



**Timeline for Identifying New Positions
2016-17**

Process/Steps	Deadline Dates
PBC establishes timeline and process for 2016-17.	Sept. 21, 2016
STEP 1. Submit Proposals Authors submit written proposals to dean/supervising administrator who forwards to VPI/VPSS. Proposals will posted on PBC website. New Position Proposal forms are located at Planning and Budgeting Council website.	October 24, 2016
STEP 2. Submit Presentations Authors submit PowerPoint slides to the VPSS/VPI office; presentations are posted on PBC website.	November 7, 2016
STEP 3A. Presentation & Discussion – Part 1 All-governance group meeting: presentations and group discussion of strengths and weaknesses for the first third/half of position proposals. All members of the college community are invited to participate in the discussion.	November 8, 2016
STEP 3B. Presentation & Discussion – Part 2 All-governance group meeting: Presentations and group discussion of strengths and weaknesses for the second third/half of position proposals. All members of the college community are invited to participate in the discussion.	November 9 2016
STEP 3C. Presentation & Discussion – Part 3 All-governance group meeting: Presentations and group discussion of strengths and weaknesses for the remaining position proposals. All members of the college community are invited to participate in the discussion.	November 10, 2016
STEP 4. Academic Senate analysis of faculty positions Academic Senate reviews faculty positions and makes recommendation to College President.	November 10, 2016
STEP 5. Review/Approve Process Integrity PBC evaluates and votes on integrity of process, then recommends strength/weakness analysis to College President.	November 16, 2016
STEP 6. College President Decision College President announces decision on new positions after consultation with Cabinet.	December 31, 2016
STEP 7. Screening Process Begins ASGC and CSEA appoint members to screening committees.	January 31, 2017