



## Human Resources

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Human Resources Department

3401 CSM Drive  
San Mateo, CA 94402

**Automated Line**  
(650) 574-6555  
[smccdjobs@smccd.edu](mailto:smccdjobs@smccd.edu)

## Equal Employment Opportunity Advisory Committee

The District has established a District-wide Equal Employment Opportunity Advisory Committee to assist the District in implementing its Equal Employment Opportunity Plan. The EEOAC promotes an understanding of and support for diversity, equal opportunity and nondiscrimination policies and procedures by sponsoring events, training, or other activities that increase awareness.

Per the District's Equal Employment Opportunity Plan the EEOAC shall hold a minimum of four (4) meetings per fiscal year, with additional meetings if needed to review EEO and diversity efforts, programs, policies, and progress. All District employees are welcome to attend our meetings.

### Upcoming Meetings

Monday, September 22, 2025

10:30 am - 12:30 pm

Join Zoom Meeting  
<https://smccd.zoom.us/j/81486045432?from=addon>

Meeting ID: 814 8604 5432

To attend please contact:

- [Mwanaisha Sims](#)

Under Title 5, the EEOAC shall include a diverse membership whenever possible and a substantial good faith effort to maintain a diverse membership is expected.

### Current members of the EEOAC include:

<a href="#">Winnie Li</a>	<a href="#">Jennie Elizalde</a>	<a href="#">Mwanaisha Sims</a>	<a href="#">Kathryn Browne</a>
<a href="#">Jasmeet Singh</a>	<a href="#">David Feune</a>	<a href="#">David Eck</a>	<a href="#">Natalie Alizaga</a>
<a href="#">Kristi Ridgway</a>	<a href="#">Julie Johnson</a>	<a href="#">Joe Puckett</a>	<a href="#">Golda Margate</a>
<a href="#">Zorie Gomez</a>	<a href="#">Todd Windisch</a>	<a href="#">Michiko Kealoha</a>	<a href="#">David Galvez</a>
<a href="#">Cassidy Ryan</a>	<a href="#">Luciana Castro</a>	<a href="#">Diva Ward</a>	

### EEOAC Initiatives include:

- Faculty Diversity Internship Program
- [Diversity Project Grant Program](#) 
- [Diversity Project Grant Application](#)
- [Museum of Tolerance](#)
- District Equity Series
  - Dr Gina Garcia Transforming Hispanic Serving Insitutions (HSI) CSM Flex Day Keynote Speaker October 9th, 2019 9:00 AM - 12:30 PM Building 10 Bay View Room

### 2020 Diversity Project Grant Awardees:






- Accelerating the Success of Males of Student of Color in Community College
- Active Minds
- Empowering Promise Scholars Parent/Family Involvement
- EOPS Orientation & Recruitment Videos
- Multi Multicultural Dream Center(MCCDC) Presentation Proposal for the National Conference on Race and Ethnicity (NCORE)
- Mexican Printmaking Exhibit
- Sexuality & Gender Alliance
- Skyline Diversity Mural
- Stories of Transformation Film Festivals

### Reference Documents:

*District Equal Employment Opportunity Plans*

- [July 1, 2023 - June 30, 2026](#) 

*Equal Employment Opportunity Fund Certification Forms*

- [2015-16](#) 
- [2016-17](#) 
- [2017-18](#) 
- [2018-19](#) 
- [2020-21](#) 

## San Mateo County Community College District

The SMCCCD is a three-college district located between San Francisco and San Jose in the Silicon Valley. Our Colleges serve nearly 20,000 students each year and offer the first two years of instruction in a wide variety of degree and transfer programs, as well as vocational-technical programs.

## Contact

**District Office**  
3401 CSM Drive  
San Mateo, CA 94402 USA  
(650) 574-6550  
TTY call 711 or visit CA Relay Services  
[webmaster@smccd.edu](mailto:webmaster@smccd.edu)

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