatory governance committees, please email the person identified with it for more information.

Cañada Collaborates Archives:

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