Fall 2023 Reassignment Application

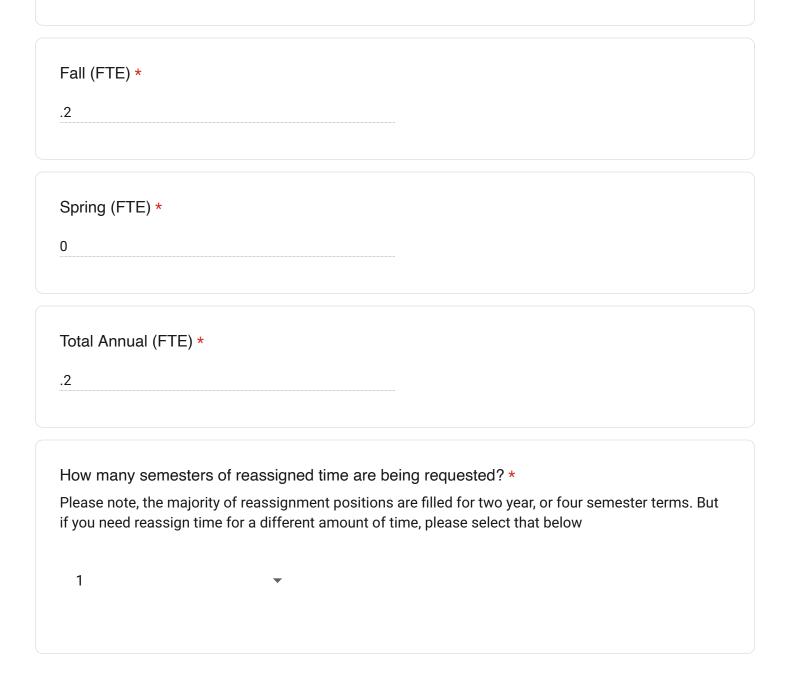
Please note: If approved, all reassignment positions will begin work in Fall 2024, for the Fall 2023 application process.

Email * harmons@smccd.edu
Current or Proposed Position Name: *
CCCCO ZTC Acceleration Grant, ECE AS-T: ENGL 100 Release Time
Author(s): *
Sarah Harmon
Is this a campus-wide or program/department position? *
If you're not sure how to answer this question, please refer to the IPC Past & Present Positions website (https://www.canadacollege.edu/ipc/reassignment-archive.php).
Campus-Wide Position
Program/Department Position

Is this a New, Renewal, or Revision Application? * A New Reassignment Application is for a position that has never been funded by the College before. A Renewal Application is for a position that has been previously funded by the College. A Revision to Existing Position Application can be used to revise a currently held position that is not currently up for renewal.
New Reassignment Application
Renewal Application
Revision to Existing Position Application
Change to Reassign Time Allocation
Are you requesting more or less reassign time than in the past? *
Yes
O No
Time Change Explanation
Explain why more or less reassigned time is being requested. *
Revisions to Existing Positions
What revisions do you need to request for your current position? *

Amount of Reassignment & Duration

Please report the amount of FTE you are requesting for each term and calculate the total annual FTE. Calculations: 0.2 FTE (3 units) = 7.5 hrs/week or approximately 120 hrs/semester. Each additional unit (0.067 FTE) represents an additional 2.5 hrs/week.



Position Responsibilities

Instructions for Duties List

- -We recommend writing your duties list in a simple bulleted list. To do this in this form, use dashes as bullets, and hit enter to space each list item.
- -Next to each duty or responsibility include an amount of reassignment time that will be used for that item. This can be done based on weekly hours, semester hours or a percentage of total time.
- -Please refer to the list of D1 duties (https://www.canadacollege.edu/ipc/docs/Appendix_D1.pdf) and make sure that the duties of this position do not overlap with any D1 duties.
- -If you're submitting a RENEWAL application, please note that you can reference past applications (https://canadacollege.edu/ipc/reassignment-archive.php) for your position and copy and paste that duties list to revise here.

Example Duties List - College-Wide Position

- -Promoting a culture of instructional assessment campus-wide by:
- --Helping faculty find meaningful results through the effective design and analysis of assessment methods; and
- --Offering assistance and training to individuals and departments; and
- --Serving as a voting member of IPC; and
- --Attending and participating in meetings supporting program review (e.g., PBC Program Review Work Group).

[Approximately 50% of time allocation]

- -Facilitating and managing local assessment cycle by:
- --Communicating with faculty regularly regarding their assessment plans; and
- --Facilitating the implementation of the local assessment cycle college-wide; and
- --Managing the assessment cycle process and all materials required; and
- -- Eliciting feedback and propose changes to cycle.

[Approximately 30% of time allocation]

- -Providing the college with assessment expertise by:
- --Attending workshops and conferences on assessment best practices and accreditation-related topics; and
- --Attending division and/or department meetings; and
- --Sharing this expertise via Flex Day, workshops, and the like;.

[Approximately 10% of time allocation]

- -Collaborating with Accreditation Liaison Officer and designated work groups/taskforces related to assessment to:
- --Contribute to accreditation reports; and
- --Ensure assessment work aligns and complies with ACCJC standards and processes.

[Approximately 10% of time allocation]

Example Duties List - Program/Department-Wide Position

Cañada's current ESL department work around AB705 implementation for ESL:

- --Align ESL courses with ESL Pathway as it relates to the AB705 mandates
- --Create an ESL Pathway that gives the students the tools to succeed and continue pursuing certificates and degrees.
- --Review and update ESL Course Outlines and curriculum to make sure that off campus-beginning classes transition to on-campus advanced ESL.
- --Work with English Department to connect our Pathway. [Approximately 30% of time allocation]
- --Collaborate with other departments to ensure students are succeeding. [Approximately 5% of time allocation]
- --UC/ CSU GE (Humanities Area) transferability for ESL 400 (although still not TLC)
- --Disseminate and share information with ESL Department and Cañada College and the various departments that will be involved in the implementation of this mandate [Approximately 20% of time allocation]
- --District meetings with Vice Chancellor Aaron McVean to discuss action plan
- --Biweekly meetings with ESL faculty at CSM and Skyline [Approximately 20% of time allocation]

Additional work for Spring 2020: [Approximately 25% of time allocation]

- --Continued work on placement of students using multiple measures or other approved placement methods (without high school transcripts, which are rarely available for our students; all 3 ESL departments are advocating for a placement test)
- --Regular meetings with PRIE to inform gathering student info and data
- --Coding ESL courses (CB21 coding)
- --Aligning CB21 coding with adult schools
- -- Creating an action plan
- --Collaboration across campus to implement new procedures and policies for Fall 2020

Guided by the format of the examples above, please provide a comprehensive list of all duties or responsibilities of this position.

Please refer to the list of D1 duties (https://www.canadacollege.edu/ipc/Appendix_D1.pdf) and make sure that the duties of this position do not overlap with any D1 duties. Also, please note that this list is meant to be a general overview of the responsibility of this position, and it is not meant to be a daily plan of all work.

This is grant-funded work through the CCCCO ZTC Acceleration Grant that Cañada has submitted for the ECE AS-T.

This release time would be used for Anna Mills to add at 1-2 additional chapters to her well-received ENGL 100 and 110 text, "How Arguments Work: A Guide to Writing and Analyzing Texts" (https://human.libretexts.org/Bookshelves/Composition/Advanced_Composition/How_Arguments_Work_-_A_Guide_to_Writing_and_Analyzing_Texts_in_College_(Mills)). The additional content would directly address using digital resources, including generative AI and similar technologies, to writing. This is material that EHD faculty have been asking for--and this material will be available to all faculty to include in their courses. Anna Mills will also continue to use this resource in her ENGL 100 course, which students in this pathway need to take.

These duties are outside of D1 in that the faculty will be authoring and heavily remixing existing material for a course. This would be closer to a partial sabbatical to do this work.

Identify which goals and strategic initiatives from the college's Education Master Plan are being supported by this position. Check all that apply.
For more information about the Education Master Plan (EMP), please refer to the Cañada College Collaborates website (https://canadacollege.edu/prie/canada-collaborates.php).
EMP Goal #1: Student Access, Success and Completion - Strategic Initiative #1 (Make Registration Easier)
EMP Goal #1: Student Access, Success and Completion - Strategic Initiative #2 (Connect Students to the Academic Program(s) and Classes They Need)
EMP Goal #1: Student Access, Success and Completion - Strategic Initiative #3 (Ensure students (particularly part-time students) experience a sense of belonging and connection to the College that helps them persist and complete)
EMP Goal #1: Student Access, Success and Completion - Strategic Initiative #4 (Improve the Financial Stability of Students)
EMP Goal #2: Equity-Minded and Antiracist College Culture - Strategic Initiative #1 (Support innovative teaching that creates more equitable and antiracist learning environments)
EMP Goal #2: Equity-Minded and Antiracist College Culture - Strategic Initiative #2 (Create and sustain an inclusive, antiracist, and equity-minded campus culture)
EMP Goal #2: Equity-Minded and Antiracist College Culture - Strategic Initiative #3 (Strengthen the college culture of continuous assessment and improvement in order to ensure all programs effectively serve students and close equity gaps)
EMP Goal #3: Community Connections - Strategic Initiative #1 (Better share what Cañada offers)
EMP Goal #3: Community Connections - Strategic Initiative #2 (Be the best college choice for local high school students)
EMP Goal #3: Community Connections - Strategic Initiative #3 (Strengthen K-16 pathways and transfer)
EMP Goal #3: Community Connections - Strategic Initiative #4 (Help students explore and find employment in fields of their choice)
EMP Goal #3: Community Connections - Strategic Initiative #5 (Help meet the basic needs of Cañada students and other community members)
EMP Goal #4: Accessible Infrastructure and Innovation - Strategic Initiative #1 (Ensure the physical campus is accessible)
EMP Goal #4: Accessible Infrastructure and Innovation - Strategic Initiative #2 (Provide adequate access to technology)

EMP Goal #4: Accessible Infrastructure and Innovation - Strategic Initiative #3 (Manage resources effectively)
Final Questions
How would your program be impacted if this position is not funded? *
Cañada will be receiving grant funding from CCCCO for this work. It is fully funded.
Anything else you would like us to know? For example, awards, recognition from the community, student highlights, etc.
Please enter the name of your Dean or VP who we can contact for approval of this application.
Dean of ASLT, Anniqua Rana; Dean of Science and Technology, Ameer Thompson; Vice President of Instruction Chialin Hsieh

This form was created inside of Skyline, Cañada and College of San Mateo.

Google Forms

Reassignment Application Final Recommendation Form

Be sure to fill this form out for each of the applications received for the departments and/or programs that you supervise. Your feedback will be attached to the corresponding application, which will then be will be shared with IPC and posted on the IPC webpage.

Position Name (As Listed on the Application) * CCCCO ZTC Acceleration Grant: ECE AS-T (ECE 313)
Supervisor's Final Recommendation *
Fully Support Application
Support with Reservation
On Not Support (Explanation Required)
Comment or Explanation: Grant submitted to state with this position.
Signature * Enter your name below as your signature. Anniqua Rana

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