

**NEW FACULTY POSITION PROPOSAL**

*Click in the shaded fields and start typing your response.*

**Discipline:**

**A. How does the proposed position align with specific objectives within the college’s strategic plans and initiatives? http://www.canadacollege.edu/plans/index.php**

**B. How does the proposed position address the program’s strategic action plans and long-term goals? Please refer to specific elements of the most recent program review.**

**C.**  **How does the proposed position support program vitality and viability?**

1. How far is the program from achieving the legislative goal of having 75% of instructional hours taught by full-time faculty?
	1. %CRNs that are taught by FT faculty:       previous semester       current semester [ ] not applicable
2. If this proposal is not funded, will there remain a minimum of one existing full-time faculty in the discipline? [ ]  Yes [ ]  No

**D.**  **What is the evidence of student demand to justify the proposed position?**

1. Number (headcount) of full-time faculty in the discipline:       current semester
2. Total FTE of course offerings:       previous semester       current semester [ ]  not applicable
3. Percent of “Total FTE of course offerings” comprised by FT faculty:       previous semester       current semester [ ]  not applicable
4. Average departmental Fill Rate:       previous semester       current semester [ ]  not applicable
5. Enrollment history – qualitatively and quantitatively describe student demand/course enrollments within this discipline, especially for those courses that will be assigned to the proposed faculty member.