



December 13, 2019

Dear Cañada Community,

I am writing to share the outcomes of the “New Position” proposals and the administrative decisions for the 2020-2021 academic year. I would like to extend many thanks to faculty and staff who submitted requests. Those in attendance learned a great deal about the needs of our campus community. This communication will cover the issues the administration faces as we move forward. Please note that there are many factors including funding from the district. In addition, many positions on campus are funded through various grants, so the administration must factor that in as well.

**Campus Grant Funding Overview:**

Over the years, Cañada College has increasingly relied on grant funding to supplement as well as complement various programs and services offered to our students. As a result, there are few issues that we all need to acknowledge:

- A. Restricted funds make up approximately 34% of the college’s overall operational funding.
- B. In terms of positions, approximately 27% (56.63 FTE) of the college’s positions are funded through grants.
- C. As certain grants end in the coming three years (i.e. NSF Aspires, ESO, ESO Adelante, Mseip), funding for various positions (approximately 15.67 FTE) will also be eliminated.

Given this information, the College will need to determine how to proceed with institutionalizing certain programs and services in light of reduced available resources.

**Proposed Position List for 2020-21 Academic Year (contingent upon available funding)**

Below is a list of the proposed positions:

- Dream Center, Program Service Coordinator
- EPIC Tutor, Coordinator
- EOPS Counselor
- Instructional Designer
- International Student Counselor
- Kinesiology, Athletics and Dance, Dean
- Library Support Specialist

- Math Faculty (1)
- Sparkpoint Food Pantry, Office Assistant II

The administration has not made final decisions on the list below, which is contingent upon available funding. The STEM Center institutionalization will be supported as funds become available. Strategic planning for this process will begin next semester. As a result, more time will be needed to identify a timeline and potential funding sources.

- Financial Aid Program Services Coordinator
- VROC Program Services Coordinator

Note: The entire list of 2020-2021 position proposals and presentations can be found [here](#).

Sincerely,  
Jamillah Moore, Ed.D.  
President