

San Mateo County Community College District Classified Staff Code of Ethics Statement

All Classified Staff of the San Mateo County Community College District shall adhere to the highest ethical standards in pursuing the College and District's mission of managing resources efficiently and effectively, while supporting quality educational programs and student services.

- *Classified staff shall have ethical standards that include but are not limited to commitment to our students, and accountability to the public.*
- Transparency and open lines of communication will be maintained to enable Classified Staff to pursue their objectives consistent with the interests of the students, faculty, administrators, and the local community.
- *Classified staff shall foster a work/study environment that values respect, fairness, and integrity and is positive, encouraging, and success-oriented for all members of the San Mateo County Community College District.*
- Collaboration, encouraged participation, freedom of expression and consideration for the opinion of others is welcomed of all members from the San Mateo County Community College District.
- Demonstrate and respect the diversity of the San Mateo County Community College District.