FCMAT Recommendation	Lead	Due Date
Prepare written procedures to guide college operations. Focus on the most critical functions first.		
Develop, through the collegial consultation process and in accord with the <i>Participatory Governance</i>		
Manual, a procedure that guides college staff in developing department desk manuals and		
approving college administrative procedures.		
Explore the feasibility of linking the ASCC accounting system with the Banner financial system.		
Consider redefining the PBC's role to be more active and participatory rather than informational		
only.		
Consider producing more frequent and formal enrollment and expenditure status reports that		
coincide with the college's annual enrollment and expenditure patterns.		
Develop processes and procedures to enrue that decisions at all stages of budget development and		
updating, including resource allocations, are aligned with the results of institutional program review	PRIE	
and the college's strategic plan.		
Connect program review to institutional planning and decision-making.	PRIE	
Ensure that enrollment management is more closely and formally tied to budget development and		
management processes.		
Develop more formal cross training and staff development to ensure backup for the curriculum and		
instructional specialist position.		
Create custom Banner reports that allow program administrators to see a consolidated view of all		
the programs and the multiple funding sources involved in an activity, or create a program to		
automatically transfer the raw data from Banner into Excel, rather than manually entering the data		
on an Excel spreadsheet.		
Develop a procedure that specifies what to do when department budgets are overspent at year-end.		
Develop a procedure that requires an annual agreement with all Procard users so users are		
reminded of their responsibilities and card guidelines.		
Decrease the number of individuals who hold Procards to strengthen internal controls and reduce		
unauthorized expenditures.		
Conduct a review of procurement card usage, and revoke cards that have been used for spending in		
excess of the budgeted amount as well as cards with total annual charges less than a certain		
amount.		
Develop a procedure that gives guidance about what, if any, college fundraising activities must be		
coordinated with or run in conjunction with the foundation.		
Review the list of most frequently used, highest volume suppliers (e.g., Office Depot) and consider		
establishing open purchase orders that would be subject to pre-purchase budget controls, including		
major object code level budget blocks.		
Monitor Procard use more consistently to ensure conformity with policies and procedures and to	Administrative	
confirm that all charges are for district-approved purposes.	Services/Mary	
Develop a college policy and procedure that provides more clarity concerning the purchasing of		
food, beverages and gifts; include this procedure in an annual Procard		
recertification/reauthorization.		
Reinforce the need to follow the college requirements for submitting grant applications, especially		
the requirement to obtain administrative approval.		
Develop procedures and practices that ensure all grant applications and funding requests, including		
program grant requests, are routed through the college business office. Ensure that program grant		
requests are submitted on standard forms.		
Develop a plan to ensure the continuity of external funding and compliance functions after the		
external funding and compliance officer retires.		

Establish a process for review the relationship between Procard procedures and the spending	
requirements for each grant to determine whether Procards can be used, and if so, under what	
circumstances and conditions.	
Request that the foundation's budget, agendas, meeting minutes, policies and procedures be posted	
to the foundation's website.	
Modify the trust account establishment form to require more information, inclduing authorized use	
of the funds, who approves disbursements, and what happens to funds remaining after a specified	
tim of inactivity.	
Develop comprehensive documentation of budget management processes, procedures and	
timelines.	
Develop a college procedure that includes criteria for approving, creating and filling new permanent	
positions.	
Implement cross training to help ensure that continuity of essential business office functions when a	
position is vacant or an employee absent.	
Create desk manuals for positions to ensure that other employees can understand and perform all	
duties when an employee is absent or a position vacant.	