



Board noted that they are “committed to its continued practice of promoting and fostering diversity, equity and inclusion inside and outside of the classroom. The District’s colleges continue to undertake bold steps to ensure that students are exposed to a variety of opinions, ideas, cultures and people, have regular interaction with those from similar and differing experiences and backgrounds, and are encouraged to include familiar and important cultural symbols that reflect their heritage and aspirations.”

#### DUTIES:

The Cañada College Multicultural Center would embrace and celebrate the diversity that every individual on campus contributes to Cañada’s community. Through the creation and execution of campus-wide events and programs, the Cañada Multicultural Center will encourage and promote open dialogue about critical issues and seek to support awareness and exploration of equity and diversity.

Through the hiring of a Multicultural Center Coordinator and creation of an MCC accessible lounge and meeting space, students will be able to: be able to utilize a cultural lending library (books, magazines and DVDs) (Which our Center for Student Life and Leadership Development has already created), be provided with a space for dialogue about inclusion, diversity, and advocacy, access student computers, promote understanding and appreciation of all cultures, promote relationship-building to form an inclusive, connected and inviting community, learn about inclusion practices and current diversity events and issues, and host educational events such as heritage month celebrations and Multicultural Graduations.

#### **2. Explain how this position aligns with and supports the mission and strategic goals of the college.**

This initiative aligns with the college’s core mission to “ensuring that students from diverse backgrounds have the opportunity to achieve their educational goals” with lifelong learning. The inclusion of a Multicultural Center will also support students in the college’s mission to “understand and appreciate different points of view within a diverse community.”

This initiative will also align with the College Values of creating a “Diverse and Inclusive Environment”.

#### **3. Explain how adding this position will strengthen the department or division.**

The Center for Student Life and Leadership Development has sixteen services provided to students. With the creation of a Multicultural Center and an addition of a Multicultural Center staff person, the Center will be able to focus it’s programmatic efforts on ensuring equity and diversity are at the core of it’s support services and that students are being provided with the utmost quality diversity education programs.

#### **4. Explain how this work will be accomplished if the position is not filled.**

If the department is not created and the position is not filled, The Center for Student Life and Leadership Development will be forced to continue to place Multicultural Affairs tasks and events with all of its other competing services: Student Senate, Campus Clubs, Campus Senate Events, Housing Assistance, Transportation Assistance, Commencement, Free Speech, Vendors, Campus Posting, Programming Board, Student Body Cards, and Vending Commission.

**Please submit completed Classified Position Hiring/ Position Justification electronically to the responsible administrator in your division or department.**

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**This position has been reviewed by the department or division and is recommended for hiring.**

Misha  
**Dean / Director / Hiring Supervisor**

10/20/17  
**Date**