

HUMAN SERVICES

FULL-TIME FACULTY PROPOSAL



October 28, 2014

HUMAN SERVICES

Services that help make San Mateo County
a safe & prosperous community

- ♥ Support families & individuals.
- ♥ Help find employment & receive job training.
- ♥ Ensure the well-being of children & families.
- ♥ Assist to achieve economic self sufficiency.
- ♥ Promote community & family strength.
- ♥ Work to ensure safety & well-being.

THE HUMAN SERVICES PROGRAM AT CAÑADA COLLEGE

Was developed in 1998, in cooperation with State & County Departments of Mental Health, Rehabilitation, Vocational Rehabilitation, & Human Services. The program is designed to train personnel to provide value-based services for families in need of temporary social, health, & economic assistance. State & County agencies, nonprofit & private providers of services, social workers, psychologists, & medical personnel work in this field.



RECENT INITIATIVES

- **Affordable Care Act**
 - Requires all Americans to have health insurance
 - Expansion of Medi-Cal (MAGI Medi-Cal) and the roll-out of Covered California, the health insurance exchange
- **AB-109 Public Safety Realignment**
 - Certain felony offenders released from prison to Post Release Community Supervision provided by San Mateo County
- **AB-12 Dependent children** under Court Supervision can remain in foster care until 20
- **Family Stabilization Program**, Partnership with San Mateo County & Star Vista
 - Helping individuals & families receive quality services to support them in reaching their potential.

COMMUNITY & COLLEGE NEEDS

Changes to the delivery of Human Services San Mateo County

- **Increased demand for Human Services workers**
- **Development of new services**

Our students are needed!

As students reach for their dreams, to give back and serve their communities, they need more support from our program.



PROGRAM INFORMATION

- 3 Human Services Certificates of Achievement
- 1 Family Development Credential:
University of Connecticut
- 1 New Certificate under development
- 5 Adjunct Faculty
- 0 Classified Staff
- 0 Full-Time Faculty



COLLEGE MASTER PLAN GOAL 2:

Develop new programs & strengthen existing programs
to meet community & business needs

Speaks directly to the needs of the Human Services Program

Our students need full-time faculty to provide academic support and vocational mentoring, This position is crucial to the success of our students, our program, and the community.

HISTORICAL DATA

	2011-12	2013-14	+/-
Load	408	417	
Fill	75.9%	86.6%	
Hispanic	50%	63%	+13%
Female	87%	81%	-6%
Male	11%	17%	+6%
Success	75%	83%	+8%
Retention	83%	88%	+5%

Our program is a microcosm of the student population of Cañada College. The majority of students are 40+ working and supporting families.



IN SUMMARY

- Cañada is the only college in the SMCCCD to offer Human Services.
- The Human Services Program has graduated hundreds of students.
- The Human Services Career is necessary in our community.
- The demand for well educated workers has grown and will continue to grow.

A full-time faculty member would

- Strengthen the Human Services Program by providing stability, consistency, and support for the students and the adjunct faculty.
- As Human Services needs grow and change in our County, this position is vital to keep up and to act as a liaison within the community and the Human Services Agencies in San Mateo County.

Thank you for your time & consideration.