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Subject: FW: quick update on release / reassign time -- draft
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Dear Colleagues,

This update on funding and reassigned time is going out to all faculty and staff, as many faculty reassigned leadership roles impact the entire college.

As many of you know, the Academic Senate has this year initiated a new process for allocating reassigned time. The aim of this process has been to achieve fairness and consistency, even as the funding for reassigned time (largely through "soft" sources, like Measure G) has been drastically reduced. Please see the first attachment (late March email) for more details on the process.

In this new process, formal reassign time requests have received input through careful review at the IPC, from deans and other faculty, and from the original faculty proposers, most of whom arranged meetings with me. We have now created a spreadsheet that contains all this feedback. Once we've analyzed the data, we will then share analyzed results with your senate's leadership for final input.

Throughout this process, we are striving to engage multiple voices, and update everyone periodically. All faculty proposers understand that we are striving to find funding for as many requests as we can. The challenge that we face together--each of us--is balancing the need for faculty leadership along with other mission critical ventures that were also previously funded by Measure G.

To put it in stark terms: The equivalent of 10% of our entire full-time faculty force is reassigned outside of regular duties. The allocation of resources required for this impacts our schedule, limiting the number of classes that we can offer students.

So that everyone understands the overall budget situation, I strongly encourage attendance at tomorrow's PBC meeting. On the attached agenda, you can see that we'll hear an initial budget proposal for the 15-16 year.

We welcome your feedback and creativity around our budgetary constraints. We all value faculty leadership and know that we need to fund reassigned time. Yet, I must balance those needs with other competing priorities.

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