

Change Site ▾

SMCCCD



Search site using Google...



About Us ▾

Board of Trustees ▾

Community ▾

Departments ▾

Human Resources

SMCCCD Home > Departments > Human Resources > Training/Professional Development

- > Overview
- > Employment Opportunities
- > Employment Policies
- > Collective Bargaining
- > Compensation and Benefits
- > New Hire Orientation
- > File a Complaint
- > Workplace Violence Prevention Program
- > Contact Us

Training/Professional Development

Screening Committee Training

The Benefits of Diversity and Understanding Unconscious Bias

Description of Training

The San Mateo County Community College District is committed to hiring a diverse workforce that reflects our student body and our community. To achieve this goal, the District will be providing increased training related to the benefits of diversity and the elimination of bias in the screening process. This training is also required by Title 5 of the California Code of Regulations and the District's Equal Employment Opportunity Plan.

Beginning in Fall 2017, completion of the new "Screening Committee Training: The Benefits of Diversity and Understanding Unconscious Bias" will be required for you to serve in any capacity on a screening committee, and the training will be valid for three years from the date of your training. If you anticipate participating on a screening committee in any capacity, you are encouraged to attend this training. If you are the chairperson of a screening committee in the near future, you will need to ensure that your committee members have received this training before their service on your committee. Your efforts will help avoid unnecessary delay to your

Human Resources Department

3401 CSM Drive
San Mateo, CA 94402

Automated Line

(650) 574-6555

smccdjobs@smccd.edu

committee since screening and interviewing cannot proceed until all committee members have completed this training.

To prepare for the upcoming Unconscious Bias Training via zoom, please have the following:

1. Prepare to participate in the training for the entire two hours to receive the full credit of serving in a screening committee.
2. Download the zoom app via computer, laptop, mobile phone, or Ipad. There will be a PowerPoint Presentation and interactive opportunities throughout the training session. Therefore you will need access to view the screen and have the audio capability to communicate with other participants.

Sign Up For Unconscious Bias Training

Unconscious Bias Training - Wednesday, October 8 (Virtual)

Date:

Wednesday,
October 8,
2025Time: 1:30 pm
- 3:30 pmLocation:
Zoom[Register Here!](#)

Professional Development Academy

Available courses are listed in the professional development academy website and can be found by selecting register today below to view the current listing. Come join us for informative and interactive professional development workshops. All workshops are FREE!

[Visit PDA Website for the Professional Development Academy](#)

San Mateo County Community College District

The SMCCCD is a three-college district located between San Francisco and San Jose in the Silicon Valley. Our Colleges serve nearly 20,000 students each year and offer the first two years of instruction in a wide variety of degree and transfer programs, as well as vocational-technical programs.

Contact

District Office

3401 CSM Drive
San Mateo, CA 94402
USA
(650) 574-6550
TTY call 711 or visit CA
Relay Services
webmaster@smccd.edu

smccd.edu

[Home](#)
[Departments](#)
[Employment](#)
[Title IX](#)
[Accessibility](#)
[Report Fraud](#)
[Contact](#)

Copyright © SMCCCD — All rights reserved.