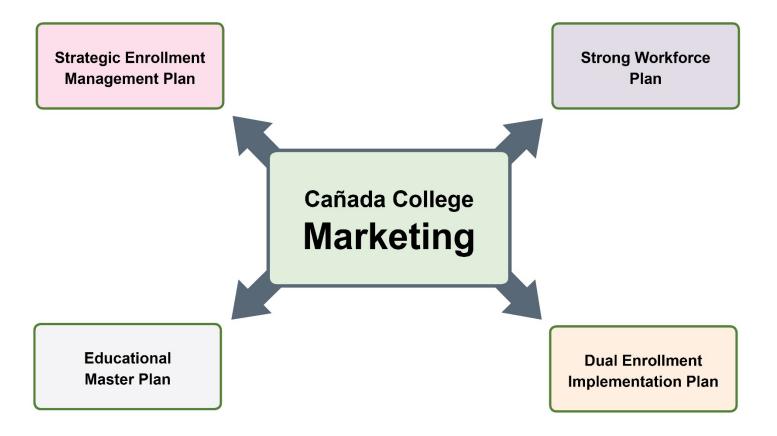


Position Proposal: Communications Manager

Presented By: Megan Rodriguez Antone Director of Community Relations & Marketing

The positions align with and supports...

Collegewide Planning





Positions align with and supports...

SMCCCD Board goals/strategic initiatives and District Strategic Plan

- Free Community College (SB 893)
- Focus on Strategies to Increase: Student Enrollment, Dual Enrollment and Promise Scholars and OER-ZTC.

This is accomplished through...

- Creation of current, engaging and attractive content for the college website, social media channels, multimedia
- Internal college communications (current students for retention)
- External college communications (prospective students for enrollment)



Supports All Four of this Year's Priority Priorities:

- 1. Create and sustain an inclusive, antiracist, and equity-minded campus culture
- 2. Expand Programs and Opportunities (in North Fair Oaks, Belle Haven, East Palo Alto w/emphasis on BIPOC communities)
- 3. Strengthen K-16 pathways and transfer
- 4. Reimagine how we support students' accessing career opportunities



Aligns with several EMP Community Connections goals to strategic initiatives:

- 1.1 Make Registration Easier
- 3.1 Update marketing and outreach to be culturally informed
- 3.2 Reach new community members in N. Fair Oaks, Belle Haven, and East Palo Alto, especially BIPOC communities
- 3.3 Utilize relevant social media and websites to ensure we reach a diverse, inclusive audience
- 3.4 Increase dual enrollment opportunities for high school students
- 3.7 Fulfill the MOU with SUHSD, SF State and CSU East Bay



Aligns with several EMP Community Connections goals to strategic initiatives:

- 3.12 Double the number of alumni connected to Cañada's Alumni Organization by 2027
- 4.2 Build student housing and a Childcare Center
- 4.15 Fundraise \$1 million

Also, working with campus to promote all completed initiatives with current, prospective students and community:

*Student-first Schedule * Guided Pathways *Dual Enrollment, *New Degree & Certificates *Basic Needs *Financial Literacy, etc.



20+ New & Expanded Programs/Services Over 5+ Years

- Guided Pathways
- Basic Needs
- SparkPoint
- Promise Scholars Program
- Free College Initiative/SB 893
- CRM
- Strong Workforce
- Career Education
- Cultural Center
- Umoja

- DREAM Center
- Dual Enrollment
- CARES
- Project Change
- Expansion of services in the Wellness Center
- Expansion of the service in the Learning Center
- New Buildings (B1 & B23) with increased digital technology/wayfinding
- Special event support and marketingprogram and collegewide



Fall 2022 Student Communications Survey

Media Preference Survey

Are Cañada College students *really* reading your emails? *Most say yes!*

- Only about **16%** indicate that they're *not* reading your emails thoroughly.
- Nearly **3 in 4** students check their college email **daily** or **every time** they receive a notification.
- Higher than what is seen nationally, where that number is closer to 63%.

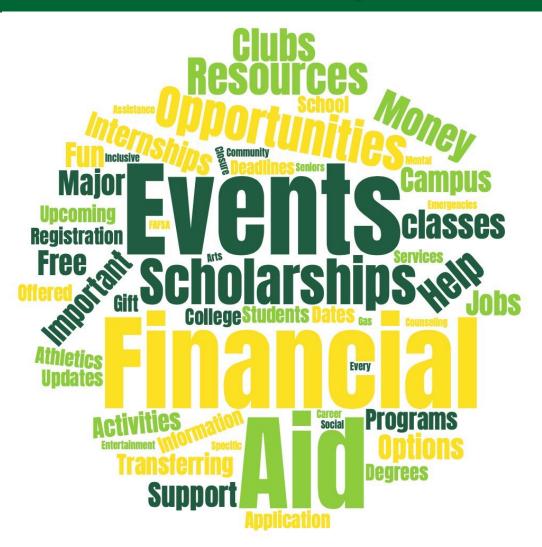




Fall 2022 Student Communications Survey

Here are some things they wish you would send more information about:

- College resources for students
- Financial assistance and other aid opportunities besides FAFSA
- Internships and job opportunities
- Important deadlines and reminders for those deadlines
- Mental health and fun activities
- New classes being offered





Increase of Campus Community Service Needs

Nearly 20% increase year-over-year in overall marketing requests since 2022. Anticipating the same increase for 2024.



22% of requestors from the college community asked to speak with someone from the Marketing Department regarding their project.



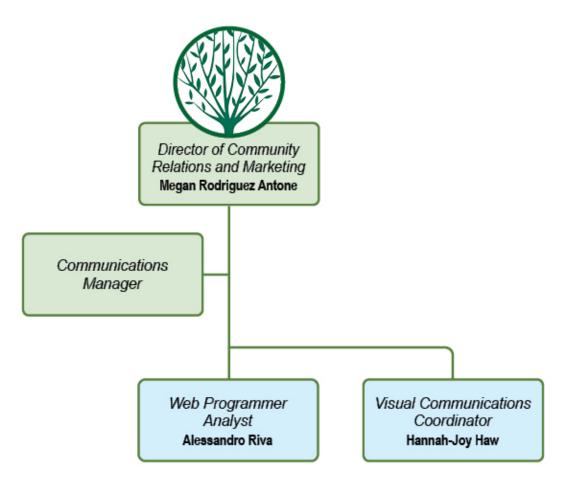
Proposed Position

Communications Manager \$102k—130k salary range + benefits 5+ years of experience



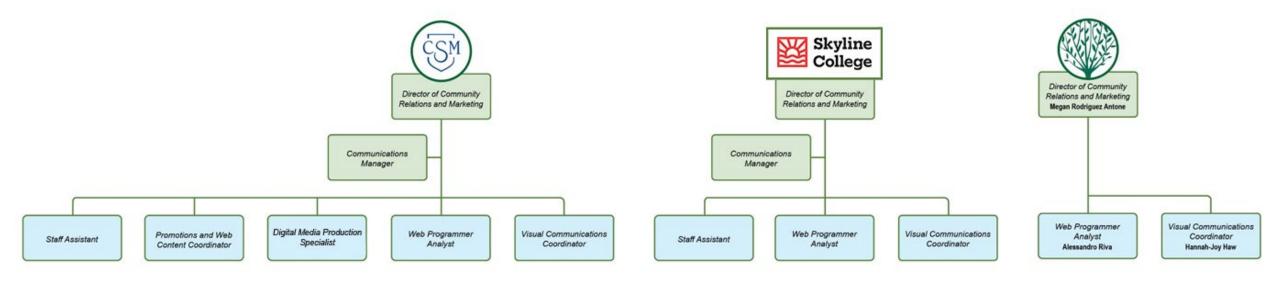


Proposed Organization Chart





Comparison Organization Chart





Communications Manager

- Tells the story of who we are, how we support community and why to choose Cañada College to achieve your goals
- Supports the Director with a focus on **content development** for community engagement, campus stories and reports
- Advances **social media and online marketing strategy** to increase awareness and drive enrollment highlighting our programs and services available at Cañada College.
- Leads digital marketing and photography
- Coordinates all collegewide translation services
- Responsible for story idea assignments for college content partners
- Manages student assistant project assignments





Communications Manager

- Serves as back-up PIO
- Leads internal and external college communications related to college strategic goals; including launch of new community newsletter
- Project Manager of campus wide marketing requests
- CRM Coordination: developing template emails for matriculation and general automated communications for current students, prospective students and K-12 CRM implementation
- Manage college multi-media pages (YouTube and Flickr): upload and caption video content
- Leads social media, video and digital messaging





Without the Position

- Without a robust staff, hard to support the entire college community
- Not fully supporting collegewide strategic initiatives
- Missed enrollment, retention and promotion opportunity to connect with prospective and current students to enhance awareness of programs and services offered at Cañada College
- Not responding to demand for more digital forms –web and social media content, etc.
- Work will remain primarily reactionary with minimal time for proactive, strategic marketing and communications planning to enhance our work to increase enrollment
- Continued increased work load and turnaround time for existing campus requests







Questions?

