



Plans

Overview

Educational Master Plan

Leadership Retreat

Related Links

- > [Planning, Research & Institutional Effectiveness](#)
- > [Planning & Budgeting Council \(PBC\)](#)
- > [Instructional Planning Council \(IPC\)](#)
- > [Student Services Planning Council \(SSPC\)](#)

Leadership Retreat

As part of Cañada College's [annual planning cycle](#), student, faculty, and classified staff leaders and administrators convene for a Leadership Retreat during the summer in anticipation of the following academic year. Participants represent all of the major constituency groups that are part of the College's [participatory governance framework](#). One of the outcomes of the Retreat is the development of the College's annual strategic plan (Educational Master Plan priority projects) for the following academic year. Invited participants each year include:

- Academic, Classified and Student Senate Leadership
- PBC, EAPC, IPC, and SSPC members for the coming year
- Faculty with college-wide reassigned time responsibilities
- College Council members

Leadership Retreat Agendas and Minutes

August 7, 2025



[2025 Leadership Retreat Slides & Data](#)

[2025 Leadership Retreat Agenda](#)

August 8, 2024

Nearly 60 students, faculty, and classified staff leaders and administrators participated in the 2024 Leadership Retreat. The group considered [the progress the College has made on implementing its 5-year Educational Master Plan](#) and chose strategic initiatives on which to focus on during the 2024-25 academic year.

[2024 Leadership Retreat Slides](#)

[2024 Leadership Retreat Agenda](#)

[Cañada Collaborates](#)



August 10, 2023

This year's Leadership Retreat welcomed more than 50 students, faculty, and classified staff leaders and administrators to campus for the first fully in-person Retreat since 2019. Meeting notes forthcoming.

[Retreat Agenda 2023](#)

[Retreat Discussion Notes 2023](#)

[Retreat Slides 2023](#)

[DRAFT Annual Plan for 2023-24](#)



August 11, 2022

Our 2022 Leadership Retreat welcomed over 40 campus leaders in person and more than a dozen who joined via Zoom. A summary of the notes from the retreat breakout sessions will be posted here shortly and shared at the Planning & Budgeting Council at its first meeting in September.



[Leadership Retreat Agenda August 11, 2022](#)

2022 Breakout Session Notes and Summaries:

- Make registration easier and increase the % of students applying for financial aid (include discussion of Basic Needs): [full notes;summary](#)
- Create a student-first course schedule (and a campus culture that supports completion in 3 years): [full notes;summary](#)
- Create a hub for evening and weekend students: [full notes; summary](#)
- Reach new community members in N. Fair Oaks, Belle Haven, and East Palo Alto, especially BIPOC communities: [full notes; summary](#)
- Institutionalized Support for Teaching and Learning: [full notes; summary](#)
- Develop the College Cultural Center (Multicultural Center): [full notes; summary](#)

During the 2022-23 academic year, the College will be working together on all of the EMP Strategic Initiatives as follows:

[Cañada Collaborates](#)

August 11 and 12, 2021

As the College continued to recover from the COVID-19 pandemic and deepen its efforts to become and antiracist institution, retreat participants adopted the theme of "Recovery with Equity" and considered guidance and resources from a variety of sources as it developed the [2021-22 Annual Strategic Plan](#). In May, 2022, the PBC reviewed the [Annual Plan Progress Report for 2021-22](#).

Retreat Documents

- [Participant Agenda](#)
- [Day 1 Slides](#)
- [Day 2 Slides](#)
- [List of Participants](#)
- [Zoom background](#)
- [EDA! Toolkit](#)

Recovery with Equity: State & System Guidance

- [Recovery with Equity](#)
- [Vision for Success: Call to Action](#)
- [Diversity, Equity & Inclusion Integration Plan](#)
- [Guided Pathways](#): more \$\$ and time
- [Student Equity & Achievement Program](#): more \$\$
 - [Center for Urban Education](#) (CUE) feedback for our 2022-25 SEAP

Recovery with Equity: College Guidance

- [College Mission, Vision & Values](#)
- [Guided Pathways implementation](#)
- [Student Equity & Achievement Plan](#)
- [College Antiracism Task Force Recommendations](#)
- [Cultural Center Focus Group Recommendations](#)
- [Faculty, Staff, Student Survey Results](#)
- [National Assessment of Collegiate Campus Climates](#) (NACCC) student survey results (expected September)

August 12 and 13, 2020

To address the unique challenges and opportunities presented by the COVID-19 pandemic and the College's renewed focus on anti-racism and social and racial injustice in the wake of the killing of George Floyd on May 25, 2020, Retreat participants developed a draft anti-racist framework for the College and refined strategic priorities for the coming academic year. The agenda and slides used during the 2020 Retreat can be found [here](#); the draft notes are [here](#); and the list of student, faculty, and classified staff leaders and administrators who RSVP'd for the Retreat can be found [here](#). The College's [2020-21 Annual Strategic Plan](#) and [progress report](#).



July 17 and 18, 2019

2019 marked the first year the College held a Leadership Retreat. Retreat participants considered a [planning and budgeting overview](#) before tackling and shaping the College's 2019-20 [Annual Strategic Plan](#).



Photo: A few of the College Leadership Retreat participants at Filoli, July 2019.

[BACK TO TOP](#)

Student Resources

- [Academic Calendar](#)
- [Canvas](#)
- [Catalog / Schedule](#)
- [Financial Aid Eligibility](#)
- [Library / Bookstore](#)
- [Student Email](#)
- [WebSchedule / WebSmart](#)

Security

- [Clery Act](#)
- [Emergency Information](#)
- [Privacy Policy](#)
- [Report Concerning Behavior \(CARES Report\)](#)
- [Sexual Harassment \(Title IX\)](#)
- [Website Accessibility](#)

Campus Information

- [Accreditation](#)
- [A-Z Site Index](#)
- [Campus Map](#)
- [Consumer Information](#)
- [Employee Directory](#)
- [Search](#)
- [Student Outcomes](#)

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