Classified Employees Statement of Ethics

I. Equity, Diversity, and Inclusion

*Classified Employees support individuals based on their needs in order to be successful, recognizing and welcoming the cultural richness within our community.*

- We work to identify and eliminate barriers that impede student learning and development or discriminate against full participation by all students.
- We examine the influence of power on the experiences of diversity and equity to reduce marginalization and foster community.
- We promote authenticity, mutual empathy, respect, and engagement within human interactions.

II. Student Success and Engagement

*Classified Employees encourage students to develop their curiosities and passions through active learning, collaboration, and exposure to leadership opportunities*

- We foster an environment where students feel empowered to make decisions.
- We create environments that are supportive of the growth and development of the whole person.
- We provide and complement in-class learning with experiential learning.
- We collaborate with others for the good of our students.
- We recognize the critical role that classified play in student success.

III. Community Partners and Collaboration

*Classified Employees foster cooperative and collaborative engagement to create a positive impact in our community.*

- We promote positive change in society through education.
- We prepare students for success in a global economy.
- We engage in open lines of communication.
- We collaborate with others for the good of those whom we serve.
IV. Professional Learning and Autonomy

*Classified Employees* promote and support best practices and educational opportunities for the development and empowerment of our community.

• We strive for quality and excellence in the work that we do.
• We foster an environment where colleagues feel informed, connected, and empowered to make decisions.
• We engage in continuing educational, professional, and personal development.

V. Accountability

*Classified Employees* maintain high professional and personal standards while fostering an environment of truth, trust, and transparency.

• We demonstrate loyalty and commitment to our community.
• We honor and operate within the framework of laws and policies.
• We maintain confidentiality of interactions, student records, and information related to legal and private matters.
• We pledge to do no harm
• We strive for transparency and aim to avoid conflicts of interest or the appearance thereof.
• We exercise good stewardship of resources.