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| **Develop the College Cultural Center (Multicultural Center)** |
| **Challenges** | **Possible Solutions/Actions** | **Lead on Next Steps** |
| Identify a space for the Cultural Center | * Find and build out a warm, welcoming, positive, safe, centrally located space full of art and other expressions of the many cultures that are part of our community.
 | * Cabinet/President
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| Determine the role, purpose and programming of the Center | * EMP College Goal 2 contains suggestions for role/purpose
* See [Spring 2021 Career Ladders Project report](https://docs.google.com/forms/d/e/1FAIpQLSdx1ulM3CaIrxEB6FGHZOBsEazT4f-1DjRlNvu3KHzYXtWXEg/viewform?usp=sf_link) that lays out the purpose of the Center, including:

1) providing a place for community, connection, and cultural celebrations represented through art, food, and music; and 2) fostering an environment or “safe space” to have the hard conversations about race and culture. * [Spring 2022 Internal Equity Report](https://canadacollege.edu/antiracism/FINAL%20Ase%20Power%20Consult%20Canada%20College%20Internal%20Equity%20Report%202021.pdf) recommendation 2 (Áse) suggests we prioritize affinity spaces for historically marginalized groups on campus.
* Support student leadership development
* Foster a positive campus racial climate
* Provide a space to eat, study, store materials
 | * SSPC
* SSPC
* SSPC
* Student Life & Leadership
* SSPC
* SSPC
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| Identify (dedicated) staffing | * What is the relationship between the Cultural Center and the Student Life and Leadership Office?
* Until there is a Coordinator, which departments can help develop programming and staff support for the space?
* What staffing is needed and how can we plan for those and other resources to support the Center?
* Role students in staffing, running the Center
 | * Cabinet/President
* Cabinet
* Cabinet
* SSPC
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| Create awareness of the Cultural Center | * Make sure the Center is easy to find, visible and accessible, open long hours
* Once we’re ready, invite CASA and other community members to an opening event with music, food, a ribbon cutting
* Improve signage, a website, and other materials that help those on campus know about it.
* Host dances and other cultural events there.
 | * Cabinet/Facilities
* SSPC
* SSPC/Facilities
* Future Cultural Center staff
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