

## Dear Campus Community,

As we begin a new academic year, I want to take this opportunity to let you know how much I appreciate your support and your work in making Cañada successful. I feel so fortunate to work at this institution. At Cañada, our strength lies in the deeply committed faculty and staff who work assiduously to ensure students have an exceptional experience in small classroom settings, with a rich tradition of excellence in teaching and learning.

It has always been a dream of mine to work in a place where disadvantaged marginalized people are transformed. Nowhere else have I ever worked that demonstrate those values so clearly then Cañada College. I am so honored to partner with you in making those transformations happen. We anticipate this coming academic year to be very exciting as we look forward to working in partnership with you on the following activities:

- Accreditation
- College's 50th Anniversary Plans are in full swing to celebrate the College's 50th Anniversary in 2018! If you are interested in assisting with the planning and implementation of festivities, please contact Megan Rodriguez Antone.
- Increased faculty professional development support through CIETL; (Office of Instruction)
- Improving transparency and processes in Integrated Planning and Budgeting; (Administrative Services)
- <u>Cañada College Promise</u> (Student Services).

This past year, the College took on the critical endeavor of creating a new Educational Master Plan (EMP). This plan provides direction to the College on what we want to accomplish over the next five years. The EMP establishes an open planning process and opportunities to effectively serve our students and our community. The EMP development process helped to guide my vision for the College. For the College to be a preeminent institution of learning, renowned for its quality of academic life, its diverse culture and practice of personal support and development, extraordinary student success, and its dynamic, innovative programs that prepare students for the university, the modern workplace, and the global community. As your President, I pledge to continue to work side by side with you in partnership to make this vision a reality.

The vision of Cañada College is not my vision, it is *our* vision. And I believe we share that vision in the outcome of our EMP. Consistent with the District Strategic Plan, as a community college it is appropriate for us to set goals designed to increase student completion and success, community connections, and organizational development. We are called, as an institution, to bring people together and to work to reflect the community in which we live. Working in partnership to

accomplish our goals sets the pathway toward building a cultural and social awareness within our campus community. It is that awareness that builds the foundation for putting "Students First" in everything we do.

In support of the College and our sister campuses, and with retirements, we have experienced recent changes in administration. The vacancy of the Vice President of Instruction began this cascade, throughout the District, Cañada and Skyline Colleges, and this has opened up opportunities for employee transfers. In addition to campus wide announcements on each transition, I want to reassure the College that these changes are all connected to opportunities. While, you may see a few new faces, most are not new to the District, but to the College. As these are interim positions, it is my personal commitment to engender and support a process that call upon the understanding and insight of those who are vested and affected by these positions. As such we will continue to follow an open and transparent process. A process where your insight is incorporated and understanding of the candidates are critical to the final decision for a permanent hire. Please know that we will continue to support one another, our District, and sister colleges as we work toward personnel equilibrium. As there have been many changes, I will continue my office hours (Tuesdays from 1-2 p.m. and Thursdays from 10-11 a.m.) in the new academic year and welcome an opportunity to meet with all of you and continue open lines of communication.

I have spent the past year listening and trying to learn as much as possible on becoming a college-centered partner. On behalf of our entire College, I thank the faculty, staff and the community for their dedicated work and service. I greatly appreciate your collective efforts and combined expertise. Together we will ensure a vibrant and sustainable institutional future of contribution and service to our students.

I am counting on you to regularly help me understand how I can become better and better at being your partner and leading this college. I look forward to working with all of you in continuing our partnership in service. From here we can go anywhere!

Thank you!

Sincerely, Jamillah Moore, Ed.D. President