

**Classified Code of Ethics**

All members of Classified staff shall adhere to the highest ethical standards in pursuing the College and District's mission of managing resources efficiently and effectively, while supporting quality educational programs and student services.

- Classified staff shall have ethical standards that include but are not limited to commitment to our students, and accountability to the public.
- Classified staff shall not use or permit others to use public resources for personal use or any other purpose not authorized by law.
- Classified staff shall maintain integrity, welcome collaboration, encourage participation, and freedom of expression.
- Classified staff shall foster a work/study environment that values respect, fairness, and integrity and is positive, encouraging, and success-oriented for all members of the San Mateo County Community College District community.