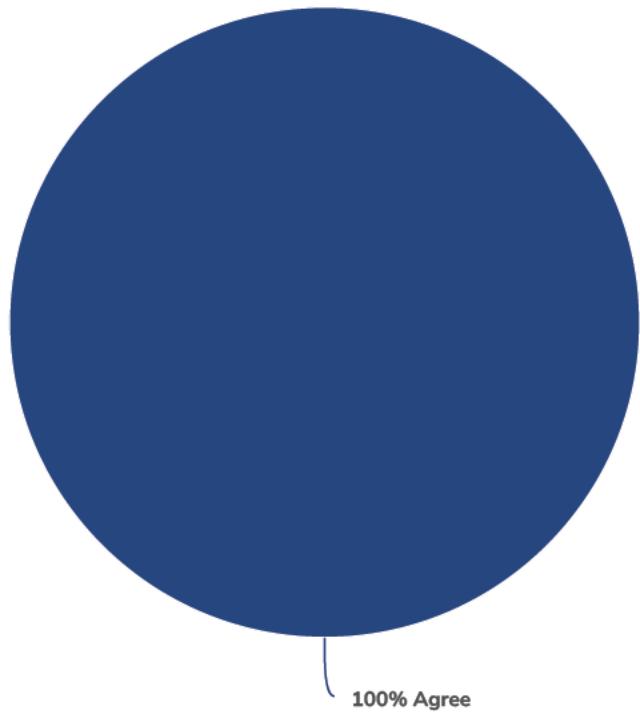


# Report for 2024 Board Self-Evaluation

## Response Counts

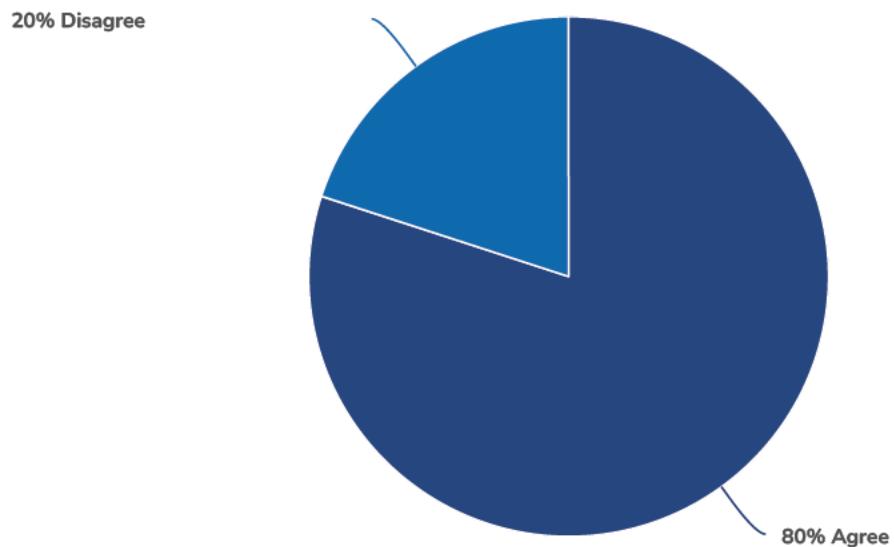


1. The Board works with the chancellor to update board values and district goals each year.



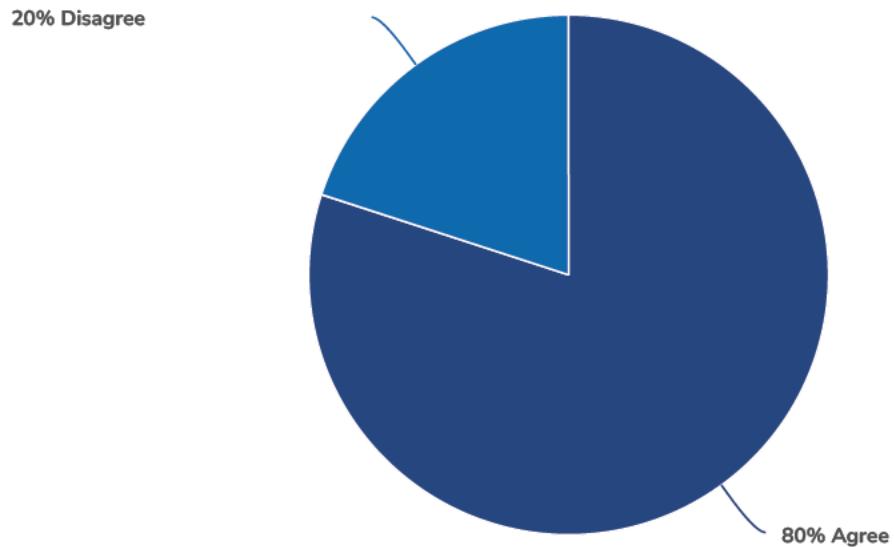
Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

2. The Board assures there is an effective planning process and is appropriately involved in the process.



Value	Percent	Responses
Agree	80.0%	4
Disagree	20.0%	1
<b>Totals: 5</b>		

3. The Board spends adequate time discussing the future needs and direction of the district and community. They are able to identify opportunities and challenges.



Value	Percent	Responses
Agree	80.0%	4
Disagree	20.0%	1
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

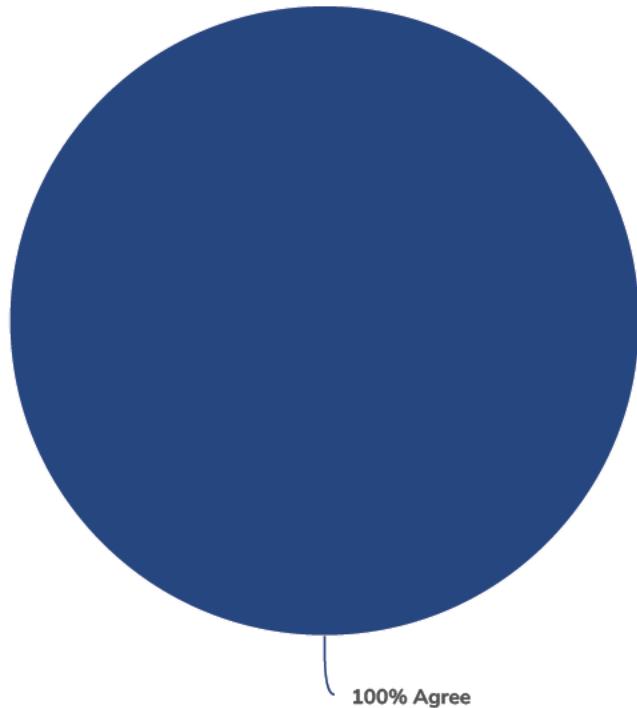
#### 4. Please write comments on Mission and Planning, generally.

##### **ResponseID   Response**

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ResponseID	Response
1	Critically important to ensure the organization works as one and focused.
3	Our process results in broad platitudes and angst over subtle wordsmithing. I prefer to spend time and effort on specific initiatives with firm deliverables and clear timelines
5	Need for precise information will grow as we develop our priorities for funding our vision.

5. The Board clearly understands its policy role, differentiates its role from the operational role of the chancellor and District/ College staff and refrains from micromanaging.

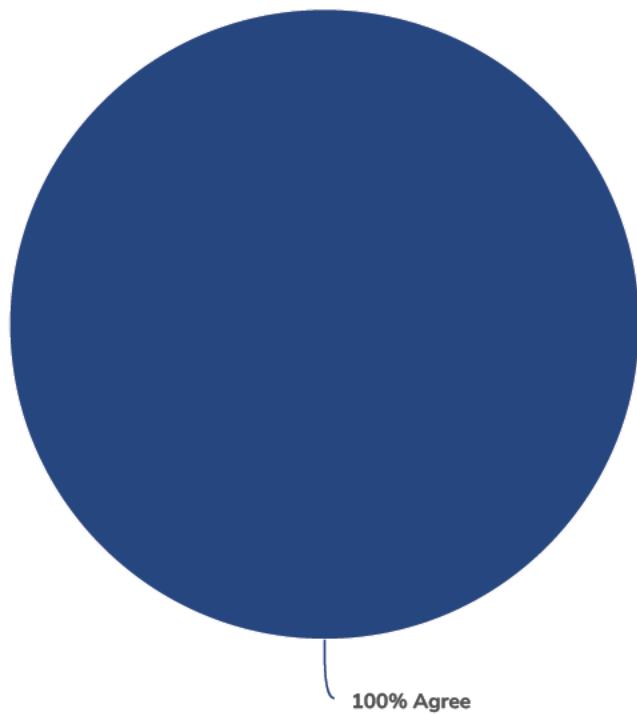


Value	Percent	Responses
Agree	100.0%	5

**Totals: 5**

Other - Write In	Count
Totals	0

6. The Board relies on board policy in making decisions and in guiding the work of the district.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

7. Please write comments on any of the questions above or on Board policy responsibilities, generally.

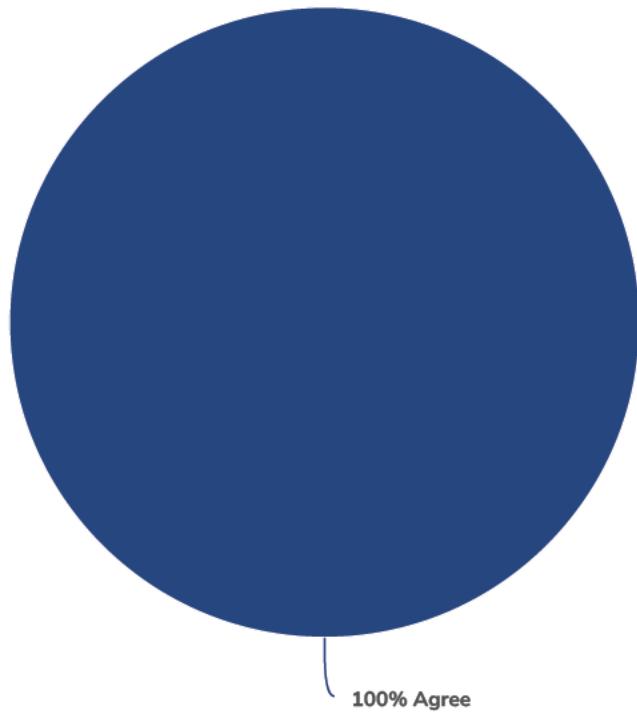
**ResponseID Response**

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3            We are not pushing sufficiently on rightsizing the organization and reallocating Human Resources to our top priorities

5            N/a

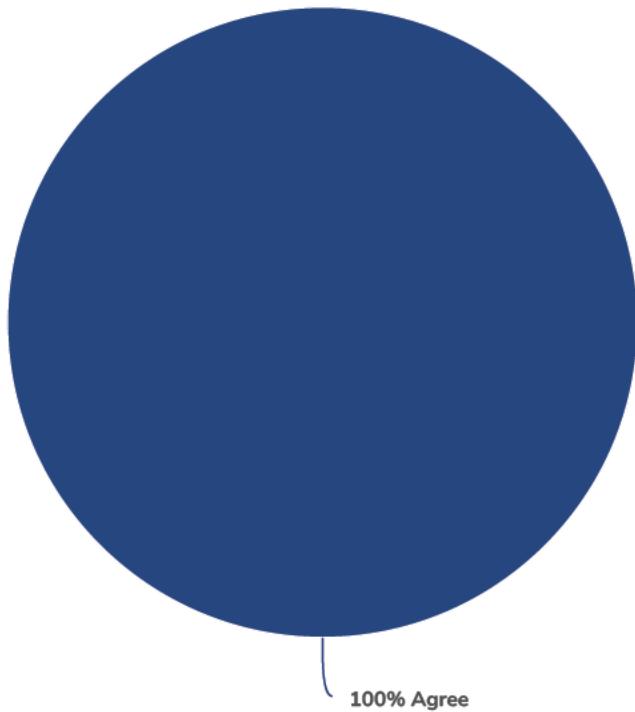
8. The Board maintains a positive and working relationship with and supports the chancellor.



Value	Percent	Responses
Agree	100.0%	4
<b>Totals: 4</b>		

Other - Write In	Count
Totals	0

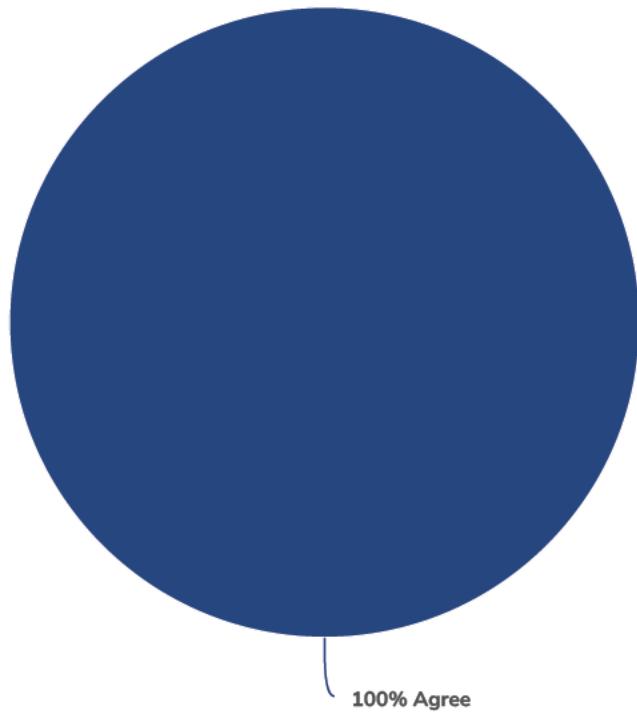
9. The Board clearly delegates the administration of the district to the chancellor.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

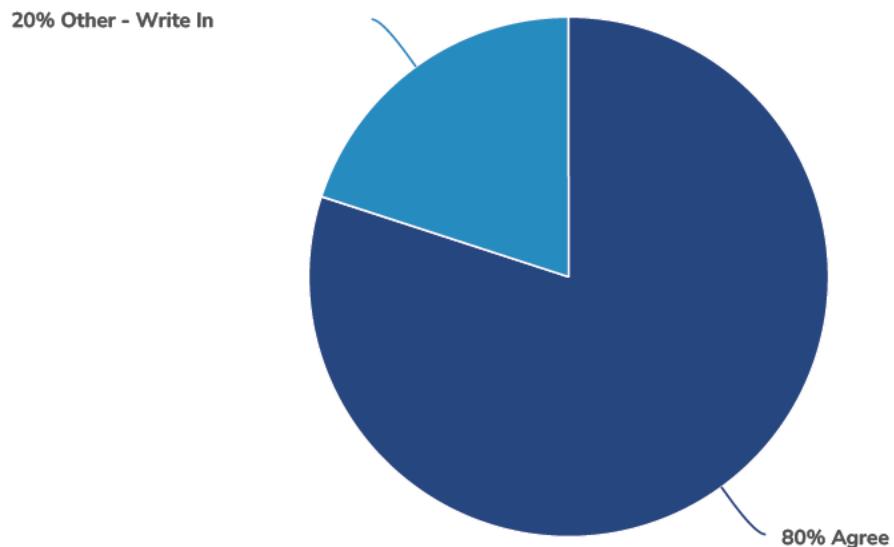
Other - Write In	Count
Totals	0

10. The Board communicates clear expectations for chancellor performance and provides support and feedback.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

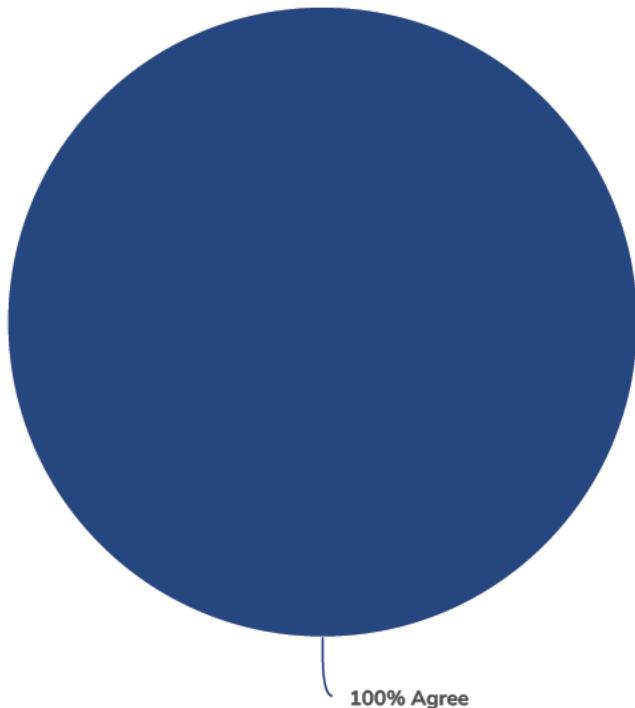
11. Board members understand the role of the chancellor as the board's only employee that is delegated full authority for the operations of the district without interference.



Value	Percent	Responses
Agree	80.0%	4
Other - Write In	20.0%	1
<b>Totals: 5</b>		

Other - Write In	Count
We also have an Internal Auditor who is a direct report to the Board and the Chancellor	1
<b>Totals</b>	<b>1</b>

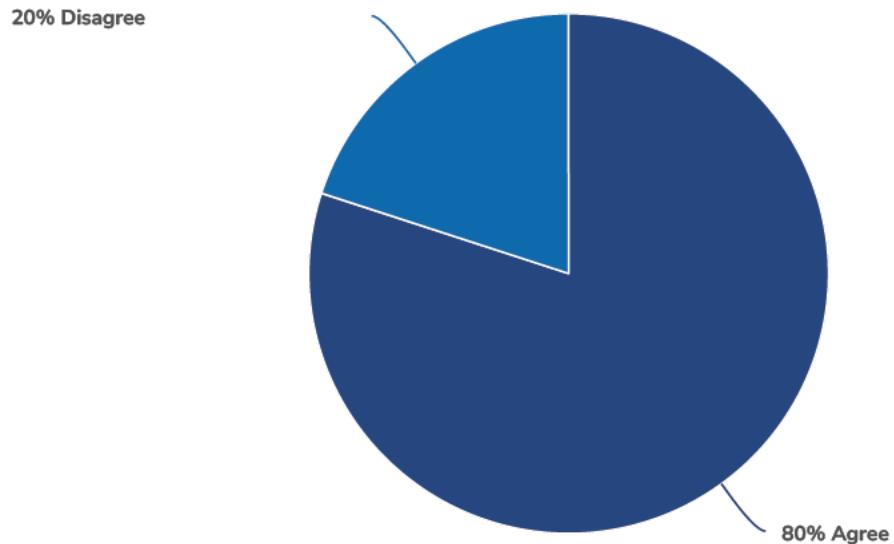
12. The Board regularly evaluates CEO performance.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

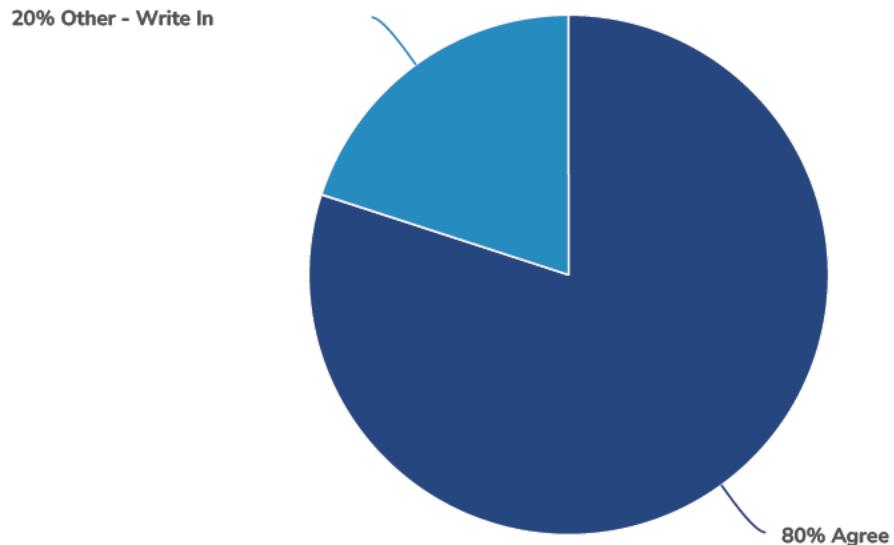
13. The Board recognizes that only the board as a whole (not a single trustee) can direct the CEO.



Value	Percent	Responses
Agree	80.0%	4
Disagree	20.0%	1
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

14. Board members refer inquiries from faculty, staff, and constituents to the chancellor and keep the chancellor informed of communication and contact with college stakeholders.



Value	Percent	Responses
Agree	80.0%	4
Other - Write In	20.0%	1
<b>Totals: 5</b>		

Other - Write In	Count
I do, but I don't know about other trustee's practices	1
<b>Totals</b>	<b>1</b>

15. Please write comments on any of the above questions or on Board-CEO roles and responsibilities, generally.

**ResponseID Response**

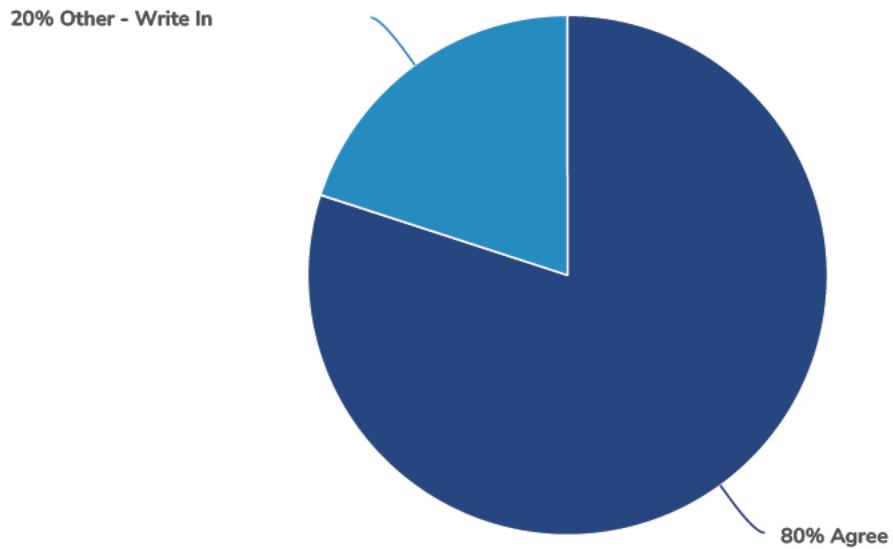
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1      Continuous feedback from both the Board and chancellor ensures both board goals and employee success are achieved.

3      She is doing great

5      Looking forward to expanding the profile of our district by having our Chancellor engage with our constituent cities and their communities..

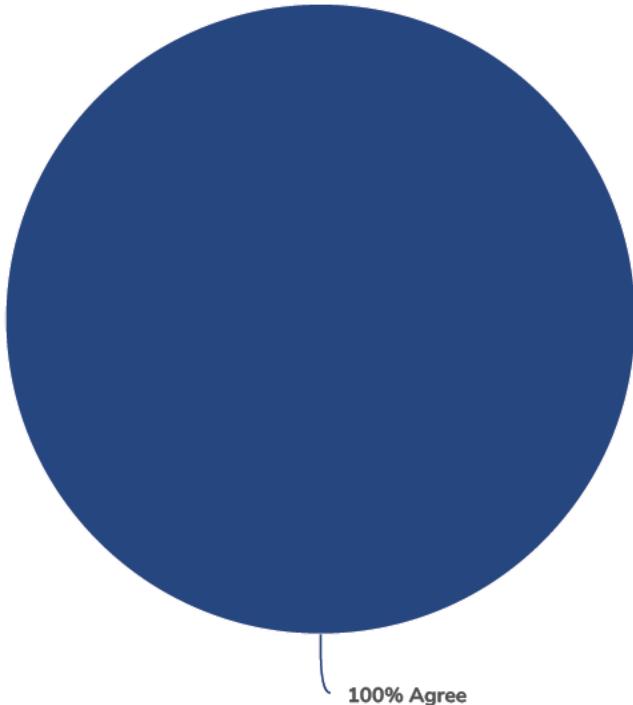
16. The Board exhibits a high priority for student success.



Value	Percent	Responses
Agree	80.0%	4
Other - Write In	20.0%	1
<b>Totals: 5</b>		

Other - Write In	Count
We can do better. I don't see quantifiable statistics or comparisons to other districts.	1
<b>Totals</b>	<b>1</b>

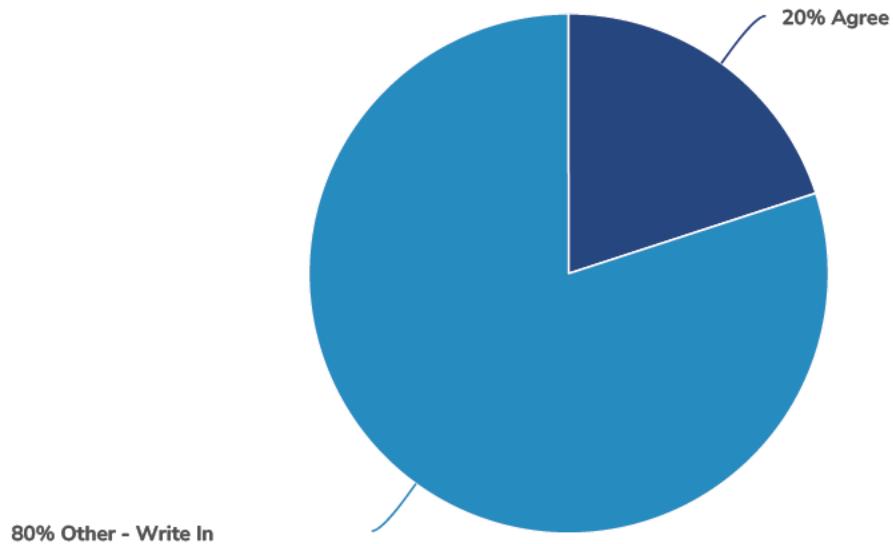
17. The Board fosters and supports a climate of academic excellence.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

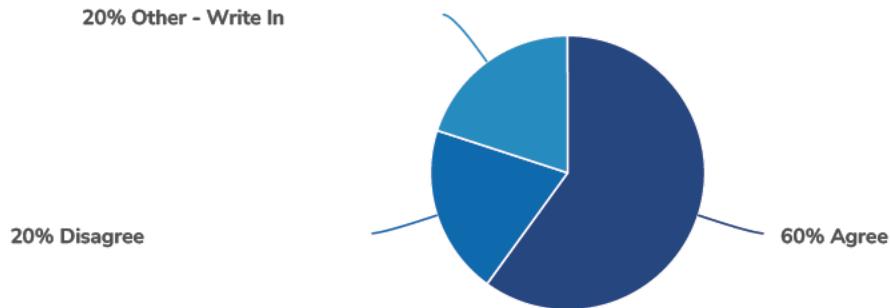
18. Board members are knowledgeable about the educational programs and services of the district.



Value	Percent	Responses
Agree	20.0%	1
Other - Write In	80.0%	4
<b>Totals: 5</b>		

Other - Write In	Count
Mostly	1
Not entirely. I don't know all the programs that exist	1
We could do better. I'd like to learn more about our program	1
We have new Trustees who have not been briefed on many of our programs and services	1
<b>Totals</b>	<b>4</b>

19. The Board regularly reviews progress on student success outcomes, especially increasing graduation and completion rates and closing the achievement gap.



Value	Percent	Responses
Agree	60.0%	3
Disagree	20.0%	1
Other - Write In	20.0%	1
<b>Totals: 5</b>		

Other - Write In	Count
We stopped doing this when COVID hit. We are beginning to set student success goals and measurement. We need to complete this process.	1
<b>Totals</b>	<b>1</b>

20. Please comment on any of the questions above or your goals for Educational Quality and Student Success this year,

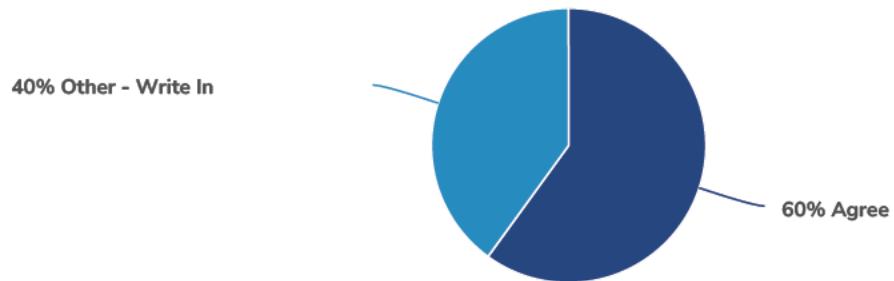
**ResponseID Response**

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3            Need to get more quantitative data. Would benefit from a dashboard of key operating metrics. I tried this with [REDACTED] and gave up

5            N/a

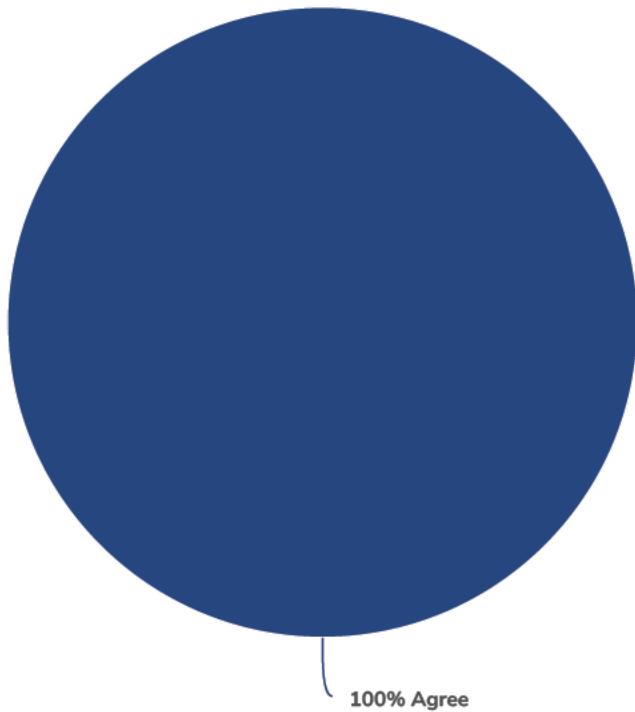
21. The Board assures that budget funding is allocated to the highest priorities of improving student success outcomes.



Value	Percent	Responses
Agree	60.0%	3
Other - Write In	40.0%	2
<b>Totals: 5</b>		

Other - Write In	Count
Mostly	1
<b>Totals</b>	<b>1</b>

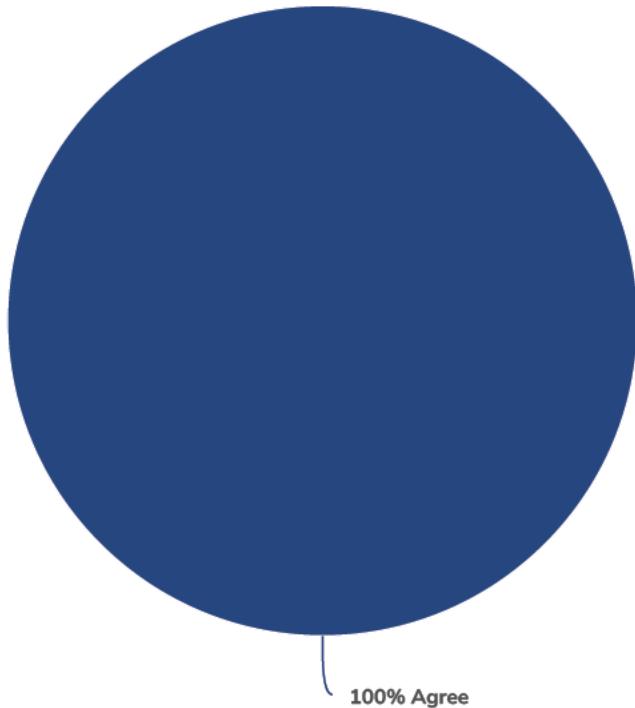
22. The Board supports difficult enrollment and budgeting decisions by the administration to adhere to the adopted balanced budget.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

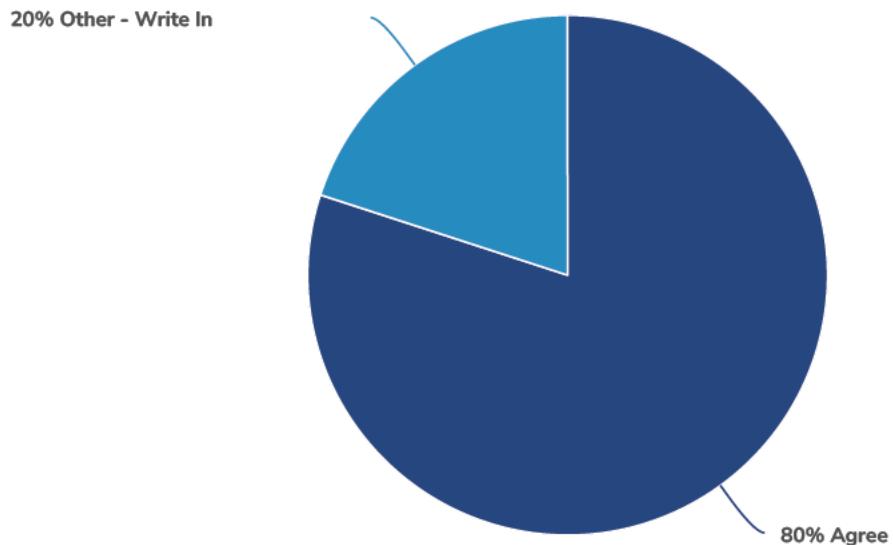
23. When making short-range financial plans, the Board, with the Chancellor, considers long-range financial priorities and future obligations to ensure sustained fiscal stability.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

24. To ensure that the District constructs and maintains physical resources to support and sustain educational services and operational functions, the Board engages in critical discussions and actions related to Capital Improvement Plans.



Value	Percent	Responses
Agree	80.0%	4
Other - Write In	20.0%	1
<b>Totals: 5</b>		

Other - Write In	Count
Feels a bit haphazard. cSM library is good example. Need to raise spending as part of a larger plan	1
Totals	1

25. Please comment on any of the questions above or on Financial Responsibility, generally.

**ResponseID Response**

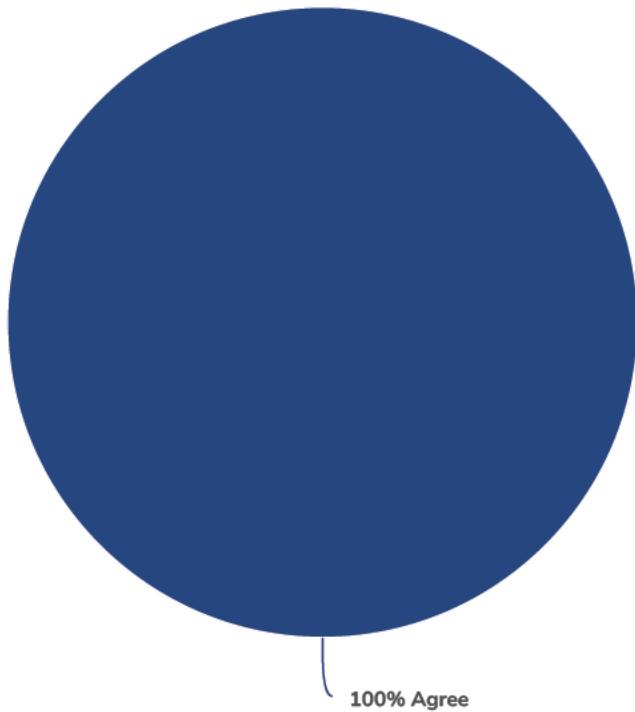
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1 Five and ten year budget outlay are useful

3 I think we need to proactively decide to do something's LESS so that we have resources and focus on larger priorities (access, free college, support for completion, enrollment)

5 N:a

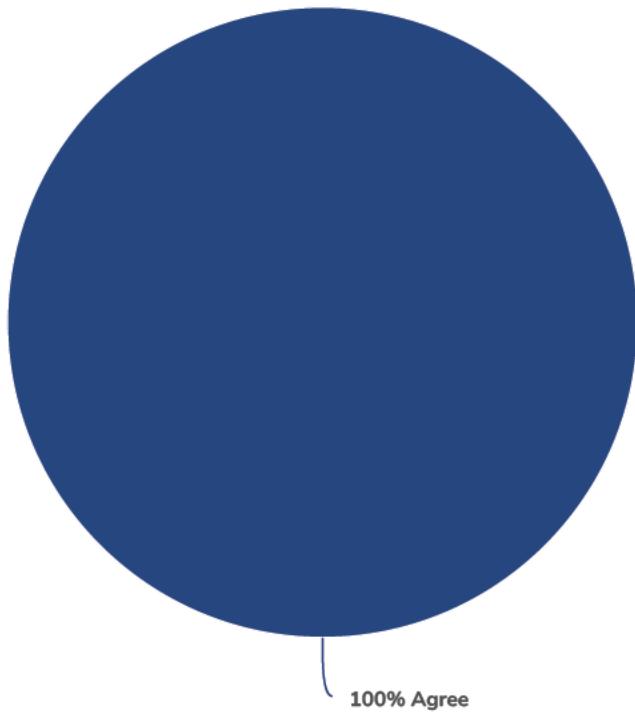
26. Board discussions and relationships reflect a climate of trust and respect.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

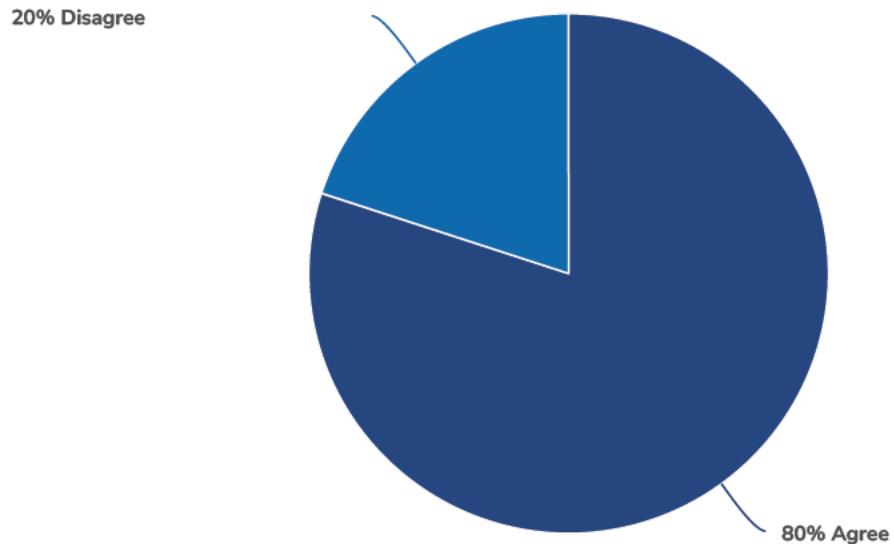
27. Board meetings are conducted in an orderly, efficient manner and in a reasonable amount of time within the published time schedule.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

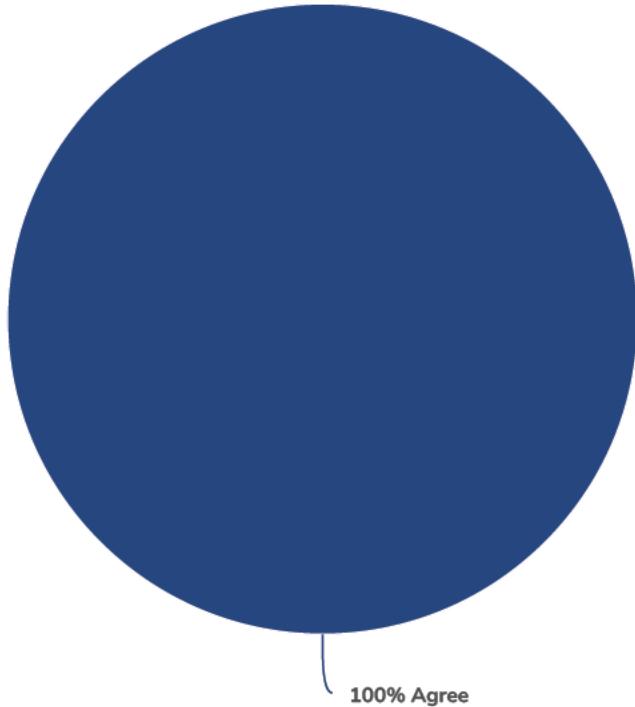
28. Board members understand how the agenda is developed and have an opportunity to contribute items to the agenda.



Value	Percent	Responses
Agree	80.0%	4
Disagree	20.0%	1
<b>Totals: 5</b>		

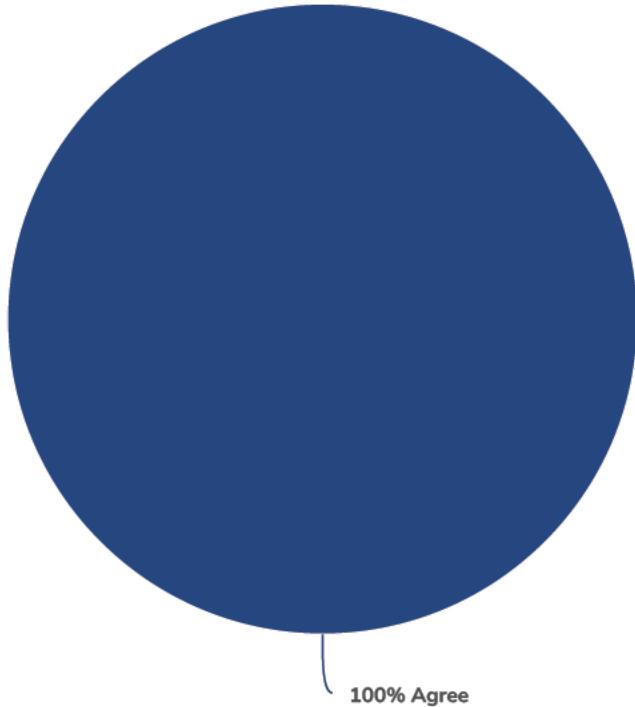
Other - Write In	Count
Totals	0

29. The Board understands and adheres to the Brown Act.



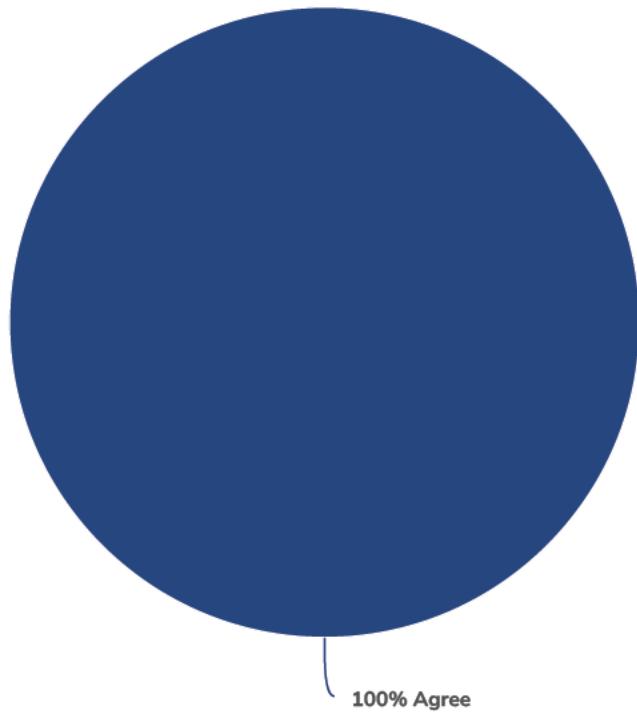
Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

30. The Board maintains confidentiality of privileged information.



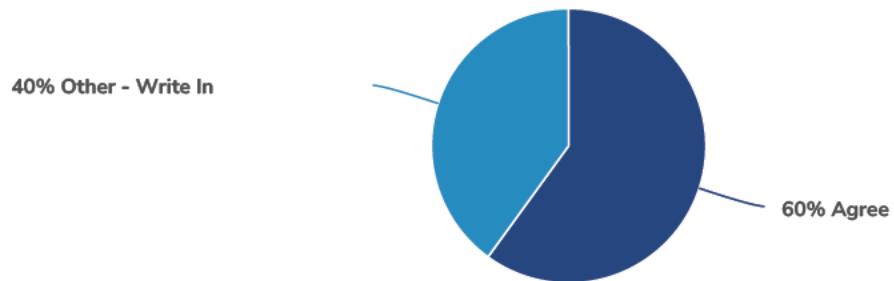
Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

31. Board members are disciplined in keeping their comments brief and at policy level, not in operational details.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

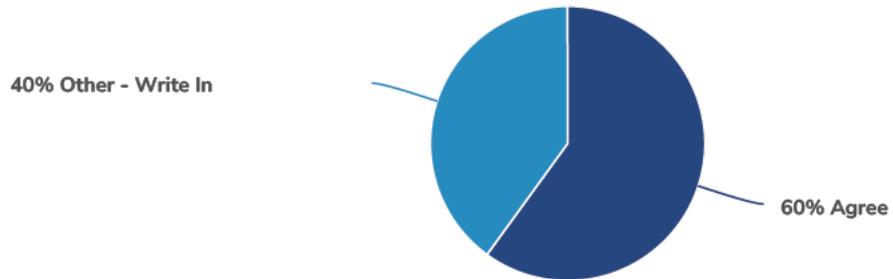
32. Board members read and review the agenda and supplemental documents in advance and consult with the chancellor in advance to ask questions.



Value	Percent	Responses
Agree	60.0%	3
Other - Write In	40.0%	2
<b>Totals: 5</b>		

Other - Write In	Count
Not sure	1
not sure	1
<b>Totals</b>	<b>2</b>

33. Board meetings and study sessions provide sufficient opportunity to explore key issues.



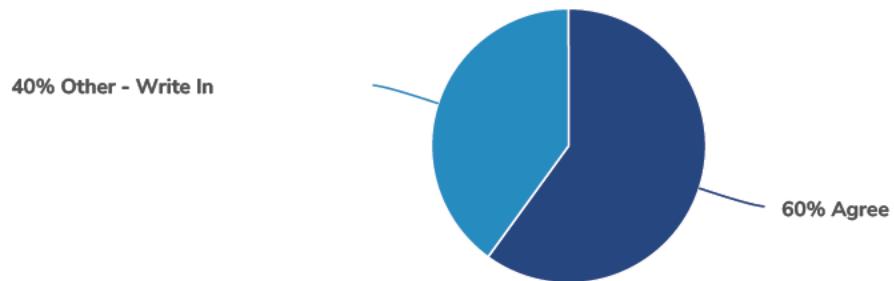
Value	Percent	Responses
Agree	60.0%	3
Other - Write In	40.0%	2
<b>Totals: 5</b>		

Other - Write In	Count
We could go deeper into actual programs. Seems like we are just skimming surface	1
somewhat	1
<b>Totals</b>	<b>2</b>

34. Please comment on any of the questions above or on Board Meetings, generally.

ResponseID	Response
5	N/a

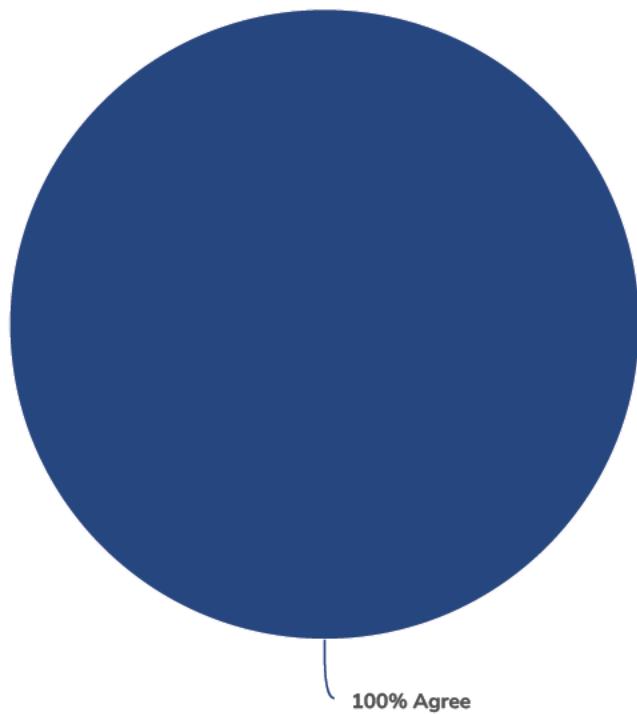
35. The Board has and follows protocols regarding communication with district employees including vice chancellors, college presidents, faculty, and staff,



Value	Percent	Responses
Agree	60.0%	3
Other - Write In	40.0%	2
<b>Totals: 5</b>		

Other - Write In	Count
More or less	1
mostly, a bit restrictive	1
<b>Totals</b>	<b>2</b>

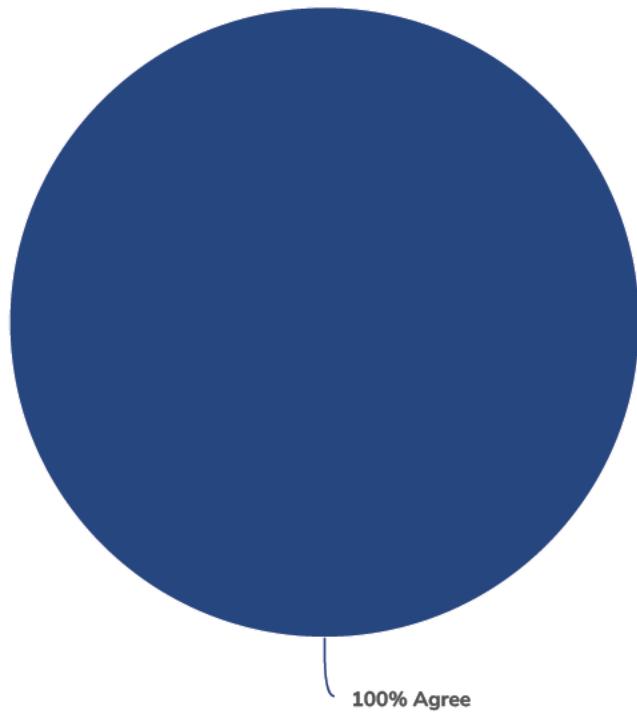
36. The Board has established and follows clear parameters for collective bargaining.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

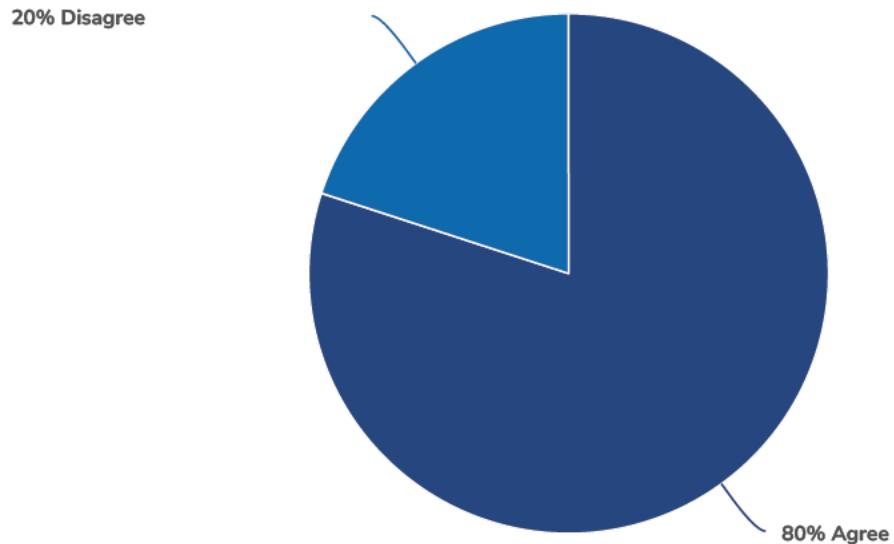
37. Board members refrain from directing or intervening in the hiring selection process and managing the work of staff.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

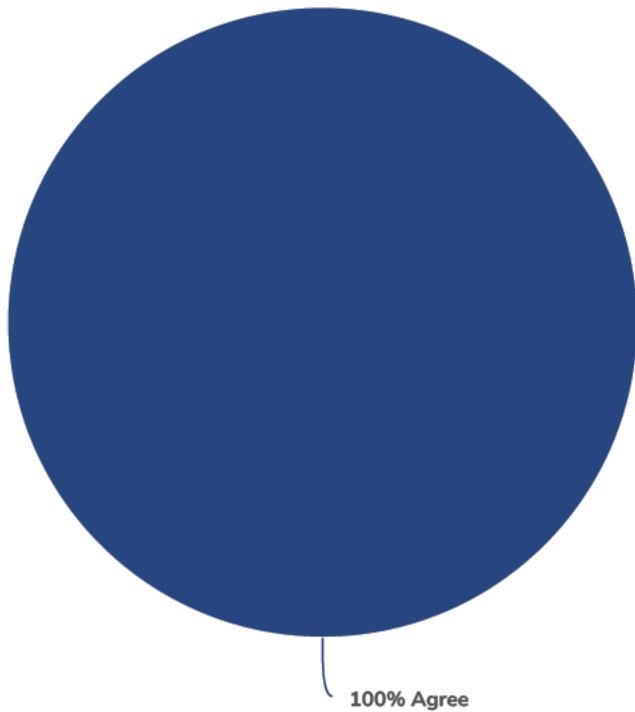
38. Board members monitor progress on faculty and staff diversity and hold stakeholders, through chancellor, accountable for progress.



Value	Percent	Responses
Agree	80.0%	4
Disagree	20.0%	1
<b>Totals: 5</b>		

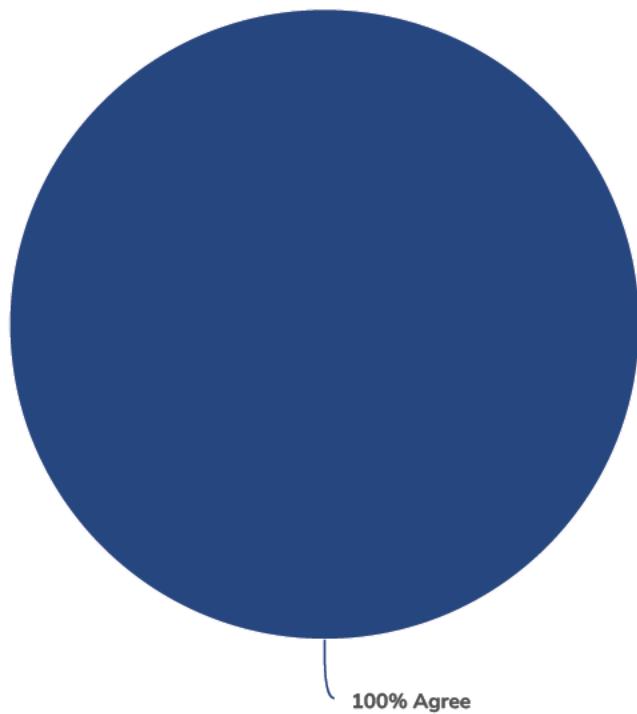
Other - Write In	Count
Totals	0

39. The governing board improves its own effectiveness through orientations, professional development, and regular board self-evaluation.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

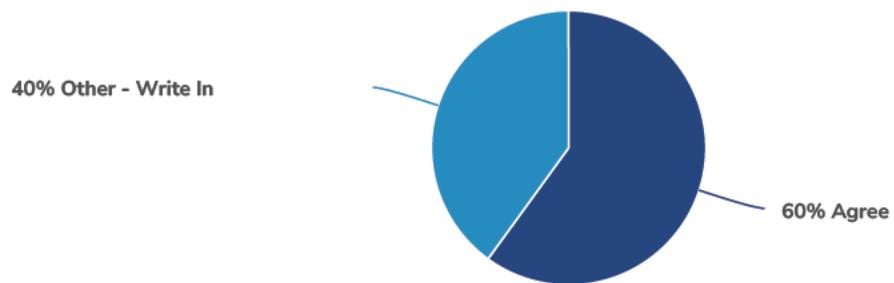
40. The governing board demonstrates the ability to act in the best interest of the institution, independent from undue influence.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

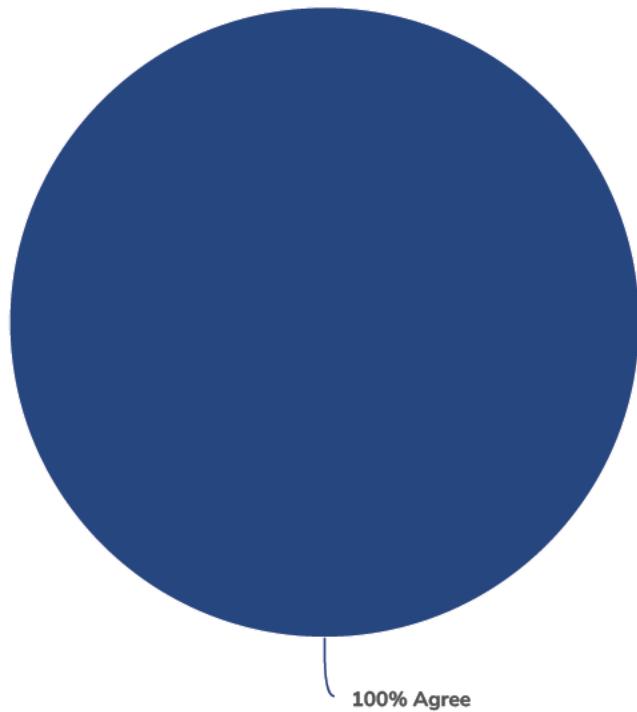
41. The governing board regularly reviews key indicators of student learning and achievement and institutional plans for improving academic quality and equitable outcomes.



Value	Percent	Responses
Agree	60.0%	3
Other - Write In	40.0%	2
<b>Totals: 5</b>		

Other - Write In	Count
We are resuming this after COVID interrupted these reviews	1
We need a dash board	1
<b>Totals</b>	<b>2</b>

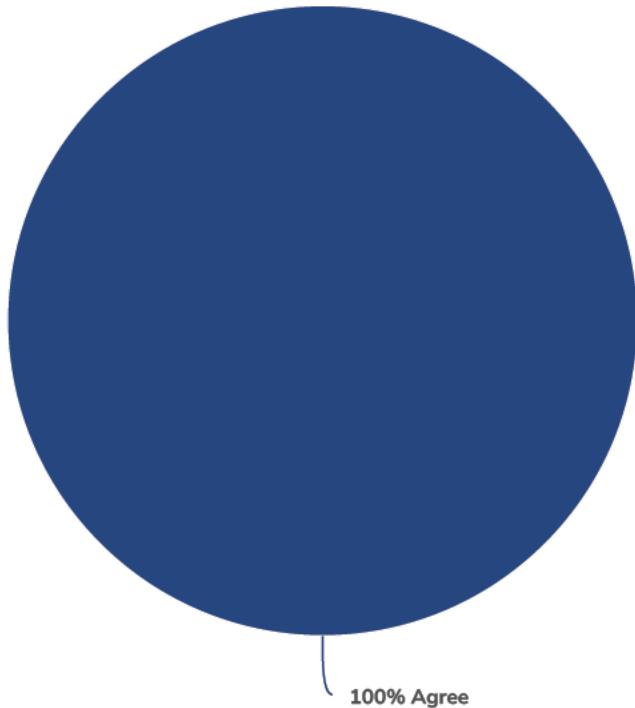
42. The governing board regularly reviews key fiscal information and documents regarding the stability of the institution



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

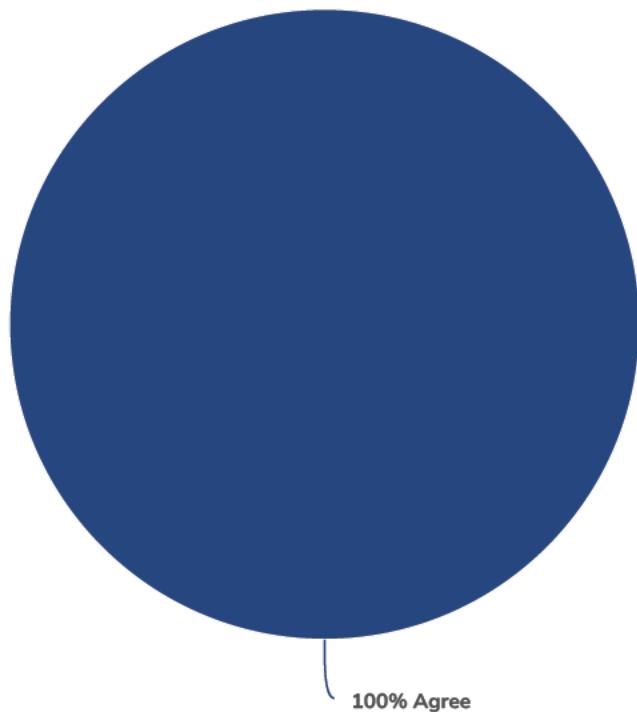
Other - Write In	Count
Totals	0

43. The institution has a policy manual or other compilation of policy documents that delineates the governing board's role and responsibility in ensuring the financial stability of the institution.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		
Other - Write In		Count
Totals		0

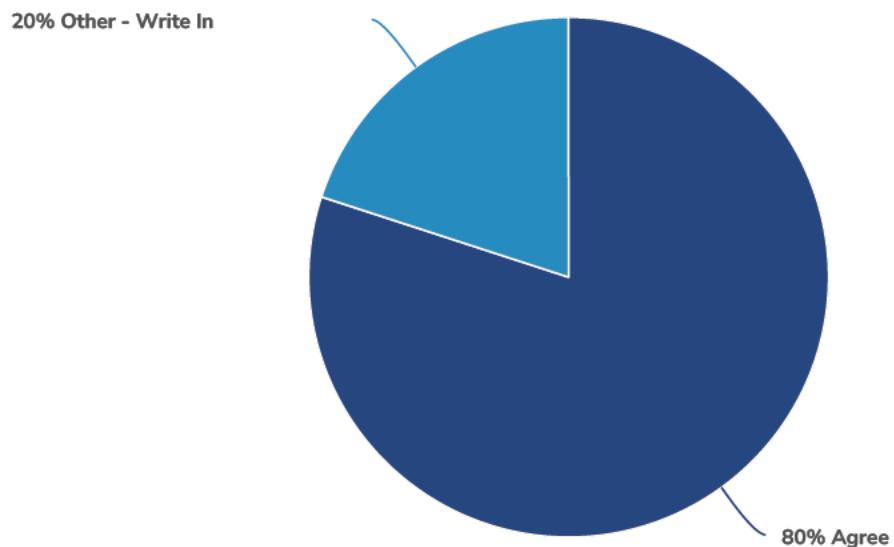
44. Decision-making practices of the Board result in decisions that support institutional innovation and advance the mission of the institution.



Value	Percent	Responses
Agree	100.0%	5
<b>Totals: 5</b>		

Other - Write In	Count
Totals	0

45. Board members read and review the agenda and supplemental documents in advance and consult with the chancellor in advance to ask questions. Board meetings and study sessions provide sufficient opportunity to explore key issues.



Value	Percent	Responses
Agree	80.0%	4
Other - Write In	20.0%	1
<b>Totals: 5</b>		

Other - Write In	Count
I assume so	1
Totals	1

46. Please comment on any of the above questions or on goals to improve Board Effectiveness this year.

ResponseID	Response
5	N/a

47. In 2023, multi-year Board goals were created and adopted. To ensure the multi-year goals remain relevant and refined, please list priorities that you would like the Board to focus on in the 24-25 academic year.

**ResponseID   Response**

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1	Communicate and encourage higher enrollment and community impact by graduates Build student housing Increase donations
2	Supporting work of Internal Auditor. Long term financial and facilities planning. Developing student success goals and measurement of progress toward goals. Creating calendar for review of specific programs, for example: International Student program, KCSM, Equity Institute, and academic and vocational programs
3	Same as the ones I sent via email months ago
5	Funding 1. Building of Athletic Center and Pool at Skyline College 2. On campus housing at all 3 campuses in collaboration with State and local communities.