



# Congratulations, Debbie Joy!

The 2015 Recipient of the California Community College  
State Classified Senate Outstanding Service Award!



"When faced with challenging issues, Debbie does not rush to judgment but quietly asks questions seeking to understand all sides of the matter. She has good insight and strives to respond in a fair and balanced manner."

*Douglas Hirzel, Academic Senate President*

"The key indicators of how Debbie is respected and is a leader include the significant increase in the attendance at the monthly Classified Senate meetings, the thoughtful agendas which are distributed campus-wide before the meetings to assure effective communication, the participation in the Associated Student Body events by many of our classified staff, and the volunteering by classified for other activities on campus."

*Larry Buckley, Ph.D.,  
Cañada College President*

"We, the Classified Staff of the California Community Colleges, do hereby establish the California Community Colleges Classified Senate in order to promote the best interests of higher education in the State, and facilitate effective participation of classified colleagues at the state level."

*4CS Bylaws*