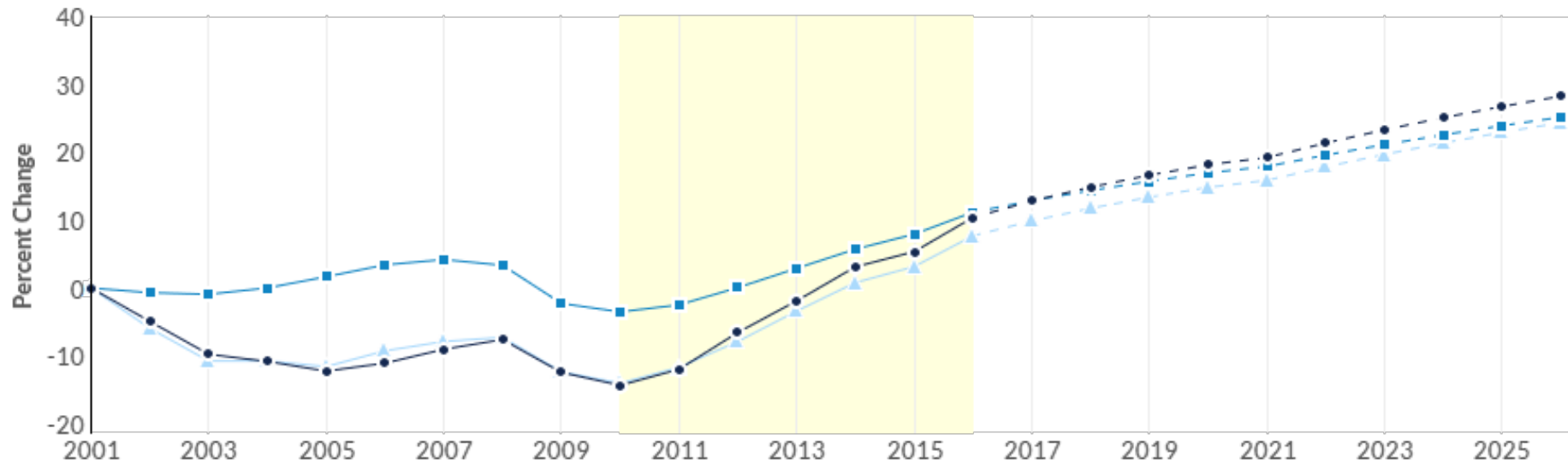


# Regional Workforce and Degree Completion Trends

## Regional Trends - Job Growth



Region	2010 Jobs	2016 Jobs	Change	% Change
Cañada Service Area	111,707	143,913	32,206	28.80%
San Mateo County	322,519	403,841	81,322	25.20%
California	15,000,399	17,282,103	2,281,704	15.20%

Source: Economic Modeling Specialists, Inc.

## Occupation by Cañada Service Area Zip Code

ZIP	ZIP Name	Annual Job Openings	Higher Ed Completions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015-2022	Total Job Openings	Avg. Hourly Earnings	Pct. 10 Hourly Earnings	Pct. 25 Hourly Earnings	Pct. 75 Hourly Earnings	Pct. 90 Hourly Earnings	Median Hourly Earnings
94063	Redwood City	2,225	0	46,626	53,735	7,109	15%	15,577	\$35.56	\$20.77	\$26.25	\$43.28	\$55.10	\$34.04
94025	Menlo Park	1,779	21	34,168	40,488	6,320	18%	12,453	\$40.29	\$22.21	\$28.50	\$49.80	\$65.56	\$37.72
94065	Redwood City	854	0	18,168	21,007	2,839	16%	5,981	\$46.28	\$25.86	\$33.07	\$57.08	\$74.67	\$43.76
94070	San Carlos	761	0	18,377	20,103	1,726	9%	5,327	\$30.47	\$17.32	\$21.87	\$37.30	\$48.10	\$28.85
94061	Redwood City	246	671	5,414	6,080	666	12%	1,723	\$27.03	\$15.55	\$19.43	\$32.97	\$42.37	\$25.40
94062	Redwood City	242	0	6,424	6,636	212	3%	1,696	\$32.05	\$18.51	\$23.60	\$39.05	\$49.21	\$30.68
94060	Pescadero	158	0	1,560	2,341	781	50%	1,105	\$34.94	\$19.45	\$24.63	\$42.98	\$56.26	\$32.76
94027	Atherton	138	130	2,375	2,903	528	22%	968	\$31.18	\$18.65	\$23.17	\$37.67	\$47.47	\$29.76
94028	Portola Valley	127	0	2,498	2,885	387	15%	886	\$27.71	\$16.49	\$20.34	\$33.62	\$42.80	\$26.23
94026	Menlo Park	36	0	851	942	91	11%	251	\$34.09	\$19.38	\$24.51	\$41.71	\$54.66	\$32.19
94064	Redwood City	34	0	585	714	129	22%	238	\$26.66	\$15.77	\$19.66	\$32.30	\$40.80	\$25.45
94020	La Honda	10	0	176	213	37	21%	71	\$28.31	\$16.46	\$20.41	\$34.56	\$44.14	\$26.73
94021	Loma Mar	5	0	80	96	16	20%	35	\$25.95	\$14.52	\$18.20	\$32.03	\$42.51	\$24.17
94074	San Gregorio	3	0	43	53	10	23%	19	\$25.27	\$14.09	\$17.80	\$31.28	\$39.55	\$24.06
		6,619	822	137,347	158,195	20,848	15%	46,330	\$36.67	\$20.85	\$26.49	\$44.95	\$58.11	\$34.74

**Note: Higher ed completions refers to certificates and degrees awarded from Title IV institutions (institutions required to report IPEDS data)**

**Note: Total job openings includes new job growth and factored**

Source: Economic Modeling Specialists, Inc.

## Regional Higher Education Completions

Institution	Certificates (2014)	Degrees (2014)	Total Completions (2014)
College of San Mateo	869	582	1,451
Skyline College	597	772	1,369
Gurnick Academy of Medical Arts	570	0	570
Notre Dame de Namur University	0	483	483
Canada College	448	420	868
Menlo College	0	159	159
Unitek College	73	0	73
Hilltop Beauty School	64	0	64
Opportunities Industrialization Center- West	0	0	0
Saint Patrick's Seminary and University	0	0	0
Source: Economic Modeling Specialists, Inc.			

## Regional Program Completions by Earnings and Number of Jobs in Cañada Service Area

CIP Code	Program	Canada College Completions (2014)	Other Regional Completions (2014)	Regional Openings (2015)	Median Hourly Earnings	Regional Jobs (2015)	Regional Jobs (2022)	Growth in Jobs (2015-2022)
24.0101	Liberal Arts and Sciences/Liberal Studies	162	599	52	\$31.91	1,121	1,304	16%
19.0709	Child Care Provider/Assistant	111	81	54	\$15.86	1,808	2,019	12%
44.0000	Human Services, General	79	35	247	\$26.33	3,688	4,329	17%
51.0801	Medical/Clinical Assistant	74	20	91	\$20.36	1,667	1,925	15%
52.0201	Business Administration and Management, General	46	269	1,383	\$60.71	19,394	22,144	14%
22.0302	Legal Assistant/Paralegal	35	17	57	\$32.76	844	932	10%
50.0408	Interior Design	35	0	16	\$29.22	173	200	15%
52.0302	Accounting Technology/Technician and Bookkeeping	35	184	322	\$23.89	6,021	6,479	8%
45.1101	Sociology	28	29	1	\$44.66	37	39	4%
42.0101	Psychology, General	25	124	21	\$41.50	402	449	12%
24.0103	Humanities/Humanistic Studies	18	57	0	\$0.00	0	0	0%
30.0101	Biological and Physical Sciences	18	86	64	\$95.57	1,170	1,329	14%
51.0911	Radiologic Technology/Science - Radiographer	18	12	12	\$46.45	373	407	9%
51.2208	Community Health and Preventive Medicine	17	0	58	\$54.33	914	1,084	19%
51.1199	Health/Medical Preparatory Programs, Other	16	75	343	\$56.89	6,476	7,363	14%
45.0601	Economics, General	15	0	14	\$46.29	319	347	8%
09.0101	Speech Communication and Rhetoric	14	72	61	\$36.38	947	1,108	17%
26.0101	Biology/Biological Sciences, General	12	28	93	\$81.56	1,616	1,829	13%
50.0407	Fashion/Apparel Design	12	0	3	\$39.83	30	35	16%
10.0304	Animation, Interactive Technology, Video Graphics and Special Effects	11	0	42	\$46.12	494	590	19%
23.0101	English Language and Literature, General	10	29	52	\$31.91	1,121	1,304	16%
52.0401	Administrative Assistant and Secretarial Science, General	10	24	403	\$25.53	8,278	9,123	10%
51.0713	Medical Insurance Coding Specialist/Coder	9	0	104	\$20.75	1,834	2,130	16%
31.0505	Kinesiology and Exercise Science	8	22	2	\$27.98	40	46	15%
11.0801	Web Page, Digital/Multimedia and Information Resources Design	6	7	351	\$50.86	3,408	4,236	24%
19.0902	Apparel and Textile Manufacture	6	0	15	\$15.68	257	282	10%
19.0905	Apparel and Textile Marketing Management	6	6	151	\$76.83	2,170	2,422	12%
45.1001	Political Science and Government, General	6	4	1	\$60.00	12	15	26%
11.0803	Computer Graphics	4	2	244	\$49.27	2,891	3,124	8%
14.0102	Pre-Engineering	4	1	0	\$0.00	0	0	0%
31.0507	Physical Fitness Technician	4	6	115	\$25.49	1,214	1,462	20%
54.0101	History, General	3	11	0	\$42.27	11	12	10%
40.0501	Chemistry, General	2	4	132	\$67.26	2,697	3,079	14%
11.0701	Computer Science	1	4	2,254	\$56.48	24,160	28,984	20%

CIP Code	Program	Canada College Completions (2014)	Other Regional Completions (2014)	Regional Openings (2015)	Median Hourly Earnings	Regional Jobs (2015)	Regional Jobs (2022)	Growth in Jobs (2015-2022)
16.0905	Spanish Language and Literature	1	4	10	\$18.77	203	232	14%
27.0101	Mathematics, General	1	22	92	\$90.24	1,433	1,690	18%
38.0101	Philosophy	1	4	52	\$31.91	1,121	1,304	16%
40.0801	Physics, General	1	12	82	\$89.84	1,406	1,611	15%
45.0201	Anthropology	1	0	2	\$29.52	89	93	4%
50.0501	Drama and Dramatics/Theatre Arts, General	1	3	87	\$36.53	575	828	44%
50.0901	Music, General	1	8	6	\$26.80	134	149	11%
52.0703	Small Business Administration/Management	1	1	96	\$64.83	1,604	1,794	12%
09.0702	Digital Communication and Media/Multimedia	0	0	64	\$38.26	800	956	20%
09.9999	Communication, Journalism, and Related Programs, Other Computer	0	0	114	\$33.64	1,048	1,304	24%
11.0201	Programming/Programmer, General	0	77	1,923	\$53.26	20,162	24,230	20%
11.0901	Computer Systems Networking and Telecommunications	0	32	912	\$45.84	8,682	10,909	26%
11.1001	Network and System Administration/Administrator	0	0	964	\$54.23	9,953	12,252	23%
11.1003	Computer and Information Systems Security/Information Assurance	0	16	797	\$44.86	7,845	9,757	24%
11.9999	Computer and Information Sciences and Support Services, Other	0	0	0	\$0.00	0	0	0%
14.0101	Engineering, General	0	0	107	\$70.93	1,578	1,754	11%
19.0605	Home Furnishings and Equipment Installers	0	0	2	\$19.11	25	28	12%
19.0706	Child Development	0	0	224	\$16.97	4,125	4,688	14%
19.0708	Child Care and Support Services Management	0	0	118	\$16.82	1,650	1,867	13%
19.0901	Apparel and Textiles, General	0	0	52	\$13.39	1,015	1,149	13%
19.0906	Fashion and Fabric Consultant	0	0	3	\$39.83	30	35	16%
23.1304	Rhetoric and Composition	0	0	52	\$31.91	1,121	1,304	16%
40.0601	Geology/Earth Science, General	0	0	72	\$91.02	1,310	1,483	13%
44.0701	Social Work	0	0	48	\$27.11	819	928	13%
45.0701	Geography	0	0	0	\$34.99	4	4	0%
50.0101	Visual and Performing Arts, General	0	7	9	\$29.29	158	158	0%
50.0701	Art/Art Studies, General	0	11	8	\$28.40	143	140	(1%)
50.0706	Intermedia/Multimedia	0	0	62	\$51.82	770	909	18%
51.0707	Health Information/Medical Records Technology/Technician	0	0	18	\$25.37	313	359	15%
51.0907	Medical Radiologic Technology/Science - Radiation Therapist	0	0	14	\$46.99	394	431	9%
52.0301	Accounting	0	24	407	\$37.59	5,284	6,016	14%
52.1501	Real Estate	0	3	24	\$34.13	1,180	1,134	(4%)
52.1803	Retailing and Retail Operations	0	0	1,948	\$16.12	30,921	33,192	7%
52.9999	Business, Management, Marketing, and Related Support Services, Other	0	0	1,151	\$36.90	18,257	20,391	12%

## Occupations Demand in San Mateo County, Ranked by Annual Job Openings (include occupations ≥ 30 job openings)

SOC	Description	Annual Job Openings	Higher Ed Completions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015-2022	Total Job Openings	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experience Required	Typical On-The-Job Training	Canada College Completions (2013)
35-3031	Waiters and Waitresses	513	0	6,357	7,547	1,190	19%	3,589	\$12.55	\$11.00	No formal educational credential	None	Short-term on-the-job training	0
41-2011	Cashiers	428	0	8,668	9,010	342	4%	2,993	\$12.61	\$11.26	No formal educational credential	None	Short-term on-the-job training	0
15-1132	Software Developers, Applications	408	4	7,850	9,781	1,931	25%	2,854	\$60.55	\$57.95	Bachelor's degree	None	None	0
41-2031	Retail Salespersons	402	19	9,288	9,687	399	4%	2,816	\$14.02	\$12.14	No formal educational credential	None	Short-term on-the-job training	0
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	377	0	6,093	7,200	1,107	18%	2,642	\$11.42	\$10.94	No formal educational credential	None	Short-term on-the-job training	0
11-1021	General and Operations Managers	346	352	7,028	8,077	1,049	15%	2,421	\$72.70	\$64.23	Bachelor's degree	5 years or more	None	34
47-2111	Electricians	323	42	3,094	4,902	1,808	58%	2,262	\$38.55	\$39.53	High school diploma or equivalent	None	Apprenticeship	0
43-9061	Office Clerks, General	315	0	7,475	8,446	971	13%	2,202	\$19.34	\$18.07	High school diploma or equivalent	None	Short-term on-the-job training	0
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	308	0	6,141	6,903	762	12%	2,153	\$14.15	\$13.28	No formal educational credential	None	Short-term on-the-job training	0
43-4051	Customer Service Representatives	277	0	4,706	5,717	1,011	21%	1,941	\$22.67	\$21.21	High school diploma or equivalent	None	Short-term on-the-job training	0
13-2011	Accountants and Auditors	224	11	4,484	5,130	646	14%	1,566	\$39.74	\$36.16	Bachelor's degree	None	None	0
41-3099	Sales Representatives, Services, All Other	212	0	4,445	5,186	741	17%	1,481	\$41.37	\$35.75	High school diploma or equivalent	None	Moderate-term on-the-job training	0
35-2014	Cooks, Restaurant	211	0	3,163	3,959	796	25%	1,474	\$13.14	\$12.23	No formal educational credential	Less than 5 years	Moderate-term on-the-job training	0
39-9021	Personal Care Aides	203	0	2,417	3,657	1,240	51%	1,421	\$12.88	\$12.56	No formal educational credential	None	Short-term on-the-job training	0
43-5081	Stock Clerks and Order Fillers	195	0	4,212	4,586	374	9%	1,362	\$14.45	\$13.25	No formal educational credential	None	Short-term on-the-job training	0
29-1141	Registered Nurses	184	160	4,383	4,891	508	12%	1,285	\$62.33	\$65.28	Bachelor's degree	None	None	19
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	176	0	5,728	6,127	399	7%	1,234	\$13.18	\$11.86	No formal educational	None	Short-term on-the-job	0

SOC	Description	Annual Job Openings	Higher Ed Completions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015- 2022	Total Job Openings	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experience Required	Typical On- The-Job Training	Canada College Completion s (2013)
	Cleaners										credential		training	
35-2021	Food Preparation Workers	163	0	3,543	3,944	401	11%	1,140	\$11.33	\$10.61	No formal educational credential	None	Short-term on-the-job training	0
15-1121	Computer Systems Analysts	160	24	3,168	3,956	788	25%	1,123	\$52.60	\$51.81	Bachelor's degree	None	None	0
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	158	42	4,998	5,703	705	14%	1,109	\$21.36	\$20.71	High school diploma or equivalent	None	Short-term on-the-job training	6
53-2031	Flight Attendants	158	0	3,973	4,514	541	14%	1,104	\$20.89	\$20.56	High school diploma or equivalent	Less than 5 years	Moderate-term on-the-job training	0
15-1133	Software Developers, Systems Software	152	4	4,590	5,156	566	12%	1,067	\$59.65	\$58.62	Bachelor's degree	None	None	0
37-2012	Maids and Housekeeping Cleaners	152	0	3,045	3,506	461	15%	1,063	\$15.23	\$16.22	No formal educational credential	None	Short-term on-the-job training	0
13-1161	Market Research Analysts and Marketing Specialists	143	28	3,647	4,305	658	18%	999	\$45.51	\$41.43	Bachelor's degree	None	None	0
43-1011	First-Line Supervisors of Office and Administrative Support Workers	142	0	3,877	4,425	548	14%	997	\$31.58	\$30.07	High school diploma or equivalent	Less than 5 years	None	0
47-2061	Construction Laborers	142	0	2,375	2,983	608	26%	996	\$22.67	\$23.87	No formal educational credential	None	Short-term on-the-job training	0
35-9021	Dishwashers	142	0	2,442	2,652	210	9%	991	\$10.98	\$10.41	No formal educational credential	None	Short-term on-the-job training	0
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	141	0	1,834	2,005	171	9%	990	\$11.77	\$11.15	No formal educational credential	None	Short-term on-the-job training	0
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	132	0	1,686	1,957	271	16%	921	\$11.94	\$11.05	No formal educational credential	None	Short-term on-the-job training	0
15-1151	Computer User Support Specialists	131	25	2,582	3,227	645	25%	918	\$35.05	\$31.45	Some college, no degree	None	None	0
25-2021	Elementary School Teachers, Except Special Education	129	0	3,377	3,724	347	10%	904	\$32.85	\$32.70	Bachelor's degree	None	Internship/residency	0
25-9041	Teacher Assistants	123	0	2,836	3,181	345	12%	858	\$17.38	\$16.67	Some college, no degree	None	None	0
33-9032	Security Guards	118	0	3,732	4,165	433	12%	828	\$16.23	\$15.62	High school diploma or equivalent	None	Short-term on-the-job training	0
53-2011	Airline Pilots, Copilots, and Flight Engineers	118	0	2,492	2,845	353	14%	825	\$65.23	\$61.60	Bachelor's degree	Less than 5 years	Moderate-term on-the-job training	0
47-2031	Carpenters	117	0	2,699	3,271	572	21%	820	\$30.20	\$30.45	High school diploma or equivalent	None	Apprenticeship	0

SOC	Description	Annual Job Openings	Higher Ed Completions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015-2022	Total Job Openings	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experience Required	Typical On-The-Job Training	Canada College Completions (2013)
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	116	0	1,920	2,288	368	19%	815	\$18.94	\$17.41	High school diploma or equivalent	Less than 5 years	None	0
13-1111	Management Analysts	115	314	3,131	3,599	468	15%	803	\$56.11	\$51.54	Bachelor's degree	Less than 5 years	None	34
13-2052	Personal Financial Advisors	114	13	1,309	1,823	514	39%	801	\$58.56	\$43.03	Bachelor's degree	None	Long-term on-the-job training	0
43-4171	Receptionists and Information Clerks	113	0	2,269	2,591	322	14%	792	\$17.19	\$16.53	High school diploma or equivalent	None	Short-term on-the-job training	0
13-1199	Business Operations Specialists, All Other	111	0	3,646	4,091	445	12%	775	\$45.72	\$42.01	Bachelor's degree	None	None	0
11-3021	Computer and Information Systems Managers	110	7	2,674	3,191	517	19%	768	\$87.58	\$82.09	Bachelor's degree	5 years or more	None	0
11-3031	Financial Managers	108	13	2,552	2,850	298	12%	754	\$82.41	\$75.93	Bachelor's degree	5 years or more	None	0
31-1011	Home Health Aides	105	0	877	1,419	542	62%	738	\$14.87	\$13.21	No formal educational credential	None	Short-term on-the-job training	0
49-9071	Maintenance and Repair Workers, General	103	0	2,124	2,420	296	14%	721	\$24.10	\$23.36	High school diploma or equivalent	None	Long-term on-the-job training	0
35-3011	Bartenders	103	0	1,462	1,753	291	20%	721	\$12.69	\$10.89	No formal educational credential	None	Short-term on-the-job training	0
41-2021	Counter and Rental Clerks	103	0	2,438	2,706	268	11%	721	\$14.93	\$12.87	No formal educational credential	None	Short-term on-the-job training	0
49-3011	Aircraft Mechanics and Service Technicians	102	0	2,050	2,379	329	16%	712	\$35.02	\$38.12	Postsecondary nondegree award	None	None	0
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	99	0	907	1,093	186	21%	696	\$11.67	\$10.51	No formal educational credential	None	None	0
13-2051	Financial Analysts	95	13	2,084	2,419	335	16%	668	\$59.25	\$50.77	Bachelor's degree	None	None	0
39-9011	Childcare Workers	95	164	1,808	2,019	211	12%	666	\$15.12	\$15.86	High school diploma or equivalent	None	Short-term on-the-job training	83
31-1014	Nursing Assistants	93	0	1,488	1,870	382	26%	652	\$18.89	\$18.01	Postsecondary nondegree award	None	None	0
47-2152	Plumbers, Pipefitters, and Steamfitters	90	41	1,284	1,754	470	37%	632	\$40.45	\$41.66	High school diploma or equivalent	None	Apprenticeship	0
37-3011	Landscaping and Groundskeeping Workers	88	1	2,669	2,925	256	10%	614	\$18.20	\$16.46	No formal educational credential	None	Short-term on-the-job training	0
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	87	0	2,674	3,022	348	13%	609	\$17.53	\$17.21	High school diploma or equivalent	None	Short-term on-the-job training	0



SOC	Description	Annual Job Openin gs	Higher Ed Compl etions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015- 2022	Total Job Open ings	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experienc e Required	Typical On- The-Job Training	Canada College Completion s (2013)
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	86	1	2,758	2,946	188	7%	604	\$30.40	\$26.88	High school diploma or equivalent	None	Moderate-term on-the-job training	0
13-1071	Human Resources Specialists	84	0	1,746	2,005	259	15%	589	\$42.51	\$39.22	Bachelor's degree	None	None	0
25-2011	Preschool Teachers, Except Special Education	84	0	1,650	1,867	217	13%	586	\$17.22	\$16.82	Associate's degree	None	None	0
53-6099	Transportation Workers, All Other	83	0	1,075	1,230	155	14%	581	\$17.87	\$18.95	High school diploma or equivalent	None	Short-term on-the-job training	0
53-6021	Parking Lot Attendants	82	0	1,383	1,330	(53)	(4%)	577	\$15.04	\$13.90	No formal educational credential	None	Short-term on-the-job training	0
11-2022	Sales Managers	80	342	2,156	2,338	182	8%	560	\$78.14	\$72.12	Bachelor's degree	Less than 5 years	None	34
15-1131	Computer Programmers	80	4	2,156	2,295	139	6%	558	\$51.92	\$52.52	Bachelor's degree	None	None	2
11-2021	Marketing Managers	79	35	1,835	2,055	220	12%	550	\$90.64	\$85.56	Bachelor's degree	5 years or more	None	4
41-1011	First-Line Supervisors of Retail Sales Workers	78	30	2,366	2,528	162	7%	548	\$22.01	\$20.01	High school diploma or equivalent	Less than 5 years	None	0
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	78	1	1,780	2,005	225	13%	545	\$34.78	\$33.98	Bachelor's degree	None	Internship/residency	0
49-3023	Automotive Service Technicians and Mechanics	77	231	1,704	1,903	199	12%	541	\$25.18	\$23.10	Postsecondary nondegree award	None	Short-term on-the-job training	0
53-3033	Light Truck or Delivery Services Drivers	77	0	2,629	2,838	209	8%	538	\$18.56	\$15.79	High school diploma or equivalent	None	Short-term on-the-job training	0
15-1142	Network and Computer Systems Administrators	75	11	1,765	2,108	343	19%	524	\$49.02	\$48.46	Bachelor's degree	None	None	0
43-3031	Bookkeeping, Accounting, and Auditing Clerks	73	200	4,045	4,259	214	5%	514	\$23.65	\$23.29	Some college, no degree	None	Moderate-term on-the-job training	14
53-7061	Cleaners of Vehicles and Equipment	73	0	1,290	1,460	170	13%	512	\$11.70	\$11.02	No formal educational credential	None	Short-term on-the-job training	0
15-1134	Web Developers	73	42	1,154	1,536	382	33%	510	\$51.07	\$50.62	Associate's degree	None	None	2
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	72	87	1,392	1,802	410	29%	503	\$44.62	\$45.20	High school diploma or equivalent	5 years or more	None	0
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	72	0	1,920	2,124	204	11%	502	\$49.62	\$44.31	Bachelor's degree	None	Moderate-term on-the-job training	0
31-9092	Medical Assistants	71	267	1,521	1,771	250	16%	496	\$20.30	\$19.80	Postsecondary nondegree	None	None	147

SOC	Description	Annual Job Openin gs	Higher Ed Compl etions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015- 2022	Total Job Openi ngs	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experienc e Required	Typical On- The-Job Training	Canada College Completi ons (2013)
											award			
19-2031	Chemists	68	10	1,527	1,750	223	15%	479	\$49.41	\$45.71	Bachelor's degree	None	None	2
19-4021	Biological Technicians	67	0	1,226	1,431	205	17%	470	\$35.29	\$36.03	Bachelor's degree	None	None	0
11-9199	Managers, All Other	65	336	1,604	1,794	190	12%	458	\$69.18	\$64.83	Bachelor's degree	Less than 5 years	None	34
51-9111	Packaging and Filling Machine Operators and Tenders	62	0	752	969	217	29%	437	\$16.96	\$14.82	High school diploma or equivalent	None	Moderate-term on-the-job training	0
33-3051	Police and Sheriffs Patrol Officers	62	145	1,373	1,474	101	7%	432	\$44.37	\$44.99	High school diploma or equivalent	None	Moderate-term on-the-job training	0
39-9031	Fitness Trainers and Aerobics Instructors	60	48	1,197	1,440	243	20%	420	\$26.57	\$25.52	High school diploma or equivalent	None	Short-term on-the-job training	3
41-3031	Securities, Commodities, and Financial Services Sales Agents	60	0	1,468	1,694	226	15%	420	\$60.96	\$49.09	Bachelor's degree	None	Moderate-term on-the-job training	0
43-4081	Hotel, Motel, and Resort Desk Clerks	58	0	620	771	151	24%	407	\$14.06	\$12.85	High school diploma or equivalent	None	Short-term on-the-job training	0
53-7064	Packers and Packagers, Hand	57	0	1,284	1,427	143	11%	399	\$13.64	\$12.22	No formal educational credential	None	Short-term on-the-job training	0
43-6011	Executive Secretaries and Executive Administrative Assistants	57	57	3,280	3,420	140	4%	398	\$33.57	\$32.82	High school diploma or equivalent	Less than 5 years	None	6
13-1051	Cost Estimators	55	314	768	974	206	27%	387	\$42.35	\$39.21	Bachelor's degree	None	None	34
39-3091	Amusement and Recreation Attendants	55	0	777	907	130	17%	385	\$12.12	\$11.49	No formal educational credential	None	Short-term on-the-job training	0
29-2061	Licensed Practical and Licensed Vocational Nurses	54	358	747	951	204	27%	377	\$29.36	\$28.53	Postsecondary nondegree award	None	None	0
35-2011	Cooks, Fast Food	54	0	2,040	1,983	(57)	(3%)	375	\$12.22	\$11.54	No formal educational credential	None	Short-term on-the-job training	0
53-3031	Driver/Sales Workers	51	0	1,380	1,555	175	13%	354	\$14.97	\$14.10	High school diploma or equivalent	None	Short-term on-the-job training	0
11-9121	Natural Sciences Managers	49	193	1,170	1,329	159	14%	344	\$102.51	\$95.57	Bachelor's degree	5 years or more	None	39
43-5071	Shipping, Receiving, and Traffic Clerks	48	0	1,543	1,636	93	6%	337	\$17.76	\$16.84	High school diploma or equivalent	None	Short-term on-the-job training	0
39-	Hairdressers, Hairstylists, and	48	132	606	810	204	34%	336	\$17.30	\$15.29	Postsecondary	None	None	0

SOC	Description	Annual Job Openin gs	Higher Ed Compl etions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015- 2022	Total Job Openi ngs	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experienc e Required	Typical On- The-Job Training	Canada College Completi ons (2013)
5012	Cosmetologists										nondegree award			
27-3041	Editors	47	19	616	764	148	24%	331	\$37.10	\$34.50	Bachelor's degree	Less than 5 years	None	0
43-3021	Billing and Posting Clerks	47	200	1,060	1,218	158	15%	329	\$23.77	\$23.89	High school diploma or equivalent	None	Moderate- term on- the-job training	14
53-3021	Bus Drivers, Transit and Intercity	46	0	880	1,108	228	26%	322	\$22.06	\$21.38	High school diploma or equivalent	None	Moderate- term on- the-job training	0
43-9199	Office and Administrative Support Workers, All Other	45	0	978	1,093	115	12%	314	\$17.17	\$15.42	High school diploma or equivalent	None	Short-term on-the-job training	0
41-3021	Insurance Sales Agents	44	0	1,217	1,293	76	6%	309	\$37.46	\$31.36	High school diploma or equivalent	None	Moderate- term on- the-job training	0
19-1022	Microbiologists	44	0	976	1,086	110	11%	306	\$54.43	\$52.55	Bachelor's degree	None	None	0
25-2022	Middle School Teachers, Except Special and Career/Technical Education	43	1	1,048	1,177	129	12%	304	\$34.60	\$34.06	Bachelor's degree	None	Internship/r esidency	0
43-5061	Production, Planning, and Expediting Clerks	43	0	933	1,045	112	12%	304	\$27.81	\$26.73	High school diploma or equivalent	None	Moderate- term on- the-job training	0
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	43	0	891	1,055	164	18%	303	\$41.36	\$39.33	High school diploma or equivalent	Less than 5 years	None	0
53-3032	Heavy and Tractor-Trailer Truck Drivers	43	0	1,617	1,696	79	5%	301	\$21.57	\$21.10	Postsecondary nondegree award	None	Short-term on-the-job training	0
43-3071	Tellers	43	0	609	719	110	18%	298	\$13.73	\$12.98	High school diploma or equivalent	None	Short-term on-the-job training	0
25-3021	Self-Enrichment Education Teachers	42	0	683	875	192	28%	296	\$22.10	\$17.00	High school diploma or equivalent	Less than 5 years	None	0
11-9021	Construction Managers	42	314	942	1,132	190	20%	295	\$62.16	\$57.55	Bachelor's degree	None	Moderate- term on- the-job training	34
41-3011	Advertising Sales Agents	42	0	530	690	160	30%	293	\$38.22	\$32.15	High school diploma or equivalent	None	Moderate- term on- the-job training	0
13-1151	Training and Development Specialists	42	0	751	899	148	20%	293	\$39.15	\$36.90	Bachelor's degree	Less than 5 years	None	0
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	41	1	877	980	103	12%	286	\$39.95	\$38.11	Bachelor's degree	None	Long-term on-the-job	0

SOC	Description	Annual Job Openin gs	Higher Ed Compl etions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015- 2022	Total Job Openi ngs	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experienc e Required	Typical On- The-Job Training	Canada College Completi ons (2013)
	Products												training	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	41	0	765	901	136	18%	285	\$21.03	\$15.27	High school diploma or equivalent	None	Moderate-term on-the-job training	0
11-9041	Architectural and Engineering Managers	41	0	1,000	1,060	60	6%	284	\$85.59	\$80.71	Bachelor's degree	5 years or more	None	0
43-6013	Medical Secretaries	40	15	1,616	1,770	154	10%	281	\$21.18	\$20.60	High school diploma or equivalent	None	Moderate-term on-the-job training	0
35-3041	Food Servers, Nonrestaurant	40	0	788	920	132	17%	280	\$15.29	\$13.53	No formal educational credential	None	Short-term on-the-job training	0
47-3013	Helpers--Electricians	40	42	289	529	240	83%	279	\$15.44	\$15.29	High school diploma or equivalent	None	Short-term on-the-job training	0
31-9091	Dental Assistants	40	34	1,075	1,157	82	8%	277	\$22.35	\$21.85	Postsecondary nondegree award	None	None	0
11-3011	Administrative Services Managers	39	336	995	1,127	132	13%	274	\$54.37	\$50.82	Bachelor's degree	Less than 5 years	None	34
39-9032	Recreation Workers	38	0	848	995	147	17%	269	\$14.26	\$13.14	High school diploma or equivalent	None	Short-term on-the-job training	0
35-2012	Cooks, Institution and Cafeteria	38	0	571	713	142	25%	264	\$17.96	\$17.08	No formal educational credential	None	Short-term on-the-job training	0
17-2112	Industrial Engineers	37	0	875	947	72	8%	261	\$52.74	\$50.72	Bachelor's degree	None	None	0
25-4031	Library Technicians	37	0	376	479	103	27%	256	\$27.44	\$26.77	Postsecondary nondegree award	None	None	0
27-2012	Producers and Directors	36	7	360	511	151	42%	255	\$57.70	\$48.10	Bachelor's degree	Less than 5 years	None	1
17-2061	Computer Hardware Engineers	36	0	1,272	1,335	63	5%	255	\$65.46	\$67.02	Bachelor's degree	None	None	0
25-3098	Substitute Teachers	36	20	931	1,047	116	12%	249	\$16.07	\$15.71	Bachelor's degree	None	Internship/residency	0
17-2141	Mechanical Engineers	35	0	603	702	99	16%	247	\$53.71	\$51.22	Bachelor's degree	None	None	0
15-1199	Computer Occupations, All Other	34	7	964	1,109	145	15%	241	\$48.83	\$49.95	Bachelor's degree	None	None	0
21-1093	Social and Human Service Assistants	34	111	667	802	135	20%	240	\$21.12	\$20.30	High school diploma or equivalent	None	Short-term on-the-job training	65
47-2141	Painters, Construction and Maintenance	34	0	980	1,082	102	10%	239	\$24.41	\$26.20	No formal educational credential	None	Moderate-term on-the-job training	0
33-	Firefighters	34	0	850	908	58	7%	237	\$38.42	\$38.80	Postsecondary	None	Long-term	0

SOC	Description	Annual Job Openin gs	Higher Ed Compl etions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015- 2022	Total Job Openi ngs	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experienc e Required	Typical On- The-Job Training	Canada College Completion s (2013)
2011											nondegree award		on-the-job training	
15- 1152	Computer Network Support Specialists	33	25	754	910	156	21%	234	\$42.61	\$42.10	Associate's degree	None	None	0
25- 3099	Teachers and Instructors, All Other	33	20	661	798	137	21%	234	\$28.87	\$24.21	Bachelor's degree	None	Internship/r esidency	0
55- 9999	Military occupations	33	0	1,446	1,363	(83)	(6%)	233	\$16.40	\$15.68	N/A	None	N/A	0
15- 1141	Database Administrators	33	11	567	696	129	23%	229	\$55.23	\$57.50	Bachelor's degree	Less than 5 years	None	0
11- 9111	Medical and Health Services Managers	32	36	592	702	110	19%	227	\$71.70	\$70.08	Bachelor's degree	Less than 5 years	None	13
27- 1024	Graphic Designers	32	20	736	830	94	13%	227	\$40.89	\$39.31	Bachelor's degree	None	None	4
27- 2022	Coaches and Scouts	32	45	474	574	100	21%	226	\$18.23	\$17.28	Bachelor's degree	None	None	0
51- 2092	Team Assemblers	32	0	557	683	126	23%	222	\$16.04	\$14.58	High school diploma or equivalent	None	Moderate- term on- the-job training	0
11- 3121	Human Resources Managers	31	0	629	708	79	13%	219	\$73.35	\$68.93	Bachelor's degree	5 years or more	None	0
11- 9051	Food Service Managers	31	0	696	804	108	16%	215	\$27.87	\$26.56	High school diploma or equivalent	Less than 5 years	None	0
53- 3041	Taxi Drivers and Chauffeurs	31	0	627	749	122	19%	215	\$14.01	\$13.00	No formal educational credential	None	Short-term on-the-job training	0
15- 1143	Computer Network Architects	30	42	624	771	147	24%	213	\$65.36	\$64.92	Bachelor's degree	5 years or more	None	2
13- 1041	Compliance Officers	30	0	860	980	120	14%	213	\$41.61	\$40.67	Bachelor's degree	None	Moderate- term on- the-job training	0
17- 2051	Civil Engineers	30	0	642	709	67	10%	209	\$51.55	\$48.97	Bachelor's degree	None	None	0
17- 2199	Engineers, All Other	30	0	578	694	116	20%	208	\$58.58	\$53.76	Bachelor's degree	None	None	0
43- 5011	Cargo and Freight Agents	30	0	641	683	42	7%	207	\$19.87	\$18.22	High school diploma or equivalent	None	Short-term on-the-job training	0

Source: Economic Modeling Specialists, Inc.

Occupations Demand in Cañada Service Area, Ranked by Annual Job Openings (include occupations ≥ 30 job openings)

SOC	Description	Annual Job Openings	Higher Ed Completions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015-2022	Total Job Openings	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experience Required	Typical On-The-Job Training	Canada College Completions (2013)
15-1132	Software Developers, Applications	240	0	4,678	5,808	1,130	24%	1,678	\$60.55	\$57.95	Bachelor's degree	None	None	0
11-1021	General and Operations Managers	134	93	2,640	3,061	421	16%	941	\$72.70	\$64.23	Bachelor's degree	5 years or more	None	34
41-2011	Cashiers	123	0	2,338	2,452	114	5%	859	\$12.61	\$11.26	No formal educational credential	None	Short-term on-the-job training	0
35-3031	Waiters and Waitresses	122	0	1,504	1,790	286	19%	855	\$12.55	\$11.00	No formal educational credential	None	Short-term on-the-job training	0
29-1141	Registered Nurses	119	19	1,655	2,048	393	24%	831	\$62.33	\$65.28	Bachelor's degree	None	None	19
43-9061	Office Clerks, General	119	0	2,732	3,110	378	14%	830	\$19.35	\$18.09	High school diploma or equivalent	None	Short-term on-the-job training	0
41-2031	Retail Salespersons	117	0	2,321	2,513	192	8%	816	\$14.02	\$12.14	No formal educational credential	None	Short-term on-the-job training	0
43-4051	Customer Service Representatives Combined Food Preparation and	113	0	1,673	2,122	449	27%	790	\$22.67	\$21.21	High school diploma or equivalent	None	Short-term on-the-job training	0
35-3021	Serving Workers, Including Fast Food	101	0	1,623	1,918	295	18%	705	\$11.42	\$10.94	No formal educational credential	None	Short-term on-the-job training	0
13-2011	Accountants and Auditors	91	10	1,687	1,974	287	17%	639	\$39.74	\$36.16	Bachelor's degree	None	None	0
41-3099	Sales Representatives Services, All Other	90	0	1,682	2,023	341	20%	629	\$41.37	\$35.75	High school diploma or equivalent	None	Moderate-term on-the-job training	0
15-1133	Software Developers, Systems Software	83	0	2,558	2,860	302	12%	584	\$59.65	\$58.62	Bachelor's degree	None	None	0
15-1121	Computer Systems Analysts	81	0	1,577	1,977	400	25%	567	\$52.60	\$51.81	Bachelor's degree	None	None	0
13-1161	Market Research Analysts and Marketing Specialists	74	28	1,688	2,044	356	21%	517	\$45.51	\$41.43	Bachelor's degree	None	None	0
47-2061	Construction Laborers	70	0	1,169	1,471	302	26%	493	\$22.67	\$23.87	No formal educational credential	None	Short-term on-the-job training	0

SOC	Description	Annual Job Openings	Higher Ed Completions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015-2022	Total Job Openings	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experience Required	Typical On-The-Job Training	Canada College Completions (2013)
15-1151	Computer User Support Specialists	70	0	1,334	1,681	347	26%	489	\$35.10	\$31.49	Some college, no degree	None	None	0
19-1042	Medical Scientists, Except Epidemiologists	68	0	1,229	1,411	182	15%	477	\$63.64	\$59.94	Doctoral or professional degree	None	None	0
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	64	6	1,902	2,193	291	15%	447	\$21.36	\$20.71	High school diploma or equivalent	None	Short-term on-the-job training	6
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	63	0	1,296	1,446	150	12%	442	\$14.15	\$13.28	No formal educational credential	None	Short-term on-the-job training	0
47-2111	Electricians	62	0	628	972	344	55%	434	\$38.56	\$39.53	High school diploma or equivalent	None	Apprenticeship	0
13-2052	Personal Financial Advisors	59	13	679	944	265	39%	415	\$58.55	\$43.03	Bachelor's degree	None	Long-term on-the-job training	0
11-3021	Computer and Information Systems Managers	58	0	1,373	1,649	276	20%	406	\$87.58	\$82.09	Bachelor's degree	5 years or more	None	0
43-5081	Stock Clerks and Order Fillers	56	0	1,080	1,213	133	12%	392	\$14.45	\$13.25	No formal educational credential	None	Short-term on-the-job training	0
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	55	0	1,699	1,832	133	8%	386	\$13.18	\$11.86	No formal educational credential	None	Short-term on-the-job training	0
43-1011	First-Line Supervisors of Office and Administrative Support Workers	54	0	1,266	1,491	225	18%	375	\$31.58	\$30.08	High school diploma or equivalent	Less than 5 years	None	0
47-2031	Carpenters	53	0	1,281	1,533	252	20%	370	\$30.20	\$30.45	High school diploma or equivalent	None	Apprenticeship	0
13-1111	Management Analysts	53	93	1,379	1,598	219	16%	368	\$56.11	\$51.54	Bachelor's degree	Less than 5 years	None	34
25-2021	Elementary School Teachers, Except Special Education	52	0	1,297	1,443	146	11%	361	\$32.85	\$32.70	Bachelor's degree	None	Internship/residency	0
35-2014	Cooks, Restaurant	50	0	746	933	187	25%	347	\$13.14	\$12.23	No formal educational credential	Less than 5 years	Moderate-term on-the-job training	0



SOC	Description	Annual Job Openings	Higher Ed Completions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015-2022	Total Job Openings	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experience Required	Typical On-The-Job Training	Canada College Completions (2013)
13-1199	Business Operations Specialists, All Other	49	0	1,448	1,659	211	15%	345	\$45.72	\$42.01	Bachelor's degree	None	None	0
11-3031	Financial Managers	49	13	1,053	1,205	152	14%	343	\$82.41	\$75.93	Bachelor's degree	5 years or more	None	0
13-2051	Financial Analysts	48	13	988	1,163	175	18%	336	\$59.25	\$50.77	Bachelor's degree	None	None	0
15-1131	Computer Programmers	47	2	1,233	1,321	88	7%	332	\$51.92	\$52.52	Bachelor's degree	None	None	2
31-1014	Nursing Assistants	47	0	502	719	217	43%	331	\$18.89	\$18.00	Postsecondary nondegree award	None	None	0
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	47	0	1,020	1,183	163	16%	330	\$49.62	\$44.31	Bachelor's degree	None	Moderate-term on-the-job training	0
37-3011	Landscaping and Groundskeeping Workers	46	0	1,431	1,562	131	9%	323	\$18.20	\$16.46	No formal educational credential	None	Short-term on-the-job training	0
25-9041	Teacher Assistants	45	0	1,024	1,152	128	13%	314	\$17.39	\$16.68	Some college, no degree	None	None	0
33-3051	Police and Sheriff's Patrol Officers	44	0	985	1,057	72	7%	310	\$44.38	\$45.00	High school diploma or equivalent	None	Moderate-term on-the-job training	0
39-9021	Personal Care Aides	44	0	563	824	261	46%	306	\$12.88	\$12.56	No formal educational credential	None	Short-term on-the-job training	0
35-2021	Food Preparation Workers	43	0	929	1,036	107	12%	302	\$11.33	\$10.61	No formal educational credential	None	Short-term on-the-job training	0
37-2012	Maids and Housekeeping Cleaners	41	0	782	901	119	15%	286	\$15.24	\$16.22	No formal educational credential	None	Short-term on-the-job training	0
43-4171	Receptionists and Information Clerks	40	0	781	895	114	15%	277	\$17.18	\$16.53	High school diploma or equivalent	None	Short-term on-the-job training	0
15-1134	Web Developers	40	2	599	809	210	35%	277	\$51.07	\$50.62	Associate's degree	None	None	2
11-2021	Marketing Managers	39	32	848	967	119	14%	274	\$90.64	\$85.56	Bachelor's degree	5 years or more	None	4
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	38	0	495	541	46	9%	268	\$11.77	\$11.15	No formal educational credential	None	Short-term on-the-job training	0
23-1011	Lawyers	38	0	1,148	1,286	138	12%	266	\$82.57	\$75.96	Doctoral or professional degree	None	None	0



SOC	Description	Annual Job Openings	Higher Ed Completions (2013)	2015 Jobs	2022 Jobs	New Jobs 2015 - 2022	% New Job Growth 2015-2022	Total Job Openings	Avg. Hourly Earnings	Median Hourly Earnings	Typical Entry Level Education	Work Experience Required	Typical On-The-Job Training	Canada College Completions (2013)
53-6021	Parking Lot Attendants	38	0	609	447	(162)	(27%)	265	\$15.04	\$13.90	No formal educational credential	None	Short-term on-the-job training	0
15-1142	Network and Computer Systems Administrators	37	0	831	1,003	172	21%	258	\$49.02	\$48.46	Bachelor's degree	None	None	0
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	36	0	920	1,019	99	11%	255	\$30.40	\$26.88	High school diploma or equivalent	None	Moderate-term on-the-job training	0
11-2022	Sales Managers	36	121	842	941	99	12%	255	\$78.14	\$72.12	Bachelor's degree	Less than 5 years	None	34
49-9071	Maintenance and Repair Workers, General	35	0	723	822	99	14%	244	\$24.10	\$23.36	High school diploma or equivalent	None	Long-term on-the-job training	0
35-9021	Dishwashers	35	0	587	641	54	9%	242	\$10.98	\$10.41	No formal educational credential	None	Short-term on-the-job training	0
47-2152	Plumbers, Pipefitters, and Steamfitters	34	0	495	672	177	36%	239	\$40.45	\$41.66	High school diploma or equivalent	None	Apprenticeship	0
41-3031	Securities, Commodities, and Financial Services Sales Agents	33	0	731	858	127	17%	228	\$60.96	\$49.09	Bachelor's degree	None	Moderate-term on-the-job training	0
13-1071	Human Resources Specialists	32	0	660	760	100	15%	225	\$42.51	\$39.22	Bachelor's degree	None	None	0
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	32	0	410	475	65	16%	223	\$11.94	\$11.05	No formal educational credential	None	Short-term on-the-job training	0
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	32	0	693	789	96	14%	221	\$34.78	\$33.98	Bachelor's degree	None	Internship/residency	0
39-9011	Childcare Workers	32	83	590	653	63	11%	221	\$15.12	\$15.86	High school diploma or equivalent	None	Short-term on-the-job training	83
35-1012	First-Line Supervisors of Food Preparation and	31	0	504	602	98	19%	216	\$18.94	\$17.41	High school diploma or equivalent	Less than 5 years	None	0

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43-3031	Serving Workers Bookkeeping, Accounting, and Auditing Clerks	31	14	1,450	1,551	101	7%	215	\$23.65	\$23.29	Some college, no degree	None	Moderate-term on-the-job training	14
47-1011	Supervisors of Construction Trades and Extraction Workers	30	0	648	817	169	26%	212	\$44.62	\$45.20	High school diploma or equivalent	5 years or more	None	0
19-4021	Biological Technicians	30	0	543	636	93	17%	212	\$35.29	\$36.03	Bachelor's degree	None	None	0