

# DRAFT

## **San Mateo County Community College District Classified Staff Code of Ethics**

### **Statement**

This Code of Ethics for Classified Staff of the San Mateo County Community College District is intended to represent and promote the highest standards of personal conduct and professional standards among its members.

### **Senate Member Commitments**

- To recognize that my position is not a special entitlement, privilege, or benefit for myself, but a position of trust.
- To accept and uphold the decision of the San Mateo County Community College District Classified Senate, its Constitution, by-laws and policies and procedures as determined by a majority vote of its members.
- To accept the legal and ethical commitments and responsibilities of the San Mateo County Community College District.
- To maintain productive associations that enable the Classified Staff to pursue their objectives by means consistent with the interest of the students, classified staff, faculty, and administrators.
- To dedicate myself to the highest ideals of honor and integrity in all public and personal conduct: to maintain integrity, to disclose conflicts of interest, personal relationships or other affiliations that may influence my decisions, and if necessary, to abstain from the discussion and vote while participating in the Senate.

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- To base decisions upon all available information in each situation, vote my honest conviction in every case, and to uphold the majority decision of the Staff and associated Senates.
- To welcome collaboration, encourage participation, and freedom of expression of all members from the San Mateo County Community College District community.
- To propose change through constructive channels with due consideration for the opinions of others and their right to dissent.
- To demonstrate respect for the diversity of the San Mateo County Community College District community and the value diversity brings to the advancement of the college.

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