Guided Pathways Steering Community Guidelines

- **Individual needs**
    - Seek understanding and ask for clarity respectfully
    - Assuming the best intentions of others
    - Trust that everyone in this room is trying to do their best by our students and the college. Trust the data, respect the information. Trust that what people are sharing is accurate and true
    - Respectful civil space, one that is appropriate and polite in manner- we can disagree, but with good intentions. Good spirited conversations.
    - Respect for professionalism, room for debate room for discussion. Invitation to share different opinions.
    - If you have questions or about to make a statement about the work, first go to the individual for clarity- give the source an opportunity for dialogue
        - If you cannot check in, trust that we are doing our best to communicate
    - Honorable sincere space for communication
    - Shared understanding that all folks are doing their part
        - Trust that others are pulling their weight and invested in Guided Pathways
    - Goal of active listening to others, consider and be interested in point of views of others

- **Organizational needs**
    - A way to balance having the tougher conversations about decision making, how we make decisions.
    - Agendas in advance
    - Clear expectations and deadlines/timelines (what is my role, what do you need from me and when)
    - Clear minutes, documentation
    - Respectful of time