FTEF	Fall 2024	Spring 2025	Expense (Annual)	%		F+S FTEF
College/Department Position	8.68	8.68	$1,735,323	54%		8.68
Academic Senate/AFT	2.74	2.27	$500,805	16%		2.51
Grant-funded	5.70	4.10	$979,618	30%		4.90
Total	**17.12**	**15.05**	**$3,215,745**	**100%**	*Average*	**16.09**

Grade 3 Step 18: 1 FTEF= $199,922 (Salary+Benefit)

FTEF	Fall 2025	Spring 2026	Expense (Annual)	%		F+S FTEF
College/Department Position	6.81	6.68	$1,403,713	45%		6.75
Academic Senate/AFT	3.05	2.29	$555,658	18%		2.67
Grant-funded	5.67	5.67	$1,179,993	38%		5.67
Total	**15.53**	**14.64**	**$3,139,363**	**100%**	*Average*	**15.09**

Grade 3 Step 18: 1 FTEF= $208,112 (Salary+Benefit)
Faculty Salary Schedule

FTEF	Fall 2026	Spring 2027	Expense (Annual)	%		F+S FTEF
College/Department Position	6.61	6.68	$1,447,913	47%		6.65
Academic Senate/AFT	3.05	3.05	$664,580	22%		3.05
Grant-funded	4.53	4.13	$943,486	31%		4.33
Total	**14.19**	**13.86**	**$3,055,979**	**100%**	*Average*	**14.03**
	14.19	13.86				

Grade 3 Step 18: 1 FTEF= $217,895 (Salary+Benefit)
Faculty Salary Schedule
As of 10.26.2026
exclude study abroad
JI

	FY2627	FY2526	FY2425
Salary	$ 155,784	$ 149,796	$ 144,036
8A	140%	139%	139%
Total	$ 217,895	$ 208,112	$ 199,922