

Job Posting Analytics

Lightcast Q3 2025 Data Set

July 2025

San Mateo County Community College District



Parameters

Select Timeframe: Jul 2024 - Jun 2025

Occupations:

Results should include

Code	Description
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other
17-3023	Electrical and Electronic Engineering Technologists and Technicians
17-3027	Mechanical Engineering Technologists and Technicians

Code	Description
29-2018	Clinical Laboratory Technologists and Technicians
19-4099	Life, Physical, and Social Science Technicians, All Other

Regions:

Code	Description
6001	Alameda County, CA
6013	Contra Costa County, CA
6075	San Francisco County, CA

Code	Description
6077	San Joaquin County, CA
6081	San Mateo County, CA
6087	Santa Cruz County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

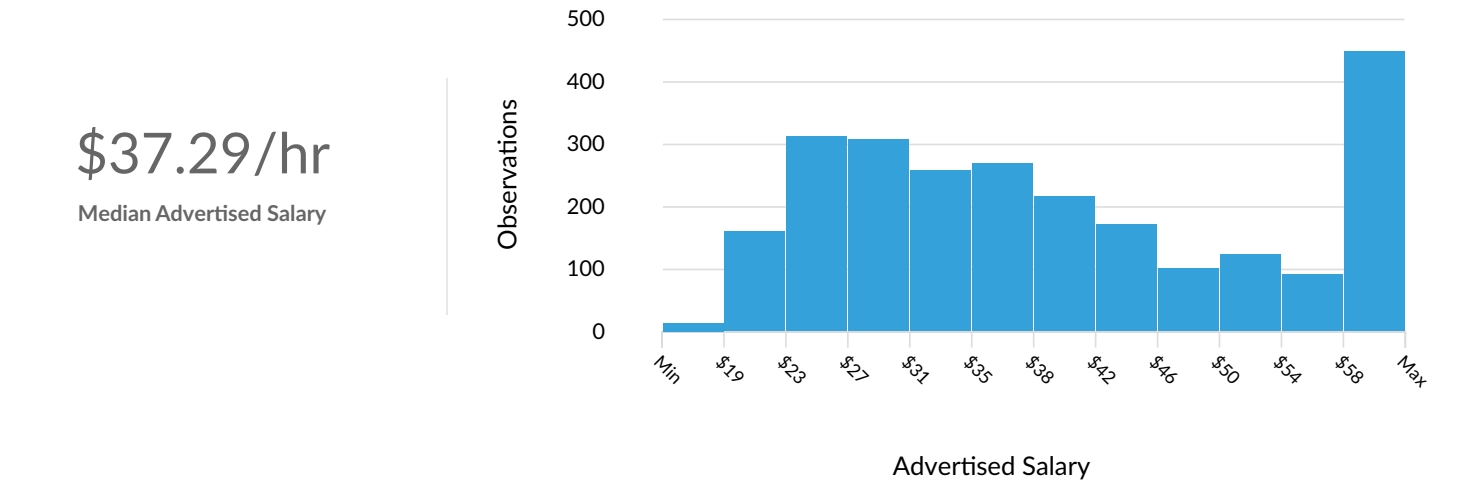
Posting Type: Newly Posted

Job Postings Overview



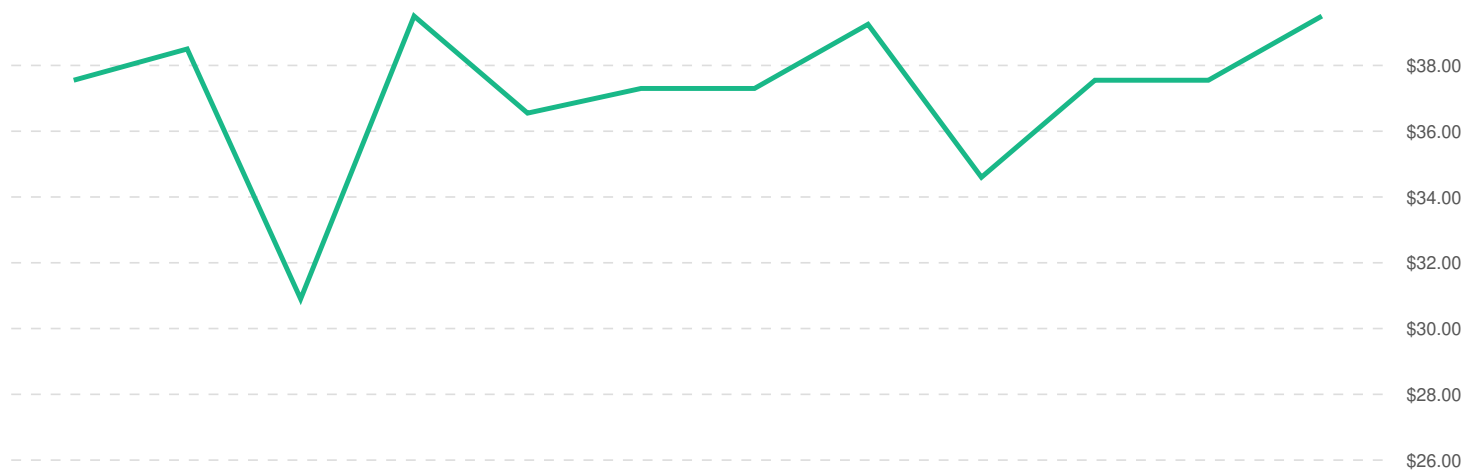
Advertised Salary

There are 2,461 advertised salary observations (68% of the 3,641 matching postings).

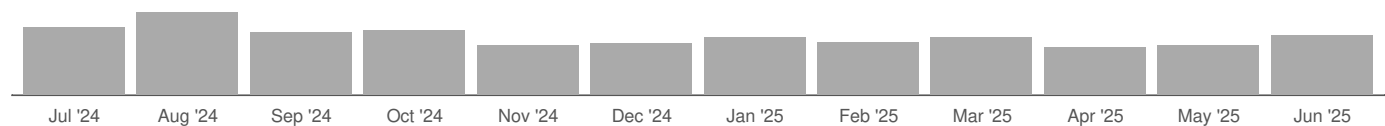


Advertised Salary Trend

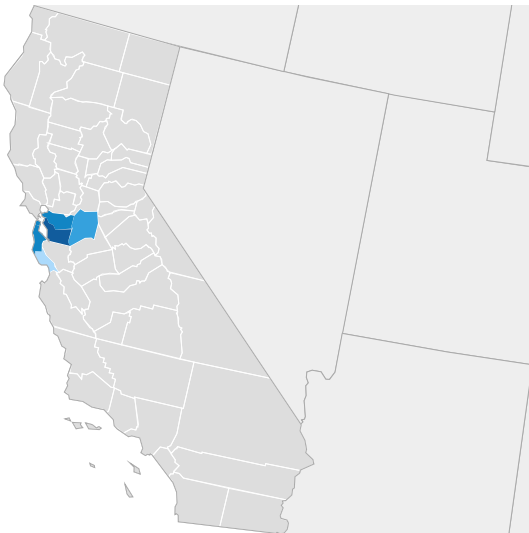
▲ 5.2% Jul 2024 – Jun 2025
\$37.29 Median



2,461 Job Postings

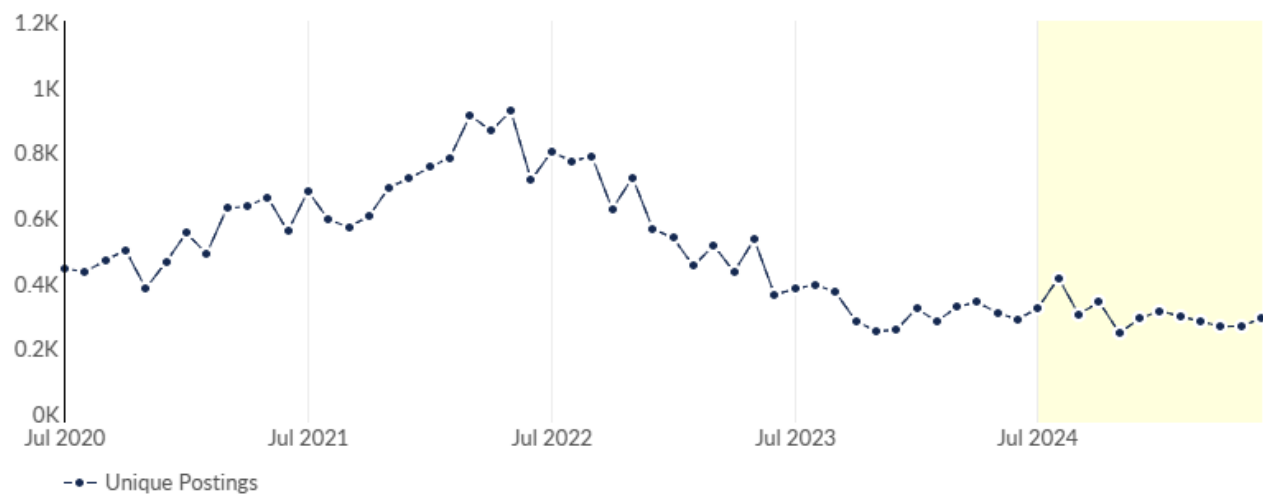


Job Postings Regional Breakdown



County	Unique Postings (Jul 2024 - Jun 2025)
Alameda County, CA	1,574
San Mateo County, CA	589
San Francisco County, CA	544
Contra Costa County, CA	513
San Joaquin County, CA	332

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jun 2025	291	3 : 1
May 2025	268	2 : 1
Apr 2025	266	3 : 1
Mar 2025	283	3 : 1
Feb 2025	297	3 : 1
Jan 2025	315	3 : 1
Dec 2024	290	3 : 1
Nov 2024	247	3 : 1
Oct 2024	342	3 : 1
Sep 2024	303	3 : 1
Aug 2024	415	3 : 1
Jul 2024	324	3 : 1
Jun 2024	288	3 : 1
May 2024	308	3 : 1
Apr 2024	341	3 : 1
Mar 2024	327	3 : 1
Feb 2024	282	2 : 1
Jan 2024	322	3 : 1
Dec 2023	256	3 : 1
Nov 2023	252	4 : 1

Oct 2023	284	3 : 1
Sep 2023	372	3 : 1
Aug 2023	395	3 : 1
Jul 2023	381	3 : 1
Jun 2023	364	3 : 1
May 2023	533	3 : 1
Apr 2023	434	3 : 1
Mar 2023	515	3 : 1
Feb 2023	452	3 : 1
Jan 2023	538	2 : 1
Dec 2022	565	2 : 1
Nov 2022	723	3 : 1
Oct 2022	626	3 : 1
Sep 2022	787	4 : 1
Aug 2022	773	3 : 1
Jul 2022	801	3 : 1
Jun 2022	715	4 : 1
May 2022	926	4 : 1
Apr 2022	865	4 : 1
Mar 2022	914	4 : 1
Feb 2022	784	3 : 1
Jan 2022	754	3 : 1
Dec 2021	720	3 : 1
Nov 2021	693	4 : 1
Oct 2021	604	5 : 1
Sep 2021	571	6 : 1
Aug 2021	594	4 : 1
Jul 2021	681	4 : 1
Jun 2021	558	4 : 1
May 2021	663	3 : 1
Apr 2021	634	3 : 1

Mar 2021	629	3 : 1
Feb 2021	489	4 : 1
Jan 2021	553	4 : 1
Dec 2020	464	4 : 1
Nov 2020	383	4 : 1
Oct 2020	501	4 : 1
Sep 2020	468	4 : 1
Aug 2020	434	4 : 1
Jul 2020	444	5 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	1,434	39%
High school or GED	863	24%
Associate's degree	779	21%
Bachelor's degree	1,256	34%
Master's degree	136	4%
Ph.D. or professional degree	56	2%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	863	0	24%
Associate's degree	480	213	13%
Bachelor's degree	829	409	23%
Master's degree	20	95	1%
Ph.D. or professional degree	15	41	0%

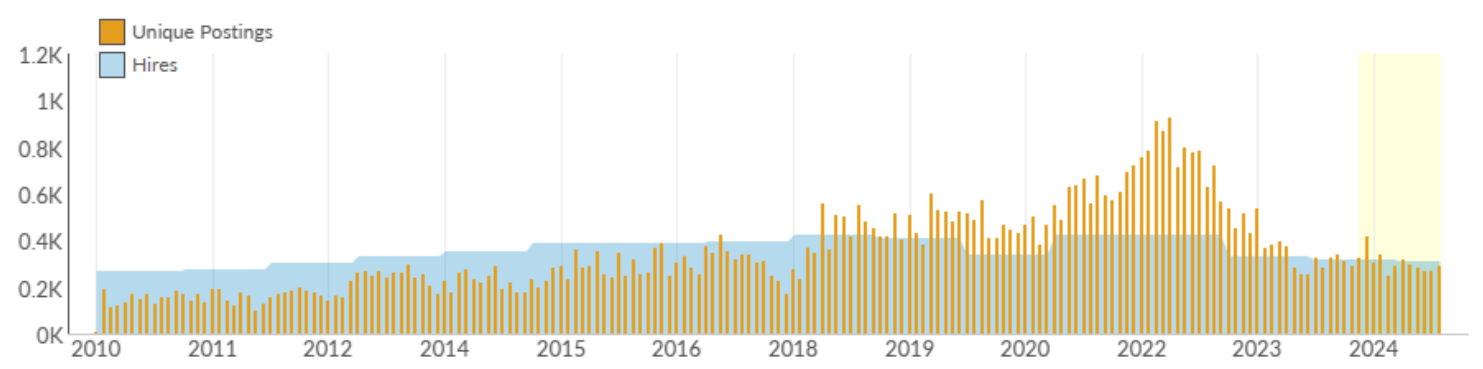
Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	1,604	44%
0 - 1 Years	617	17%
2 - 3 Years	945	26%
4 - 6 Years	423	12%
7 - 9 Years	28	1%
10+ Years	24	1%

Job Postings vs. Hires











<div>303</div> <div>Avg. Monthly Postings (Jul 2024 - Jun 2025)</div>	<div>315</div> <div>Avg. Monthly Hires (Jul 2024 - Jun 2025)</div>
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In an average month, there were 303 newly posted job postings for 5 Occupations, and 315 actually hired. This means there was approximately 1 hire for 5 Occupations for every 1 unique job posting.













Occupation	Avg Monthly Postings (Jul 2024 - Jun 2025)	Avg Monthly Hires (Jul 2024 - Jun 2025)
Clinical Laboratory Technologists and Technicians	192	155
Electrical and Electronic Engineering Technologists and Technicians	52	33
Life, Physical, and Social Science Technicians, All Other	28	76
Engineering Technologists and Technicians, Except Drafters, All Other	27	36
Mechanical Engineering Technologists and Technicians	4	16

Top Companies Posting

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Sutter Health	624 / 120	5 : 1 	30 days
Kelly Services	262 / 105	2 : 1 	29 days
Kaiser Permanente	285 / 86	3 : 1 	22 days
Tesla	199 / 71	3 : 1 	35 days
Actalent	149 / 69	2 : 1 	16 days
Aerotek	171 / 67	3 : 1 	19 days
University of California-San Francisco	358 / 65	6 : 1 	35 days
University of California	80 / 49	2 : 1 	18 days
Insight Global	73 / 46	2 : 1 	24 days
Guardant Health	155 / 35	4 : 1 	38 days

Top Cities Posting

City	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
San Francisco, CA	1,571 / 544	3 : 1 	25 days
Fremont, CA	1,112 / 443	3 : 1 	22 days
Oakland, CA	663 / 217	3 : 1 	19 days
Berkeley, CA	490 / 206	2 : 1 	23 days
Stockton, CA	488 / 169	3 : 1 	24 days
Richmond, CA	351 / 135	3 : 1 	19 days
South San Francisco, CA	306 / 135	2 : 1 	23 days
Hayward, CA	316 / 127	2 : 1 	23 days
Pleasanton, CA	333 / 121	3 : 1 	27 days
Livermore, CA	495 / 120	4 : 1 	28 days














Top Posted Occupations

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Clinical Laboratory Technologists and Technicians	6,747 / 2,305	3 : 1	23 days
Electrical and Electronic Engineering Technologists and Technicians	1,575 / 627	3 : 1	23 days
Life, Physical, and Social Science Technicians, All Other	865 / 335	3 : 1	25 days
Engineering Technologists and Technicians, Except Drafters, All Other	936 / 324	3 : 1	31 days
Mechanical Engineering Technologists and Technicians	94 / 50	2 : 1	23 days











Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Medical and Clinical Laboratory Technicians	3,652 / 1,272	3 : 1	23 days
Medical and Clinical Laboratory Technologists	2,175 / 655	3 : 1	22 days
Electrical and Electronic Engineering Technologists and Technicians	1,575 / 627	3 : 1	23 days
Quality Control Analysts	523 / 227	2 : 1	24 days
Histotechnologists	454 / 206	2 : 1	27 days
Engineering Technologists and Technicians, Except Drafters, All Other	576 / 178	3 : 1	31 days
Cytogenetic Technologists	321 / 95	3 : 1	21 days
Non-Destructive Testing Specialists	198 / 81	2 : 1	19 days
Remote Sensing Technicians	260 / 73	4 : 1	31 days
Photonics Technicians	162 / 65	2 : 1	33 days
Mechanical Engineering Technologists and Technicians	94 / 50	2 : 1	23 days
Cytotechnologists	60 / 40	2 : 1	25 days
Histology Technicians	85 / 37	2 : 1	18 days
Life, Physical, and Social Science Technicians, All Other	82 / 35	2 : 1	23 days











Top Posted Occupations

Occupation	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Laboratory Technician	3,629 / 1,260	3 : 1 	23 days
Electrical and Electronics Technician	1,737 / 692	3 : 1 	24 days
Clinical Laboratory Scientist	2,175 / 655	3 : 1 	22 days
Histotechnologist / Histotechnician	539 / 243	2 : 1 	23 days
Quality Control Analyst	518 / 223	2 : 1 	23 days
Test Technician	524 / 164	3 : 1 	31 days
Cytogenetic Technologist / Cytotechnologist	381 / 135	3 : 1 	24 days
Non-Destructive Testing Specialist	198 / 81	2 : 1 	19 days
Geographer / GIS Specialist	260 / 73	4 : 1 	31 days
Industrial / Mechanical Engineering Technician	94 / 50	2 : 1 	23 days
Physical / Geoscience Technician	82 / 35	2 : 1 	23 days
Quality Inspector / Technician	28 / 16	2 : 1 	29 days
General Engineering Technician / Technologist	52 / 14	4 : 1 	33 days

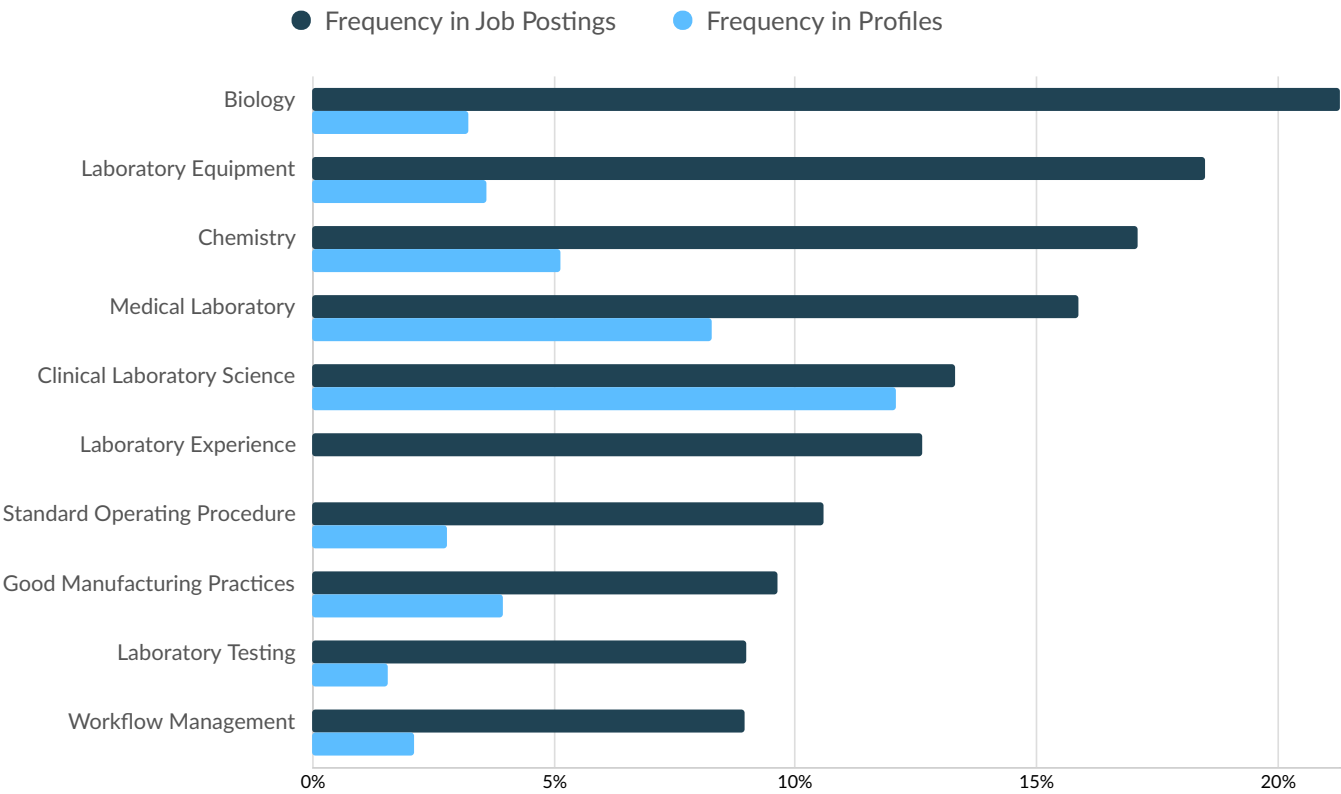
Top Posted Job Titles

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Clinical Laboratory Scientists	1,611 / 399	4 : 1 	28 days
Laboratory Technicians	1,005 / 374	3 : 1 	21 days
Laboratory Assistants	568 / 144	4 : 1 	23 days
Quality Control Analysts	212 / 90	2 : 1 	24 days
Travel Cath Lab Technologists	210 / 86	2 : 1 	19 days
Test Technicians	152 / 73	2 : 1 	23 days
Histotechnologists	177 / 63	3 : 1 	33 days
Medical Laboratory Technicians	189 / 62	3 : 1 	25 days
Engineering Technicians	160 / 60	3 : 1 	24 days
Histology Technicians	96 / 58	2 : 1 	17 days

Top Industries

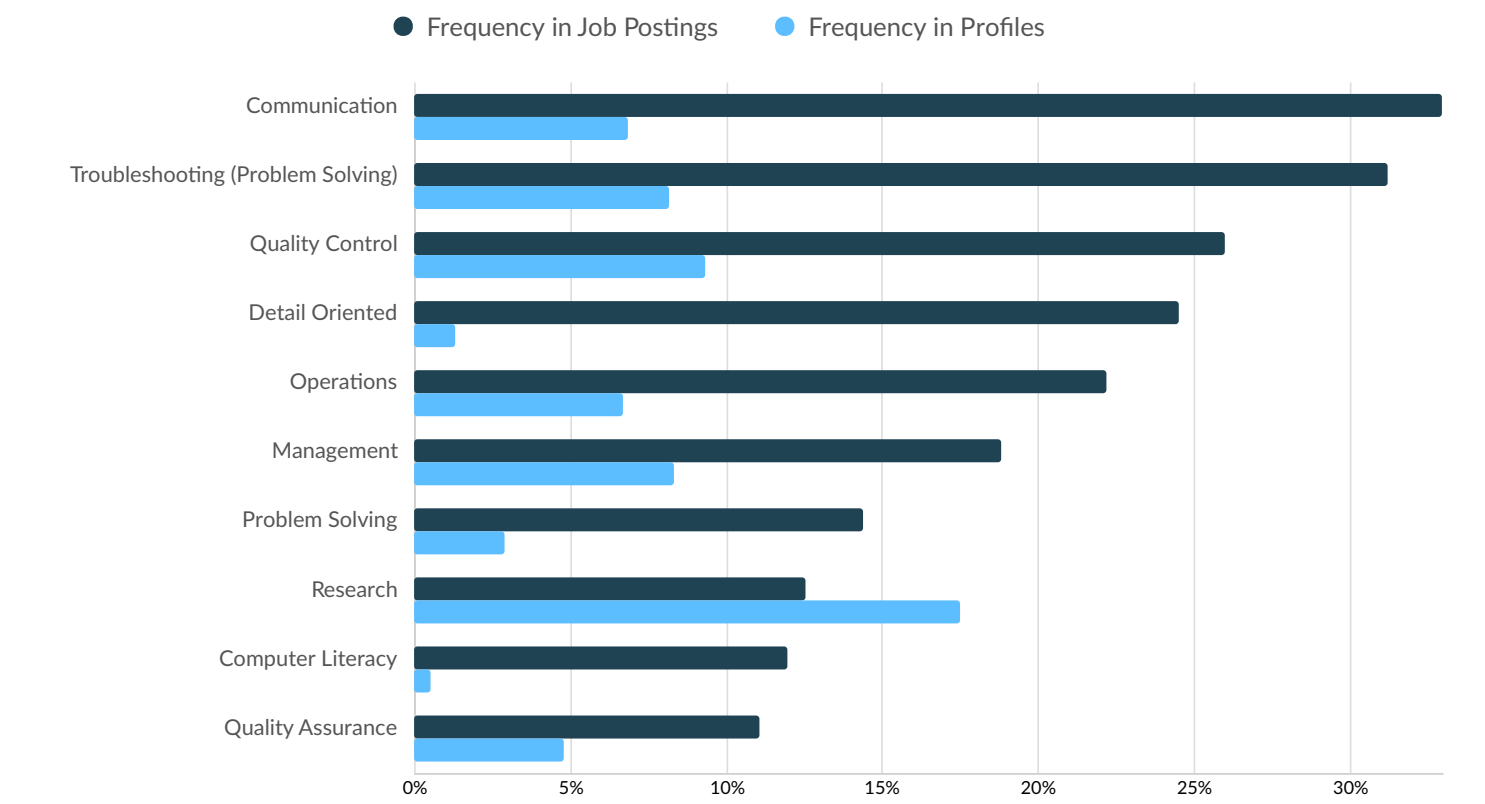
	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	1,477 / 584	3 : 1 	21 days
Unclassified Industry	1,433 / 581	2 : 1 	25 days
General Medical and Surgical Hospitals	1,499 / 334	4 : 1 	32 days
Temporary Help Services	387 / 200	2 : 1 	19 days
Colleges, Universities, and Professional Schools	528 / 143	4 : 1 	30 days
Medical Laboratories	468 / 142	3 : 1 	23 days
All Other Miscellaneous Ambulatory Health Care Services	319 / 97	3 : 1 	27 days
Automobile and Light Duty Motor Vehicle Manufacturing	233 / 87	3 : 1 	37 days
Offices of Physicians (except Mental Health Specialists)	242 / 86	3 : 1 	20 days
Engineering Services	142 / 71	2 : 1 	23 days

Top Specialized Skills



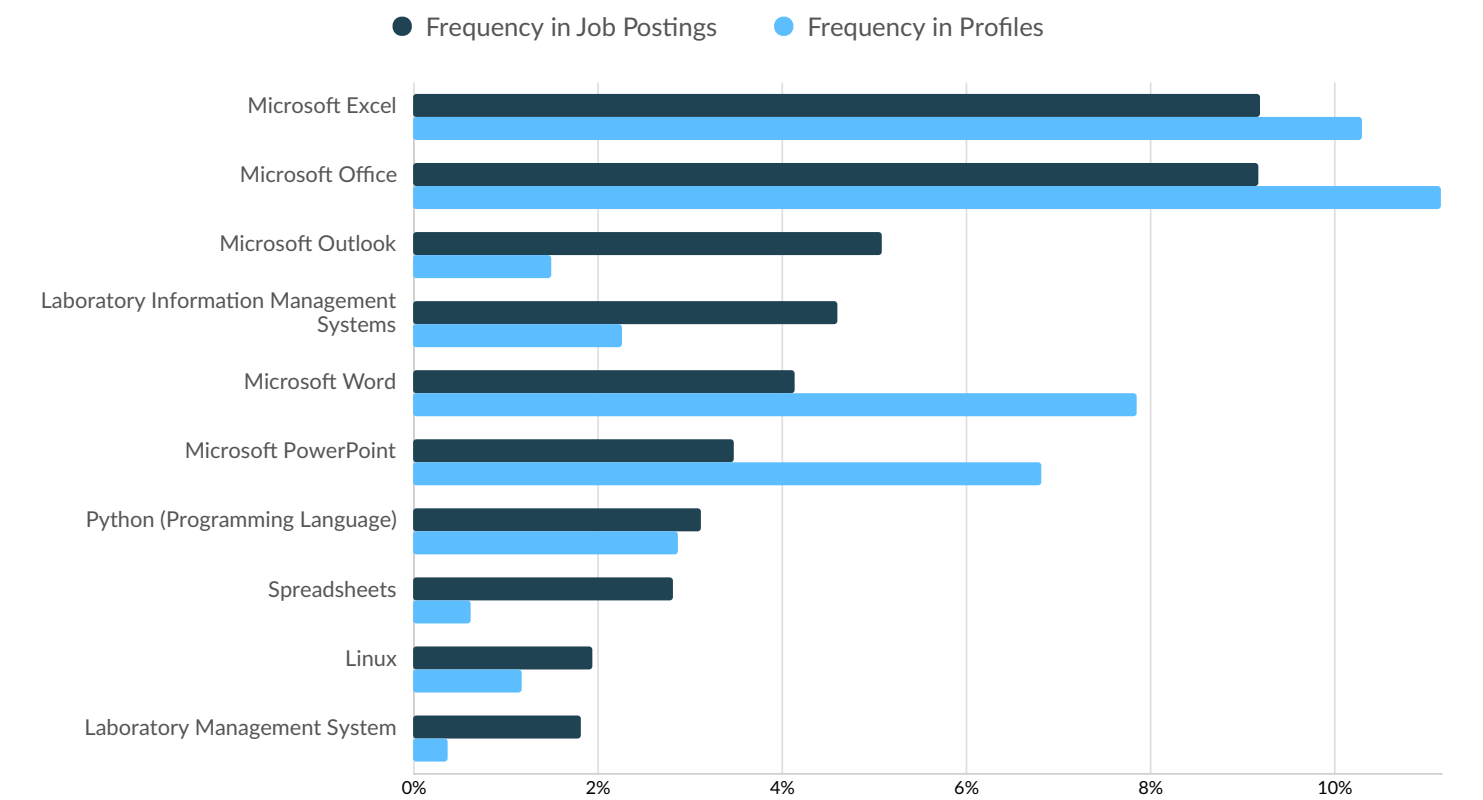
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Biology	776	21%	327	3%	+25.7%	Rapidly Growing
Laboratory Equipment	674	19%	362	4%	+9.2%	Growing
Chemistry	623	17%	516	5%	+18.2%	Growing
Medical Laboratory	578	16%	834	8%	+22.6%	Rapidly Growing
Clinical Laboratory Science	486	13%	1,217	12%	+9.4%	Growing
Laboratory Experience	461	13%	0	0%	+11.5%	Growing
Standard Operating Procedure	386	11%	281	3%	+9.6%	Growing
Good Manufacturing Practices	351	10%	397	4%	+13.1%	Growing
Laboratory Testing	328	9%	158	2%	+14.4%	Growing
Workflow Management	327	9%	214	2%	+18.0%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	1,200	33%	688	7%	+3.6%	Lagging
Troubleshooting (Problem Solving)	1,136	31%	821	8%	+19.0%	Growing
Quality Control	946	26%	938	9%	+11.9%	Growing
Detail Oriented	892	24%	130	1%	+7.1%	Stable
Operations	808	22%	674	7%	+8.1%	Stable
Management	686	19%	838	8%	+5.3%	Stable
Problem Solving	525	14%	290	3%	+11.3%	Growing
Research	456	13%	1,760	18%	+17.2%	Growing
Computer Literacy	436	12%	51	1%	+3.2%	Lagging
Quality Assurance	403	11%	480	5%	+15.4%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Excel	335	9%	1,035	10%	+17.7%	Growing
Microsoft Office	334	9%	1,121	11%	+18.5%	Growing
Microsoft Outlook	185	5%	151	2%	+25.0%	Rapidly Growing
Laboratory Information Management Systems	168	5%	227	2%	+13.3%	Growing
Microsoft Word	151	4%	790	8%	+7.2%	Stable
Microsoft PowerPoint	127	3%	686	7%	+26.1%	Rapidly Growing
Python (Programming Language)	114	3%	288	3%	+24.5%	Rapidly Growing
Spreadsheets	103	3%	63	1%	+22.2%	Rapidly Growing
Linux	71	2%	118	1%	+8.9%	Growing
Laboratory Management System	66	2%	37	0%	+8.4%	Stable

Top Qualifications

Postings with Qualification	
Clinical Laboratory Scientist License (CLS)	247
Valid Driver's License	216
American Society For Clinical Pathology (ASCP) Certification	202
Basic Life Support (BLS) Certification	149
Advanced Cardiovascular Life Support (ACLS) Certification	59
Certified Histotechnologist (HTL-ASCP)	52
Certified Lodging Security Supervisor	35
American Medical Technologists (AMT) Certification	28
Respiratory Care Practitioner	26
American Registry Of Radiologic Technologists (ARRT) Certified	26

Appendix A

Top Posting Sources

Website	Postings on Website (Jul 2024 - Jun 2025)
indeed.com	1,651
simplyhired.com	1,422
dejobs.org	631
glassdoor.com	239
disabledperson.com	207
dice.com	137
diversityjobs.com	108
hercjobs.org	98
myworkdayjobs.com	91
myworkdaysite.com	80
mykelly.com	74
careerarc.com	63
brassring.com	55
watsonvillerecruiter.com	52
santarosarecruiter.com	51
smartrecruiters.com	51
icims.com	50
craigslist.org	48
salinasrecruiter.com	48
ca.gov	39
greenhouse.io	38
altoonarecruiter.com	37
kaiserpermanentejobs.org	36
santacruzrecruiter.com	34
citrusheightsrecruiter.com	31

Appendix B

Sample Postings

Instrument & Electrical Technician	
Link to Live Job Posting: www.caljobs.ca.gov	
Location: Pittsburg, CA	O*NET: 17-3023.00
Company: K2 Pure Solutions	Job Title: Electrical and Instrumentation Technicians
<p>Salary Not Available Instrument & Electrical TechnicianK2 Pure Solutions</p> <p>Location:</p> <p>Pittsburg, CA - 94565Positions available: 1Job #: 9654d13b33</p> <p>Source:</p> <p>ZipRecruiter</p> <p>Posted:</p> <p>6/30/2025</p> <p>Delivery Method:</p> <p>ZipRecruiter</p> <p>Web Site:</p> <p>www.ziprecruiter.com</p> <p>Job Type:</p> <p>Full Time (30 Hours or More) Job Requirements and Properties Help for Job Requirements and Properties. Opens a new window. Job Requirements and Properties Help for Job Requirements and Properties. Opens a new window.Work OnsiteFull Time ScheduleFull TimeJob Description Help for Job Description. Opens a new window. Job Description Help for Job Description. Opens a new window.Job DescriptionJob Description</p> <p>Job Title:</p> <p>Instrument/Electrical Technician</p> <p>ESSENTIAL DUTIES AND RESPONSIBILITIES</p> <ul style="list-style-type: none">• Interpret schematics, wiring diagrams, ladder logic, flow diagrams, P&ID's and construction blueprints• Will be working with low voltage• Install conduit and conduit bracing and fittings• Ensures that K2 Pure Solutions' safety procedures are followed• Instrument calibration of equipment• Install tubing and perform instrument technician normal duties	

COMPETENCIES

- Must be familiar in instrumentation trouble-shooting and repair techniques
- Must be (or become) qualified to operate a man-lift, scissor lift, forklift and respirator fitted
- PLC knowledge (Allen Bradley RSLogix 5000 preferable)
- Must be able to work in high places and work in confined spaces
- Must be knowledgeable of Miro-Motion Mass Flow meters, Hi-Tech Analyzers, level and flow meter installation and maintenance monitoring
- Good PC working skills
- Familiar with MS Office suite including Excel and Word

EDUCATION AND/OR EXPERIENCE

- High School Education or Equivalent
- ETEC degree preferred or relevant experience

COMPENSATION

- The starting base pay for this role is between \$43.00 and \$55.00 at the time of posting. The actual base pay depends on many factors, such as education, experience, and skills. Base pay is only one part of K2 Pure Solution's competitive total compensation package that can include strong benefits, perks, and bonuses. The base pay range is subject to change and may be modified in the future.

Company Description Eliminating Chlorine Transport for Water Treatment in Your Community K2 Pure Solutions helps provide an answer to eliminating the need to transport chlorine for water purification and disinfection, as well as other industries, by deploying and funding a North American wide network of state-of-the-art facilities utilizing inherently safe technology. K2's facilities will mitigate the potential environmental, security and operational risks associated with the transport of chlorine for water treatment and other industries by producing exceptionally pure bleach, caustic soda and other chlor-alkali related products using only salt, water and electricity in the most economically viable manner. Ensuring a safe and adequate supply of drinking water at all public water systems, including municipalities, residences, businesses and schools is essential to public health. The treatment and disinfection of drinking water has been described as the greatest health advancement of this millennium. Chlorine has in large part been credited with this since it has become an essential, element fundamentally improving the human condition over the years. However, transporting chlorine for water purification and disinfection is hazardous and post-9/11, scrutiny on reducing the transport of compounds such as chlorine has increased exponentially. To this extent government and industry has sought alternatives such as bleach, which is as effective as chlorine is for water purification and disinfection. Today, estimates show that more than 200 facilities have converted to technologies such as bleach for water treatment and purification, however, since a major component of bleach is chlorine, producing bleach is still very much reliant on the transport of chlorine; until now. Utilizing our new, Inherently Safe Technology (IST), K2 Pure produces exceptionally pure, high-quality bleach with nothing but water, inert salt and electricity in a vertically integrated process that eliminates the need to transport chlorine for water purification and disinfection, in any of its forms in your community.

Company Description Eliminating Chlorine Transport for Water Treatment in Your Community K2 Pure Solutions helps provide an answer to eliminating the need to transport chlorine for water purification and disinfection, as well as other industries, by deploying and funding a North American wide network of state-of-the-art facilities utilizing inherently safe technology. K2's facilities will mitigate the potential environmental, security and operational risks associated with the transport of chlorine for water treatment and other industries by producing exceptionally pure bleach, caustic soda and other chlor-alkali related products using only salt, water and electricity in the most economically viable manner. Ensuring a safe and adequate supply of drinking water at all public water systems, including municipalities, residences, businesses and schools is essential to public health. The treatment and disinfection of drinking water has been described as the greatest health advancement of this millennium. Chlorine has in large part been credited with this since it has become an essential, element fundamentally improving the human condition over the years. However, transporting chlorine for water purification and disinfection is hazardous and post-9/11, scrutiny on reducing the transport of compounds such as chlorine has increased exponentially. To this extent government and industry has sought alternatives such as bleach, which is as effective as chlorine is for water purification and disinfection. Today, estimates show that more than 200 facilities have converted to technologies such as bleach for water treatment and purification, however, since a major component of bleach is chlorine, producing bleach is still very much reliant on the transport of chlorine; until now. Utilizing our new, Inherently Safe Technology (IST), K2 Pure produces exceptionally pure, high-quality bleach with nothing

but water, inert salt and electricity in a vertically integrated process that eliminates the need to transport chlorine for water purification and disinfection, in any of its forms in your community.

Medical Laboratory Technicians — IDEXX in Fremont, CA (Jun 2025 - Active)

Medical Laboratory Technician (30 Hours with benefits)	
Link to Live Job Posting: idexx.wd1.myworkdayjobs.com	
Location: Fremont, CA	O*NET: 29-2012.00
Company: IDEXX	Job Title: Medical Laboratory Technicians
<p>Medical Laboratory Technician (30 Hours with benefits) IDEXX•3.3 Fremont, CA Job Details Part-time \$25•\$26 an hour 1 hour ago Benefits Health insurance Dental insurance On-the-job training 401(k) 5% Match Vision insurance 401(k) matching Opportunities for advancement Pet insurance Qualifications Laboratory experience No experience needed High school diploma or GED Bachelor's degree Entry level Under 1 year Full Job Description Location Fremont, CA Category Laboratories As a part-time Medical Laboratory Technician (MLT) at IDEXX, you will be a key contributor at one of the largest veterinary diagnostic companies in the world. You will perform laboratory testing that helps veterinarians diagnose and treat pets. You will join a fast-paced work environment that encourages teamwork, quality, and offers opportunities for personal growth. This is a part-time role with competitive benefits. Want to see what it is like to work in our lab? Check out these videos from our lab employees talking about working at</p> <p>IDEXX:</p> <p>https://vimeo.com/idexxcareers</p> <p>In This Role:</p> <p>You will be using automated analyzers, microscopes and other laboratory diagnostic tools to perform analyses and tests that diagnose animal illnesses, injuries and diseases in support of veterinarian animal treatment. You will be performing diagnostic tests on blood, urine, fecal or pet biopsy samples that we receive in our lab by the thousands, every day. You will be responsible for setting up and running lab tests and reading and releasing results according to SOPs (Standard Operating Procedures). You can expect to specialize in one or more of the following areas:</p> <p>Hematology:</p> <p>Testing cell-related components of blood samples to enumerate and identify their cellular components, including the microscopic evaluation of blood smears and the use of automated and manual counting techniques. Chemistry /</p> <p>Endocrinology:</p> <p>Testing blood and body fluids for various analytes, utilizing automated instrumentation.</p> <p>Urinalysis:</p> <p>Analysis and evaluation of chemical and microscopic components of urine samples, using automated instrumentation and manual techniques. What Do You Need to Succeed? You possess a High School diploma or equivalent combination of education and experience is required. A 2•3•or 4-year degree in a Science-related field is preferred. It is not required to work in our lab, but if you were a Veterinary Technician (RVT, LVT, CVT) or Medical Laboratory Technician (MLT or MT), this experience and education would be a plus. Ideally, you will have experience setting up, running, and reading lab tests, and operating laboratory equipment (microscopes, pipetting and/or clinical diagnostic analyzers). You have a positive attitude and love to bring that energy into the lab every day to support your colleagues You are looking forward to working in a team You concentrate on the details and can work reliably and precisely You have a great sense of team spirit and responsibility Able to meet the physical requirements that go with working in a lab•standing and sitting for extended periods of time, phone & computer use, extended reach, lifting up to 50lb, and specific vision ability•close, color, depth perception, and ability to adjust focus. This is a laboratory, so there is potential exposure to biohazards, agents known to cause zoonotic diseases, and hazardous chemicals.</p>	

potential exposure to biohazards, agents known to cause zoonotic diseases, and hazardous chemicals.

What You Can Expect From Us:

Hourly rates targeting: \$25•\$26/hour Opportunity for annual cash bonus and merit pay increase consideration Health / Dental / Vision Benefits Day•One 5% matching 401k On the job training and career advancement opportunities (experience NOT required) Additional benefits including but not limited to financial support, pet insurance, mental health resources, volunteer paid days off, employee stock program, foundation donation matching, and much more! Opportunity to do meaningful work where you positively impact the lives of people and pets all over the world

Schedule:

The hours for this position are Monday and Friday from 10am•6:30 pm, and Tuesday, Wednesday and Thursday from 1:30•6:30 pm (30 hours per week with benefits) The shifts and hours may vary slightly depending on business needs. Reliable and dependable attendance is an essential function of the position. Why IDEXX? We're proud of the work we do, because our work matters. An innovation leader in every industry we serve, we follow our Purpose and Guiding Principles to help pet owners worldwide keep their companion animals healthy and happy, to ensure safe drinking water for billions, and to help farmers protect livestock and poultry from disease. We have customers in over 175 countries and a global workforce of over 10,000 talented people. So, what does that mean for you? We enrich the livelihoods of our employees with a positive and respectful work culture that embraces challenges and encourages learning and discovery. At IDEXX, you will be supported by competitive compensation, incentives, and benefits while enjoying purposeful work that drives improvement. Let's pursue what matters together. IDEXX values a diverse workforce and workplace and strongly encourages women, people of color, LGBTQ+ individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. IDEXX is an equal opportunity employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition, or any protected category prohibited by local, state, or federal laws. Does this sound like the opportunity for you? Apply today! #LI-CP1 #IND-LAB

Clinical Lab Scientist for Molecular - Per Diem	
Link to Live Job Posting: www.simplyhired.com	
Location: Livermore, CA	O*NET: 29-2011.00
Company: Sutter Shared Lab	Job Title: Clinical Laboratory Scientists
<p>We are so glad you are interested in joining Sutter Health!</p> <p>Organization:</p> <p>SSL-Sutter Shared Lab-Bay Position Overview:</p> <p>Executes procedures in assigned areas of the Laboratory to deliver accurate results in a timely manner. Maintains competence to perform pre-analytic, analytic and post-analytic procedures on biological specimens to aid health care providers in the diagnosis, treatment, monitoring and prevention of disease. Performs a variety of basic and complex Laboratory procedures, including phlebotomy, specimen processing, quality control, quality assurance, and waived, moderate or high complexity testing (as classified by the Clinical Laboratory Improvement Amendments - CLIA). If assigned to the Transfusion Service, performs moderate or high complexity testing and other duties such as blood inventory management, blood product preparation, and issuing blood products for transfusion. Adheres to all local/state/federal regulations, codes, policies and procedures to ensure patient privacy and maintain the highest level of safety and reliability in testing.</p> <p>Job Description:</p> <p>EDUCATION</p> <p>Bachelor's:</p> <p>degree in biology or related science</p> <p>CERTIFICATION & LICENSURE CLSL-CA</p> <p>Licensed Clinical Lab Scientist</p> <p>EXPERIENCE 2</p> <p>years recent relevant experience</p> <p>SKILLS AND KNOWLEDGE</p> <p>Demonstrated knowledge and technical competence in routine specimen collection, preparation, testing applications, laboratory operations, and quality assurance in one or more assigned clinical specialty areas; examples: Chemistry, Special Chemistry, Hematology/Coagulation, Urinalysis and Transfusion Service. Ability to accurately, precisely, and reliably perform job duties and assigned tasks. Demonstrates sound judgment and problem solving relevant to assigned duties. Ability to compassionately and effectively interact with patients of diverse ages, backgrounds, values, beliefs and behaviors Workflow Management Ability to appropriately respond to: 1) Fluctuations in volume; 2) Unexpected situations or problems such as equipment or information systems failure; 3) Shift-to-Shift hand-offs; 4) STAT test orders; 5) Specimen integrity issues; 6) Regular review of pending logs, priority assignments, etc. Ability to follow standard practices, processes, and procedures in sequence. Knowledge of applicable local/state/federal regulations, codes, policies, and procedures aimed at ensuring the</p>	

privacy and safety of patients. Knowledge of applicable local/state/federal regulations, codes, policies, and procedures aimed at ensuring the privacy and safety of patients. Ability to organize and prioritize job duties and assigned tasks for completion within expected timeframes. These Principal Accountabilities, Requirements and Qualifications are not exhaustive, but are merely the most descriptive of the current job. Management reserves the right to revise the job description or require that other tasks be performed when the circumstances of the job change (for example, emergencies, staff changes, workload, or technical development).

Job Shift:

Varied Schedule:

Per Diem/Casual Shift Hours:

8 Days of the

Week:

Variable Weekend Requirements:

Saturday Benefits:

No Unions:

No Position Status:

Non-Exempt Weekly Hours:

0

Employee Status:

Per Diem/Casual Sutter Health is an equal opportunity employer EOE/M/F/Disability/Veterans. Pay Range is \$66.54 to \$83.15 / hour The salary range for this role may vary above or below the posted range as determined by location. This range has not been adjusted for any specific geographic differential applicable by area where the position may be filled. Compensation takes into account several factors including but not limited to a candidate's experience, education, skills, licensure and certifications, department equity, training and organizational needs. Base pay is just one piece of the total rewards program offered by Sutter Health. Eligible roles also qualify for a comprehensive benefits package. Working at Sutter Health Sutter Health values and supports the unique talents and strengths that each employee brings to our organization. As a result, you are empowered to apply your passion for healing in innovative ways to care for patients and their families.

Laboratory Support Technician	
Link to Live Job Posting: Posting is no longer active	
Location: South San Francisco, CA	O*NET: 29-2012.00
Company: Flagship Facility Services	Job Title: Laboratory Support Technicians
<p>Laboratory Support Technician Flagship Facility Services, Inc. - 3.1 South San Francisco, CA Job Details Full-time From \$22 an hour 17 hours ago Benefits Health savings account Health insurance Dental insurance 401(k) Flexible spending account Paid time off Vision insurance 401(k) matching Life insurance Paid sick time Qualifications Customer service Laboratory experience Laboratory experience (3-5 years) Windows Organizational skills Hand tools Entry level Laboratory experience (1-2 years) Full Job Description Job Description Summary Interested in a career in the Biotech/Pharma/Life Sciences Industry? We're looking for someone with a great customer service mindset, excellent organizational skills, attention to detail, and who comes to work with a positive attitude ready to take on the day. An ideal candidate will have prior lab and customer service experience. Training will be provided for all new hires.</p> <p>Job Description:</p> <p>Essential Functions Ensuring relevant labware, consumables, supplies, and areas are properly stocked, cleaned, sterilized and/or maintained through use of appropriate equipment and processes Performing hazardous waste consolidation routines via specified processes as needed Supporting lab equipment maintenance routines as directed Assisting with the ordering and stock integrity of lab supplies through inventory management, procurement, and receiving processes and systems Interacting with research staff and supporting in-scope service requests as directed Understanding operational laboratory workflows and successfully balancing routines tasks and ad-hoc work Performing work process documentation, metrics tracking, and communication routines Additional support-level tasks as necessary Adherence to company and customer</p> <p>COVID-19</p> <p>safety guidelines This position has no direct reports</p> <p>REQUIRED</p> <p>(Must-Haves): Prior service industry or lab experience required Knowledge of basic hand tools required Ability to lift up to 50lbs and continuously bend, reach and twist Ability to stand/walk during entire length of shift Proficiency with the Microsoft ecosystem (i.e. Windows, Office365, etc.); comfortable using technology Must pass a pre-employment background check and drug screening Personal transportation required as work may involve transit between multiple work sites. Available to work within the core business hours of 7AM to 6PM, and availability for evenings/weekends as dictated by ad-hoc lab needs. Service hours are generally 8 AM to 5 PM Monday through</p> <p>Friday YOU:</p> <p>Hungry, humble, and smart Work efficiently, effectively, and collaboratively in team environments Extraordinary professionalism and customer service Positive attitude approaching any task no matter how big/small Flexibility--a dynamic environment makes you feel energized, not stressed out Be comfortable working within a team, but can also self-manage if needed to work independently Great communicator - you're known for clear messaging in company and customer emails and know how to proofread Benefits & Perks No weekends Medical coverage, and options for Dental, Vision, and Life Insurance coverage Vacation, Sick, and Holiday leave 401(k) with company match Consistent work hours</p> <p>Job Type:</p>	

Full-time Pay:

From \$22.00 per hour Expected hours: 40 per week

Benefits:

401(k) 401(k) matching Dental insurance Flexible spending account Health insurance Health savings account Life insurance Paid sick time Paid time off Vision insurance

Schedule:

8 hour shift Day shift Monday to Friday Morning shift No weekends

Work Location:

In person

Laboratory Technicians — Actalent in Lathrop, CA (Jun 2025 - Jul 2025)

Lab Technician	
Link to Live Job Posting: Posting is no longer active	
Location: Lathrop, CA	O*NET: 29-2012.00
Company: Actalent	Job Title: Laboratory Technicians
<p>Job Title:</p> <p>Lab Technician Job Description This position is responsible for executing and coordinating various lab testing and inspection routines. The role ensures that food safety and quality specifications are met by following specified procedures for ingredients and finished products.</p> <p>Responsibilities Execute microbiological testing procedures for verifying commercial sterility of finished products. Implement the Environmental Monitoring Program. Coordinate the storage, organization, and shipment of finished product samples. Conduct the Water Testing Program. Carry out the Sensory Program for finished products. Create Certificates of Analysis (COA) and manage the communication process for finished product release. Oversee verification, calibration routines, and maintenance of laboratory equipment and instruments across all labs. Develop and validate testing methods for raw and finished products. Coordinate external lab testing programs. Support and execute the positive release process for finished products. Contribute to root cause analysis and customer complaint investigations. Assist laboratory operations with cleaning, organizing, filing laboratory records, and retrieving test results. Ensure records and documents are complete, legible, accurate, and executed with the required information according to company procedures. Contribute to the maintenance and improvement of FSQ documentation practices. Maintain organization, cleanliness, and housekeeping of the FSQ Lab area. Apply a continuous improvement mindset and contribute to process improvement initiatives. Order and perform inventory control for supplies and reagents. Ensure required competencies to carry out job functions affecting product legality, safety, and quality are met in accordance with the Quality Policy and Global Food Safety Initiative (GFSI). Ensure compliance with corporate/plant safety standards and applicable regulatory requirements while following the company's Good Manufacturing Practices. Perform other food safety and quality execution and improvement duties as assigned. Essential Skills High school diploma or equivalent. Effective written and verbal communication skills. Ability to document, describe, and interpret records and documented specifications. Ability to enforce company procedures and policies. Ability to document inspection findings legibly and accurately. Additional Skills & Qualifications BSc in Food Science or a related scientific field such as Biology, Chemistry, or Microbiology. At least 1 year of experience in laboratory functions within the food, beverage, chemical, or pharmaceutical industry. Work Environment The work environment is a food production setting where you will be frequently exposed to wet and varying temperature conditions ranging from 60-130 degrees Fahrenheit. The role involves exposure to loud noise, vibration, moving machinery/electrical parts, risk of electrical shock, airborne particles, high/precarius places, toxic/caustic chemicals, allergens including soy, milk, and milk by-products, and fumes from food processing equipment. Steel toe boots are required, and no jewelry is allowed. The team values communication and fosters a great culture and environment.</p>	

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department