



Program Review
New Position Request Presentation

Position: PSC, Umoja, 48%

**Requested by: Lezlee Ware, Umoja Program Faculty Coordinator
and James Carranza, Dean, Humanities and and Social
Sciences**

SMCCCD Board Goals or Strategic Initiatives

SMCCCD Board of Trustees Affirmation of Social Justice

SMCCCD Board Statement Reinforcing Civility, Tolerance and Acceptance

SMCCCD Antiracism Task Force

SMCCCD Strategic Goals:

1: Develop and Strengthen Educational Offerings, Interventions, and Support Programs that increase Student Access & Success

2: Establish and Expand Relationships with School Districts, 4-year College Partners, and Community-based Organizations to increase Higher Education Attainment in San Mateo County

3: Increase Program Delivery Options, including the Expanded Use of Instructional Technology, to Support Student Learning and Success

Cañada College EMP, 2022 Priorities, Program Goals

2022-2027, Cañada College Education Master Plan, Strategic Initiatives:

- Goal 1: Student Access, Success, and Completion: 1.1, 1.3, 1.11, 1.12, 1.14, 1.15, 1.16, 1.17, 1.19
- Goal 2: Equity-Minded and Antiracist College Culture: 2.1, 2.2, 2.4, 2.13, 2.15
- Goal 3: Community Connections: 3.2, 3.3, 3.8, 3.13
- Goal 4: Accessible Infrastructure: 4.4: 4.8, 4.10, 4.12, 4.14

2022 Cañada College Priorities:

- Priority 1: Create a student-first schedule (cohorting, multi-modal sections)
- Priority 6: Reach new community members in North Fair Oaks, Belle Haven, and East Palo Alto, especially BIPOC communities.

Umoja Program Goals:

- 1. Actualize Equity in College
- 2. Increase Black Student Achievement and Success
- 3. Establish District-Wide Umoja Program Connections & Shared Anti-Racism
- 4. Institute Community Outreach and Form Connections

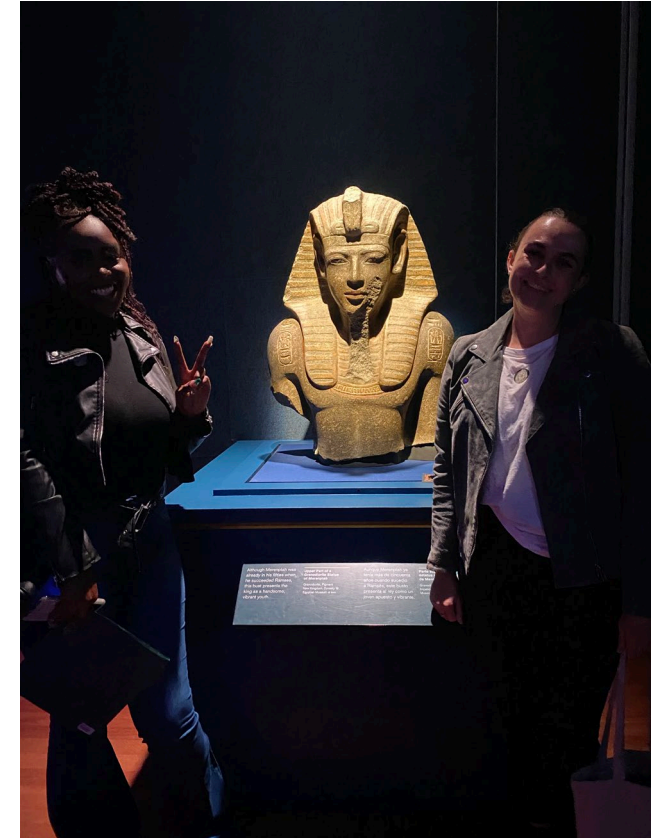
Program Services Coordinator, Umoja, 48%

- Currently, 20+ active students
 - 180-200 Black identified for Fall 2022.
 - 3-year goal to increase by at least 50%/year number of active students.
- The PSC position, along with counseling and faculty coordination, is an essential role in the Umoja Program design:
 - Duties: Inreach, Outreach, High Schools, Community Events, Village, Tutor/Mentors, Service Area Recruiter, BSU, Sister Programs and HBCUs
 - Umoja Statewide requirement
 - A temporary PSC at 48% was approved (June 2022).

Thank you for your support!!



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Questions & Answers