

<p>III. Subgroup Updates and Achievements</p> <ul style="list-style-type: none"> a. Academic Pathways b. Student Voices c. Business Process Analysis <p>IV. Tri-Chair Model?</p> <p>V. Guided Pathways ASCCC Plenary Update - Hyla</p> <p>VI. Guided Pathways Website</p> <ul style="list-style-type: none"> a. Mission Statement? <p>VII. Top reasons why transformation efforts, like Guided Pathways, fail (see back) – Thanks Dean Engel!</p> <p>Adjourn</p> <p>Next Meeting: December 4th with Laurie Scolari (CCCCO). Be prepared to share any requests for resources.</p>	<p>Subgroup Updates and Achievements</p> <ul style="list-style-type: none"> a. Academic Pathways b. Student Voices c. Business Process Analysis <p>Tri-Chair Model Discussion ensued about District appointments for Guided Pathways implementation. Funds allocated based on FTES, needed incentives for faculty GP work. There needs to be equity among the colleges.</p> <p>Guided Pathways ASCCC Plenary Update - Hyla ASCCC.org – Fall 2018 Plenary Session (presentation materials: Guided Pathways Here and Now). Emphasis on Vision for Success Goals and Commitments. Mentions a Guided Pathways liaison (Denise Erickson serves as a liaison). ACTION: Hyla will present highlighted items at the Nov. 8th Senate meeting 2p – 4p room 2-10. Attend if interested in hearing more.</p> <p>Guided Pathways Website</p> <ul style="list-style-type: none"> b. Mission Statement? – Re-Agendize
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Mission Statement

Cañada College provides our community with a learning-centered environment, ensuring that all students have equitable opportunities to achieve their transfer, career education, and lifelong learning educational goals. The college cultivates in its students the ability to think critically and creatively, communicate effectively, reason quantitatively, and understand and appreciate different points of view within a diverse community.

Top reasons why transformation efforts, like Guided Pathways, fail:

1. Not generating a sense of urgency
2. Not creating a powerful enough guiding coalition
3. Lacking a vision
4. Not communicating the vision clearly and often enough
5. Not removing obstacles to the new vision
6. Not planning for and creating short-term wins
7. Prematurely declaring victory
8. Not embedding changes into the culture

See this link for how we can avoid these pitfalls related to Guided Pathways implementation:

http://www.continuous-learner.com/2018/10/why-transformation-efforts-fail_14.html

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