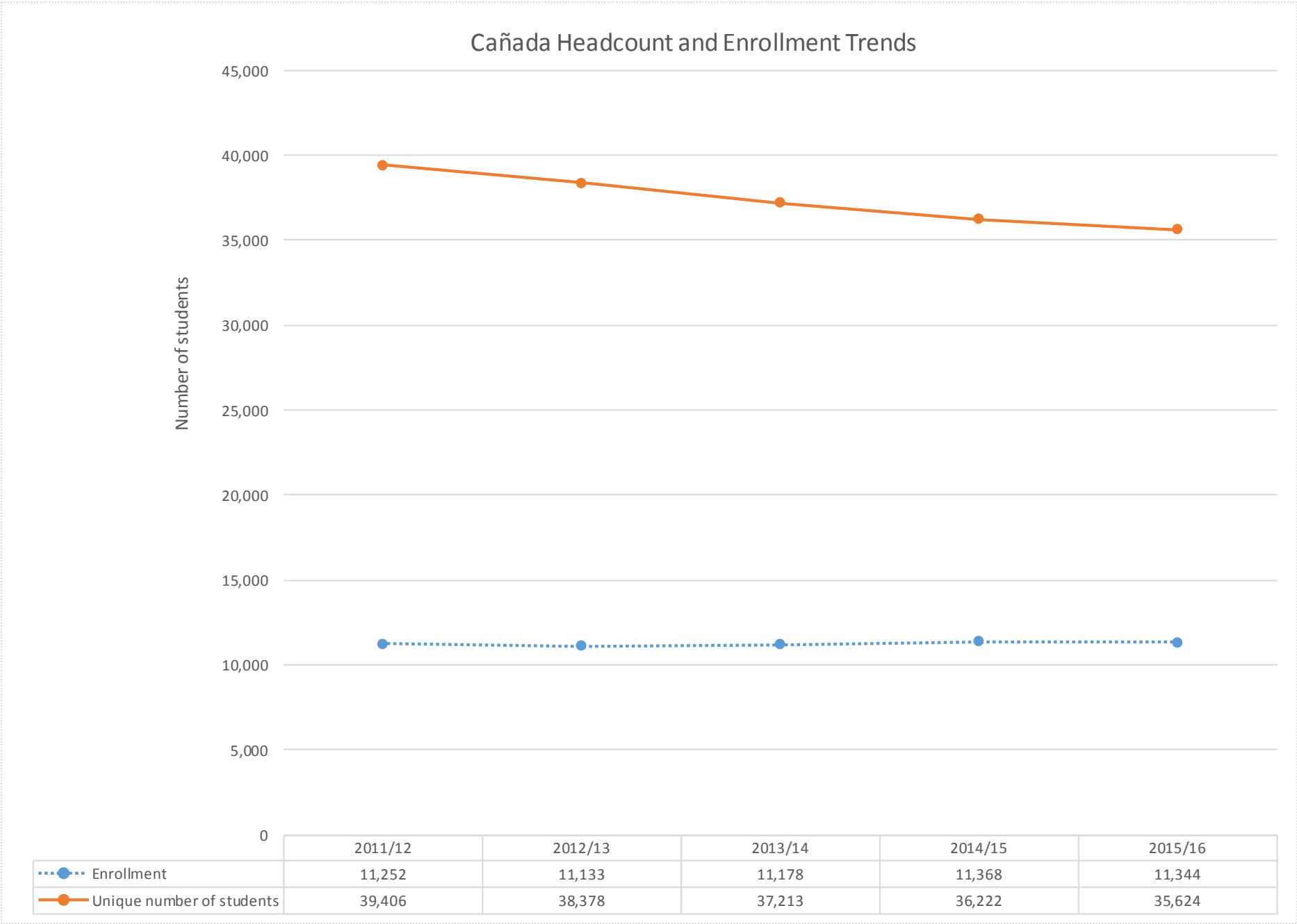
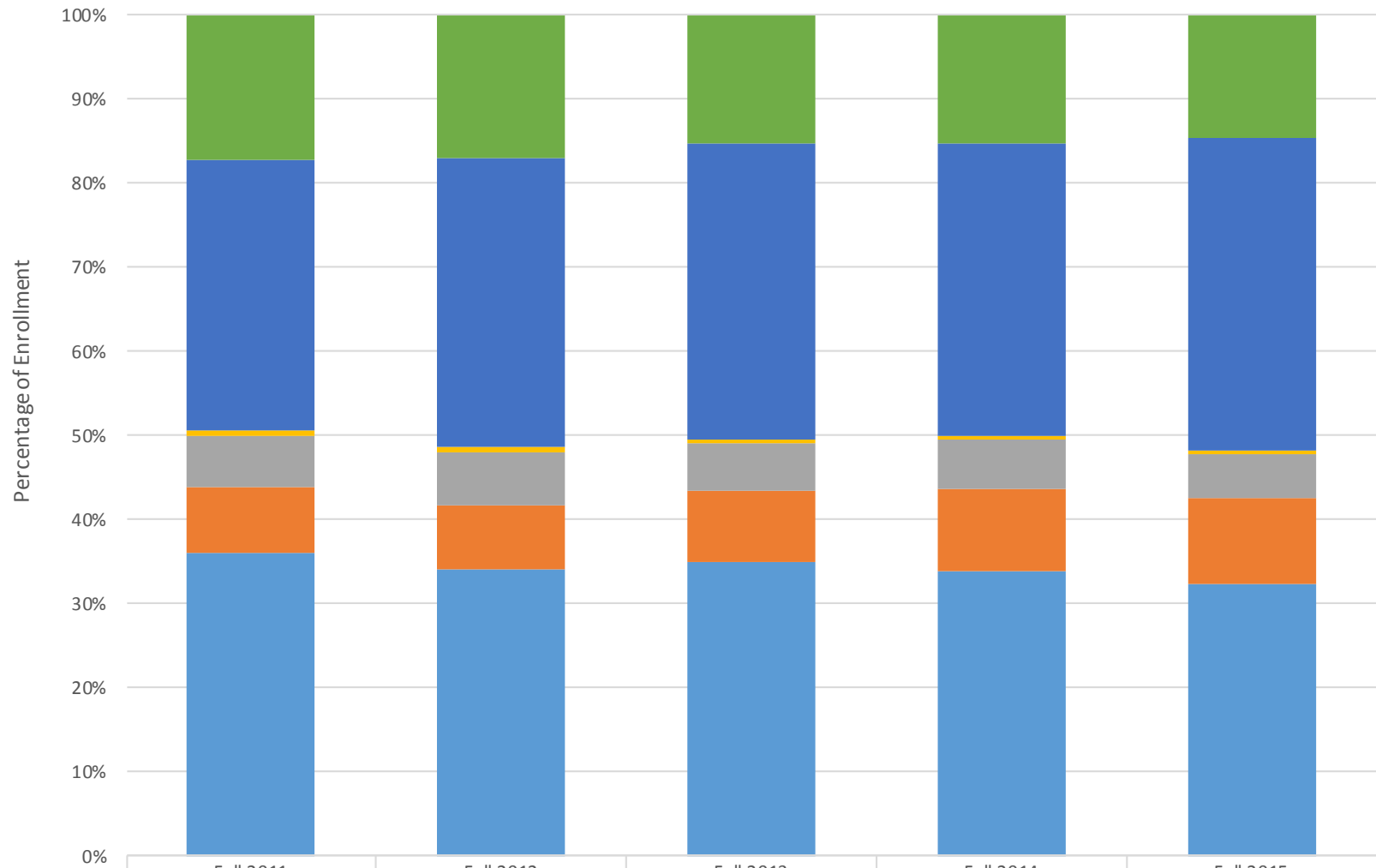


Internal Environment

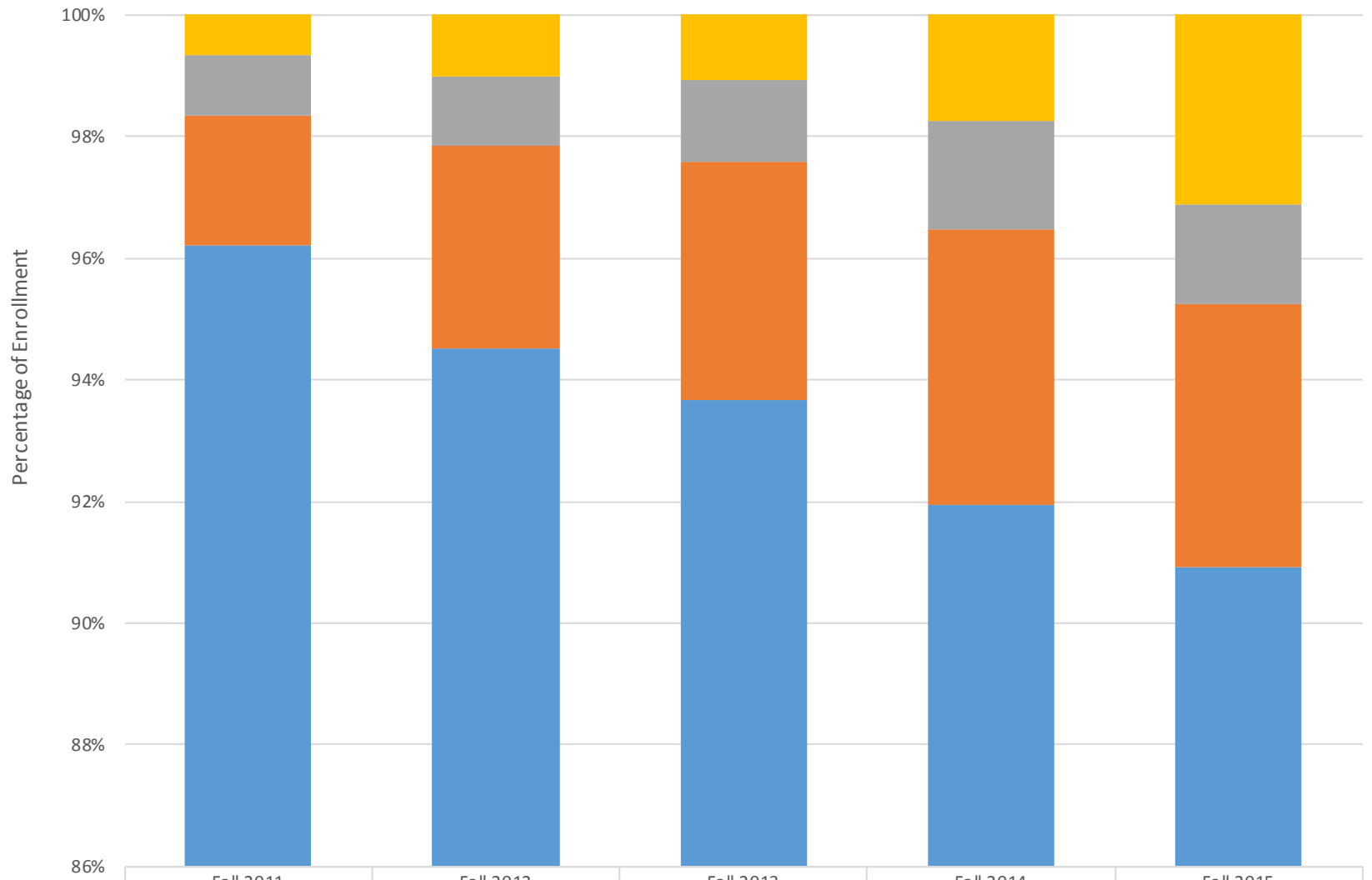


Enrollment Trends by Cañada Service Area, Other San Mateo County, and Outside San Mateo County



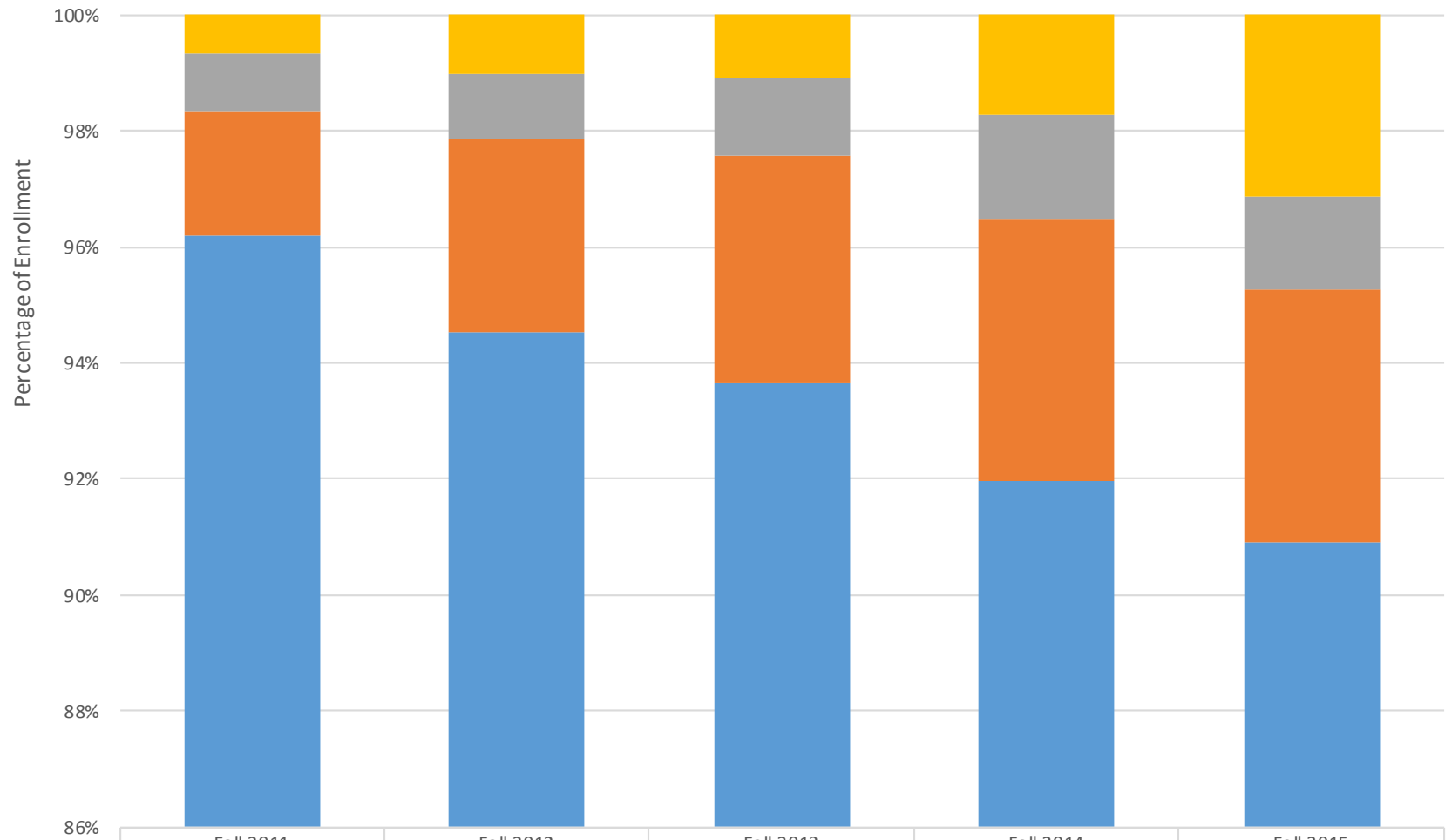
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Outside San Mateo County	1,254	1,173	1,043	1,076	1,028
Other San Mateo County	2,331	2,383	2,401	2,425	2,599
Pascadero-La Honda	43	46	34	35	35
Menlo Atherton Area	443	436	381	414	355
East Palo Alto/Palo Alto	569	524	584	684	726
Redwood City	2,609	2,365	2,385	2,365	2,261

Enrollment Trends by Residency Status



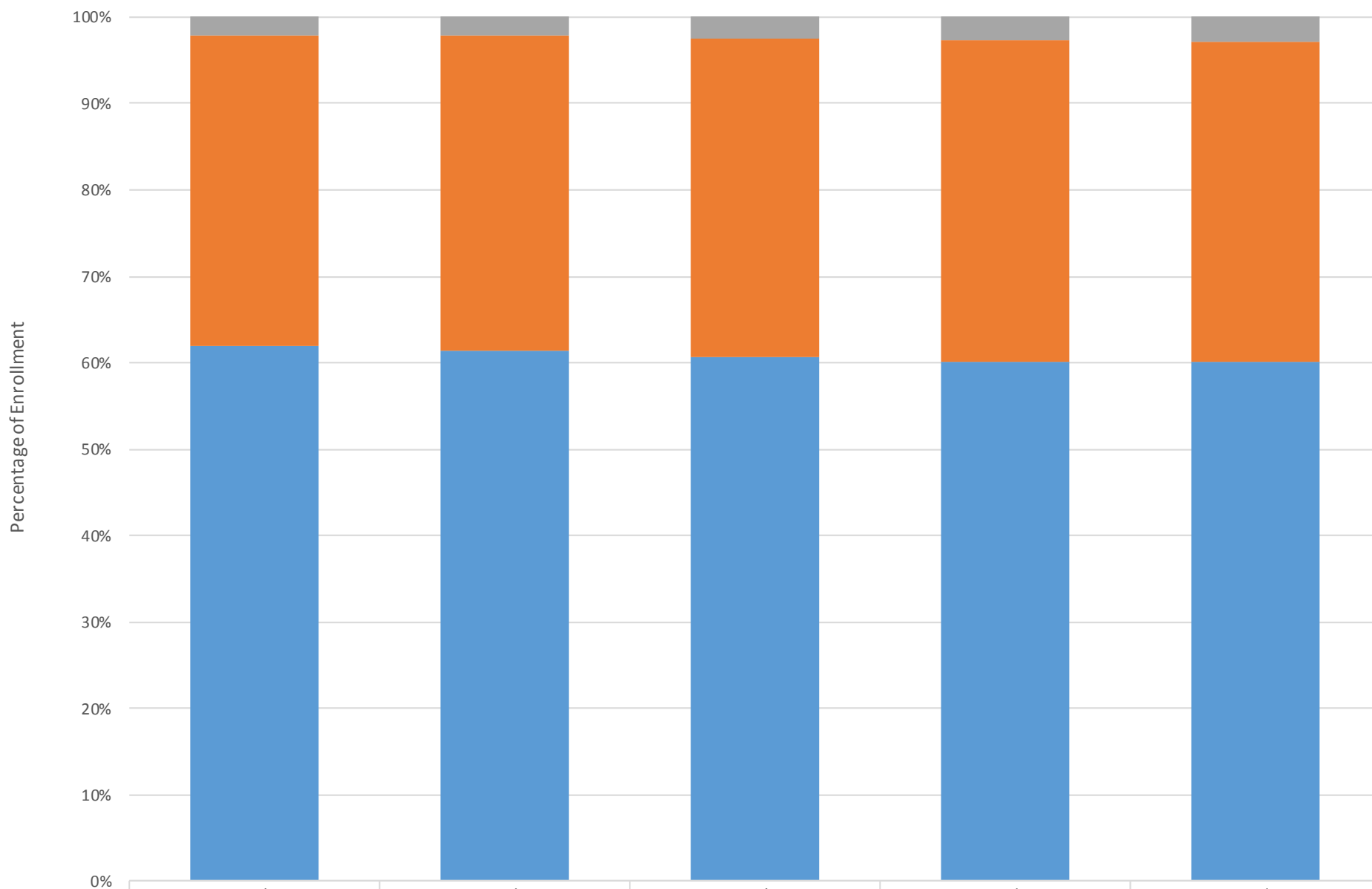
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Resident of a Foreign Country	47	70	73	121	219
Other US State Resident	74	79	92	126	113
Non-Resident/AB540	154	231	267	316	305
California Resident	6,974	6,547	6,395	6,436	6,367

Enrollment Trends by Residency Status



	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
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Other US State Resident	74	79	92	126	113
Non-Resident/AB540	154	231	267	316	305
California Resident	6,974	6,547	6,395	6,436	6,367

Enrollment Trend, by Gender



■ Unreported
■ Male
■ Female

2011/12

2012/13

2013/14

2014/15

2015/16

233

240

282

299

319

4,065

4,058

4,126

4,232

4,211

6,985

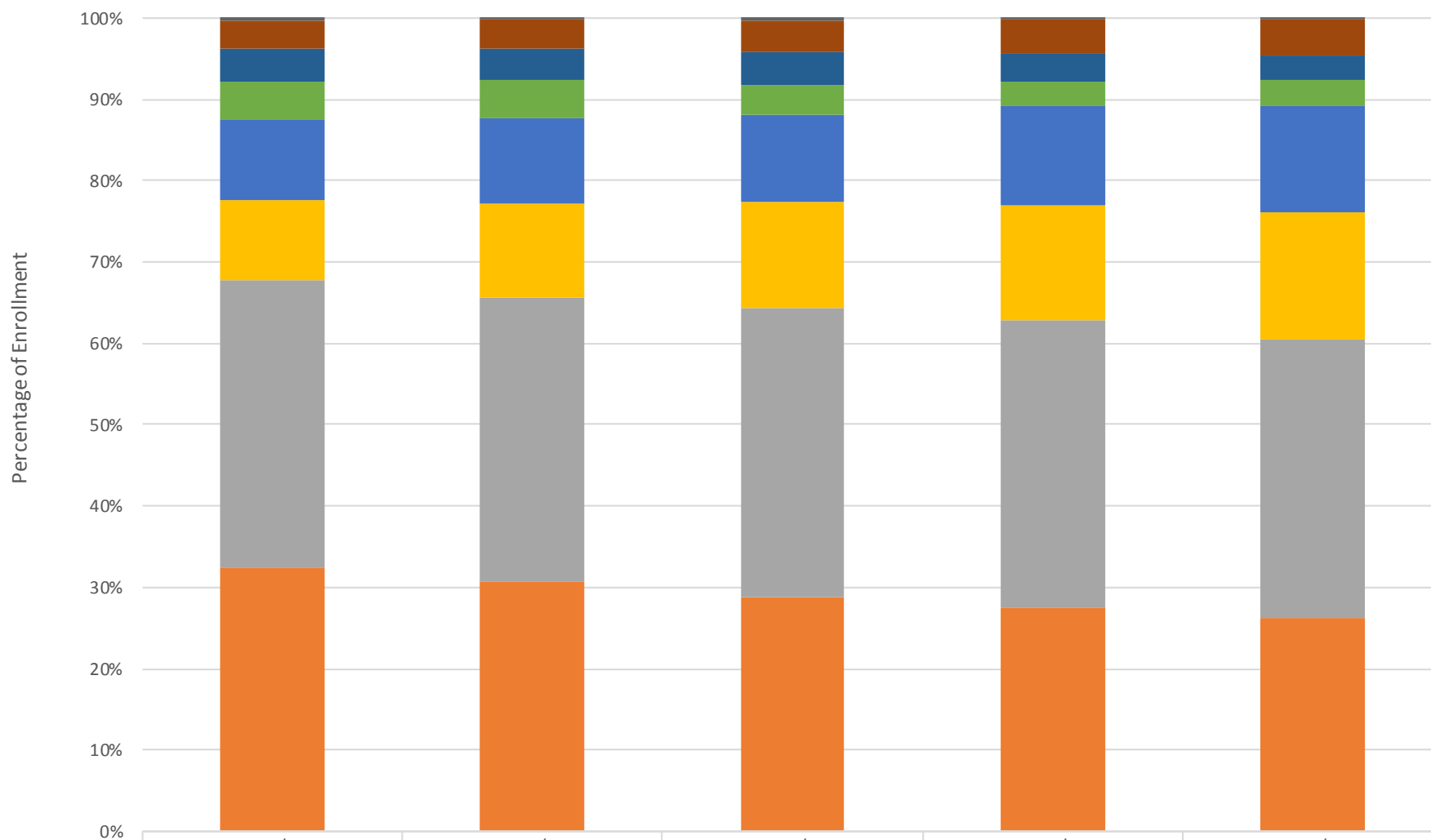
6,842

6,773

6,840

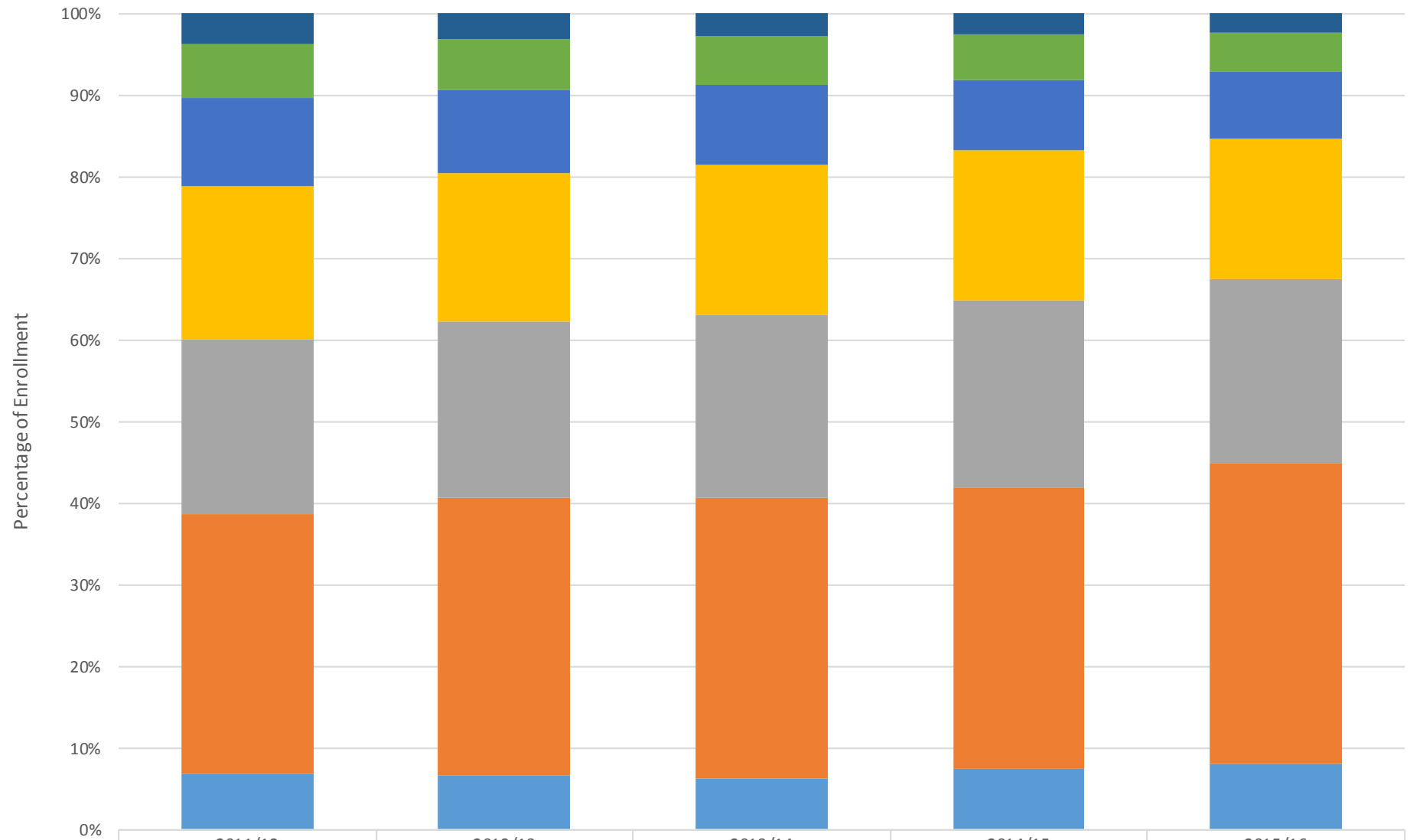
6,817

Enrollment Trends by Ethnicity



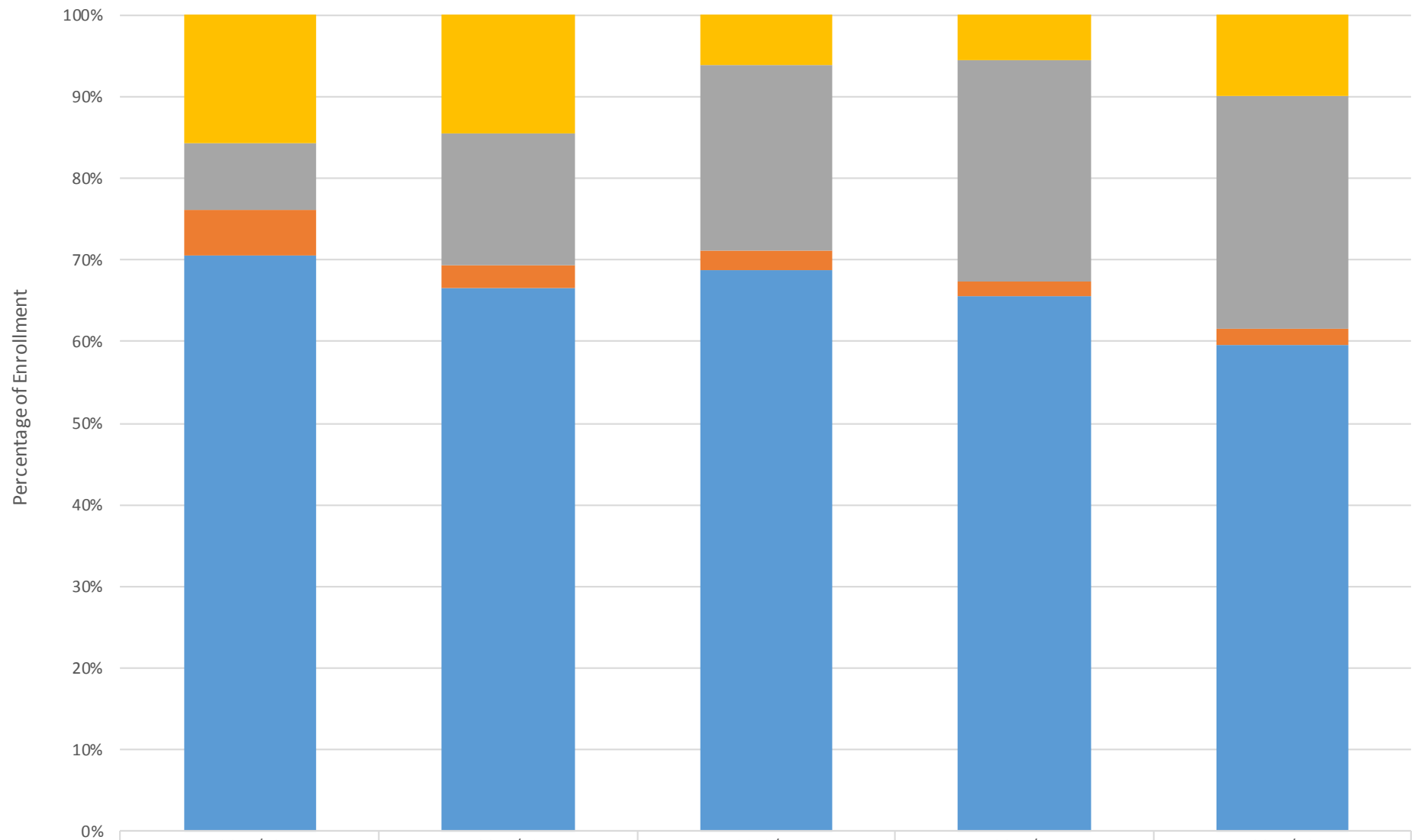
	2011/12	2012/13	2013/14	2014/15	2015/16
Other	35	27	30	22	20
Filipino	403	395	452	482	503
African American	444	438	431	391	352
Unknown	538	512	410	343	347
Asian	1,114	1,181	1,195	1,382	1,493
Multiracial	1,122	1,287	1,466	1,614	1,771
Hispanic	3,993	3,883	3,979	4,000	3,885
White	3,660	3,418	3,218	3,140	2,984

Enrollment Trend, by Age



	2011/12	2012/13	2013/14	2014/15	2015/16
Age 60+	423	358	314	298	269
Age 50-59	782	723	700	663	560
Age 40-49	1,248	1,148	1,128	1,012	968
Age 29-39	2,190	2,100	2,112	2,172	2,018
Age 23-28	2,469	2,475	2,597	2,695	2,641
Age 18-22	3,696	3,909	3,969	4,046	4,289
Under 18	795	757	724	882	957

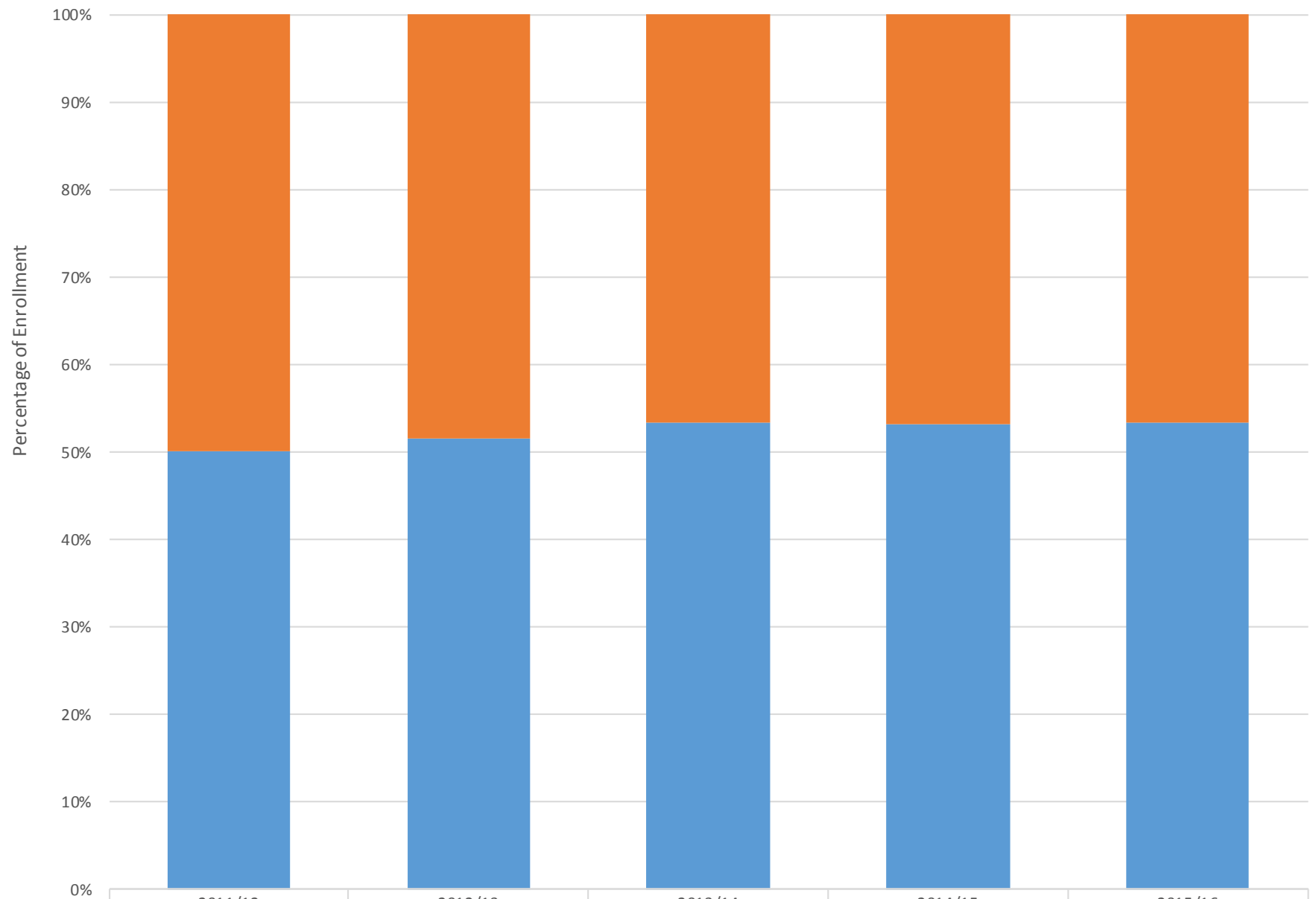
Enrollment Trend by Distance Education Courses



■ Web Assisted
■ Online
■ Hybrid
■ Not Online

	2011/12	2012/13	2013/14	2014/15	2015/16
Web Assisted	2,271	2,068	831	768	1,438
Online	1,206	2,311	3,139	3,794	4,195
Hybrid	801	408	330	249	283
Not Online	10,277	9,498	9,496	9,173	8,735

Enrollment Trend by Day and Evening Classes



■ Took Daytime Course
■ Took Evening Course

2011/12

7,367

2012/13

7,090

2013/14

6,778

2014/15

6,850

2015/16

6,793

7,388

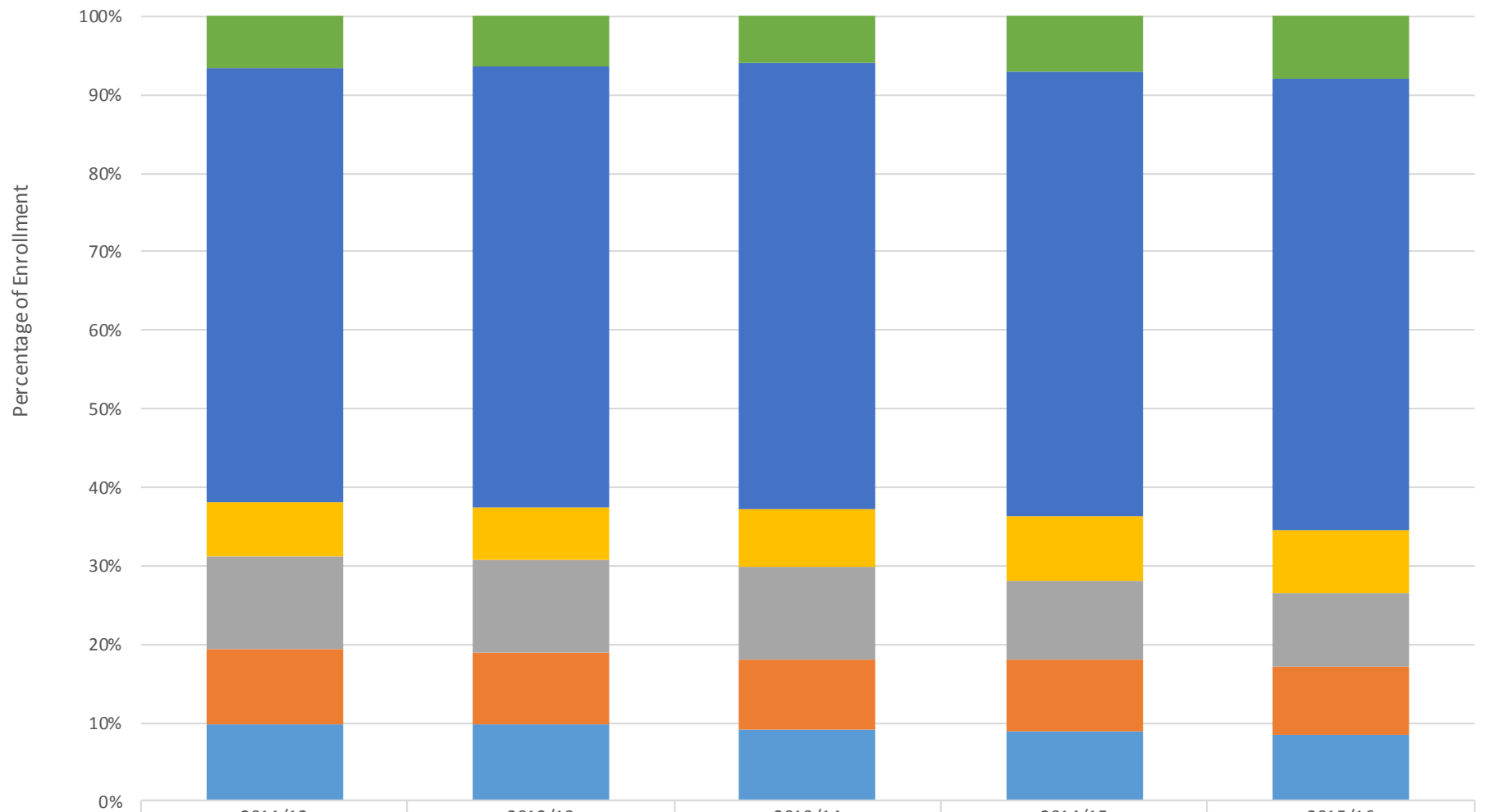
7,541

7,763

7,799

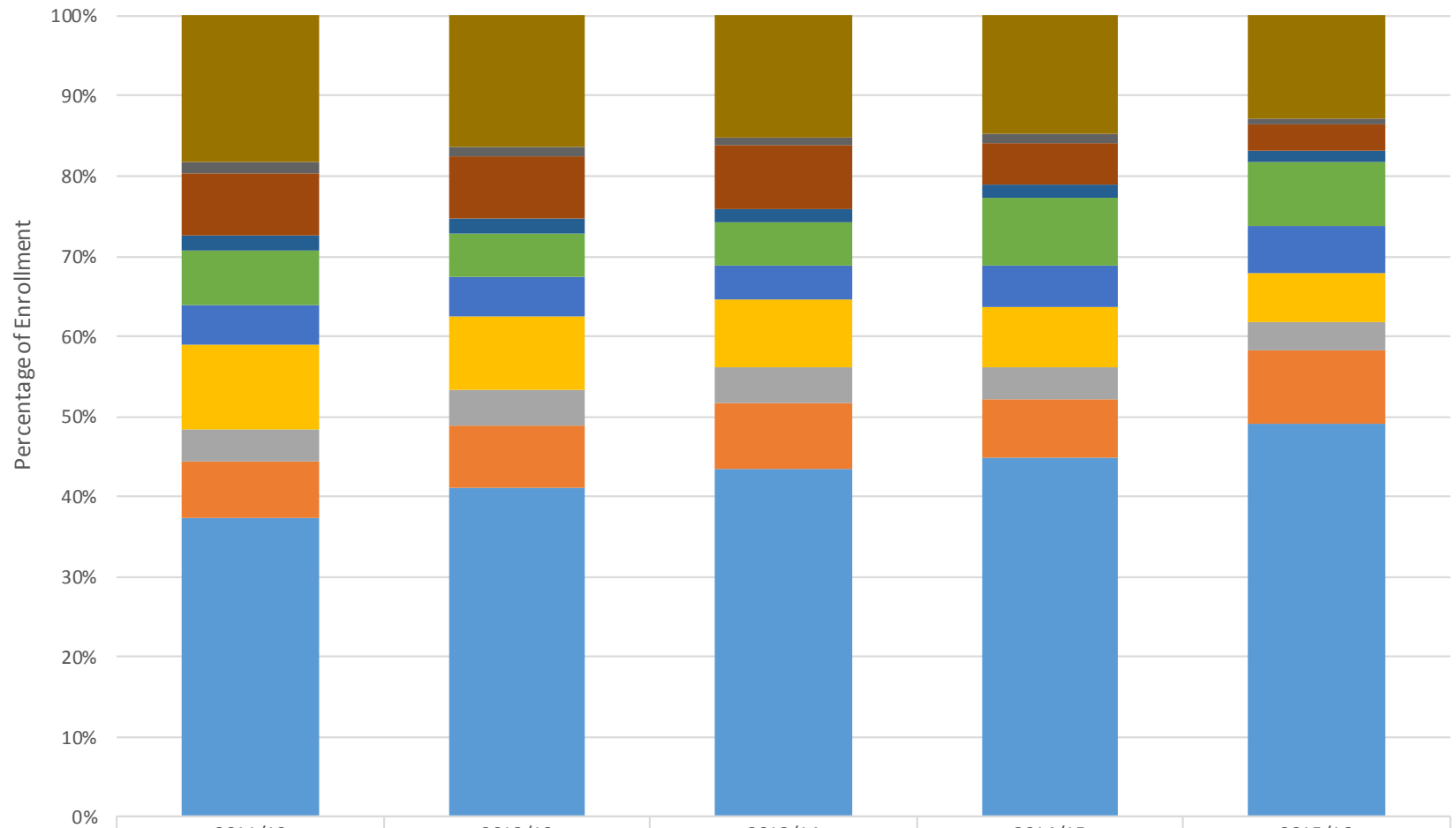
7,804

Enrollment Trend, by Enrollment Status



Currently K-12	826	805	750	899	1,001
Continuing	7,005	6,984	7,073	7,141	7,264
Returning Transfer	878	829	913	1,020	994
Returning	1,492	1,450	1,484	1,268	1,185
First-Time Transfer	1,207	1,151	1,116	1,147	1,107
First-Time	1,236	1,219	1,135	1,136	1,057

Enrollment Trend by Educational Goal



	2011/12	2012/13	2013/14	2014/15	2015/16
Undecided/Unreported	2,175	1,916	1,782	1,687	1,519
Maintain Certificate/License	154	143	117	126	105
Improve Basic Skills	924	879	915	583	372
Formulate Career Plans/Goals	241	224	192	204	178
Educational Development	789	646	657	959	955
Complete HS Credits	584	573	483	588	691
Acquire/Update Job Skills	1,269	1,061	1,000	876	739
Certificate w/o Transfer	485	521	504	441	399
AA/AS w/o Transfer	827	899	964	843	1,116
Transfer	4,444	4,803	5,103	5,124	5,832

Course Success and Retention Rates

	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
Overall					
Headcount	36,090	36,504	35,258	34,291	33,780
Success Rate	70.20%	69.80%	69.30%	70.40%	70.80%
Retention Rate	84.30%	83.90%	82.80%	83.50%	84.10%
Number of sections	1,450	1,458	1,456	1,375	1,344
Basic Skills					
Headcount	4,467	4,379	4,010	3,606	3,029
Success Rate	55.60%	56.30%	55.30%	58.50%	61.20%
Retention Rate	78.90%	78.30%	76.60%	78.70%	79.50%
Number of sections	176	164	142	138	115
CTE					
Headcount	7,394	6,854	6,737	6,672	6,212
Success Rate	77.30%	79.70%	79.00%	78.30%	77.70%
Retention Rate	86.10%	88.00%	86.50%	86.60%	87.00%
Number of sections	334	311	302	281	263
Transfer					
Headcount	28,933	29,253	28,650	28,470	28,708
Success Rate	73.00%	72.70%	71.80%	72.40%	72.30%
Retention Rate	85.60%	85.10%	84.00%	84.40%	84.80%
Number of sections	1,170	1,188	1,221	1,164	1,161



Canada College Employee Characteristics Fall 2015

Office of Planning, Research, and Institutional Effectiveness

This report highlights Cañada College's employee's characteristics for Fall 2015 including:

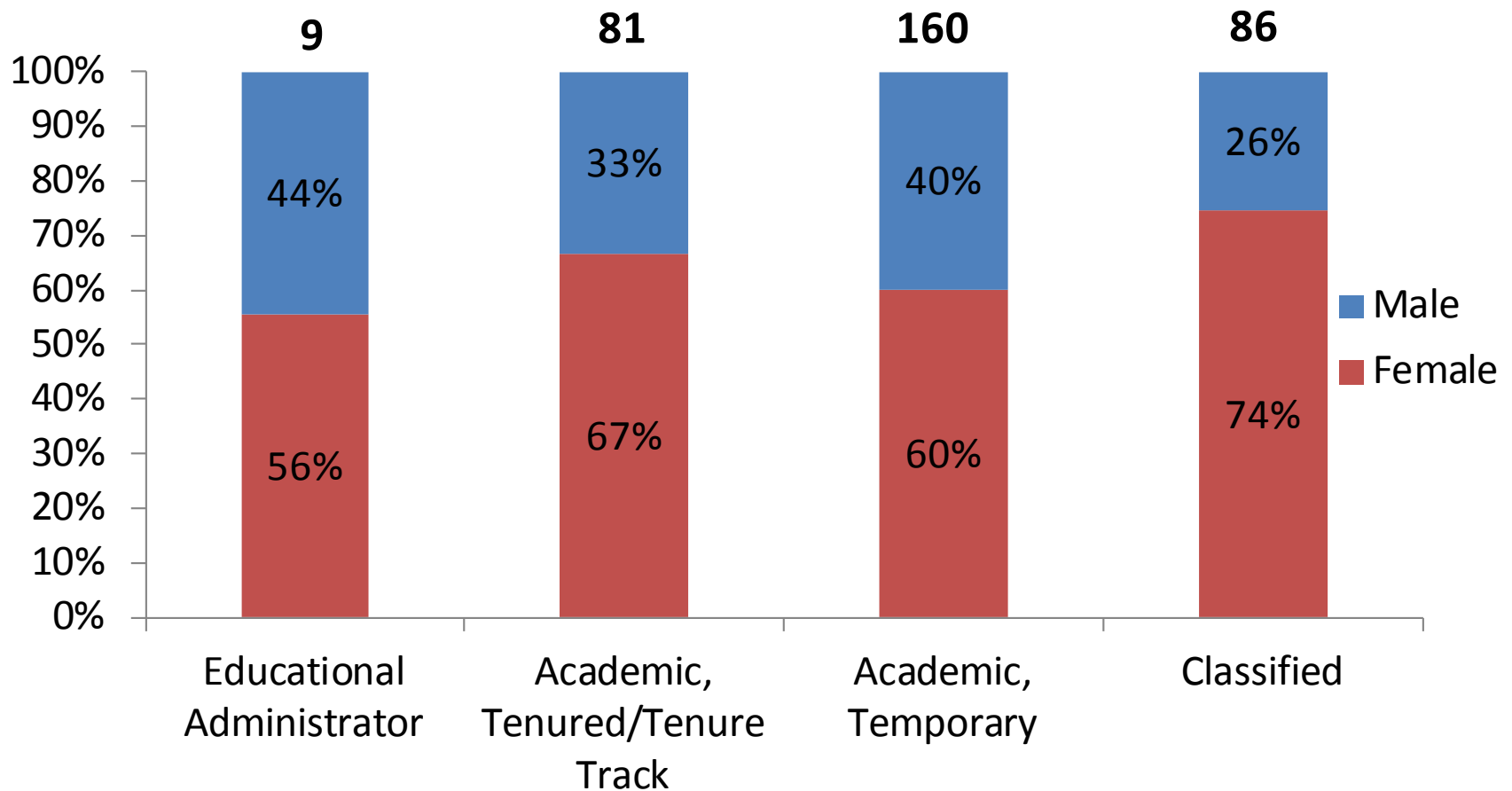
- ☐ Gender
- ☐ Ethnicity
- ☐ Age
- ☐ Employee's classification
 - educational administrators
 - academic tenured/track
 - academic temporary
 - classified professional

The data was from the State Chancellor's Office Data Mart. <http://datamart.cccco.edu/Faculty-Staff/Default.aspx>

Cañada College in the fall 2015 has:

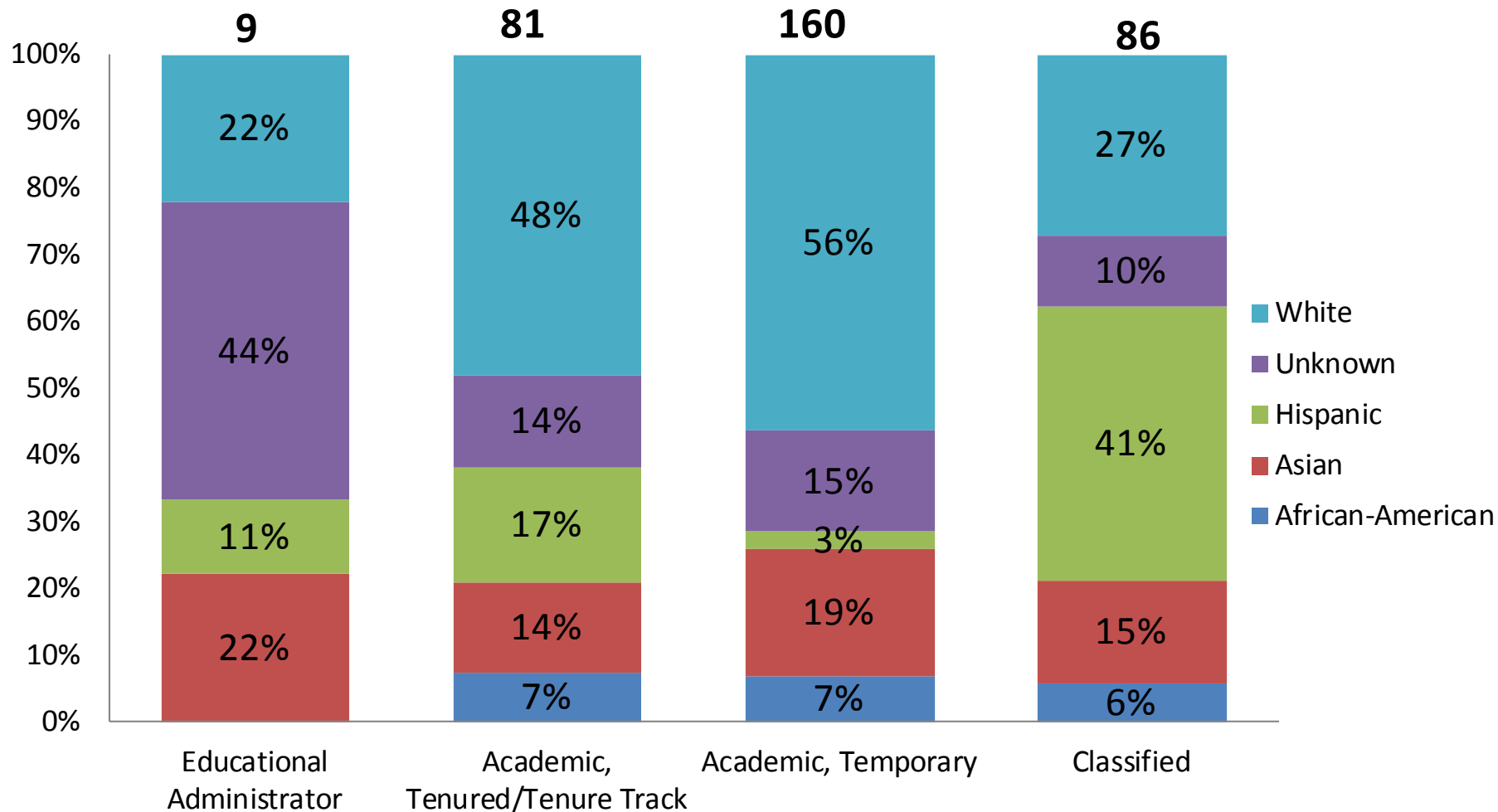
- 9 educational administrators
- 81 academic tenured/track (full-time faculty)
- 160 academic temporary (part-time faculty)
- 86 classified professional
- A total of 336 employees

Cañada Employee Gender Fall 2015



Cañada College has more female employees than male employees across the employee classifications—educational administrator, academic tenured/track, academic temporary, and classified professionals. The gender proportion reflects our student population.

Cañada Employee Ethnicity Fall 2015



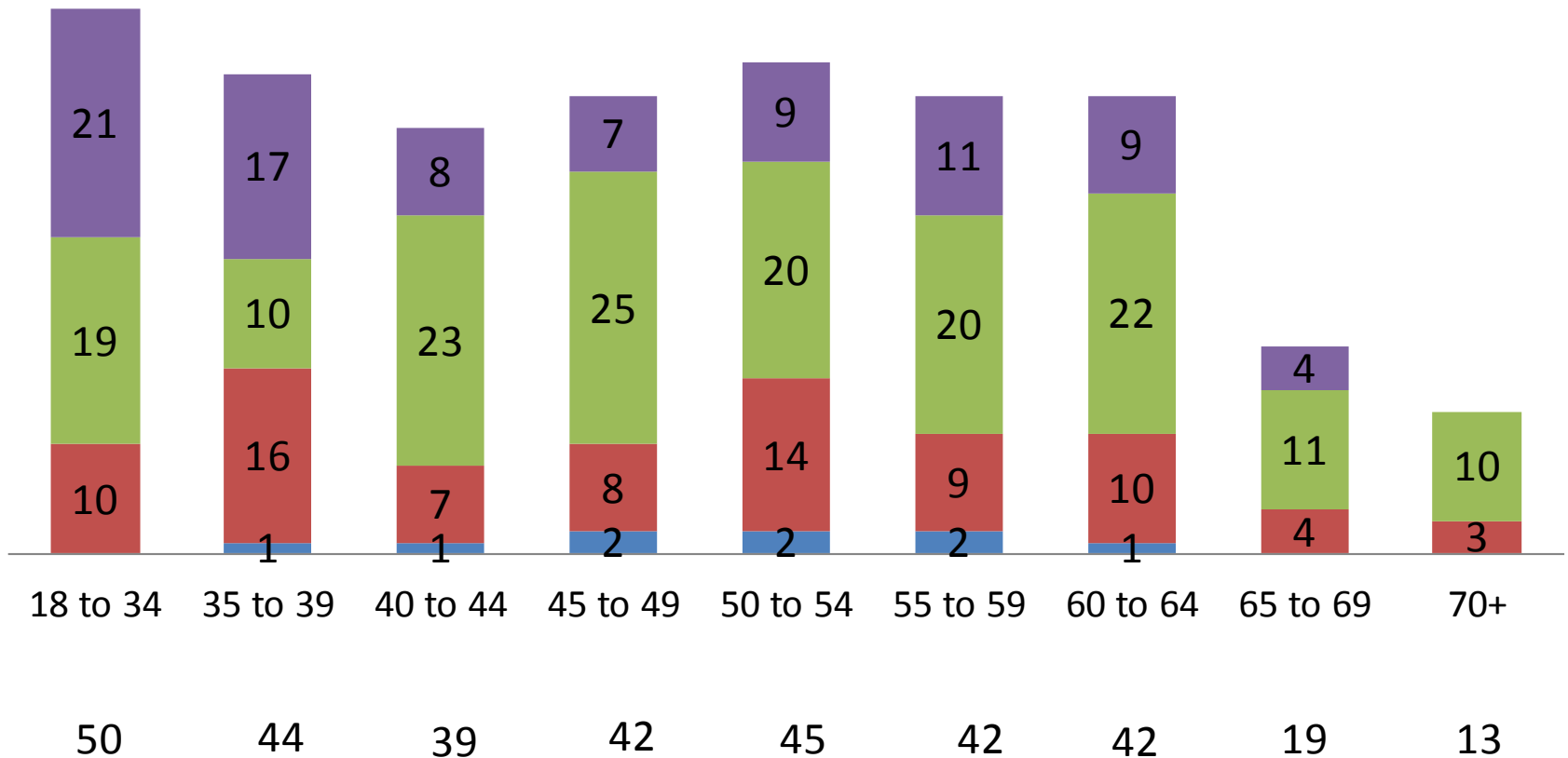
The ethnicity distribution for our classified employees reflects our student population.

** If the ethnic group has less than 5 people, it is not displayed (multi race, American Indian, and Pacific Islander.)*



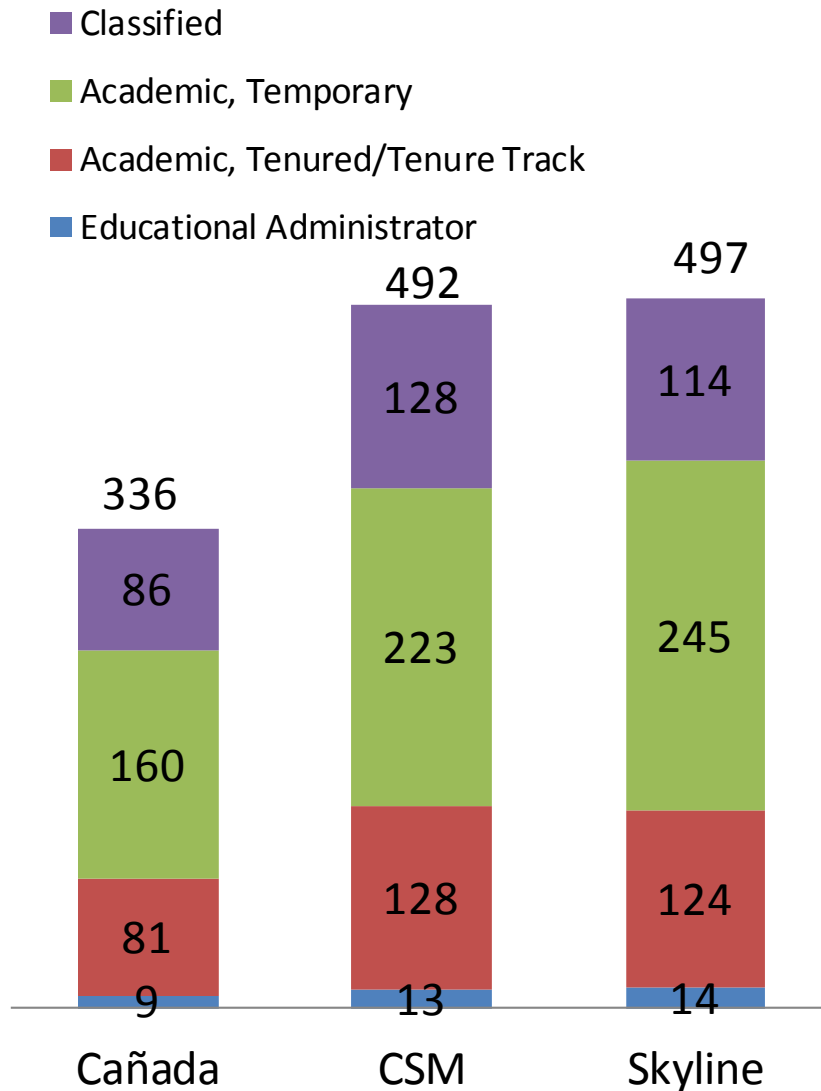
Cañada Employee Age Fall 2015

■ Educational Administrator ■ Academic, Tenured/Tenure Track
■ Academic, Temporary ■ Classified

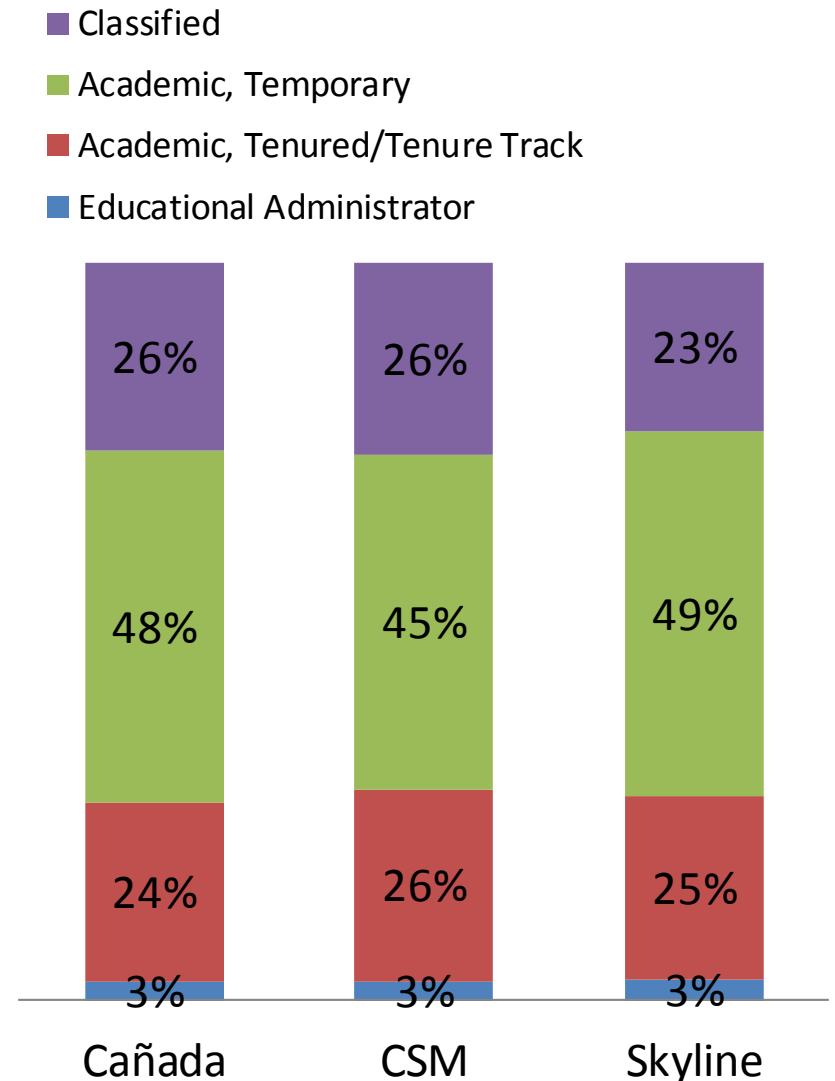


What is Cañada College's
employee's characteristics
comparing with our two sister
colleges?

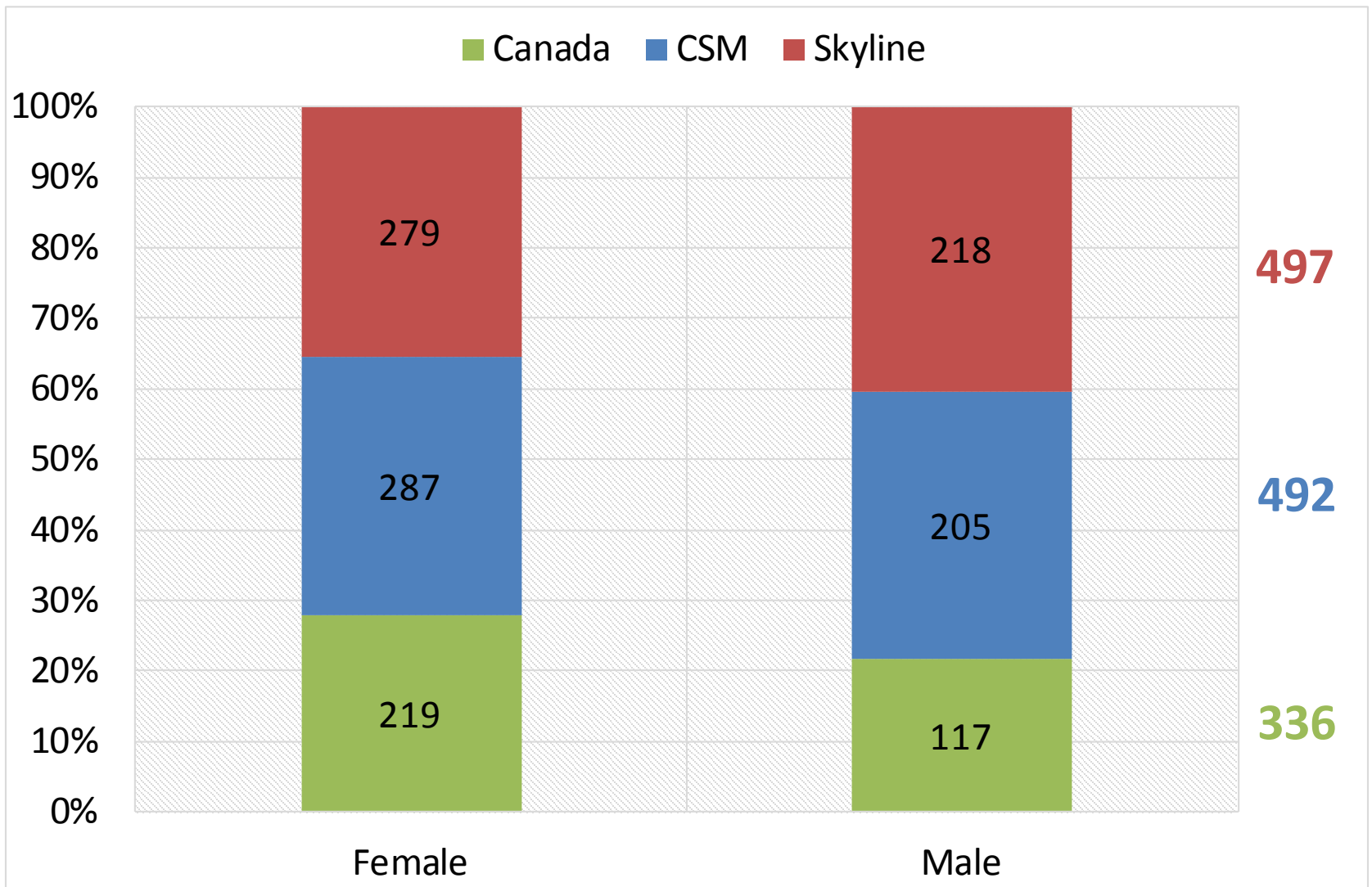
Number of Employee Classification Fall 2015



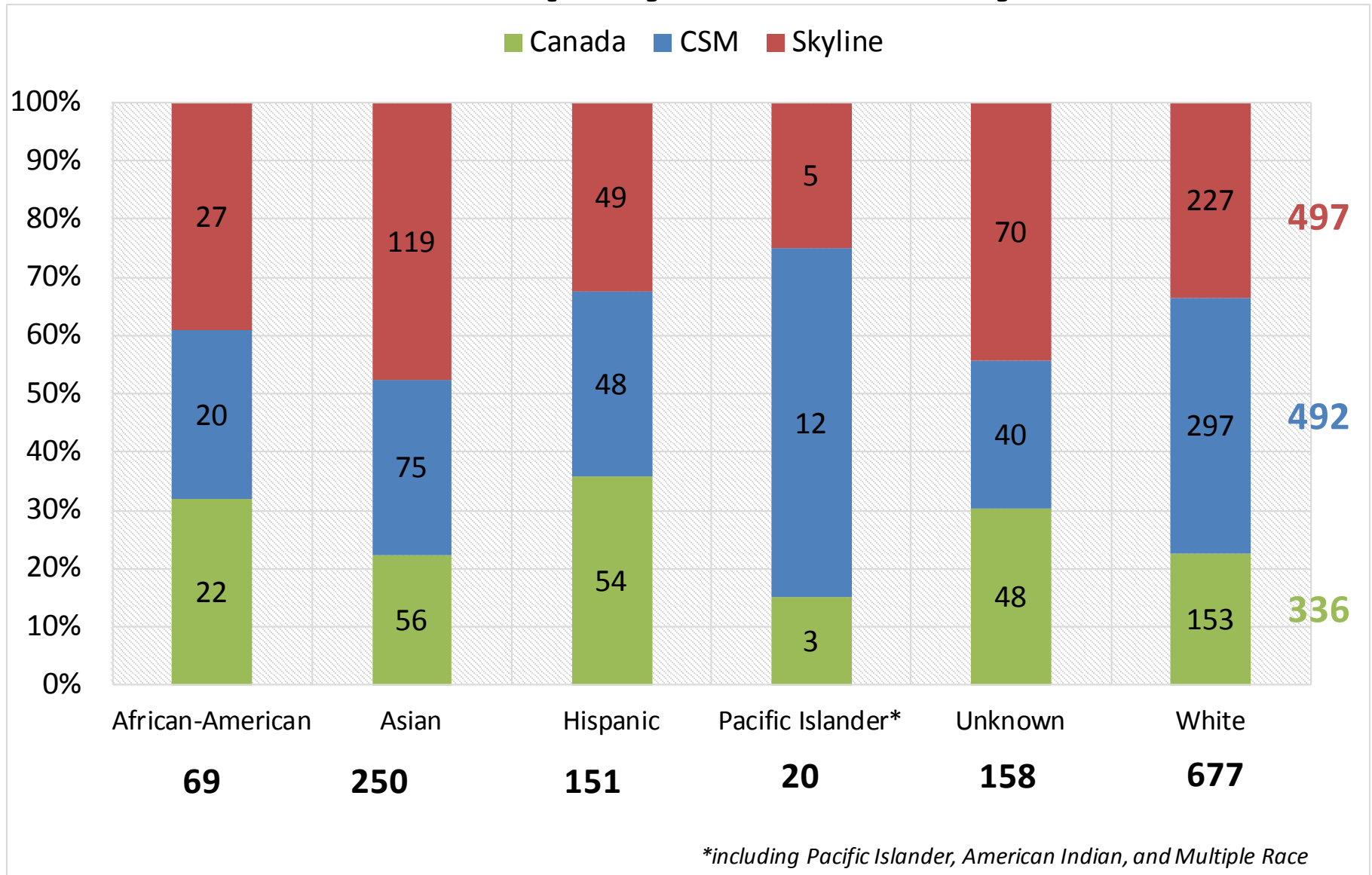
Percentage of Employee Classification Fall 2015



Number of Employee Gender Fall 2015



Number of Employee Ethnicity Fall 2015



Number of Employee Age Fall 2015

