

- b) Deliver culturally relevant trainings to create a climate of understanding throughout campus regarding the undocumented community
- c) Partner with the Financial Aid Office to promote awareness and enrollment of state-level financial aid options for Dreamer students
- d) Increase enrollment of AB540 students through partnerships with High Schools and Adult Schools (including increasing access and transfer under SB 68/ expanded AB540)
- e) Provide up-to-date information and regular communication with undocumented community
- f) Establishing strong campus and district-wide connections through the Dream Center Task Force and the SMCCCD Dream Centers Task Force
- g) Create/Upkeep a network of undocumented community support

2. Explain how this position aligns with and supports the mission and strategic goals of the college.

This position **supports the college mission** by ensuring that all students have equitable opportunities to achieve their transfer, career education, and lifelong learning educational goals, regardless of their immigration status. This position **aligns with the College’s Strategic Goal #1** in that it provides student services programs that highlight inclusivity, diversity, and equity in their mission to help students meet their unique educational goals.

3. Explain how adding this position will strengthen the department or division.

Strengthen Student Services: This position would directly lead to increased access to higher education for high-potential students who would otherwise not have a pathway toward certificate and degree attainment. Additionally, this position would serve as a resource for AB540 and undocumented students and allies seeking updates and resources in this rapidly changing and confusing political climate.

4. Explain how this work will be accomplished if the position is not filled.

If not filled: Limited (and insufficient) resources would be available for our DREAMers and allies. Needed campus events (workshops, presentations, resources, guest speakers) would not be offered. We anticipate rapid staff turnover as qualified staff seek permanent and full-time positions at neighboring institutions with developing Dream Centers (The previous part-time short-term staff transitioned after only seven months in her role.) Additionally, we may soon be prevented from re-hiring this short-term staff member because we will exceed the number of semesters that we can request a short-term for this position.

Please submit completed Classified Position Hiring/ Position Justification electronically to the responsible administrator in your division or department.

This position has been reviewed by the department or division and is recommended for hiring.

Dean / Director / Hiring Supervisor

Date