

## Professional Development

Cañada Home Professional Development

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- Academics Support and Learning Technologies
- Center for Innovation and Excellence in Teaching and Learning
- Communities of Practice

## Flex Day

Faculty Flex Memo &amp; Form

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Flex Day Feedback

## Cañada College Flex Day: October 8, 2025

## RSVP BELOW

[Full Agenda with Descriptions](#)[Printable Mini-Agenda](#)

## Instructions:

- To RSVP, select the sessions you will participate in, then click "Submit".
- You will receive an email confirming your registration.
- Please note, this form is not used to collect attendance data. Remember to [sign-in](#) to each session you participate in to ensure your attendance is recorded.

Name\*

First Name

Last Name

I am:

 Faculty Staff Administrator

Email\*

Confirm Email\*

## Opening Activities (Building 3, The Main Theater)

Breakfast (8:00 am - 8:45 am)\*

 Yes please (In-person only: Building 3, The Main Theater Foyer) No thank you

\*Food cannot be enjoyed in the theater, please plan your timing accordingly.

8:45 am - 9:45 am

## Opening Session with Sarahi Espinoza Salamanca

Sarahi Espinoza Salamanca and Anniqua Rana

Cañada alum Sarahi Espinoza Salamanca returns to share her journey from our classrooms to Stanford University, where she earned her master's as a Knight-Hennessy Scholar. A nationally recognized advocate for undocumented students, Sarahi founded Dreamers Roadmap, a groundbreaking app connecting students to scholarships, and has led efforts such as a \$2.7 million rent relief campaign, the essential work of the SupplyMovement. This fireside chat will reflect on her experiences as a student, activist, and educator, offering insights on resilience, leadership, and how we can create pathways of hope and opportunity for undocumented students and immigrant communities.

 Multimodal: The Main Theater (Building 3) and via Zoom (<https://smccd.zoom.us/j/89007119748>) REGISTER (8:45 am - 9:45 am) Opening Session with Sarahi Espinoza Salamanca

## Morning Concurrent Sessions

10:00 am - 11:15 am

## Fun with SLOs, PLOs, and More

Paul Roselli, Katie Scherle, Nick Martin, Hyla Lacefield

A chance to record and assess your SLO work as well as your PLO work. Remember as accreditation fast approaches (this coming year), this is one of the areas that the accreditors scrutinize. All facets of SLO work are open for discussion and help.

 In-Person Only: Faculty Teaching and Learning Center and Lounge (9-154) REGISTER (10:00 am - 11:15 am) Fun with SLOs, PLOs, and More

10:00 am - 12:00 pm

## SOCIE (Sexual Orientation, Gender Identity, and Expression) Training

San Mateo County Pride Center and the Office of Equity

In this SOCIE (Sexual Orientation and Gender Identity/Expression) training, we cover the differences and relationships between sexual orientation, sex, gender identity, and gender expression through engaging videos, group discussion, and community knowledge building. We also touch on extended topics like inclusive practices, pronouns, and cultural humility.

 Multimodal: 1-214 and via Zoom (<https://smccd.zoom.us/j/86519255276>) REGISTER (10:00 am - 12:00 pm) SOCIE (Sexual Orientation, Gender Identity, and Expression) Training

10:00 am- 11:00 am

## SESSION CANCELED

## Rapid-Response Network: Faith in Action Bay Area

Abby Taylor, Carter Pohl (Faith in Action Bay Area Team)

This session has been canceled, thank you for your patience and understanding.

 [SESSION CANCELED] Rapid Response Network: Faith in Action Bay Area

10:00 am- 11:00 am

## Lino Prints for Community Resistance

Jasmin Padilla

Join us for an interactive linoleum printmaking session! Create your own prints or pick up a poster in support of our undocumented community. Celebrate art as a tool for activism, resistance, and uplifting our voices.

 In-Person Only: Undocumented Community Center REGISTER (10:00 am- 11:00 am) Lino Prints for Community Resistance

10:30 am -12:00 pm

## CalSTRS – Part Time Educators

As a part-time educator, you have access to all the benefits CalSTRS offers and may have a choice of retirement plans. In this presentation we'll compare the two benefit programs that may be available to you and determine which program you're currently paying into. You'll learn ways to increase your retirement income, the importance of supplemental savings and considerations to keep in mind throughout your career. Your helping students build their future, don't forget about yours. Join us to discuss steps you can take that may help you maximize your monthly retirement benefit.

 Zoom Only: <https://smccd.zoom.us/meeting/register/gpGJ1pQ2eVN7Lno1Ry> REGISTER (10:30 am-12:00 pm) CalSTRS – Part Time Educators

11:00 am - 12:00 pm

## Updated SMCCCD Protocols for Federal Immigration Enforcement

San Mateo County Community College District

Recent immigration enforcement actions have raised real concerns for our employees, students, and communities. This session will provide clarity on the San Mateo County Community College District's protocols for responding to federal immigration enforcement activities on our campuses. Using the Undocumented Community Resources website as a foundation, this session will: Review departmental protocols and legal protections; Explain how to approach regular and emergency situations; Walk through how employees should respond if approached by enforcement officers; Share resources available to support undocumented students and communities; Participants will leave with practical knowledge and strategies to help foster a safe, supportive campus environment.

 Zoom Only: [https://smccd.zoom.us/webinar/register/WN\\_8JVVbJ6R0dnz819fQ](https://smccd.zoom.us/webinar/register/WN_8JVVbJ6R0dnz819fQ) REGISTER (11:00 am - 12:00 pm) Updated SMCCCD Protocols for Federal Immigration Enforcement

11:00 am - 12:00pm

## SMCCCD AI Community of Practice Launch

Did you know that, according to the My Robot Teacher Podcast, AI is the new sex education? In the official launch event of the AI CoP, attendees will get a high-level overview of the SMCCCD AI CoP, its goals, and what we hope to gain from joining together to explore, critique, and share the District's ideas on AI in our work.

 Zoom Only: <https://smccd.zoom.us/j/85098521860?pwd=AedT0vntC708U87UEhy0v5sBu1> REGISTER (11:00 am - 12:00pm) SMCCCD AI Community of Practice Launch

## Lunch in the Grove (12:00 pm - 1:00pm)

If you plan on joining us for lunch, please register so we have enough food.

Do you plan on eating lunch?\*

 Yes please (12:00 pm, The Grove) No thank you

Submit Form

## District Flex Day Calendar for 2024-Academic Year

There are six (6) Flex Days in the 2024-2025 academic calendar, scheduled as follows:

- Monday, August 12th (District Flex Day)
- **Tuesday, August 13th (mandatory for full-time faculty)** (College Flex Day)
- Wednesday, October 9th (College Flex Day)
- Thursday, January 9th (District Flex Day)
- **Friday, January 10th (mandatory for full-time faculty)** (College Flex Day)
- Thursday, April 17th (College Flex Day)

## Flex Day Proposal Deadlines

You don't need to wait for our proposal request. Feel free to [submit a proposal or recommendation](#) for ANY of our upcoming Flex Days! Though we cannot accommodate all requests, we will take them into careful consideration.

- **October 9, 2024** - Deadline for proposals **Friday, September 6, 2024**
- **January 9-10, 2025** - Deadline for proposals **Friday, November 22, 2024**
- **April 17, 2025** - Deadline for proposals **Friday, March 14, 2025**
- **August 2025** - Deadline for proposals **Friday of finals week 2025**

For more information, [contact Ellen Young \(younge@smccc.edu\)](#).

## Frequently Asked Flex Day Questions

The information provided below is sourced from the [SMCCCD Flex Memorandum for the 2024-2025 Academic Year](#)

- **Where do I find zoom recordings, slides, handouts and agendas from past Flex Days?**

- **What are Full-Time Faculty Flex Obligations?**

- **How do Part-time Faculty participate in Flex Day?**

- **How do part-time faculty get paid for Flex Day activities?**

- **What activities count towards faculty Flex obligations?**

- **Will campus be closed on Flex Day?**

- **Which Flex Days are 'Mandatory' for full time faculty?**

- **When are Flex-Day presentation proposals Due?**

- **Who can help me with the Flex Reporting Process?**

- **Can I earn Flex Credit at the library?**

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Cahada College  
4200 Farm Hill Blvd.  
Redwood City, CA 94061

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