



Program Review
New Position Request Presentation

Position: Retention Specialist

Requested by: Mayra Arellano

Mission

San Mateo County Community College District's Promise Scholars Program (PSP) helps first time, full time students earn certificates and associates degrees within two to three years by providing comprehensive financial, counseling, and academic supports. Students receive dedicated academic counseling, personalized career development, tutoring, enrollment fee waivers, textbook assistance, and transportation assistance to support their enrollment, completion, and transfer/career goals.

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SMCCCD PSP Expansion

- Promise Scholars Program Expansion Plan
 - Fall and Spring on-boarding
 - Incoming cohort continuously growing
 - Support part time model
- Current Staffing Model
 - 1 retention specialist for 465 Full Time Students and Part-Time Students
- Proposed Staffing Model
 - 1 first year student retention specialist to support expansion
 - 1 continuing student retention specialist

	2019-20 (Actuals)	2020-21 (Actuals)	2021-22 (Actuals)	2022-23 (Target)	2023-24 (Target)
Skyline College	756	738	767	1,125	1,500
College of San Mateo	737	665	928	1,125	1,500
Cañada College	493	473	473	750	1,000
# SMCCCD Promise Students	1,986	1,876	2,173	3,000	4,000

PSP Expansion- Part Time Promise Pathway

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Scan for Interest Form

PART TIME PROMISE PATHWAY

Benefits of Promise Scholars Program

- Classes paid for up to three years!
- \$650 textbook funds a year!
- \$50 giftcards for attending workshops
- Dedicated counselor to help you achieve your educational goal

How do I qualify?

- Have a **NON - STEM** major/program of study
- Goal to complete your **certificate, degree, or transfer** in three years at Cañada
- Enter program between **9 - 36** completed units
- Apply to Financial Aid (do not need to qualify)

SIGN UP FOR A SESSION BELOW!

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Oct.

Mon. 10/17 5-6pm Click Here	Mon. 10/31 5-6pm Click Here
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Nov.

Mon. 11/07 5-6pm Click Here	Mon. 11/21 5-6pm Click Here
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Dec.

Mon. 12/05 5-6pm Click Here

Questions? Email canpromise@smccd.edu

Retention and Persistence Data

Cohort	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Fall to Spring Retention	88%	85%	95%	88%
Fall to Fall Retention	72%	70%	80%	71%
Percentage on Academic Dismissal	7.2%	4%	6%	4%
Percentage on Academic Probation	27%	8.5%	6.6%	8%

Supporting the College's Vision and Values

- Cañada College Goal #1 – Student Access, Success, and Completion

- Education Master Plan Under (2022-2027) Goal 1, Part 3
 - Hiring a Retention Specialist allocated to our first year cohort will increase successful course completion and semester to semester persistence.
- Meeting benchmarks
 - Completion and persistence of first semester through academic coaching
 - Foster college success skills to navigate college in their first semester
- Retention of High Need students and Part-Time Students

- College Goal #2 – Equity-Minded and Antiracist College Culture

- The Promise Scholars Program (PSP) contributes to anti-racism at Cañada College through programming, collaboration, data-driven inquiry, and staff professional development. In addition to program collaboration, Promise engages in data inquiry and reporting.
- With the support of the PRIE department, PSP receives daily enrollment reports for our incoming and continuing students.
- This helps our caseload management and allows us to collaborate with our counselors and other student services programs to identify our students of color who need intrusive counseling and retention efforts. Through disaggregating this data, we are actively practicing anti-racist work.

- College Goal #3 - Community Connections

- Outreach efforts with off-campus community partners and high schools
- On campus collaboration
 - Resource sharing with student service programs on campus to provide extra support for our incoming students

- College Goal #4 - Accessible Infrastructure and Innovation

- Onboarding incoming students (first year experience)
 - Early Alert and interventions with cohort professors
 - Participating in campus-wide Community of Practice meetings
 - Support CRER 401: College Success Summer Bridge Course

Requested Allocation



- Grade : 24
- Step : 1
- Annual Cost: \$63,840
- 100% Fund 1

Thank You!

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Any Questions?

