

Professional Development Faculty Coordinator

New Faculty Position Request

Requested by: Jessica Kaven & Chialin Hsieh

FALL 2022

Institutionalized Support for Teaching and Learning

- The college currently does not offer institutionalized PD opportunities for faculty beyond distance education (e.g., QOTL), Flex Day or the AFT contract.
- We have term-based coordination (temporary) through the reassigned time process to help with PD:
 - DE Coordinator (.4 FTE)
 - Flex Day Coordinator (.2 FTE)
 - Faculty Teaching and Learning Coordinator (.4 FTE)
- Permanent support for all faculty related to PD is needed

Institutionalized Support for Teaching and Learning

This position aligns with SMCCCD Board goals or strategic initiatives:

- **Strategic Goal #2:** Develop and strengthen educational offerings, Interventions, and support programs that increase student access and success.
- **District Strategic Plan:** Support the Colleges by providing resources for teaching and support innovations that are designed to increase student success.

Institutionalized Support for Teaching and Learning

This position aligns with the 2022-2027 Educational Master Plan's strategic initiatives:

One of the Six Priorities: Institutionalize support for teaching and learning

- EMP Objectives:
 - 2.1 Increase support for faculty to provide individualized attention
 - 2.2 Increase the use of equity-minded curriculum
 - 2.3 Increase resources for faculty professional development
 - 2.4 Sustain and expand faculty learning communities

Institutionalized Support for Teaching and Learning

- ***This position aligns with the Office of Instruction's goals from its most recent program review (2019-2020):***
 - Ensure an exceptional teaching and learning environment
 - Facilitate the development of programs and services in academic support to ensure the successful completion of students' plans
 - Analyze evidence, make data-driven decisions, and formulate actions that ensure continuous improvement and that best address student needs, classroom pedagogy, program development, academic support services, and enrollment management
 - Support faculty ***professional development*** that fosters a culture of excellence and encourages institutional dialogue and feedback.

Institutionalized Support for Teaching and Learning TENTATIVE Structure

