



March 5 PBC Meeting Updates

EMP 2.7 Provide Comprehensive On-boarding for All New Employees

Equity Onboarding Initiatives

- District-wide Equity Onboarding for all new employees
- Faculty Equity Onboarding in both fall and spring
- Classified Equity Onboarding completed this academic year



How can Cañada diversify its faculty
to better reflect the student body?




Consultant for Onboarding Materials

Leading from the Middle (LFM) Academy (2025-26)

1. [Adriana Lugo](#), Librarian
2. [Alessandra Zanassi](#), Executive Assistant, Office of Instruction
3. [Anniqua Rana](#), Dean ASLT
4. [Candice Johnson](#), Program Services Coordinator, TRIO - Student Support Services
5. [Jacky Ip](#), Division Assistant, ASLT
6. [Michiko Kealoha](#), Director of Equity
7. [Ritu Malhotra](#), Professor, Medical Assisting
8. [Sumathi Shankar](#), Professor Mathematics

LFM Academy

Design a professional development framework integrating:

- Job-specific skills (operational tasks, college processes)
 - Equity and anti-racism principles in student and colleague interactions
 - Develop training modules combining technical and equitable practices.
 - Establish consistent, high-quality support
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Thank you