

Roll Call		
Katie Dominion	[Edith?] Flores	Liliana Garcia
Paul Gaskins	Mary Hale	Maria Huning
Martyns Kanu	Jai Kumar	Robyn Ledesma
Alyssa Lucchini	Carlos Luna	Rosie Morrison
Mario Peña	Fleeta Rodriguez	Roslind Young

Welcome

- Introduction + welcome to the meeting.
- Find past Classified Senate agendas and minutes here: <https://www.canadacollege.edu/classifiedsenate/>
 - This includes if location changes are made.

Committee Reports

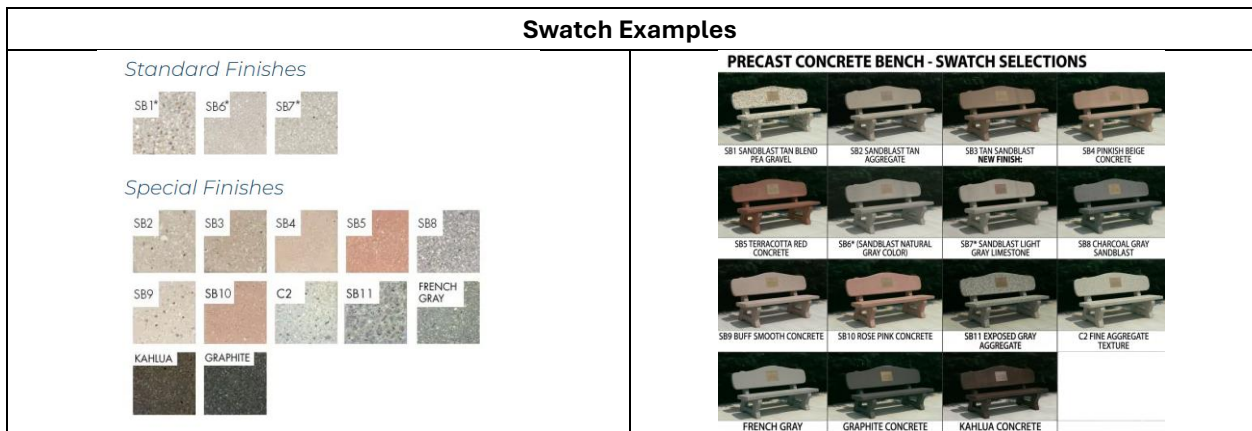
Maria Huning

- March 11 Accreditation Meeting
 - We are unsure about the true purpose of the meeting.
 - Primarily contained positive language about work sites, not the topic of accreditation.
 - You will see more emails inviting you to Accreditation events/meetings.
- CPOS = Course Program of Study
 - You will receive emails regarding this topic.
 - CPOS involves work study.

Updates and Voting on Pat Hanada Memorial Bench

Maria Huning

- Material swatches shared with attendees.
 - Agreed to share with classified via email and poll by Friday before deciding on a color.
 - Preferred colors will not show stains.
 - 10-week order processing is expected.
- Re-dedication planning will happen during Classified BBQ



Double Draw

Maria Huning

- First two spins landed on non-attendees.
 - Voted on third spin.
 - Third spin on an additional non-attendee.

Developing questions for upcoming guests - VPAS

Roz Young

VPAS Ludmila Prisecar will visit during our next meeting.

- Many top-down budget decisions have been made that we do not sure why.
- No conference expense can be beyond \$5000 per fiscal year.
 - Those with offices will be required to justify their conference expenses, even though their programs have funding for them.
- May 21, 2025 Board Meeting Stated:
 - *“As an additional internal control, staff recommends that all travel and conference expenses per employee above \$5,000 per fiscal year be subjected to additional review, justification, and approval for management, non-represented employees, and Classified Professionals.”*
- Student paperwork deadlines introduced, most unreasonable
 - Classified have been advised that, presently, guidelines listed are out-of-date.
 - New 30-day deadline to submit all fieldtrip information.
 - Particularly in partnership with local schools and colleges, it’s extremely challenging to confirm within this timeframe.
 - Per-diem cash payment is issued to students. If they do not attend field trip, money will need to be returned.
 - Conference advances need to be 60 days ahead.
 - If you’re a chaperone (such as for NCORE), and you want to be paid, there are new rules around that too.
- Comments regarding interactions between faculty, staff and Public Safety.
 - Examples such as aggressive gestures, questioning callers, attitude changes, etc.

Comments:

“How is it feasible for students to complete their paperwork over 30 days in advance? (many students do not know if they are able to attend a field trip that far in advance). Additionally, for campus visits, many universities are not able to provide dates and plans for campus visits more than 1-2 months in advance.”

“For employees submitting paperwork in advance for field trips, it is a huge challenge to estimate how many students will be attending the field trip, then make a request for an advance check based on the per diem per student. Then having to submit more paperwork to even be able to give back the extra.”

“For campus visits, it is also a huge challenge to give individual students cash. Many campuses do not accept

cash. It also places the burden on the staff/faculty member to pass out the cash to each student, then make sure the student does not lose the cash. Then ensuring that any extras are refunded.”

Contact:

Reach out to Roslind Young (youngr@smccd.edu) or Maria Huning (huningm@smccd.edu) to collect and randomize your question.

Understanding Recent Board Approved Policies

Rosie Morrison

February 25, 2026 Board Meeting findings:

- Confirmed No loss of benefits due to "early retirement."
- Will allow you to choose between Retirement and Resignation.
- Agreed to extend retirement phase for AFSME and CSEA.
- Extension to August 31 for CSEA and AFSME.
- Include Schedule 35, 40, and 50 for classified in addition to Schedule 30 previously.
 - Board approved but not written.
- PARS will reach out to each eligible employee within the next month-and-a-half.
- PARS age limit is 55. You will know if you are eligible if you get the email about the package.
- The age of the person you are passing it on to might affect your retirement package depending on the age of who you are leaving it to after you pass.

Questions regarding whether there will be a Q&A session from the District so employees can develop a better understanding.

Good of the Order

Have a good flex day!

- Classified Senate will meet with admin to discuss classified workshops and allow classified staff privacy to discuss and learn together.
- Suggestions to learn about trauma-informed interaction techniques.

Professional Development

Please review opportunities for Professional Development at: <https://canadacollege.edu/professional-dev/>

Reach out to Maria Huning at huningm@smccd.edu if you have any suggestions for new opportunities!

Adjourn

Meeting concluded at 2:13

Next meeting: March 26