



CLASSIFIED SENATE

Thursday, October 12, 2023 | 1:00pm - 2:00pm

Members in Attendance: Debby Joy, Maria Huning, Olivia, Carlos Luna, Paul Gaskins, Jack Ip, Adolfo Leiva, Nimsi, Jeanne, Roz, Claudia Dorantes, Gina Hooper, Alex Claxton

Guests: Dr. Melissa Moreno, David McLain

Notes

Agenda Item	
Committee Reports	None.
1. Welcome/Introduction	Attendees were welcomed. Guests: David McClain and Dr. Melissa Moreno.
2. Discussion with Interim Chancellor Moreno	<p>1. What do you mean about the analogy of the Frisbee to the face? It wasn't clear to us what this represented in our district.</p> <p>Answer: The tough things that hit us in our career ("the frisbee hits us"), personal lives, barriers for our students. Even when faced with those things, I try to stay open. The point is to stay open and flexible and work to overcome those challenges. It's part of who I am - a solutions based person, a positive person, I always get back up. I am embracing this district with open arms. I will always try to be flexible and transparent.</p> <p>2. What are we doing for Fac/Staff housing insecurity? Are they going to build more housing for our employees? What about stipends for people who are still stuck on the waitlist and impacted by housing insecurity? How are we going to manage student</p>

housing? Because we're not doing a good job managing staff housing! Are we paying for managers to come and oversee the student housing?

Answer:

We built housing at every campus. When I was president at Skyline that was item #3 for me. If you look at EMP, you can see some parking lots that are identified as possible additional housing.

For people on the waiting list, we are hoping you're having a good experience. We have an external housing board and they make decisions. Employees are expected to pay for their own housing from the salaries and wages they earn so there are no stipends. While we are sympathetic to the issue, this is controlled by the Housing Board. Options have been brought to the board for changes to how we manage our housing. There have been requests to lengthen and to shorten it. They have been rejected. Right now if you get into a unit, after 7 years you have to vacate the unit. So the waitlist takes a long time to get through. One thing we are doing to reduce the waitlist frustration, is we are trying to have more communication and aggregating the lists, the type of unit, if you're on (a 1BR, 2 BR, etc.). To encourage people if they don't need it to get off. We're really trying to make that waitlist process more efficient.

A member noted that a co-worker was asked to leave during the pandemic and it was challenging.

Another member shared that the new management company isn't much better than the old one. Sometimes they don't respond or we don't hear back for a long time. Parking issues or orders are put in and they are very slow about getting things done. There are issues about transparency - folks were on the list and then someone new gets in before them. Dr. Melissa Moreno asked if there are complaints, to write them and send them to her and David McClain. You can also come and express your concerns to the Housing Board. If people are skipping the line, please include that in your complaint.

Student Housing - I don't know which management company we're using. We are looking at the Santa Rosa Jr College model. Student housing also includes RA's on every floor

who would be there to ensure the house rules are followed. That's as much as I know about that at this point. If you have any other questions on student housing I'm happy to find out the answers.

A member asked if housing for PT or FT? As far as I know it's for FT. There is a standard of academic achievement, for example they need to maintain 2.0 GPA. I do think there will be max of 2 years.

Will students be in the same building with employee housing? They will be separate. Student housing will include family units and also dorm style rooms and some indoor/outdoor housing, but they will be separate.

A member saw on the news that some of our high schools are thinking about housing for teachers. Has our district thought about collaborating with the HS district? Not that one but there are other partners (SMCOE) that can participate in the Affordable Unit Program. We looked into 4yr university partnership options but not the HS one. Thank you for bringing that forward. We will look into that too.

3. Why is it called Free College when it isn't free for everyone? It is hard for staff who are student facing to explain and justify why they still have to pay. You have to be very specific about your educational goal because it's tied to degree completion (certificate/associates).

Answer:

Our board has great ideas and sometimes they move forward without funding. One of the things I want to do with the board is to look at funding for the ideas. So with this idea, we compromised. The Board did a great job of passing SB893. But we are limited with funding so that's why priorities were put on those that identified a degree/goal. The second tier is tied to other fees for students that are receiving other assistance (from Promise, for example). D. McClain did a great job of clarifying it on the website. Hopefully that can help our staff to explain it to students. Free College is a Marketing move to help increase enrollment and I think it's a great idea but it's free with an asterisk.

	<p>4. What are your thoughts on the board's decision to usurp the recommendations of the search committee regarding candidates pushed forward for final interviews. Are you ethically ok with this decision?</p> <p>Answer:</p> <p>The board owns one process and the one process they own is for hiring their next chancellor. I want to be clear that I can not influence the board. After a vacation, I decided to apply and so I can't influence their decision. You may or may not know the board revised the language to consult a need with a hiring committee if they felt the need to further look into the hiring of a chancellor. The meaning of consultation is reconvening of the hiring committee. I am a strong advocate of trusting the process. I never wield power that is unnecessary. I trust people to do great work and to be transparent. It does no one any good to have a tainted process.</p> <p>A member stated they are concerned that the policy is not written well and can be used in other districts against their hiring rules. Our CS leadership wants it written into our notes that we disagree with this policy so that other classifieds know it is not a well written policy or process.</p> <p>A member asked if she had additional time or if she preferred we write questions and send them to her. Dr. Moreno asked to please send the questions to her and she is happy to come back. She thanked us.</p> <p>Dr. Moreno & David McLain exited.</p>
3. Committee Membership	<p>Joshua stepped down from SSPC. Members were invited to participate in participatory government, if interested. Members were also encouraged to join Hiring Committees, if interested. Reminder that those interested must be classified and past your 6 month probation and for HC you must have done the district wide bias training.</p>
4. Classified Feedback	<p>Members were asked how they are? Did they participate in Flex yesterday? Did they submit feedback surveys? A member shared that the morning session was the most impactful flex they have ever been to. If you didn't like the</p>

	food, for example, please submit survey. If you are having challenges please let us know so we can support, not only as classified senate but also as colleagues.
5. Good of the Order	Paul Gaskins is running unopposed for Treasurer so congratulations! A member noted that we have to get him down to the credit union to add him.
6. Adjourn	Next meeting will be on Oct. 26th and we will have our new omnibus person and also Trustee Pimentel. Reminders for baskets, halloween,, thanksgiving potluck, hygge social.

Reminders

- Classified Senate Meetings this semester are 10/26, 11/9, and 12/14.
- Join our upcoming events: 10/31, 11/20, and 12/14

CAÑADA CLASSIFIED SENATE

SAVE THESE DATES!

OCT

31

Halloween
Grab & Go

NOV

20

Thanksgiving
Potluck

DEC

14

Hygge
Social

If you have questions or recommendations,
please reach out to Activities Coordinator,
Nimsi Garcia at garcian@smccd.edu or call (650) 306-3481.

FOR DISABILITY-RELATED ACCOMMODATIONS, PLEASE EMAIL:
CANVPSS@SMCCD.EDU OR CALL (650) 306-3234.