



Classified Senate Meeting Minutes – Thursday, September 10, 2020

1:00pm-2:00pm

Zoom

Members Present: Jonathan Wax, Loretta Davis Rascon, Jeanne Stalker, Allison Hughes, Deborah Joy, Yesenia Haro, Dina Zidan, Linda Bertellotti, Roz Young, Alex Claxton, Margarita Baez, Jamie Hui, Maria Huning, Margarita Baez, Nimsi Garcia, Jonna Pounds, Janet Ramirez, Micha Ryan, Jacky Ip, Jose Garcia, Joan Murphy, Candice Johnson, Chantal Sosa

Guests Present: Tammy Robinson, Jeramy Wallace

1. Review & Approve Minutes

- 5/14/20: Proposed correction, change Maggie to Margarita in Members List. Motion to approve with correction made by Roz, Jonathan seconded the motion. Maria abstained. Motion carried.

2. Review 2020-2021 Classified Senate Objectives

- The Classified Senate Officers drafted objectives for this academic year.
- Let your officers know if you have any edits or additions, your input is really appreciated.
- We will finalize and vote to adopt these at our next meeting after we've received any feedback or questions.

3. Overview of *Minding the Obligation Gap in Community Colleges and Beyond: Theory and Practice in Achieving Educational Equity* with Jeramy Wallace, District Academic Senate President

- Jeramy is an Instructor and District Academic Senate President. He co-authored this book with others from our District.
- Jeramy talked with us about how we as Classified can make a difference in promoting anti-racism at Cañada. Because Classified are so important to our students' success and interact with students so often, Classified need to have a voice in governance.
- Classified Senate needs to create a common vision for your constituents. This is much easier for Academic Senate because there's a history of Academic Senate setting that vision and there's 10+1. Without a 10+1 for Classified, we might have more space for creativity and flexibility for incorporating equity into our work.
- It might be even more effective for all three College Classified Senates to come up with a collective vision across the District, releasing statements about what we stand for. This shared vision will allow us to better advocate for ourselves and for our students.
- We are all part of the same bureaucracy and so we are all susceptible to creating inequities for students. It's important to focus on creating or improving policies and processes, like equity audits and financial aid process improvements for example.
- Creating professional opportunities for Classified that speak to equity; scrutinizing evaluations and hiring to make sure there are no inequities there. Although Cañada's Classified demographics match out students' demographics very well.



- Jeanne: We are part of governance, but mostly in an advisory role to the president. We don't get release time, so it's hard for us to do the work in participatory governance and advocate for us.
 - Members present shared Classified concerns including difficulty participating in Governance when many of us at Cañada wear many hats, Classified voice is not always taken seriously or respected, final decision-making rests with others, program review doesn't always seem productive and position prioritizations going ignored.
 - Jeramy suggested having a joint meeting every semester with Academic Senate to find more unity and cohesiveness between the Senates. And to take a look at our evaluation process—if people are afraid to speak up, is there a reason for that in our evaluation processes. And to seek parity between faculty and staff in terms of receiving release time to lead Classified Senate.

4. Financial Update

- Chocolate Sales didn't make us a profit this year due to COVID-19, but it is a fundraiser we will revisit in the future
- We received some really nice donations.
- And the Basket Winners will be announced this week.

	Amount
Checking	\$ 1,482.24
Savings	\$ 745.15
Raffle Ticket Sales	\$ 329.00
Chocolate Sales	\$ 547.00
Donations	\$ 270.00

5. Public Comments

- Jeanne: If there's anything you need, please let us and your supervisor know.
- Caring Campus: the first meeting was last Thursday. Loretta will share the initiative there were chosen for the College.
- Building 9 Reconfiguration – Tammy Robinson: Half of the CIETL space will be allocated for International students including a prayer room. There will probably be another CIETL space allocated elsewhere. A multi-cultural center will be located in 9-162 and ITS will move to building 16. These changes could be a year away.