

Job Posting Analytics

Lightcast Q3 2025 Data Set

July 2025

San Mateo County Community College District



3401 CSM Drive
San Mateo, California 94402
650.358.6880

Parameters

Select Timeframe: Jul 2024 - Jun 2025

Occupations:

Results should include

Code	Description
19-3091	Anthropologists and Archeologists

Regions:

Code	Description	Code	Description
6001	Alameda County, CA	6077	San Joaquin County, CA
6013	Contra Costa County, CA	6081	San Mateo County, CA
6075	San Francisco County, CA	6087	Santa Cruz County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

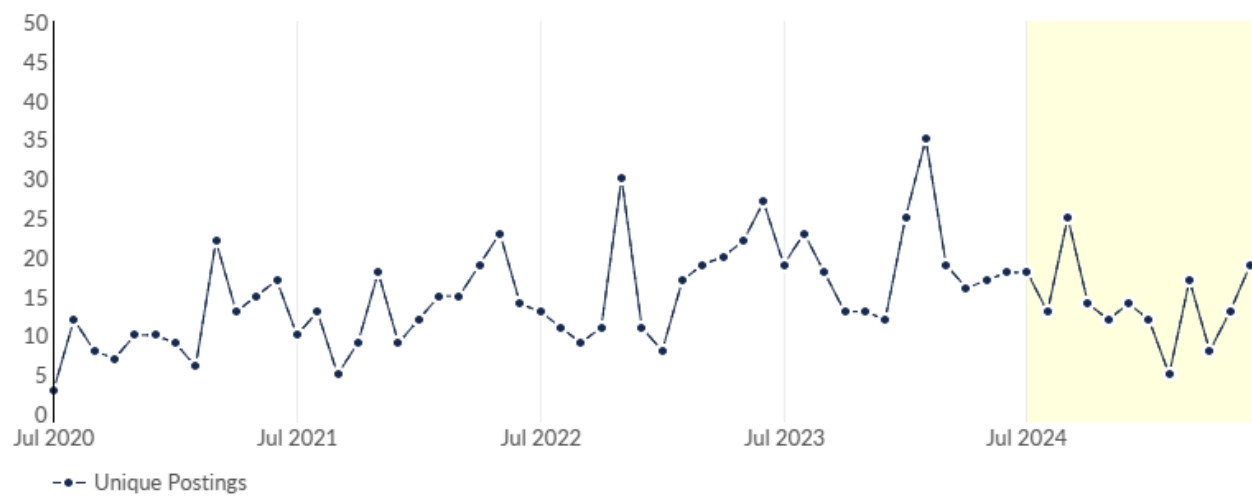


Job Postings Regional Breakdown



County	Unique Postings (Jul 2024 - Jun 2025)
San Francisco County, CA	54
Alameda County, CA	53
Contra Costa County, CA	38
San Joaquin County, CA	10
Santa Cruz County, CA	8

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jun 2025	19	2 : 1
May 2025	13	4 : 1
Apr 2025	8	3 : 1
Mar 2025	17	3 : 1
Feb 2025	5	1 : 1
Jan 2025	12	4 : 1
Dec 2024	14	2 : 1
Nov 2024	12	2 : 1
Oct 2024	14	2 : 1
Sep 2024	25	2 : 1
Aug 2024	13	1 : 1
Jul 2024	18	3 : 1
Jun 2024	18	3 : 1
May 2024	17	3 : 1
Apr 2024	16	2 : 1
Mar 2024	19	3 : 1
Feb 2024	35	2 : 1
Jan 2024	25	2 : 1
Dec 2023	12	3 : 1
Nov 2023	13	2 : 1

Oct 2023	13	2 : 1
Sep 2023	18	3 : 1
Aug 2023	23	2 : 1
Jul 2023	19	4 : 1
Jun 2023	27	3 : 1
May 2023	22	8 : 1
Apr 2023	20	3 : 1
Mar 2023	19	5 : 1
Feb 2023	17	4 : 1
Jan 2023	8	5 : 1
Dec 2022	11	3 : 1
Nov 2022	30	2 : 1
Oct 2022	11	2 : 1
Sep 2022	9	1 : 1
Aug 2022	11	2 : 1
Jul 2022	13	2 : 1
Jun 2022	14	4 : 1
May 2022	23	2 : 1
Apr 2022	19	2 : 1
Mar 2022	15	2 : 1
Feb 2022	15	2 : 1
Jan 2022	12	2 : 1
Dec 2021	9	2 : 1
Nov 2021	18	2 : 1
Oct 2021	9	3 : 1
Sep 2021	5	6 : 1
Aug 2021	13	3 : 1
Jul 2021	10	4 : 1
Jun 2021	17	2 : 1
May 2021	15	2 : 1
Apr 2021	13	5 : 1

Mar 2021	22	3 : 1
Feb 2021	6	6 : 1
Jan 2021	9	8 : 1
Dec 2020	10	3 : 1
Nov 2020	10	6 : 1
Oct 2020	7	3 : 1
Sep 2020	8	3 : 1
Aug 2020	12	5 : 1
Jul 2020	3	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	31	18%
High school or GED	4	2%
Associate's degree	4	2%
Bachelor's degree	105	62%
Master's degree	82	48%
Ph.D. or professional degree	15	9%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4	0	2%
Associate's degree	2	1	1%
Bachelor's degree	100	1	59%
Master's degree	31	46	18%
Ph.D. or professional degree	2	13	1%

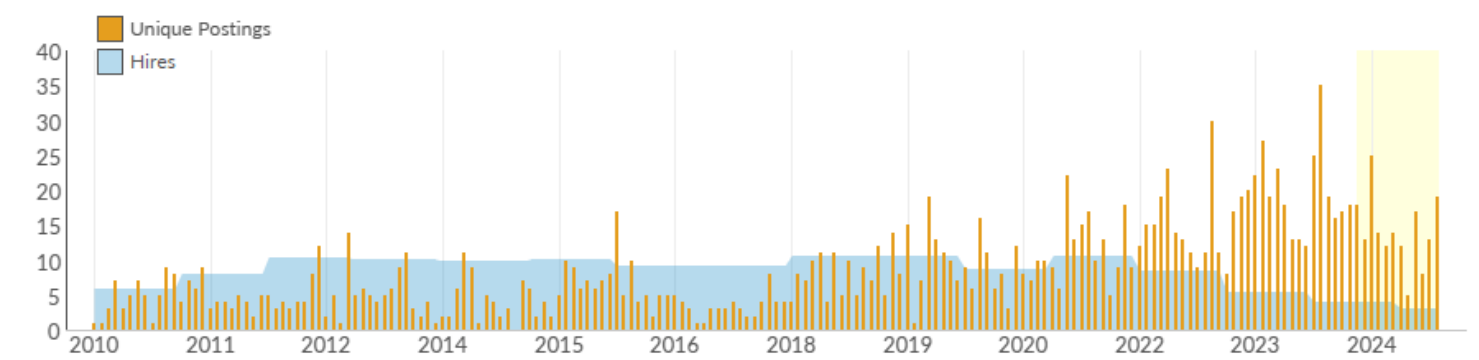
Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	64	38%
0 - 1 Years	35	21%
2 - 3 Years	26	15%
4 - 6 Years	27	16%
7 - 9 Years	9	5%
10+ Years	9	5%

Job Postings vs. Hires











14	4
Avg. Monthly Postings (Jul 2024 - Jun 2025)	Avg. Monthly Hires (Jul 2024 - Jun 2025)

In an average month, there were 14 newly posted job postings for *Anthropologists and Archeologists*, and 4 actually hired. This means there was approximately 1 hire for every 4 unique job postings for *Anthropologists and Archeologists*.













Occupation	Avg Monthly Postings (Jul 2024 - Jun 2025)	Avg Monthly Hires (Jul 2024 - Jun 2025)
Anthropologists and Archeologists	14	4

Top Companies Posting

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Stantec	73 / 21	3 : 1 	17 days
Jacobs Solutions	21 / 11	2 : 1 	41 days
Kleinfelder	23 / 10	2 : 1 	n/a
AECOM	40 / 8	5 : 1 	18 days
Dudek	20 / 7	3 : 1 	53 days
University of California-Berkeley	9 / 5	2 : 1 	7 days
Environmental Science Associates	7 / 5	1 : 1 	n/a
TRC Companies	12 / 5	2 : 1 	8 days
Lsa Associates	6 / 4	2 : 1 	19 days
Swca Environmental Consultants	7 / 4	2 : 1 	18 days


Top Cities Posting

City	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
San Francisco, CA	156 / 54	3 : 1 	26 days
Oakland, CA	86 / 35	2 : 1 	23 days
Walnut Creek, CA	61 / 22	3 : 1 	17 days
Berkeley, CA	24 / 12	2 : 1 	7 days
Stockton, CA	19 / 8	2 : 1 	n/a
Santa Cruz, CA	20 / 7	3 : 1 	53 days
Richmond, CA	9 / 6	2 : 1 	33 days
Half Moon Bay, CA	8 / 5	2 : 1 	18 days
San Ramon, CA	13 / 5	3 : 1 	n/a
Concord, CA	4 / 3	1 : 1 	6 days


Top Posted Occupations

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Anthropologists and Archeologists	426 / 170	3 : 1 	23 days











Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Anthropologists and Archeologists	426 / 170	3 : 1 	23 days











Top Posted Occupations

Occupation	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Archeologist	426 / 170	3 : 1 	23 days

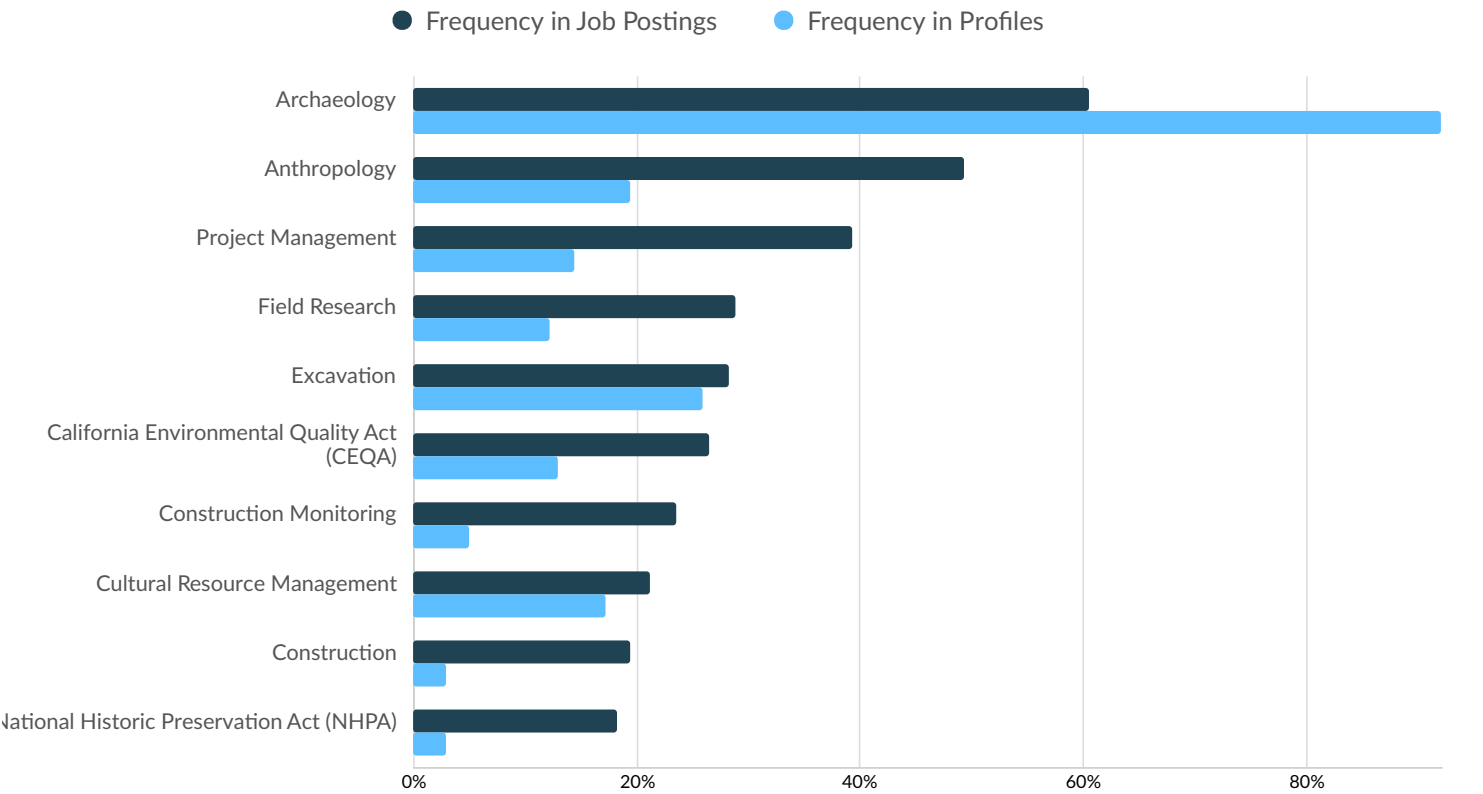
Top Posted Job Titles

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Archaeologists	147 / 52	3 : 1 	33 days
Archaeological Field Technicians	59 / 19	3 : 1 	22 days
Project Archaeologists	25 / 11	2 : 1 	n/a
Building Science Consultants	15 / 5	3 : 1 	50 days
Filmmakers	12 / 5	2 : 1 	n/a
Field Archaeologists	6 / 4	2 : 1 	14 days
Cultural Resources Specialists	5 / 4	1 : 1 	21 days
Cultural Resources Managers	15 / 4	4 : 1 	41 days
Interns	4 / 3	1 : 1 	15 days
Field Supervisors	12 / 3	4 : 1 	25 days

Top Industries

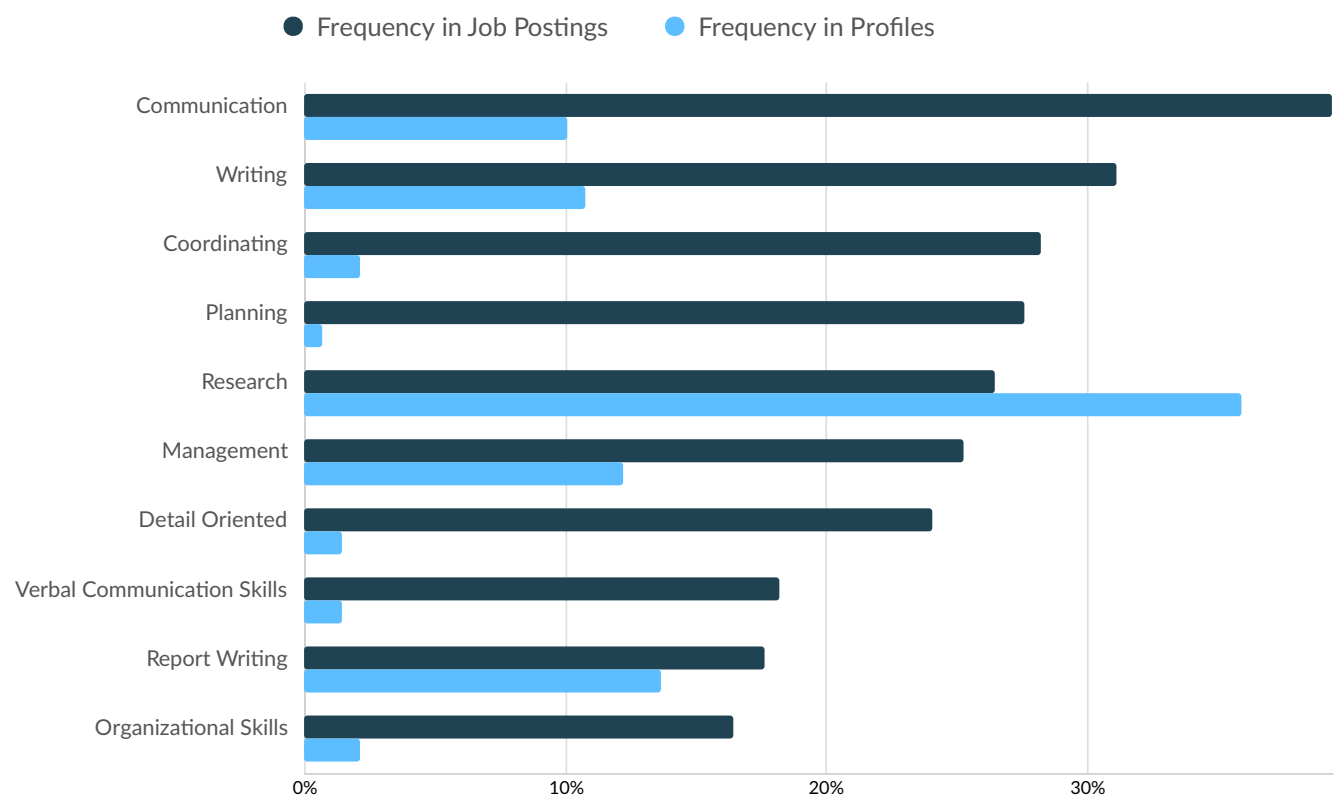
	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Engineering Services	183 / 65	3 : 1 	21 days
Unclassified Industry	62 / 29	2 : 1 	29 days
Environmental Consulting Services	55 / 21	3 : 1 	26 days
Other Scientific and Technical Consulting Services	15 / 11	1 : 1 	19 days
Colleges, Universities, and Professional Schools	9 / 5	2 : 1 	7 days
Architectural Services	6 / 4	2 : 1 	15 days
All Other Support Services	28 / 4	7 : 1 	n/a
Other General Government Support	12 / 3	4 : 1 	5 days
All Other Professional, Scientific, and Technical Services	9 / 2	5 : 1 	55 days
Employment Placement Agencies	3 / 2	2 : 1 	13 days

Top Specialized Skills



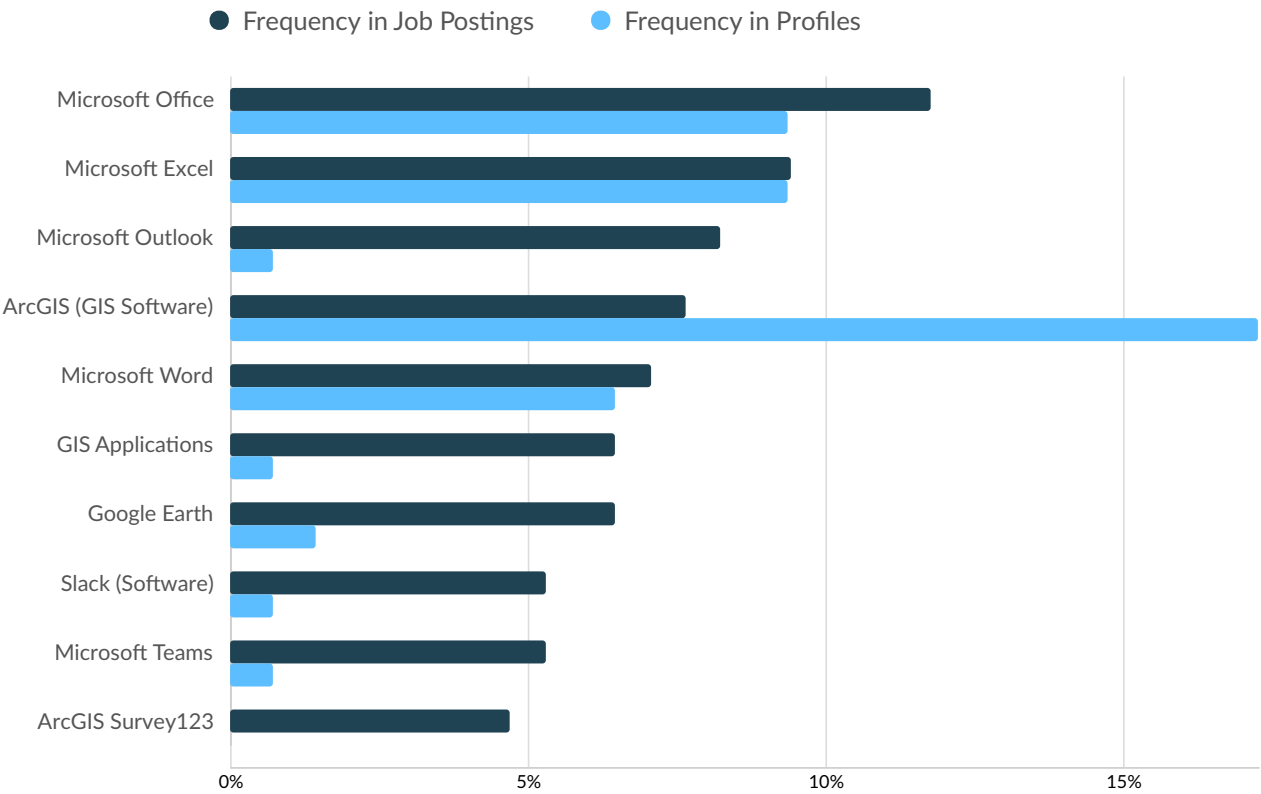
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Archaeology	103	61%	128	92%	+1.1%	Lagging
Anthropology	84	49%	27	19%	+6.2%	Stable
Project Management	67	39%	20	14%	+19.8%	Rapidly Growing
Field Research	49	29%	17	12%	+15.5%	Growing
Excavation	48	28%	36	26%	+12.3%	Growing
California Environmental Quality Act (CEQA)	45	26%	18	13%	+4.7%	Stable
Construction Monitoring	40	24%	7	5%	+7.6%	Stable
Cultural Resource Management	36	21%	24	17%	+11.7%	Growing
Construction	33	19%	4	3%	+10.5%	Growing
National Historic Preservation Act (NHPA)	31	18%	4	3%	+4.0%	Lagging

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	67	39%	14	10%	+3.6%	Lagging
Writing	53	31%	15	11%	+11.8%	Growing
Coordinating	48	28%	3	2%	+14.7%	Growing
Planning	47	28%	1	1%	+10.9%	Growing
Research	45	26%	50	36%	+17.2%	Growing
Management	43	25%	17	12%	+5.3%	Stable
Detail Oriented	41	24%	2	1%	+7.1%	Stable
Verbal Communication Skills	31	18%	2	1%	+4.1%	Lagging
Report Writing	30	18%	19	14%	+16.8%	Growing
Organizational Skills	28	16%	3	2%	+14.3%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	20	12%	13	9%	+18.5%	Growing
Microsoft Excel	16	9%	13	9%	+17.7%	Growing
Microsoft Outlook	14	8%	1	1%	+25.0%	Rapidly Growing
ArcGIS (GIS Software)	13	8%	24	17%	+12.2%	Growing
Microsoft Word	12	7%	9	6%	+7.2%	Stable
GIS Applications	11	6%	1	1%	+31.0%	Rapidly Growing
Google Earth	11	6%	2	1%	+13.9%	Growing
Slack (Software)	9	5%	1	1%	+7.2%	Stable
Microsoft Teams	9	5%	1	1%	+16.8%	Growing
ArcGIS Survey123	8	5%	0	0%	+18.2%	Growing

Top Qualifications

Postings with Qualification	
Valid Driver's License	86
Security Clearance	3
Automated External Defibrillator (AED) Certification	1
CDL Class B License	1
10-Hour OSHA General Industry Card	1
American Red Cross CPR Certification	1
Firefighter II Certification	1
Passenger Endorsement	1
American Red Cross First Aid Certification	1
CDL Class C License	1

Appendix A

Top Posting Sources

Website	Postings on Website (Jul 2024 - Jun 2025)
simplyhired.com	51
indeed.com	45
dejobs.org	42
disabledperson.com	16
americananthro.org	14
icims.com	13
stantec.jobs	13
myworkdayjobs.com	11
diversityjobs.com	9
jacobs.jobs	9
mcjobboard.net	8
ca.gov	7
craigslist.org	7
glassdoor.com	7
healthjobsnationwide.com	7
applytojob.com	5
usajobs.gov	5
aecom.jobs	4
dice.com	4
federalgovernmentjobs.us	4
trccompanies.com	4
paylocity.com	3
scholarshipdb.net	3
swca.com	3
governmentjobs.com	2

Appendix B

Sample Postings

Tribal Liaison, Stone Center for Environmental Stewardship (5189U) - #78678	
Link to Live Job Posting: scholarshipdb.net	
Location: Berkeley, CA	O*NET: 19-3091.00
Company: University of California-Berkeley	Job Title: Tribal Liaisons
<p>Tribal Liaison, Stone Center for Environmental Stewardship (5189U) - #78678 University of California-Berkeley The annual budgeted salary range that the University reasonably expects to pay for this position is \$66,700.00 - \$78,156.00. remote work United States, California, Berkeley 2199 Addison Street (Show on map) Jun 26, 2025 Apply for JobJob ID78678LocationMain Campus-BerkeleyFull/Part TimeFull TimeAdd to Favorite JobsEmail this JobAbout Berkeley At the University of California, Berkeley, we are dedicated to fostering a community where everyone feels welcome and can thrive. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff. As a world-leading institution, Berkeley is known for its academic and research excellence, public mission, diverse student body, and commitment to equity and social justice. Since our founding in 1868, we have driven innovation, creating global intellectual, economic and social value. We are looking for applicants who reflect California's diversity and want to be part of an inclusive, equity-focused community that views education as a matter of social justice. Please consider whether your values align with our Guiding Values and Principles, Principles of Community, and Strategic Plan. At UC Berkeley, we believe that learning is a fundamental part of working, and provide space for supportive colleague communities via numerous employee resource groups (staff organizations). Our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our full-time staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. Find out more about how you can grow your career at UC Berkeley. Departmental Overview The mission of the Stone Center for Environmental Stewardship at UC Berkeley is to create positive, long-lasting outcomes for people and the planet by collaboratively solving environmental challenges. We are guided by three core values: Our work makes a difference. We undertake projects in service of both people and the planet, and we translate our research into on-the-ground action, policy, and management.We are committed to learning. We know we don't have all the answers and that there are many different ways of knowing, which is why we listen to and incorporate teachings from others. We try new things and learn from our experiences.We value connectedness. We recognize that successful conservation benefits people and the planet, which is why we bring together people from different backgrounds, cultures, and disciplines to find solutions. We also know that conservation strategies must extend well beyond protected or wilderness areas. This is why we work at larger scales to support functioning ecosystems and thriving communities. Position Summary The Tribal Liaison will work to advance natural resource management and conservation efforts on the Wind River Indian Reservation (WRIR) that support the health and function of the broader Greater Yellowstone Ecosystem in which WRIR is embedded. Working directly with Tribal members and associates, the liaison will connect science and conservation initiatives at WRIR with aligned programs at the Beyond Yellowstone Living Lab, the University of Wyoming, and the Stone Center for Environmental Stewardship at UC Berkeley. The liaison will identify, develop, and implement environmental research projects that meet the needs of multiple tribal partners and can be directly applied to conservation efforts. Research themes may include but are not limited to biodiversity monitoring, ecological modeling, animal movement analysis, and wildlife demography evaluation. By involving youth, early career researchers, and/or interested Tribal members in research projects, the liaison will help build capacity for research and monitoring of natural resources on and around the reservation. The Tribal Liaison will report to the Beyond Yellowstone Living Lab Research Coordinator, and work closely with a variety of partners in WY and CA. Application Review Date The First Review Date for this job is: 06/16/2025. Responsibilities Identifies key research needs on the Wind River Indian Reservation, and evaluates opportunities for research on WRIR to advance broader ecosystem understanding in the GYE.Supports aligned research and conservation efforts of the Beyond Yellowstone Living Lab.Analyzes data and provides input to reports consistent with research protocols and objectives.Develops and maintains strong working relationships with tribal members and associates, Beyond Yellowstone Living Lab team members, local conservation organizations, and natural resource management agencies.Contacts agencies and research partners as needed to coordinate planning.Assists with assessing and monitoring policies and procedures for field sites and research studies on the Wind River Indian Reservation.Evaluates and investigates opportunities for improvement.Develops and implements plan(s) to address Wind River Indian Reservation research needs.Conducts background research for briefs and presentations.Provides research and writing support to grant</p>	

man research research needs conduct background research for grants and presentation. Review research and writing support to grant proposals, meeting summaries, and reports for the Beyond Yellowstone Living Lab consistent with research objectives and data sovereignty considerations. Identifies and obtains all required approvals for program operations in research site location(s) on Tribal land. Participates in training activities on research methods and measurement with research partners. Builds capacity for research and monitoring of natural resources on WRIR, including personnel support and training opportunities. Required Qualifications Proven ability to develop and maintain healthy working relationships with a variety of collaborators including tribal members. Proven ability to independently conduct field research projects including experience in research design, data collection and management, data analysis, and drawing appropriate inference. Deep understanding of and respect for local customs, community culture, and tribal needs. Strong written and verbal communication skills, including interpreting scientific research for non-technical audiences. Experience providing training and engagement opportunities for youth and community members. Proven ability to work independently and with a team. Strong research and analytical skills. Bachelor's degree in related area and/or equivalent experience/training. Preferred Qualifications Master's degree in related area and/or equivalent experience/training. Knowledge of and/or experience working with Eastern Shoshone, Northern Arapaho, or other Indigenous Tribes, particularly in the context of environmental stewardship, community engagement, or natural resource management. Salary & Benefits This is a 100% full-time (40 hrs a week) exempt career position, which is paid monthly at an annual rate and is eligible for UC Benefits. For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefits website. Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience. The annual budgeted salary range that the University reasonably expects to pay for this position is \$66,700.00 - \$78,156.00. How to Apply To apply, please submit your resume and cover letter. Driving Required Required to hold valid driver's license, have a driving record that is in accordance with local policies/procedures, and/or enroll in the California Employer Pull Notice Program. Other Information This is not a visa opportunity. This position is eligible for up to 100% remote work. Exact arrangements are determined in partnership with your supervisor to meet role responsibilities and department needs, and are subject to change. This position will need work closely with a variety of partners in Wyoming and California. Conviction History Background This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check. Mandated Reporter This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter. Misconduct SB 791 and AB 810

Misconduct Disclosure Requirement:

As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer. "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct: UC Sexual Violence and Sexual Harassment Policy UC Anti-Discrimination Policy Abusive Conduct in the Workplace Equal Employment Opportunity The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

Senior Archaeologist/Program Manager	
Link to Live Job Posting: job-boards.greenhouse.io	
Location: Oakland, CA	O*NET: 19-3091.00
Company: Environmental Science Associates	Job Title: Archaeologists
<p>Senior Archaeologist/Program Manager Environmental Science Associates \$112,083.60-\$155,000 USD vision insurance, sick time, tuition reimbursement, 401(k) United States, California, Oakland 180 Grand Avenue (Show on map) Jul 20, 2025 Environmental Science Associates (ESA) is a 100% employee-owned environmental consulting firm. We plan, design, permit, mitigate, and restore for projects across our communities, infrastructure systems, open spaces, and wildlands. We are 50 years strong in 21 offices across California, the Pacific Northwest, and the Southeastern United States. Environmental Science Associates (ESA) is looking for a Senior Archaeologist/Program Manager in the Northern California area with 10+ years of experience managing and performing cultural resources projects including monitoring, surveys, testing, data recovery, recordation, and evaluation of archaeological resources, and preparing environmental reports, permit applications, and supporting documentation. This position is for a senior-level scientist who will direct multi-faceted cultural resource-related evaluations, research, analyses, and tasks requiring in-depth knowledge and experience. The successful candidate will be available to work a hybrid schedule and spend approximately 3 days per week in one of ESA's Northern California offices in San Francisco, Oakland, Sacramento, Petaluma, or San Jose. Who You Are You are a highly qualified and experienced Senior Archaeologist/Program Manager to manage projects and people for a growing group of cultural resources specialists within our Northern California Cultural Resources Group. You are an effective manager of people, projects, and carry out archaeological investigations. You are an experienced author of technical documents on a wide range of interesting projects throughout the region and practice, and will be part of an interdisciplinary team that includes staff from our Water, Energy, Community Development, Transportation, and Airports practices. You have a strong regulatory background with CEQA, NEPA, and Section 106; will have considerable experience with business development and people management; and will direct or manage large complex projects with limited direction from senior and/or executive level management. You are experienced in client interaction and client stewardship and have demonstrated the ability to cultivate clients through various business development and marketing activities. You have excellent technical skills, writing, time/budget management, and organizational capabilities; agency coordination and client service experience; proficiency in management of archaeological and tribal resources within the context of CEQA, NEPA, and Section 106; experience conducting CHRIS records searches; experience leading archaeological survey and testing projects, documentation, evaluation, and treatment of Native American and historic-period archaeological resources; and experience preparing MND and EIR sections and developing mitigation. GIS experience is a plus. You hold a graduate degree in archaeology, geoarchaeology, or closely related field and possess the ability to lead survey crews and produce well-written and technically supported cultural resources documents. This position requires an ability to work collaboratively with clients and interdisciplinary teams to deliver projects on time and within budget in a fast-paced work environment. Excellent organizational and strong problem-solving skills required. You demonstrate a clear understanding of project management principles and practices and be responsible for the delivery of high-quality work products. Candidates must have the experience, knowledge, and skillset to mentor and supervise junior staff members. You have solid writing skills, exceptional oral presentation skills, active listening skills, and ability to speak confidently and persuasively on a variety of complex topics and/or high visibility projects to clients, agency staff, teaming partners, other project stakeholders and the general public. You are confident working outside, in remote and rural settings, as well as in urban environments. Physical outdoor work may include, but may not be limited to, extensive field work and site visits in all types of weather, traversing uneven ground and sometimes steep terrain in forested environments, fields, arid lands, along stream banks, and in coastal/intertidal areas. Ability to conduct occasional fieldwork is required. The position requires indoor office work and occasional outdoor work. Indoor work can include, but may not be limited to, regularly sitting or standing at a desk or in meetings for long periods of time and using computers and other office equipment. Physical outdoor work may include, but may not be limited to, occasional site visits in all types of weather in a variety of environments. Must be willing and able to work long, irregular hours, including nights, weekends, and holidays. May involve extensive travel regionally and nationally with limited advance notice. Must have valid driver's license and access to a vehicle to perform survey and other work-related tasks. What You Will Do for ESA Independently manage and conduct archaeological resources</p>	

perform survey and other work related tasks that you will be responsible to independently manage and conduct archaeological resource assessments. Lead archaeological resources survey. Lead archaeological resources portions of multi-disciplinary projects engaged as part of a larger team of varied experts. Manage and conduct archival research, development of historic and cultural contexts, archaeological survey and resource documentation, resource evaluations, and impacts analysis meeting CEQA and Section 106 requirements. Manage projects with a strong understanding of CEQA, NEPA, and Section 106. Serve as primary author of archaeological resource assessment reports and MND and EIR sections. Receive minimal direction for most tasks and receive direction on unusual or difficult assignments. Supervise project teams. Participate in and/or lead client meetings. Prepare draft scopes of work and budgets for projects of all sizes and complexities. Communicate with senior staff and teaming partners to support environmental analyses and permit compliance. Collaborate with architectural historians, paleontologists, and other specialists and incorporate work products into technical reports.

What's Special About ESA

Joining ESA means becoming part of a close-knit team of environmental professionals who contribute to outstanding projects, improve environmental stewardship, and advance a more sustainable and resilient future for our communities and wild places. At ESA, we provide benefits such as medical, dental, and vision insurance (paid at 70% for you AND your family); annual allocations of company shares through our ESOP; a 401(k) plan with company match; and paid vacation, sick leave, and holidays, to name a few. We also offer specific programs to support you when you want to further your technical expertise, sharpen your business acumen, or help lead the next generation of employee-owners. We want to support you in reaching your career goals through tuition reimbursement, professional development bonuses, and attendance at conferences.

What's Special About Our California Cultural Resources Team

Our Cultural Resources Team includes pre-contact and historical archaeologists, geoarchaeological specialists, tribal consultation specialists, architectural historians, historians, and paleontologists that provide expertise for many local, state, and federal agencies throughout California. Our work matters because we assist agencies in ensuring that our nation's history and that of the tribal communities with whom we work are protected where possible and treated with respect. We value creative thinking, teamwork, and multi-disciplinary and cross-disciplinary engagement and integration. ESA has established multiple pay ranges tailored to the economic factors in the geographies in which ESA staff reside. For this position, the range is approximately as listed based on our anticipated hiring locations as noted in the above job details. Actual compensation is determined by several factors including but not limited to an individual's related experience, education, skills, and the city in which the applicant lives.

CA Pay Transparency Clause \$112,083.60 — \$155,000 USD

Who We Are We are a 100% employee-owned environmental consulting firm who values diversity and inclusion and celebrate the differences that make each of us unique. Our culture is built on mutual respect, recognizing that our variety of backgrounds, experiences, and perspectives leads to better solutions, which fosters our continued success for our employee-owners and clients. In accordance with ESA's duty and responsibility to provide and maintain a safe workplace that is free of known hazards and to minimize the exposure to potential hazards, any employee who works from an ESA office or conducts any other in-person ESA work-related activity is required to submit their proof of vaccination status or have received an approved exemption and accommodation in states which this applies. If you are an applicant with a disability that requires a reasonable accommodation to complete any part of the application process or are limited in the ability-or unable to use-the online application system and need an alternative method for applying, you may contact our Human Resources Department via email: humanresources@esassoc.com for assistance. Please include the following in your message so we can promptly address your request: Full name The best method to contact you (phone number and/or email address) Title of Job Position Applied Description of your accommodation request

ESA is an Equal Opportunity Employer, committed to a diverse and inclusive work environment. (EOEM/V/F/D)

SITE VISITS, MEASURING HOMES AND PERMIT SUBMITTALS

Link to Live Job Posting: Posting is no longer active

Location: Oakland, CA	O*NET: 19-3091.00
Company: Unclassified	Job Title: Unclassified

SITE VISITS, MEASURING HOMES AND PERMIT SUBMITTALS

(EAST BAY) compensation: Pay is \$32/Hr + Mileage and Tolls employment type: job title: Field Measurements Architectural firm in the East Bay seeking someone on call to perform the following duties:

- Drive to project sites to take accurate measurements.
- Follow up visits to obtain information.
- Occasionally submit plans in person.
- Meet potential clients to discuss projects.

Should have some experience in Architecture or Construction, more experience the better. Job is on call, but we will work around your schedule. Should have a vehicle and ideally live in or around Oakland Pay is \$32/Hr + Mileage and Tolls Retired Architects, Students and people in the Construction filed very welcome. Please send resumes Principals only. Recruiters, please don't contact this job poster.

post id:

7861639822 ♥ []

Building Science Consultants — Stantec in San Francisco, CA (Jun 2025 - Jul 2025)

Building Science Intern - Summer 2025

Link to Live Job Posting: Posting is no longer active

Location: San Francisco, CA

O*NET: 19-3091.00

Company: Stantec

Job Title: Building Science Consultants

Stantec's Buildings team is on a mission to become the world's leading integrated design practice. Our architects, engineers, interior designers, consultants, sustainability specialists, and technologists are passionate about the power of design. Our collaborative culture and our innovative, sustainable approach to projects help us create buildings that matter to our world. Together, we are enhancing the quality of life globally through design. Join us and design your place with Stantec.

- Your Opportunity
- San Francisco office is looking for an enthusiastic student to join our team in California.

We are a talented group of engineers and architects who specialize in building science.

For new construction projects, we help architects and owners design and construct durable and sustainable building envelopes. For existing buildings, we investigate and design repairs for building enclosure failures. We value technical growth, entrepreneurial spirit, work-life balance, and an environment that supports the development and mentoring of our staff. We are constantly expanding and seeking ambitious, committed individuals that want to excel through challenging opportunities and projects that will allow them to achieve their career goals. Our focus on our people, culture, and capabilities allows us to make a difference for our clients and the communities we serve. This is a full-time position and paid for every hour worked (not eligible for holiday or vacation pay).

- Your Key Responsibilities
- Perform project document reviews (drawings, specifications, shop drawings, submittals, etc.) with the supervision of senior staff.
- Assist with site visits and writing site visit reports.
- Support team members with building envelope failure investigations and condition assessments.
- Assist with field testing to confirm enclosure performance (water/air leakage, whole building air leakage, and infrared).
- Assist with review and report on project mock-ups.
- Attend project meetings (in both design and construction) and document project discussions.
- Assist in project management and coordination.
- Assist with marketing materials
- Perform technical report writing.
- Provide design support for contract documents using AutoCAD.
- Participate in internal continuing education (our team has an extensive web-based training program for staff covering a wide range of topics).
- Combination of office & field work
- Your Capabilities and Credentials
- General knowledge of building science fundamentals (air, thermal, moisture, and vapor control layers).
- Organizational skills with the ability to effectively prioritize tasks on multiple projects.
- Ability to work in a team environment.
- Strong oral and written communication skills.
- Strong technical writing skills would be an asset
- Professional attitude and commitment to succeed.
- Persistence and good work ethic.
- Experience on construction sites is a plus.
- Knowledge of construction materials, drawings, and specifications is a plus.

Knowledge of construction materials, drawings, and specifications is a plus.

- Proficiency with MS Word, Excel, Bluebeam, and AutoCAD would be an asset.
- Must have valid driver's license and clean DMV record.
- Education and Experience
- Pursuing a degree in Engineering, Construction Management, Architecture, or related field.
- Previous Buildings Science CO-OP/Internship a plus.

This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may be changed at any time with or without notice. Typically, office environment includes working with computers and remaining sedentary for long periods of time. Field work may include exposure to the elements including inclement weather. Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records. Stantec is a place where the best and brightest come to build on each other's talents, do exciting work, and make an impact on the world around us. Join us and redefine your personal best.

- **Pay Range:**

- Locations in VT, & Various CA, NY Areas - Min Salary \$ 51,400.00 - Max Salary \$ 69,400.00

- **Pay Transparency:**

- In compliance with pay transparency laws, pay ranges are provided for positions in locations where required. Please note, the final agreed upon compensation is based on individual education, qualifications, experience, and work location. At Stantec certain roles are bonus eligible.

- **Benefits Summary:**

- Regular full-time and part-time employees (working at least 20 hours per week) have access to medical, dental, and vision plans, a wellness program, health saving accounts, flexible spending accounts, 401(k) plan, employee stock purchase program, life and accidental death & dismemberment (AD&D) insurance, short-term/long-term disability plans, emergency travel benefits, tuition reimbursement, professional membership fee coverage and paid family leave.

Regular full-time and part-time employees will receive ten paid holidays in each calendar year. In addition, employees will be eligible to accrue vacation between 10 and 20 days per year and eligible for paid sick leave (and if more generous, in accordance with state and local law).

Temporary/casual employees have access to 401(k) plans, employee stock purchase program, and paid leave, in accordance with state and local law. The benefits information listed above may not apply to union positions because benefits for such positions are governed by applicable collective bargaining agreements

- **Primary Location:**

- United States | CA | San Francisco

- **Organization:**

- 2804 Buildings-US West BSS-San Francisco CA

- **Employee Status:**

- Regular

- **Travel:**

- No •

Schedule:

- Full time

- Job Posting:
- 26/06/2025 02:06:24
- Req ID:
- 1001317

Field Supervisor	
Link to Live Job Posting: Posting is no longer active	
Location: [Unknown City], CA	O*NET: 19-3091.00
Company: United States Census Bureau	Job Title: Field Supervisors
<p>Summary This vacancy is for a Field Supervisor position assigned to the area of consideration, which includes select counties within the following states:</p> <p>CA/NV/OR/WA.</p> <p>This position reports to the U.S. Census Bureau's Los Angeles Regional Office. Applicants selected for this position will have their home as their duty station and will be required to travel throughout their local area on a routine basis. Responsibilities Leads a team of approximately 6 to 15 Field Representatives responsible for data collection in accordance with the scientific standards and expectations set by the Census Bureau and survey sponsors. Understands surveys and or Special Census being conducted including response patterns, differences in survey procedures, their effect on interviewing experience, and is able to leverage general guidance, previous training, experience, and survey resource material in directing Field Representatives to resolve issues. Regularly assists with the recruitment and training of Field Representatives. When needed, conducts in person interviews throughout the area of consideration (as listed in the locations section of this announcement) and surrounding areas. Evaluates, monitors, and mentors Field Representative performance through performance metrics on the job observations, regular performance reviews and conducts supervisory and administrative duties including the review and approval of payroll and leave requests. Requirements Conditions of Employment You must be 18 years old. You must be an US Citizen. You must maintain a residence within the area of consideration (as listed in the locations section of this announcement) that will serve as your duty station. You must have good hearing and the ability to read small print found on surveys. You must be in good physical condition to drive, walk, stand, and climb stairs for extended periods. You will occasionally be required to lift materials weighing up to 50 lbs. You must have access to a vehicle (or public transportation) so that you can travel throughout the assigned geographic area. You must establish and maintain a safe work environment in your residence. You must have an internet connection at your residence. If internet is not available in your area, must be able to connect to a cellular network. You must be willing to use all methods of communication (face to face, phone call, emails, letter, etc.). You must be willing to accept all assignments and work multiple surveys. You must be suitable for Federal employment. You must be registered for Selective Service, if applicable, at time of hire (www.sss.gov). You must meet all qualification requirements by the closing date of this announcement. The supervisory trial period for this position does not exceed 90 days, unless extended. This position has a mixed-tour work schedule. A mixed-tour work schedule provides for periods of full-time, part-time, and/or intermittent work to accommodate fluctuating workloads. Position may include evening or weekend work up to 40 hours, hours will vary. The candidate(s) selected for this position must sign an agreement outlining the conditions of employment prior to appointment. This is a</p> <p>NON-BARGAINING</p> <p>unit position. Qualifications</p> <p>QUALIFICATIONS</p> <p>Grade 6: Applicants must have one year of specialized experience equivalent to at least the next lower grade level in Federal Service. Specialized experience is experience which has equipped the applicant with the particular knowledge, skills, and abilities to successfully perform the duties of a Field Supervisor. The applicant must have experience in the following areas: (1) interviewing clients, respondents, and/or customers to gather and obtain data in person and/or by telephone, (2) using a device such as a smart phone, tablet, or computer/laptop to collect data and generate reports, (3) completing work assignments in accordance with production or progress standards,</p>	

(4) experience applying procedural guidance and/or training to address complex or unusual problems.

NOTE:

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Education cannot be substituted for experience for this position. Additional Information The Department of Commerce provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the Human Resources Office. The decision on granting reasonable accommodation will be on a case-by-case basis. TTY users can contact the Human Resources Office via the Federal Relay Service, 1-800-877-8339. This is an open continuous announcement which allows applicants to apply up to the closing date of the announcement. The announcement will be used to fill anticipated vacancies across multiple locations. Selections may be made from certificates issued up to 3 months after the 1st cut-off date listed below. Contingent upon funding and space requirements, one or more vacancies may be filled at the locations listed in this announcement as they become available. Applicants need to apply and/or update their applications by 11:59 pm ET at the close of the first cutoff date to be considered by: 6/27/2025, 7/4/2025, 7/11/2025. This announcement may be amended to include additional cut-off dates every 7 days up until the closing date of the announcement.

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department