

Job Posting Analytics

Lightcast Q3 2025 Data Set

July 2025

San Mateo County Community College District



Parameters

Select Timeframe: Jul 2024 - Jun 2025

Occupations:

Results should include

Code	Description
11-9031	Education and Childcare Administrators, Preschool and Daycare
25-2012	Kindergarten Teachers, Except Special Education
25-2011	Preschool Teachers, Except Special Education
25-2051	Special Education Teachers, Preschool

Code	Description
21-1012	Educational, Guidance, and Career Counselors and Advisors
25-2052	Special Education Teachers, Kindergarten and Elementary School
11-9033	Education Administrators, Postsecondary
21-1093	Social and Human Service Assistants

Regions:

Code	Description
6001	Alameda County, CA
6013	Contra Costa County, CA
6075	San Francisco County, CA

Code	Description
6077	San Joaquin County, CA
6081	San Mateo County, CA
6087	Santa Cruz County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

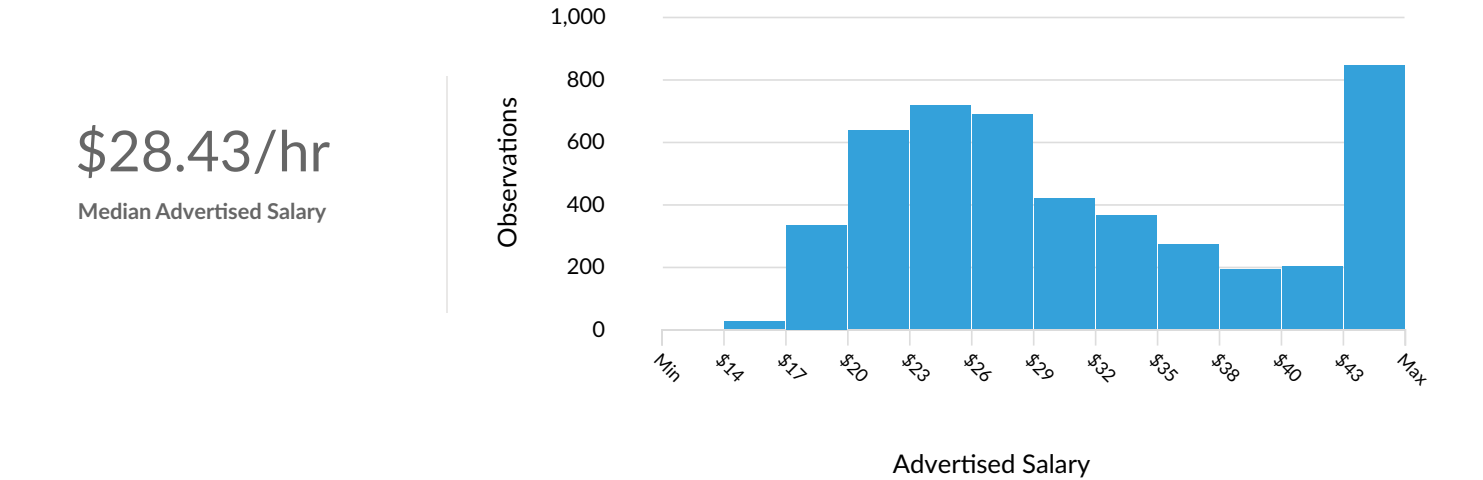
Posting Type: Newly Posted

Job Postings Overview



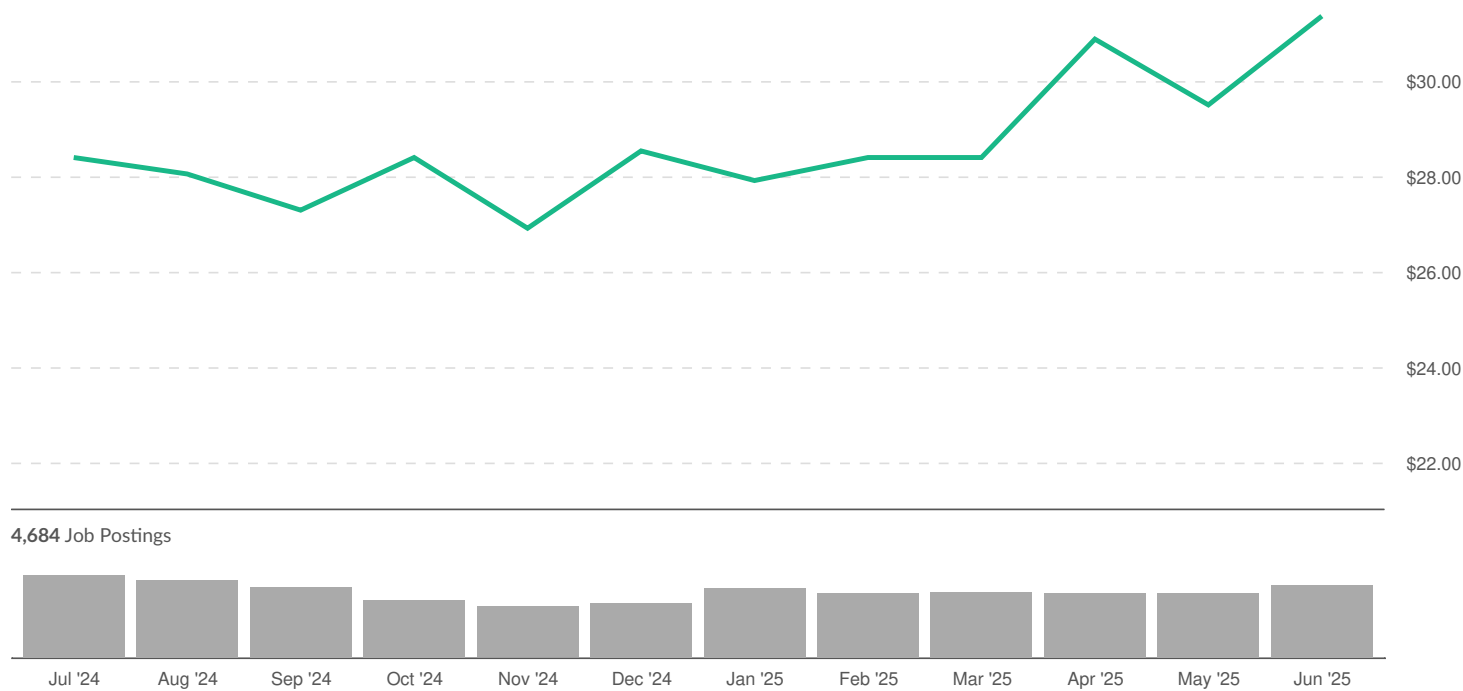
Advertised Salary

There are 4,684 advertised salary observations (76% of the 6,179 matching postings).

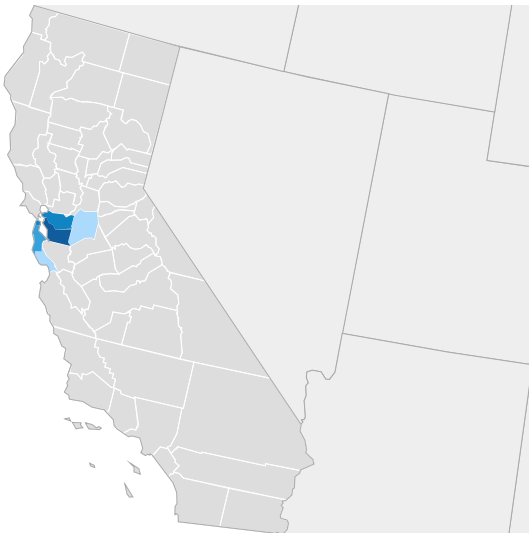


Advertised Salary Trend

▲ 10.4% Jul 2024 – Jun 2025
\$28.43 Median



Job Postings Regional Breakdown



County	Unique Postings (Jul 2024 - Jun 2025)
Alameda County, CA	2,083
Contra Costa County, CA	1,313
San Francisco County, CA	1,165
San Mateo County, CA	939
San Joaquin County, CA	410

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jun 2025	588	2 : 1
May 2025	477	2 : 1
Apr 2025	547	2 : 1
Mar 2025	509	3 : 1
Feb 2025	493	3 : 1
Jan 2025	534	3 : 1
Dec 2024	452	3 : 1
Nov 2024	406	3 : 1
Oct 2024	443	3 : 1
Sep 2024	510	3 : 1
Aug 2024	564	3 : 1
Jul 2024	656	3 : 1
Jun 2024	650	3 : 1
May 2024	610	3 : 1
Apr 2024	577	3 : 1
Mar 2024	577	3 : 1
Feb 2024	557	3 : 1
Jan 2024	591	3 : 1
Dec 2023	489	4 : 1
Nov 2023	453	4 : 1

Oct 2023	563	3 : 1
Sep 2023	577	4 : 1
Aug 2023	630	5 : 1
Jul 2023	801	4 : 1
Jun 2023	727	4 : 1
May 2023	754	5 : 1
Apr 2023	697	5 : 1
Mar 2023	845	5 : 1
Feb 2023	624	5 : 1
Jan 2023	721	5 : 1
Dec 2022	624	5 : 1
Nov 2022	701	3 : 1
Oct 2022	683	4 : 1
Sep 2022	698	3 : 1
Aug 2022	827	3 : 1
Jul 2022	812	3 : 1
Jun 2022	790	3 : 1
May 2022	774	3 : 1
Apr 2022	823	3 : 1
Mar 2022	936	3 : 1
Feb 2022	801	3 : 1
Jan 2022	622	3 : 1
Dec 2021	492	3 : 1
Nov 2021	742	3 : 1
Oct 2021	565	4 : 1
Sep 2021	611	4 : 1
Aug 2021	781	4 : 1
Jul 2021	884	4 : 1
Jun 2021	810	4 : 1
May 2021	852	3 : 1
Apr 2021	777	4 : 1

Mar 2021	765	4 : 1
Feb 2021	511	5 : 1
Jan 2021	482	4 : 1
Dec 2020	363	4 : 1
Nov 2020	328	4 : 1
Oct 2020	449	4 : 1
Sep 2020	414	4 : 1
Aug 2020	466	4 : 1
Jul 2020	514	4 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	2,180	35%
High school or GED	1,338	22%
Associate's degree	918	15%
Bachelor's degree	2,657	43%
Master's degree	1,007	16%
Ph.D. or professional degree	271	4%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	1,338	0	22%
Associate's degree	586	161	9%
Bachelor's degree	1,718	792	28%
Master's degree	300	615	5%
Ph.D. or professional degree	57	214	1%

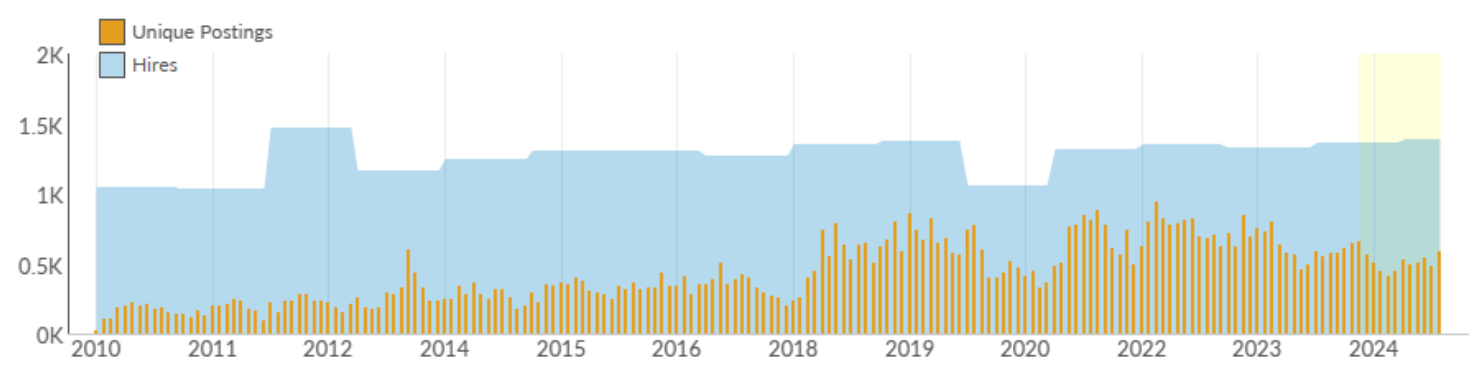
Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	3,492	57%
0 - 1 Years	824	13%
2 - 3 Years	1,263	20%
4 - 6 Years	406	7%
7 - 9 Years	51	1%
10+ Years	143	2%

Job Postings vs. Hires











<div>515</div> <div>Avg. Monthly Postings (Jul 2024 - Jun 2025)</div>	<div>1,377</div> <div>Avg. Monthly Hires (Jul 2024 - Jun 2025)</div>
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In an average month, there were 515 newly posted job postings for 8 Occupations, and 1,377 actually hired. This means there were approximately 3 hires for 8 Occupations for every 1 unique job posting.













Occupation	Avg Monthly Postings (Jul 2024 - Jun 2025)	Avg Monthly Hires (Jul 2024 - Jun 2025)
Preschool Teachers, Except Special Education	202	506
Educational, Guidance, and Career Counselors and Advisors	122	251
Education Administrators, Postsecondary	118	68
Education and Childcare Administrators, Preschool and Daycare	27	49
Social and Human Service Assistants	17	408
Kindergarten Teachers, Except Special Education	14	45
Special Education Teachers, Kindergarten and Elementary School	10	42
Special Education Teachers, Preschool	4	8









Top Companies Posting

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
KinderCare Education	2,038 / 370	6 : 1 	29 days
University of California-Berkeley	544 / 181	3 : 1 	32 days
Oakland Unified School District	275 / 143	2 : 1 	25 days
Bright Horizons	901 / 124	7 : 1 	27 days
Year Up	239 / 115	2 : 1 	30 days
University of the Pacific	286 / 75	4 : 1 	34 days
YMCA	238 / 67	4 : 1 	16 days
Stratford School	230 / 50	5 : 1 	29 days
San Mateo County Community College District	142 / 49	3 : 1 	32 days
West Contra Costa Unified School District	77 / 48	2 : 1 	14 days










Top Cities Posting

City	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
San Francisco, CA	3,238 / 1,170	3 : 1 	30 days
Oakland, CA	1,411 / 603	2 : 1 	31 days
Berkeley, CA	968 / 355	3 : 1 	32 days
Stockton, CA	895 / 286	3 : 1 	28 days
San Mateo, CA	652 / 227	3 : 1 	28 days
Fremont, CA	741 / 220	3 : 1 	33 days
Alameda, CA	449 / 201	2 : 1 	30 days
Concord, CA	435 / 180	2 : 1 	27 days
Hayward, CA	445 / 177	3 : 1 	23 days
Richmond, CA	362 / 163	2 : 1 	28 days












Top Posted Occupations

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Preschool Teachers, Except Special Education	7,633 / 2,425	3 : 1 	30 days
Educational, Guidance, and Career Counselors and Advisors	3,662 / 1,461	3 : 1 	28 days
Education Administrators, Postsecondary	3,646 / 1,421	3 : 1 	31 days
Education and Childcare Administrators, Preschool and Daycare	841 / 319	3 : 1 	25 days
Social and Human Service Assistants	540 / 206	3 : 1 	26 days
Kindergarten Teachers, Except Special Education	300 / 173	2 : 1 	21 days
Special Education Teachers, Kindergarten and Elementary School	252 / 124	2 : 1 	24 days
Special Education Teachers, Preschool	72 / 50	1 : 1 	31 days











Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Preschool Teachers, Except Special Education	7,633 / 2,425	3 : 1 	30 days
Educational, Guidance, and Career Counselors and Advisors	3,662 / 1,461	3 : 1 	28 days
Education Administrators, Postsecondary	3,646 / 1,421	3 : 1 	31 days
Education and Childcare Administrators, Preschool and Daycare	841 / 319	3 : 1 	25 days
Social and Human Service Assistants	540 / 206	3 : 1 	26 days
Kindergarten Teachers, Except Special Education	300 / 173	2 : 1 	21 days
Special Education Teachers, Elementary School	242 / 120	2 : 1 	24 days
Special Education Teachers, Preschool	72 / 50	1 : 1 	31 days
Special Education Teachers, Kindergarten	10 / 4	3 : 1 	49 days











Top Posted Occupations

Occupation	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Preschool / Childcare Teacher	7,633 / 2,425	3 : 1 	30 days
Higher Education Administrator	3,631 / 1,417	3 : 1 	31 days
Career Counselor	2,715 / 1,014	3 : 1 	29 days
Academic / Guidance Counselor	664 / 339	2 : 1 	23 days
Preschool / Childcare Director	841 / 319	3 : 1 	25 days
Social / Human Services Assistant	510 / 195	3 : 1 	26 days
Special Education Teacher	324 / 174	2 : 1 	25 days
Elementary School Teacher	300 / 173	2 : 1 	21 days
Enrollment / Admission Counselor	283 / 108	3 : 1 	34 days
Social / Human Services Specialist	30 / 11	3 : 1 	23 days
Researcher / Research Associate	15 / 4	4 : 1 	n/a

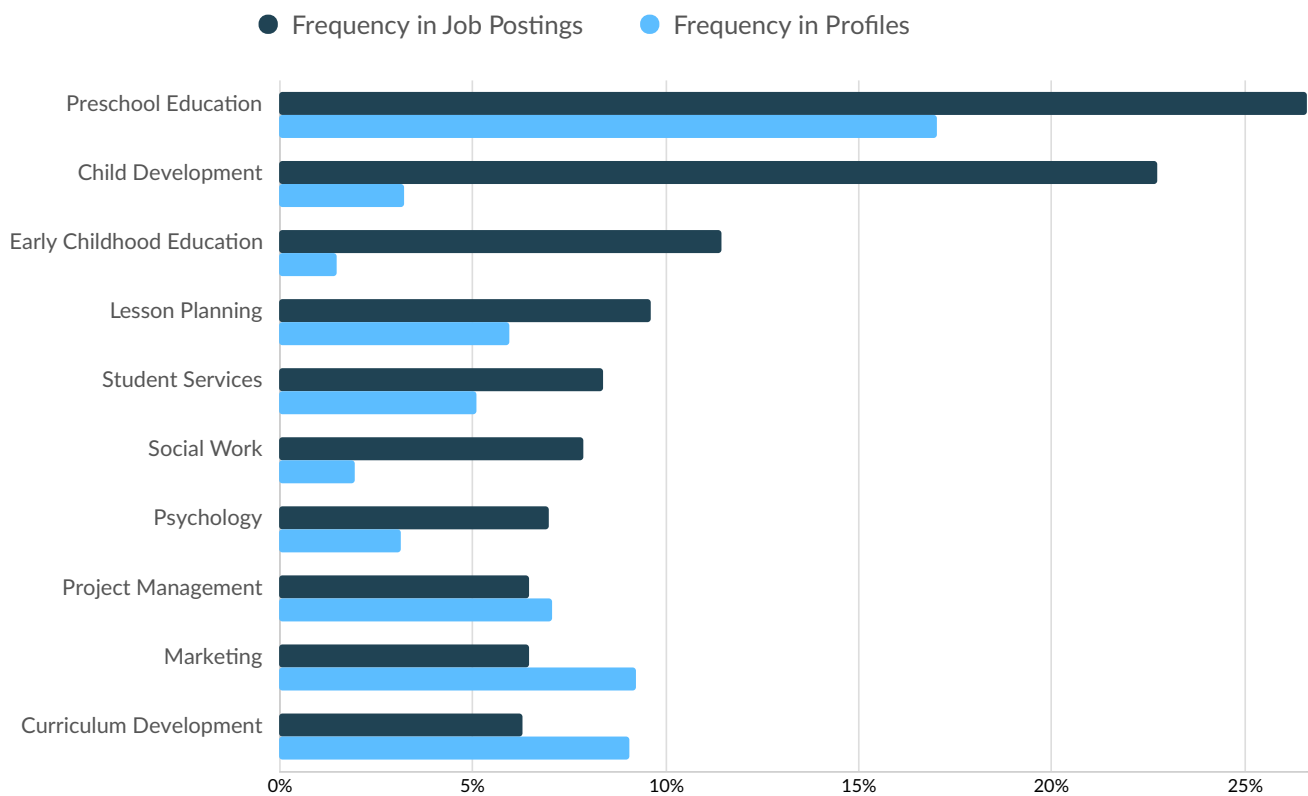
Top Posted Job Titles

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Preschool Teachers	1,521 / 599	3 : 1 	30 days
Teachers	1,142 / 189	6 : 1 	31 days
Early Childhood Teachers	787 / 170	5 : 1 	30 days
Infant/Toddler Teachers	683 / 167	4 : 1 	26 days
Child Care Teachers	256 / 84	3 : 1 	28 days
Preschool Directors	163 / 77	2 : 1 	24 days
Directors of Early Childhood Education	153 / 72	2 : 1 	37 days
School Counselors	150 / 72	2 : 1 	22 days
Substitute Preschool Teachers	193 / 67	3 : 1 	32 days
Directors of Admissions	144 / 63	2 : 1 	28 days

Top Industries

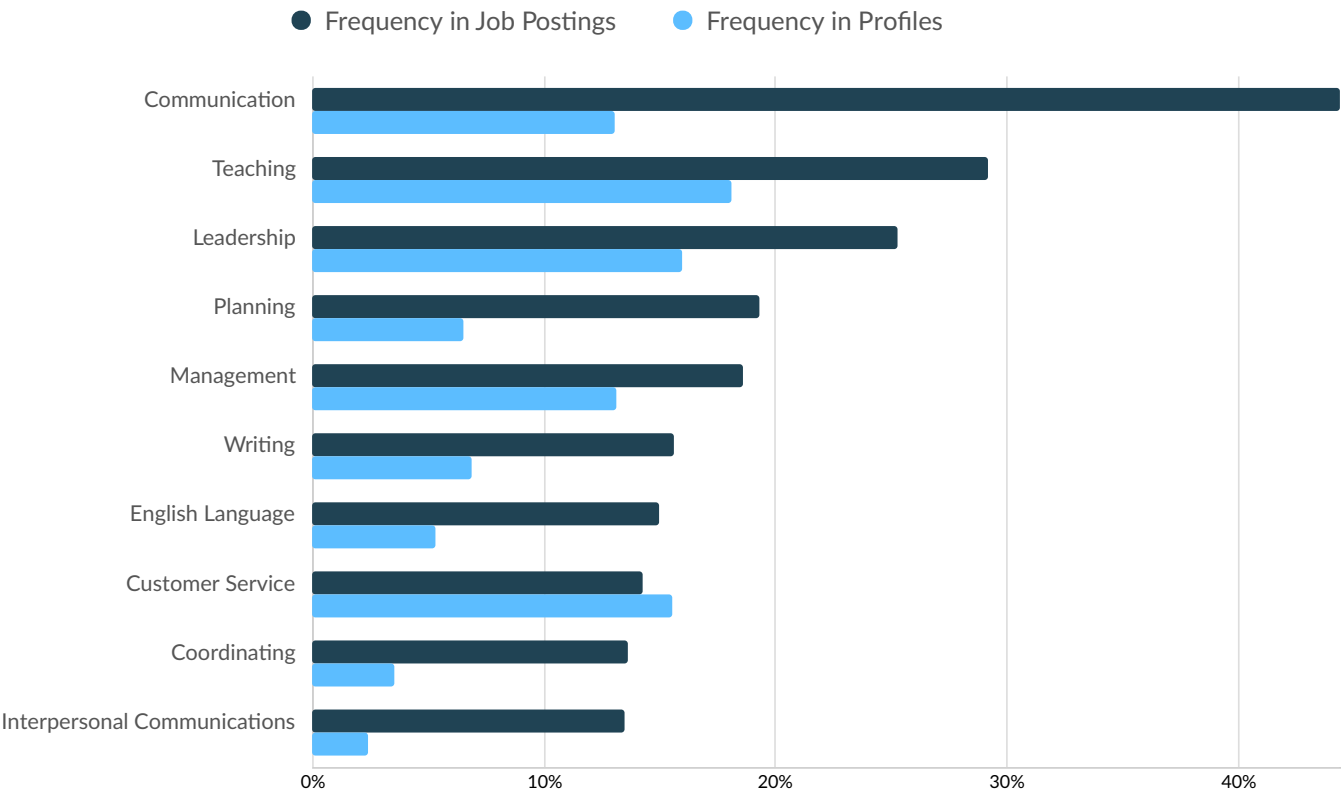
	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Unclassified Industry	2,857 / 1,263	2 : 1 	31 days
Child Care Services	4,675 / 1,177	4 : 1 	29 days
Elementary and Secondary Schools	1,837 / 895	2 : 1 	26 days
Colleges, Universities, and Professional Schools	2,072 / 710	3 : 1 	31 days
Junior Colleges	592 / 213	3 : 1 	33 days
Vocational Rehabilitation Services	509 / 201	3 : 1 	30 days
Other Individual and Family Services	459 / 154	3 : 1 	33 days
Child and Youth Services	384 / 136	3 : 1 	32 days
Employment Placement Agencies	169 / 85	2 : 1 	24 days
Religious Organizations	182 / 78	2 : 1 	24 days

Top Specialized Skills



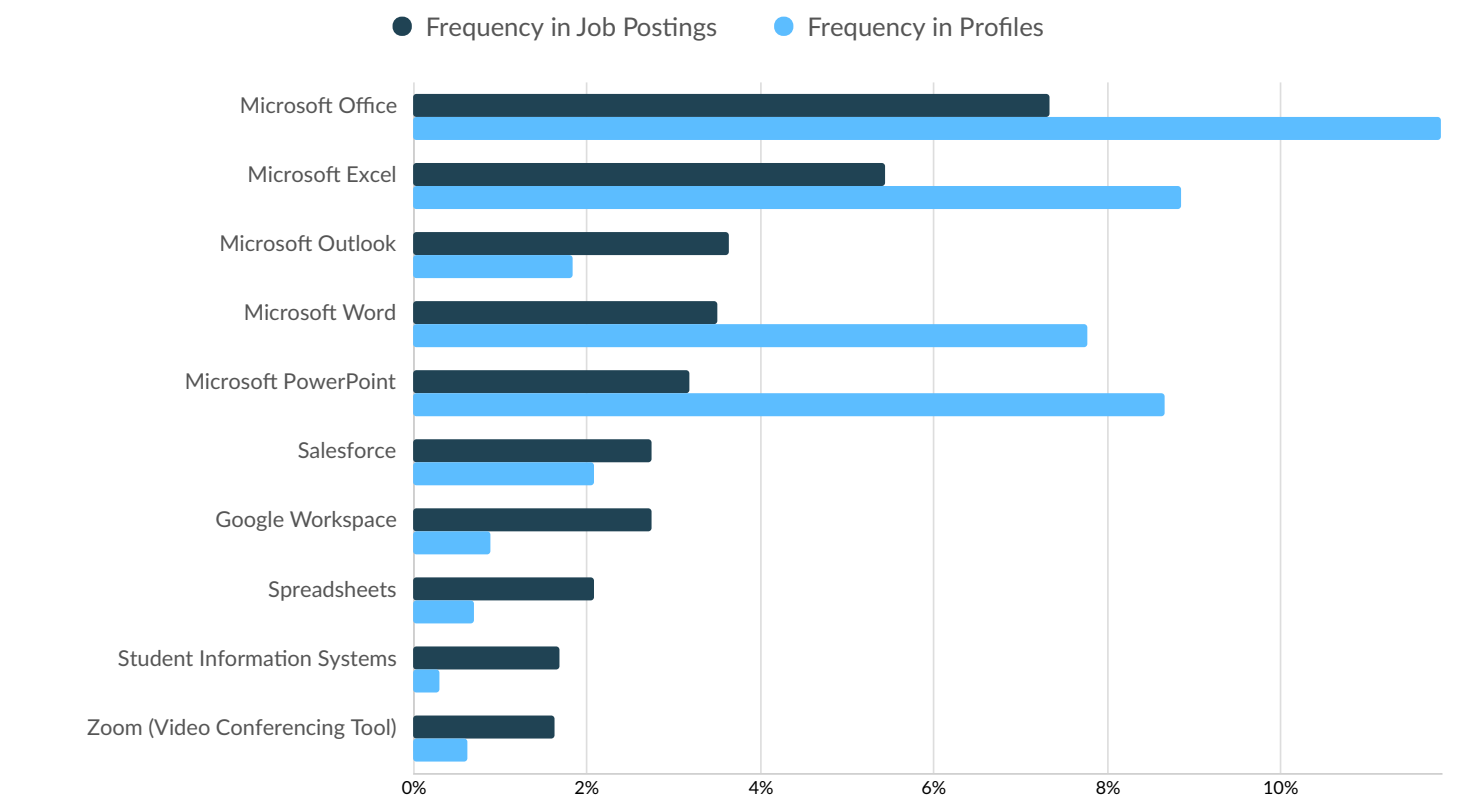
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Preschool Education	1,646	27%	2,209	17%	+10.2%	Growing
Child Development	1,406	23%	417	3%	+3.5%	Lagging
Early Childhood Education	709	11%	194	1%	+5.9%	Stable
Lesson Planning	596	10%	772	6%	+12.6%	Growing
Student Services	518	8%	664	5%	+7.1%	Stable
Social Work	487	8%	256	2%	+9.7%	Growing
Psychology	431	7%	406	3%	+6.8%	Stable
Project Management	401	6%	917	7%	+19.8%	Rapidly Growing
Marketing	399	6%	1,200	9%	+23.0%	Rapidly Growing
Curriculum Development	389	6%	1,176	9%	+14.6%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	2,744	44%	1,693	13%	+3.6%	Lagging
Teaching	1,804	29%	2,351	18%	+18.8%	Growing
Leadership	1,562	25%	2,067	16%	+8.5%	Stable
Planning	1,195	19%	846	7%	+10.9%	Growing
Management	1,151	19%	1,704	13%	+5.3%	Stable
Writing	965	16%	893	7%	+11.8%	Growing
English Language	925	15%	687	5%	+15.3%	Growing
Customer Service	882	14%	2,013	16%	+5.2%	Stable
Coordinating	843	14%	456	4%	+14.7%	Growing
Interpersonal Communications	834	13%	312	2%	+12.5%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	454	7%	1,536	12%	+18.5%	Growing
Microsoft Excel	336	5%	1,147	9%	+17.7%	Growing
Microsoft Outlook	225	4%	239	2%	+25.0%	Rapidly Growing
Microsoft Word	217	4%	1,007	8%	+7.2%	Stable
Microsoft PowerPoint	197	3%	1,124	9%	+26.1%	Rapidly Growing
Salesforce	170	3%	271	2%	+24.7%	Rapidly Growing
Google Workspace	170	3%	116	1%	+18.8%	Growing
Spreadsheets	129	2%	91	1%	+22.2%	Rapidly Growing
Student Information Systems	104	2%	39	0%	+10.8%	Growing
Zoom (Video Conferencing Tool)	101	2%	81	1%	+13.1%	Growing

Top Qualifications

Postings with Qualification	
Cardiopulmonary Resuscitation (CPR) Certification	796
First Aid Certification	732
Valid Driver's License	658
English Learner Authorization	109
Teaching Certificate	79
Licensed Clinical Social Worker (LCSW)	40
American Society For Quality (ASQ) Certified	30
Licensed Marriage And Family Therapist (LMFT)	30
CDL Class C License	28
Automated External Defibrillator (AED) Certification	25

Appendix A

Top Posting Sources

Website	Postings on Website (Jul 2024 - Jun 2025)
indeed.com	3,672
simplyhired.com	3,549
glassdoor.com	535
hercjobs.org	330
edjoin.org	293
dejobs.org	267
disabledperson.com	253
craigslist.org	198
chronicle.com	169
higherjobs.com	149
jobit.com	145
kcecareers.com	135
myworkdayjobs.com	132
diversityjobs.com	124
academiccareers.com	102
jobserve.com	85
themuse.com	77
peopleadmin.com	72
snagajob.com	71
taleo.net	66
madison.com	63
schoolspring.com	63
paycomonline.net	58
rapidcityjournal.com	54
scholarshipdb.net	52

Appendix B

Sample Postings

Academic Mentors — City Year in Loma Mar, CA (Jun 2025 - Jul 2025)

Commit to Serve Your City Year! (Full Pay/Benefits Academic Mentor)

Link to Live Job Posting: Posting is no longer active

Location: Loma Mar, CA

O*NET: 11-9033.00

Company: City Year

Job Title: Academic Mentors

Job Description:

Student success coach and mentor (entry level, paid, full-time) City Year AmeriCorps Member About City Year City Year, an AmeriCorps program, helps students across schools succeed. Teams of City Year AmeriCorps members provide support to students, classrooms and the whole school, helping to ensure that students in schools receive a high-quality education that prepares them with the skills and mindset to thrive and contribute to their community.

What You'll Do As a City Year AmeriCorps member, your service will focus on coaching and mentoring elementary, middle and/or high school students. You will help these students earn academic success, improve their attendance, and develop positive behaviors at school. You will plan and monitor individual student progress and work with teachers on whole class instruction, breakout spaces and other in-class student assistance. Role and Responsibilities Experience in all these tasks is not necessary. We provide 2-4 weeks of training at the beginning of the year to support you.

Plus, you will work with partner teachers and school staff every step of the way. Support academic coaching and interpersonal development for students:

- Work with identified students 1:1 and in small groups
- Develop literacy and/or math skills varying learning activities by student level, answering student questions and encouraging assignment completion
- Create and implement a behavior management system for students
- Develop interpersonal skills throughout their day, using proven strategies of learning, practicing, reflection and repetition
- Collaborate with teachers and team members to collect, record, analyze and monitor individual student progress, participating in facilitated reviews of student data collected and entered into City Year's student data system
- Create an engaging, safe and healthy classroom space in collaboration with the teacher Support Whole School initiatives to increase engagement with students and families:
- Support and/or conduct extended day and virtual programming for students before, during and after school including, but not limited to, academic enrichment and intervention, homework support, recreation and student clubs, service learning, and leadership development
- Create, support and/or co-lead events or programs that recognize and appreciate student growth and/or achievement in math, literacy, attendance, and behavior City Year benefits You will receive:
- Health, Dental, and Vision Insurance
- Curalinc Employee Assistance Program
- Talkspace Therapy Program
- Free 3-year membership to Happier
- Benefit Advocate Center
- Bi-weekly living stipend
- Workers' compensation
- Relocation support
- Benefits specific to City Year location

- Career and University partnerships andscholarships
- City Year / AmeriCorps Uniform parts AmeriCorps andother federally-issued benefits You will be eligible for:
- SegalAmeriCorps Education Award
- Child care benefits paid byAmeriCorps
- Loan forbearance and interest accrual payments forqualified student loans
- Time accrual toward the U.S. Departmentof Education's Public Service Loan Forgiveness Program, (seeReduction of Education Costs)
- Income-based Loan Repayment Plan(IBR) Eligibility Requirements City Year AmeriCorps members are asvaried as the communities we serve. We're looking for you if youwant to build yourself, give back and are ready to change theworld.
- Be a U.S. citizen or legal permanent resident(Authorization to work in the U.S. is not sufficient. Those withDACA status unfortunately are not eligible at this time)
- Be 17-25by July 1, 2025
- Have a GED or high school diploma, some collegeexperience, or college degree
- Have served no more than threeterms in an AmeriCorps state or national program
- Agree to andcomplete a background check
- Be able to begin City Year byJuly/August 2025 (specific start date varies by location) How toApply Visit [https://joincityyear.](https://joincityyear.force.com/TX_CommunitiesSelfRegand)

force.com/TX_CommunitiesSelfRegand submit your completed application online. For more informationon how to apply, visit: <https://www.cityyear.org/apply-now> . Formore information about this role visit our website.

Academic Mentors — City Year in San Carlos, CA (Jun 2025 - Jul 2025)

Commit to Serve Your City Year! (Full Pay/Benefits Academic Mentor)

Link to Live Job Posting: Posting is no longer active

Location: San Carlos, CA

O*NET: 11-9033.00

Company: City Year

Job Title: Academic Mentors

Job Description:

Student success coach and mentor (entry level, paid, full-time) City Year AmeriCorps Member About City Year City Year, an AmeriCorps program, helps students across schools succeed. Teams of City Year AmeriCorps members provide support to students, classrooms and the whole school, helping to ensure that students in schools receive a high-quality education that prepares them with the skills and mindset to thrive and contribute to their community.

What You'll Do As a City Year AmeriCorps member, your service will focus on coaching and mentoring elementary, middle and/or high school students. You will help these students earn academic success, improve their attendance, and develop positive behaviors at school. You will plan and monitor individual student progress and work with teachers on whole class instruction, breakout spaces and other in-class student assistance. Role and Responsibilities Experience in all these tasks is not necessary. We provide 2-4 weeks of training at the beginning of the year to support you.

Plus, you will work with partner teachers and school staff every step of the way. Support academic coaching and interpersonal development for students:

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- Develop literacy and/or math skills varying learning activities by student level, answering student questions and encouraging assignment completion
- Create and implement a behavior management system for students
- Develop interpersonal skills throughout their day, using proven strategies of learning, practicing, reflection and repetition
- Collaborate with teachers and team members to collect, record, analyze and monitor individual student progress, participating in facilitated reviews of student data collected and entered into City Year's student data system
- Create an engaging, safe and healthy classroom space in collaboration with the teacher Support Whole School initiatives to increase engagement with students and families:
- Support and/or conduct extended day and virtual programming for students before, during and after school including, but not limited to, academic enrichment and intervention, homework support, recreation and student clubs, service learning, and leadership development
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- Be a U.S. citizen or legal permanent resident(Authorization to work in the U.S. is not sufficient. Those withDACA status unfortunately are not eligible at this time)
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Academic Mentors — City Year in Fremont, CA (Jun 2025 - Jul 2025)

Commit to Serve Your City Year! (Full Pay/Benefits Academic Mentor)

Link to Live Job Posting: Posting is no longer active

Location: Fremont, CA

O*NET: 11-9033.00

Company: City Year

Job Title: Academic Mentors

Job Description:

Student success coach and mentor (entry level, paid, full-time) City Year AmeriCorps Member About City Year City Year, an AmeriCorps program, helps students across schools succeed. Teams of City Year AmeriCorps members provide support to students, classrooms and the whole school, helping to ensure that students in schools receive a high-quality education that prepares them with the skills and mindset to thrive and contribute to their community.

What You'll Do As a City Year AmeriCorps member, your service will focus on coaching and mentoring elementary, middle and/or high school students. You will help these students earn academic success, improve their attendance, and develop positive behaviors at school. You will plan and monitor individual student progress and work with teachers on whole class instruction, breakout spaces and other in-class student assistance. Role and Responsibilities Experience in all these tasks is not necessary. We provide 2-4 weeks of training at the beginning of the year to support you.

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- Have served no more than threeterms in an AmeriCorps state or national program
- Agree to andcomplete a background check
- Be able to begin City Year byJuly/August 2025 (specific start date varies by location) How toApply Visit [https://joincityyear.](https://joincityyear.force.com/TX_CommunitiesSelfRegand)

force.com/TX_CommunitiesSelfRegand submit your completed application online. For more informationon how to apply, visit: <https://www.cityyear.org/apply-now> . Formore information about this role visit our website.

Early Childhood Teacher	
Link to Live Job Posting: Posting is no longer active	
Location: Pleasanton, CA	O*NET: 25-2011.00
Company: La Petite Academy	Job Title: Early Childhood Teachers

Early Childhood Teacher La Petite Academy 5725 Valley Avenue, Pleasanton, CA 94566 At Learning Care Group, we are more than a daycare! A Teaching career with La Petite Academy offers job stability, longevity, and a network of early childhood professionals from over 1,070 Schools nationwide! Health Insurance (Medical, Dental, Vision) on DAY 1 for full-time employees Paid Time Off + Paid Holidays

FREE CDA

credentialing or \$1,000 Annual Tuition Reimbursement for eligible employees Career growth opportunities (at

MULTIPLE

locations) including our Master Teacher program and school management positions. Generous Child Care Discount Referral and Reward Programs Company paid Professional Development Training 401K Match and Daily Pay We want energetic, dependable, passionate Teachers who are at least 18 and have: Experience in a licensed childcare center or related field. The ability to meet state requirements for education and our center requirements. Able to work indoors or outdoors and engage in physical activity with children.

Compensation and Benefits:

Compensation based on Position, Education and Experience. Bi-weekly and Daily Pay options Assistant Teacher

- \$22 Teacher
- \$23 • 25 Lead Teacher • \$23 • 27 Health insurance (medical, dental, vision, and FSA) provided for full-time employees, Limited medical offered for part-time workers Education assistance including tuition reimbursement and certification, 401K (plus company match), life and disability insurance and child care discount available to all employees Monday through Friday work week.

Job Types:

Full-time, Part-time Pay:

\$23.00

- \$27.

00 per hour

Benefits:

401(k) 401(k) matching Dental insurance Employee discount Health insurance Life insurance Paid time off Professional development assistance Referral program Tuition reimbursement Vision insurance

Schedule:

4 hour shift 8 hour shift Day shift Monday to Friday No nights No weekends Ability to

Commute:

Pleasanton, CA 94566 (Required) Ability to

Relocate:

Pleasanton, CA 94566: Relocate before starting work (Required)

Work Location:

In person

Deaf and Hard of Hearing (DHH) Instructor Elementary Level	
Link to Live Job Posting: Posting is no longer active	
Location: Daly City, CA	O*NET: 25-2056.00
Company: Unclassified	Job Title: Deaf and Hard of Hearing Teachers
<div>Deaf and Hard of Hearing (DHH) Instructor</div> <div><ul style="list-style-type: none">Elementary Level After School Specials Daly City, CA Deaf and Hard of Hearing (DHH) InstructorElementary Level Rate:<div>\$33</div><ul style="list-style-type: none">37 per hour</div> <div>Schedule:</div> <div>Once a week</div> <div>Location:</div> <div>San Francisco, CAJob description: We're hiring a passionate DHH Instructor to lead a once-a-week class designed for young learners who are Deaf or Hard of Hearing, or those curious about learning ASL and deaf culture. The class will use fun, interactive methods to build communication skills, cultural awareness, and inclusion.</div> <div>Responsibilities Include:</div> <div>Lead once a week 45-60 minute class highlighting ASL and DHH topics Design interactive lessons with games, stories, and hands-on activities Teach beginner-level ASL in a supportive, fun setting Use visuals and inclusive tools for a variety of learners Ensure classroom safety, inclusion, and behavior standards Collaborate with program staff regarding logistics and student needs</div> <div>Qualifications:</div> <div>Experience with DHH students or inclusive education Working knowledge or fluency in American Sign Language (ASL) Strong communication and classroom management skills Educational background in special education or communication fields preferred Must pass a background check and meet fingerprinting standards</div> <div>Ideal Traits:</div> <div>Passion for representation and inclusive learning Awareness of Deaf community values Adaptability in lesson delivery across ages and skill levels</div> <div>Job Types:</div> <div>Part-time, Contract Pay:</div> <div>\$33.00</div> <div><ul style="list-style-type: none">\$37.00 per hour Expected hours: 12 per week</div>	

2 per week

Schedule:

Day shift Application Question(s): Do you have experience working with Deaf and Hard of Hearing (DHH) students or in inclusive classroom environments? What is your current level of proficiency in American Sign Language (ASL)? How familiar are you with Deaf culture and related topics such as accessibility and inclusion? Please briefly describe your experience leading inclusive activities or adapting lessons for diverse learners. Why are you interested in teaching ASL and Deaf culture to young students? Can you confirm that you are comfortable working in-person at school sites in San Francisco?

Work Location:

On the road

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department