

Roll Call		
Brianna Chavez	Michiko Kealoha	Mario Peña
Katie Dominion	Hyla Lacefield	Sergio Suarez
Paul Gaskins	Robyn Ledesma	Roslind Young
Mary Hale	Melissa Maldonado	
Maria Huning	Rosie Morrison	

Welcome

- Welcome to the meeting.

Hyla Lacefield - ISER (Institutional Self-Evaluation Report) Review:

View document: <https://docs.google.com/document/d/14OB21RPXvzXxUiBC9fl5w3tGD-35l4fU/edit>

- Participants should review the ISER draft for accuracy and add feedback, links, or student success stories.
- Only minimal word changes are expected unless something is incorrect.
- The deadline for feedback is the end of the week; evidence/links can be added later.

Reach out to Hyla Lacefield at lancefieldh@smccd.edu with questions or additions.

PBC

Participatory Governance Manual: <https://canadacollege.edu/pgm/>

- Review the manual for accuracy and provide feedback on outdated or incorrect content.
- Upcoming votes will finalize changes; focus on key sections like governance bodies and decision-making.

Call for Classified Committee Member Participants:

1. [Equal Employment Opportunity Advisory Committee](#) - Meets once a month on zoom from 10:30 - 12:30pm. The next meeting is 9/22/25
Contact Michiko Kealoha with questions: kealoham@smccd.edu
2. [District Budget and Finance Committee](#) - Meets on the third Tuesday of the Month via Zoom from 1:30 pm – 3:30 pm September through May. The next meeting is 9/21/25.
Contact Jackie Ip with questions: ipjacky@smccd.edu

Please let Maria Huning if you are interested in either of these committees no later than Friday 10/03 so that we have time to get confirmations on membership. Remember to always confirm your schedule with your team/department, as these meetings take time and effort. Additionally, staff must have passed their 6 month probation period to serve.

- CSEA is involved in committee member selection.

The Good of the Order:

Roslind Young

Elen Young:

Flex day – trying to put a CalPERS retirement meeting that we will have to pre-register for to attend. Go even if you are not ready to retire.

INSTRUCTIONS ON HOW TO REGISTER:

[SMCCCD How to enroll in virtual class.pdf](#)

SESSION DETAILS:

Date/time: 10/8/25 2-4:30pm virtually

Class: Your CalPERS and You - For members who are new or midway through their career

Link: <https://calpers.zoom.us/j/85638105052?pwd=xgeLIRxGrWJq63sAIXGdnnO9bsESkM.1>

Webinar ID: 856 3810 5052

Passcode: CalPERS

Registration: Please provide a list of members that are to attend, including their name, DOB, and email address. We will register the members on our end!

Michiko Kealoha:

Flex day sessions

CORA: Organization will be present on Flex day to educate on domestic violence and resources.

San Mateo County Pride: Sexual orientation training.

IDI: Assess your Intercultural Competence.

IDI Intercultural Development Inventory®

ASSESS YOUR INTERCULTURAL COMPETENCE

Are you curious how you navigate and understand cultural differences? Do you want to improve your ability to connect and collaborate across diverse communities on campus, deepen relationships, reduce conflict, and create an environment where people feel valued and understood? The Intercultural Development Inventory (IDI) is a globally recognized, statistically reliable, and valid assessment tool that measures intercultural competence—your capability to shift cultural perspective and appropriately adapt behavior to cultural differences and commonalities.

What You'll Gain:

- A Deeper Understanding of Yourself:
 - Receive a personalized, confidential profile that shows your developmental orientation for navigating cultural differences.
- Targeted Feedback:
 - Get a one-on-one debrief session with an IDI Qualified Administrator to interpret your results.
- A Personalized Development Plan:
 - Receive a customized plan of action to enhance your intercultural skills.

Ready to Grow? Sign Up Today!

Space is limited.
Available to any Cañada College employee or student leader.

Contact Dr. Michiko Kealoha,
Director of Equity
to learn more and Register:

650-306-3373 kealoham@smccd.edu

Cañada College
OFFICE OF EQUITY

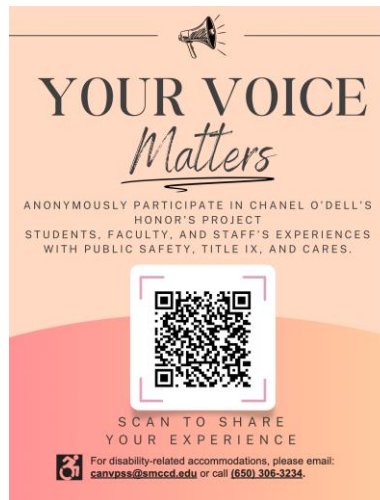
[View Printable Flyer](#)

Reach out to Michiko Kealoha at kealoham@smccd.edu or schedule a meeting:

<https://calendly.com/kealoham/30min>

Your Voice Matters:

Share feedback about Public Safety, Title IX, and ADA issues:



[View Printable Flyer](#)

- The ASCC ad hoc committee seeks classified staff participation in oversight.

Listening Session Proposal:

Listening to Heal, Listening to Act

View document: https://docs.google.com/document/d/1xG5qFDLzo7MEkaFX9Kt_-l3VbCWFQjjLNgR44lmOYWQ/edit?usp=drivesdk

- Collaborative effort to share experiences with Public Safety
- The EAPC proposal recommends a public safety listening session and requests feedback from all constituency groups, especially the Classified Senate.

Other comments:

- Students voicing concerns about bathrooms being reclassified as unsafe all-gender and disabled bathrooms (building 3 basement bathrooms, situated down a staircase).
 - Additional questions regarding upper management making changes and not being accountable until others find out and ask for solutions. Who is making the decisions? Who will tell the board? Should we add this to the listening session?
 - Students are feeling unsafe and are unaware of changes before experiencing them.
- Safety Committee is only online because we cannot get all participants into non-ADA-compliant meeting areas.
- Concerns regarding elevators being down and Public Safety not being able to transport students to their classes.
- Concern was expressed that the Chancellor scheduled the only meeting with all Classified Senates in the district this semester on Flex day.

Meeting concluded at 2:22pm

Next meeting: October 9