

Theater Arts
Labor Market Analysis 2025-26

Introduction

This report includes three segments:

1. An occupational analysis from Lightcast for the 2025-26 period for students with an
Associate's Degree in Accounting;
2. An occupational analysis from Lightcast for the 2025-26 period for students with an
Bachelor's Degree in Accounting;
3. A comparative analysis of the labor market outcomes of both degrees.

Job Posting Analytics

Lightcast Q3 2026 Data Set

July 2026

San Mateo County Community College District



3401 CSM Drive
San Mateo, California 94402
650.358.6880

Parameters

Select Timeframe: May 2025 - May 2026

Occupations:

Results should include

Code	Description
27-2011	Actors
27-2012	Producers and Directors

Code	Description
27-3043	Writers and Authors

Regions:

Code	Description
6001	Alameda County, CA
6013	Contra Costa County, CA
6041	Marin County, CA
6075	San Francisco County, CA

Code	Description
6081	San Mateo County, CA
6085	Santa Clara County, CA
6087	Santa Cruz County, CA

Advertised Salary: Include all postings regardless

Minimum Experience Required: Any

STARs Relevant: Include all postings regardless

Education Level:

Description
High school or GED

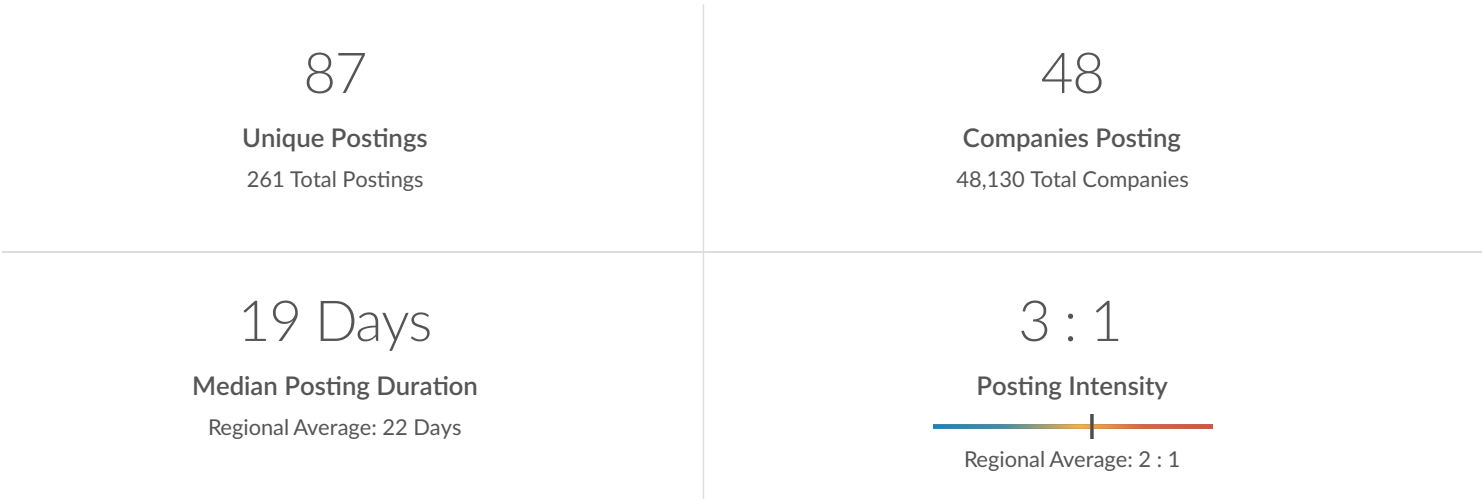
Description
Associate's degree

Job Type: Include Internships

Keyword Search:

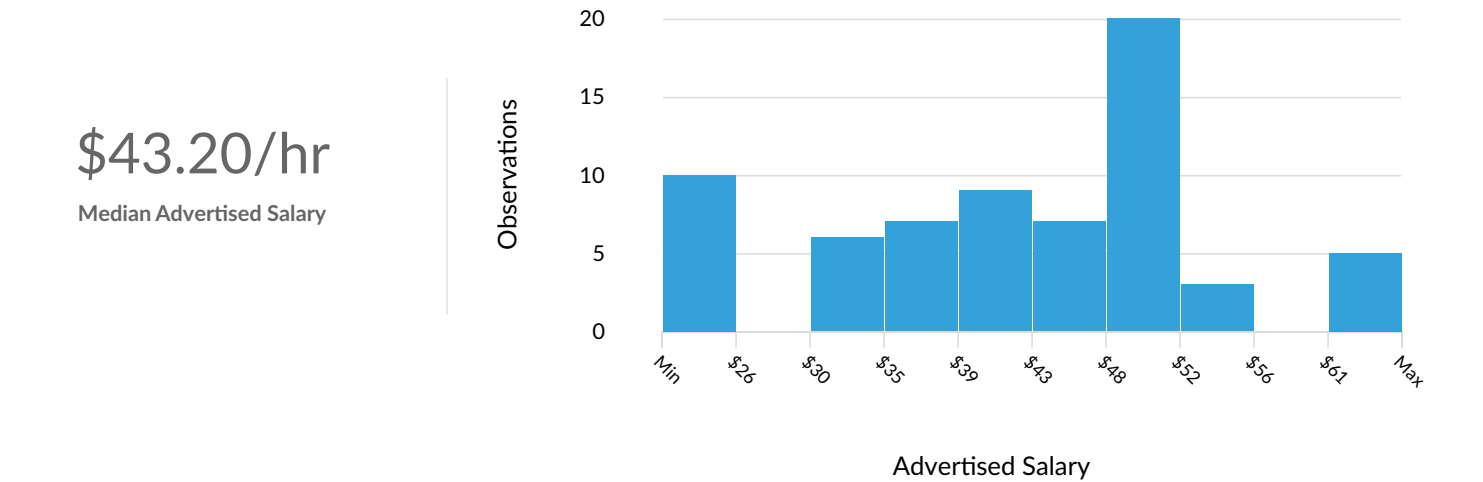
Posting Type: Newly Posted

Job Postings Overview



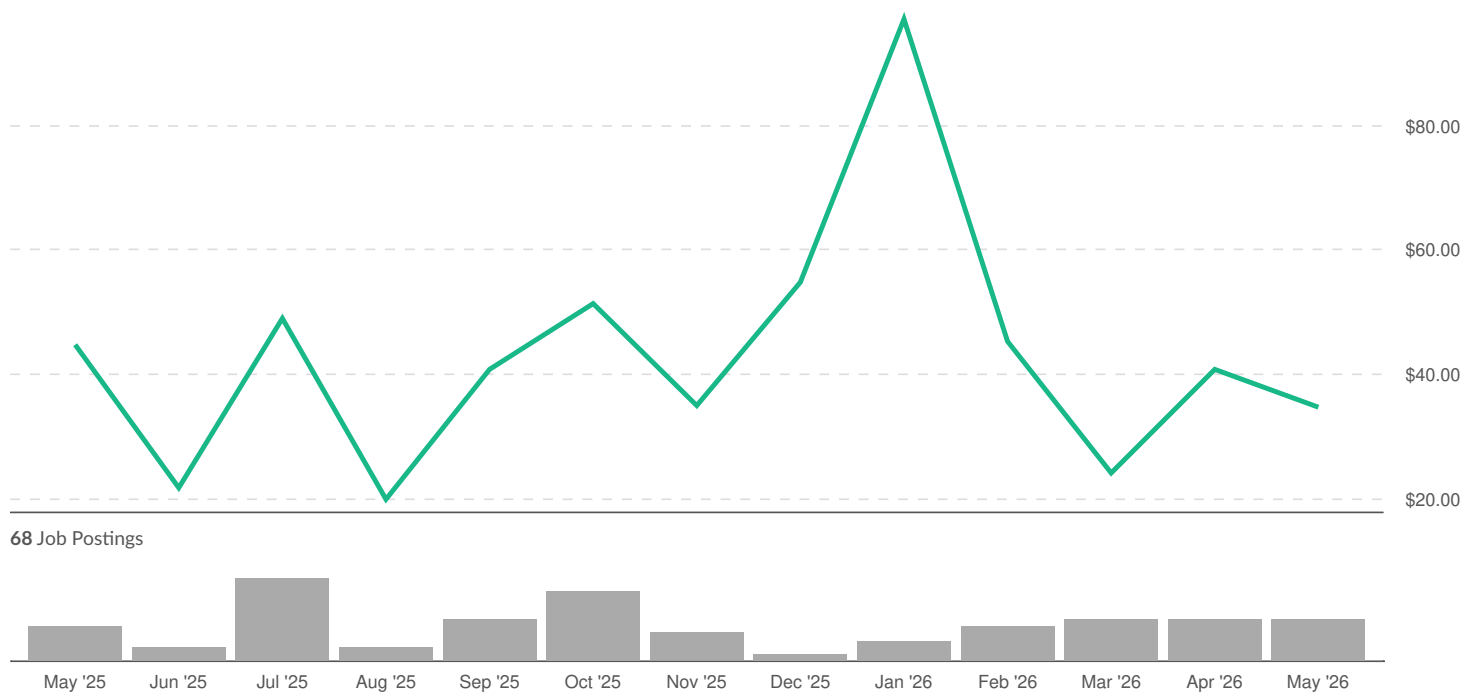
Advertised Salary

There are 67 advertised salary observations (77% of the 87 matching postings).

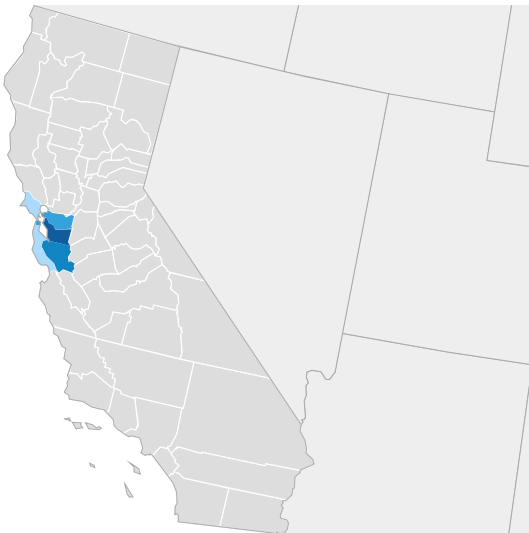


Advertised Salary Trend

▼ 22.3% May 2025 - May 2026
\$43.20 Median

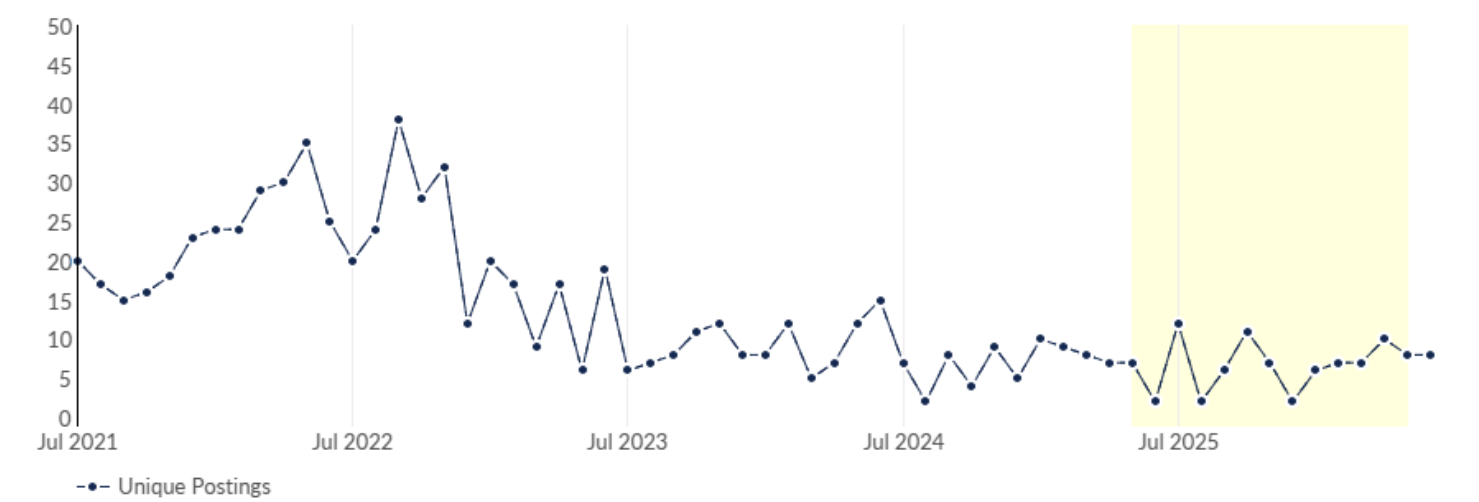


Job Postings Regional Breakdown



County	Unique Postings (May 2025 - May 2026)
Alameda County, CA	29
Santa Clara County, CA	23
Contra Costa County, CA	16
San Francisco County, CA	15
San Mateo County, CA	2

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jun 2026	8	3 : 1
May 2026	8	2 : 1
Apr 2026	10	2 : 1
Mar 2026	7	2 : 1
Feb 2026	7	2 : 1
Jan 2026	6	2 : 1
Dec 2025	2	1 : 1
Nov 2025	7	2 : 1
Oct 2025	11	11 : 1
Sep 2025	6	2 : 1
Aug 2025	2	2 : 1
Jul 2025	12	1 : 1
Jun 2025	2	3 : 1
May 2025	7	2 : 1
Apr 2025	7	2 : 1
Mar 2025	8	3 : 1
Feb 2025	9	4 : 1
Jan 2025	10	3 : 1
Dec 2024	5	3 : 1
Nov 2024	9	2 : 1

Oct 2024	4	3 : 1
Sep 2024	8	2 : 1
Aug 2024	2	5 : 1
Jul 2024	7	2 : 1
Jun 2024	15	2 : 1
May 2024	12	3 : 1
Apr 2024	7	1 : 1
Mar 2024	5	2 : 1
Feb 2024	12	2 : 1
Jan 2024	8	2 : 1
Dec 2023	8	3 : 1
Nov 2023	12	3 : 1
Oct 2023	11	3 : 1
Sep 2023	8	3 : 1
Aug 2023	7	3 : 1
Jul 2023	6	1 : 1
Jun 2023	19	2 : 1
May 2023	6	2 : 1
Apr 2023	17	2 : 1
Mar 2023	9	2 : 1
Feb 2023	17	2 : 1
Jan 2023	20	2 : 1
Dec 2022	12	2 : 1
Nov 2022	32	3 : 1
Oct 2022	28	4 : 1
Sep 2022	38	3 : 1
Aug 2022	24	4 : 1
Jul 2022	20	6 : 1
Jun 2022	25	2 : 1
May 2022	35	3 : 1
Apr 2022	30	4 : 1

Mar 2022	29	4 : 1
Feb 2022	24	2 : 1
Jan 2022	24	4 : 1
Dec 2021	23	2 : 1
Nov 2021	18	5 : 1
Oct 2021	16	12 : 1
Sep 2021	15	4 : 1
Aug 2021	17	2 : 1
Jul 2021	20	5 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	0	0%
High school or GED	62	71%
Associate's degree	31	36%
Bachelor's degree	56	64%
Master's degree	3	3%
Ph.D. or professional degree	0	0%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	62	0	71%
Associate's degree	25	4	29%
Bachelor's degree	0	53	0%
Master's degree	0	3	0%
Ph.D. or professional degree	0	0	0%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	31	36%
0 - 1 Years	4	5%
2 - 3 Years	29	33%
4 - 6 Years	16	18%
7 - 9 Years	2	2%
10+ Years	5	6%

Top Companies Posting

	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Fox News Network	15 / 9	2 : 1 	32 days
Hitachi	15 / 5	3 : 1 	46 days
Roussos Construction	12 / 5	2 : 1 	7 days
Fox	4 / 4	1 : 1 	19 days
Accenture	8 / 4	2 : 1 	14 days
Savers	5 / 3	2 : 1 	23 days
Alpha Media	2 / 2	1 : 1 	4 days
Amazon	105 / 2	53 : 1 	23 days
Diversified Agency	7 / 2	4 : 1 	14 days
KPMG	2 / 2	1 : 1 	5 days

Top Cities Posting

City	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Oakland, CA	30 / 21	1 : 1 	32 days
San Francisco, CA	32 / 15	2 : 1 	16 days
Walnut Creek, CA	22 / 8	3 : 1 	20 days
San Jose, CA	9 / 5	2 : 1 	14 days
Santa Clara, CA	8 / 5	2 : 1 	14 days
Mountain View, CA	6 / 4	2 : 1 	22 days
Pleasanton, CA	5 / 3	2 : 1 	9 days
Saratoga, CA	5 / 3	2 : 1 	n/a
Berkeley, CA	4 / 2	2 : 1 	7 days
Dublin, CA	4 / 2	2 : 1 	23 days

Top Posted Occupations

	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Producers and Directors	111 / 62	2 : 1 	19 days
Writers and Authors	148 / 24	6 : 1 	18 days
Actors	2 / 1	2 : 1 	51 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Producers and Directors	83 / 47	2 : 1 	32 days
Writers and Authors	148 / 24	6 : 1 	18 days
Talent Directors	18 / 8	2 : 1 	7 days
Media Programming Directors	10 / 7	1 : 1 	17 days
Actors	2 / 1	2 : 1 	51 days

Top Posted Occupations

Occupation	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Producer	76 / 43	2 : 1 	32 days
Media / Talent Director	28 / 15	2 : 1 	7 days
Writer	133 / 15	9 : 1 	14 days
Digital Content Producer / Manager	10 / 6	2 : 1 	13 days
Stage Manager	7 / 4	2 : 1 	n/a
Copywriter	5 / 3	2 : 1 	20 days
Actor / Entertainer	2 / 1	2 : 1 	51 days

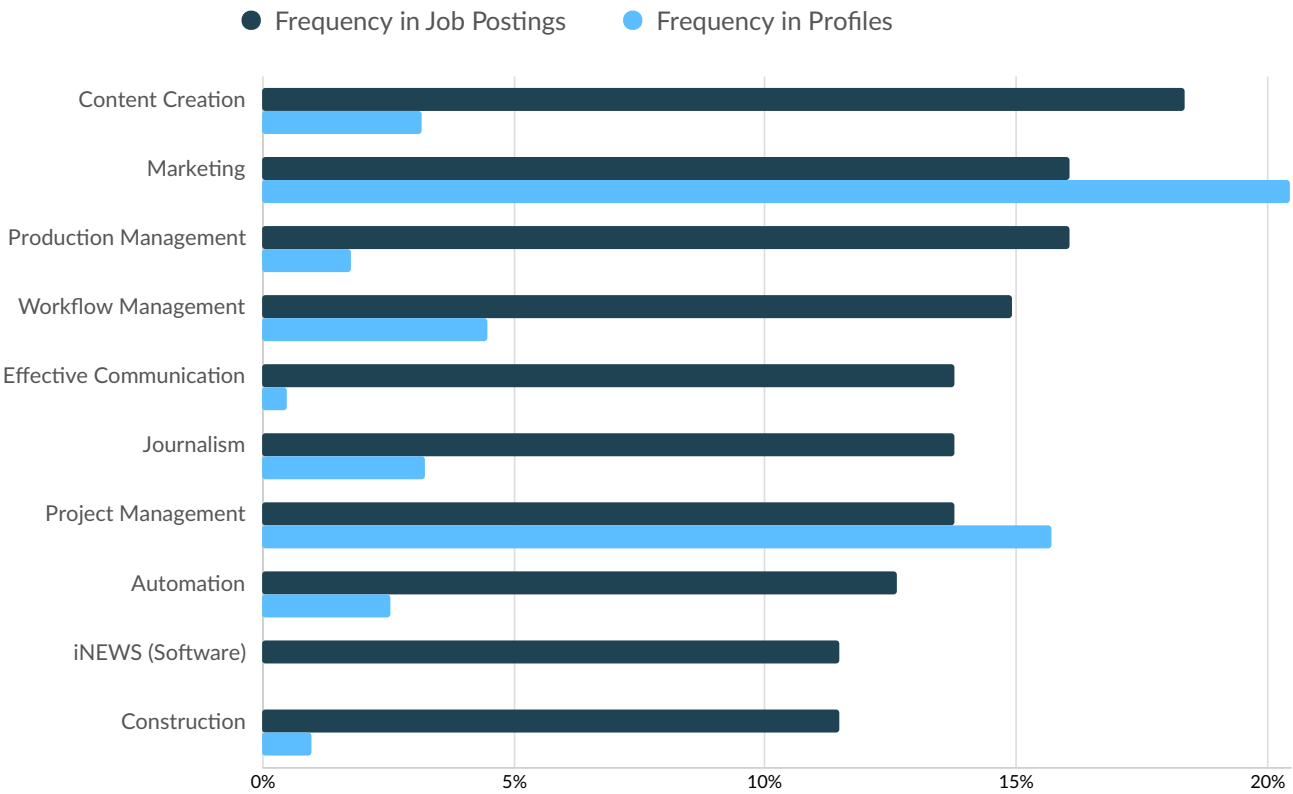
Top Posted Job Titles

	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Production Managers	16 / 10	2 : 1 	23 days
Multi-Platform Producers	8 / 7	1 : 1 	32 days
Newscast Directors	10 / 7	1 : 1 	17 days
Assistant Directors	5 / 4	1 : 1 	54 days
Specification Writers	13 / 4	3 : 1 	46 days
Stage Managers	5 / 3	2 : 1 	n/a
Producers	6 / 3	2 : 1 	36 days
Assistant Theater Managers	3 / 2	2 : 1 	n/a
Copywriters	4 / 2	2 : 1 	18 days
Lead Generators	4 / 2	2 : 1 	7 days

Top Industries

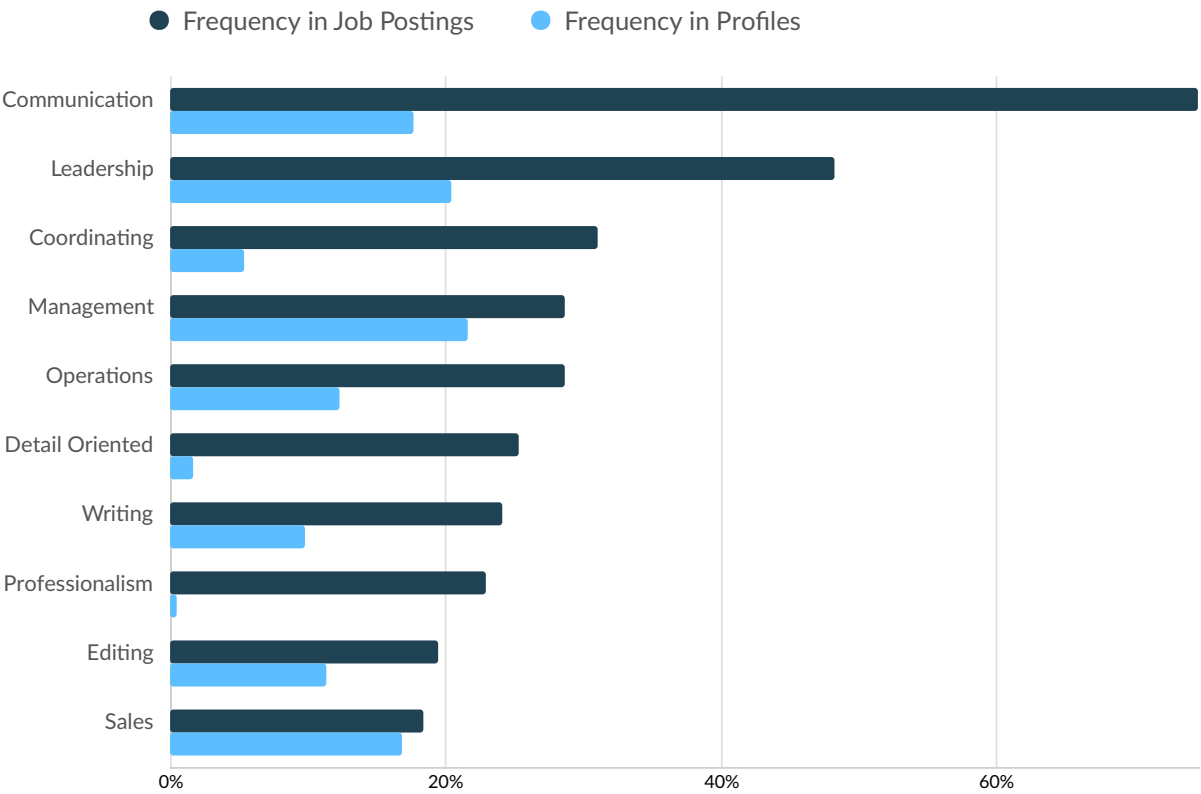
	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Television Broadcasting Stations	20 / 14	1 : 1 	32 days
All Other Specialty Trade Contractors	12 / 5	2 : 1 	7 days
All Other Miscellaneous Electrical Equipment and Component Manufacturing	15 / 5	3 : 1 	46 days
Employment Placement Agencies	6 / 5	1 : 1 	14 days
Computer Systems Design Services	8 / 4	2 : 1 	14 days
Used Car Dealers	5 / 3	2 : 1 	23 days
Motion Picture and Video Production	5 / 3	2 : 1 	36 days
Offices of Certified Public Accountants	3 / 3	1 : 1 	5 days
Electronics and Appliance Retailers	105 / 2	53 : 1 	23 days
Motion Picture Theaters (except Drive-Ins)	3 / 2	2 : 1 	n/a

Top Specialized Skills



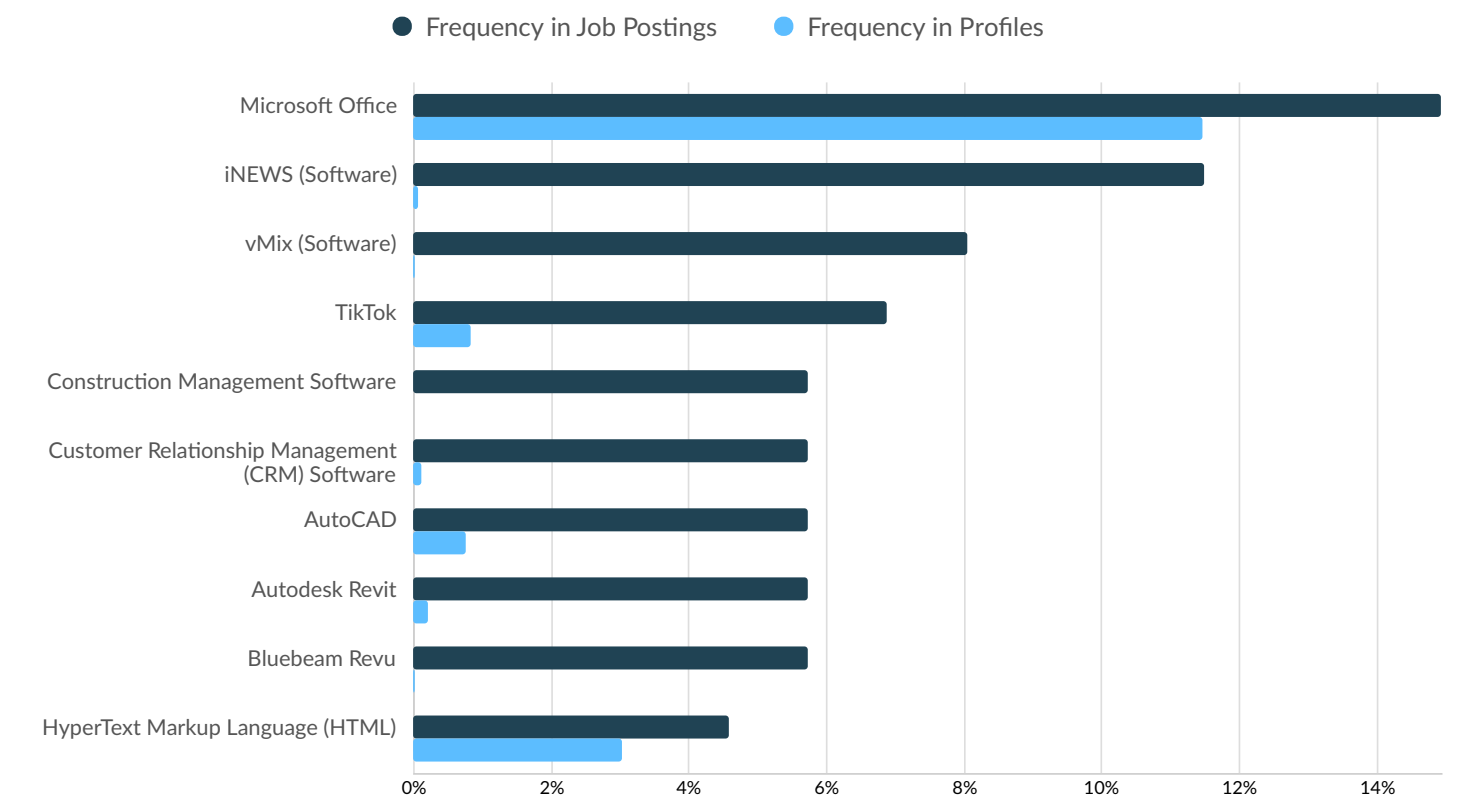
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Content Creation	16	18%	3,045	3%	+8.7%	Stable
Marketing	14	16%	19,555	20%	+21.1%	Rapidly Growing
Production Management	14	16%	1,702	2%	+7.8%	Stable
Workflow Management	13	15%	4,302	5%	+16.4%	Growing
Effective Communication	12	14%	470	0%	+14.7%	Growing
Journalism	12	14%	3,085	3%	+10.1%	Growing
Project Management	12	14%	15,026	16%	+19.4%	Rapidly Growing
Automation	11	13%	2,429	3%	+29.2%	Rapidly Growing
iNEWS (Software)	10	11%	0	0%	+4.8%	Stable
Construction	10	11%	929	1%	+11.2%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	65	75%	16,845	18%	+8.5%	Stable
Leadership	42	48%	19,492	20%	+9.5%	Growing
Coordinating	27	31%	5,131	5%	+12.8%	Growing
Management	25	29%	20,705	22%	+5.7%	Stable
Operations	25	29%	11,725	12%	+8.8%	Stable
Detail Oriented	22	25%	1,576	2%	+8.2%	Stable
Writing	21	24%	9,332	10%	+9.7%	Growing
Professionalism	20	23%	495	1%	+13.1%	Growing
Editing	17	20%	10,818	11%	+15.7%	Growing
Sales	16	18%	16,098	17%	+7.7%	Stable

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	13	15%	10,972	11%	+16.9%	Growing
iNEWS (Software)	10	11%	70	0%	+4.8%	Stable
vMix (Software)	7	8%	22	0%	+18.2%	Rapidly Growing
TikTok	6	7%	803	1%	+18.9%	Rapidly Growing
Construction Management Software	5	6%	0	0%	+24.7%	Rapidly Growing
Customer Relationship Management (CRM) Software	5	6%	107	0%	+13.8%	Growing
AutoCAD	5	6%	727	1%	+14.3%	Growing
Autodesk Revit	5	6%	212	0%	+15.1%	Growing
Bluebeam Revu	5	6%	15	0%	+22.6%	Rapidly Growing
HyperText Markup Language (HTML)	4	5%	2,911	3%	+5.3%	Stable

Top Qualifications

	Postings with Qualification
Valid Driver's License	13
LEED Accredited Professional (AP)	5
Architecture License	5
Certified Dental Technician	5
Certified Coding Specialist (CCS)	2
Security Clearance	2
Master Of Business Administration (MBA)	2
Certified Shorthand Reporter (CSR)	1
Certified Realtime Reporter	1
Project Management Professional Certification	1

Top Advertised Benefits

	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Retirement and Savings	81 / 44	2 : 1 	17 days
Paid Leave	60 / 36	2 : 1 	19 days
Education and Career Development	60 / 30	2 : 1 	19 days
Insurance	50 / 26	2 : 1 	11 days
Health and Wellness Benefits	35 / 23	2 : 1 	20 days
Work-Life Balance	18 / 9	2 : 1 	20 days
Other Benefits	14 / 6	2 : 1 	14 days
Supplemental Pay	16 / 5	3 : 1 	46 days

Appendix A

Top Posting Sources

Website	Postings on Website (May 2025 - May 2026)
simplyhired.com	46
indeed.com	30
diversityjobs.com	11
myworkdayjobs.com	11
glassdoor.com	8
dejobs.org	6
foxcareers.com	6
ecslimited.com	5
computerwork.com	2
disneycareers.com	2
jobmonkeyjobs.com	2
productionhub.com	2
recruitingbypaycor.com	2
24seventalent.com	1
aegworldwide.com	1
aquent.com	1
careerplug.com	1
confidential.careers	1
craigslist.org	1
fairygodboss.com	1
governmentjobs.com	1
hercjobs.org	1
lever.co	1
oraclecloud.com	1
paycomonline.net	1

Appendix B

Sample Postings

Production Managers — Oldcastle APG in Morgan Hill, CA (Apr 2026 - May 2026)

Production Manager

Link to Live Job Posting: Posting is no longer active

Location: Morgan Hill, CA

O*NET: 27-2012.00

Company: Oldcastle APG

Job Title: Production Managers

Job ID:

522850 Exempt Oldcastle Infrastructure™, a CRH company, is the leading provider of utility infrastructure solutions for the water, energy, and communications markets throughout North America. We're more than just a manufacturer of precast concrete, polymer concrete, or plastic products. We're a trusted and strategic partner to engineers, contractors, distributors, specifiers, and more. With our network of more than 80 manufacturing facilities and more than 4,000 employees, we're leading the industry with innovation and a safety-first mindset. Oldcastle Infrastructure - Built For Life from Oldcastle Infrastructure on Vimeo. Job Summary The Production Manager is responsible for providing leadership and direction for overall production and maintenance operations in accordance with the vision and values of the corporation. Fosters a "Culture of Safety" for staff and all employees by promoting and modeling an Employee Driven, Hazard Controlled environment. Advise the local business concerning long-term-strategic direction. Manage and coordinate the production plan (daily/weekly) to meet delivery schedules and budgeted cost/efficiency expectations. Drive continuous improvement initiatives through appropriate channels in the operation. Manage the coordination and execution of predictive/preventative maintenance plans through the maintenance management system for the facility, ensure asset reliability meets or exceeds performance expectations. Holds self and staff directly accountable for adherence to standards, policies & regulations for the safe, environmentally compliant production of a quality precast concrete product. Ensures training plans for production and maintenance staff and self are in place and followed, promoting key aspects of the overall succession plan process. Assume plant manager responsibilities as needed. Job Location This is an onsite position located in Morgan Hill, CA. Job Responsibilities Responsible for the implementation and maintaining of safety & continuous flow production methods with plant manager Responsible to actively seek out, find, and implement process improvements; to include improvements on RM cost reduction, asset utilization, team balancing, matching team strategy to situation Responsible for continuous improvement of leadership; asses team dynamics, prepare for change, promote & develop team pipeline with plant manager Responsible for final sign off with scheduler on daily/weekly production schedule Establishes formal and informal communications for staff and employees (e.g. morning safety huddle, mid-day meeting, maintenance planning, operations & sales & engineering) Ensures proper training of employees with leads and systematic trainer to advance the business Responsible for plant layout, ensuring optimal safety and efficiency Utilize Inventory Management Process (Production-Purchasing Report) to ensure finished goods inventory meets TWC targets for the business Ensures monthly OSHA compliance training is conducted according to schedule requirements with EH&S Tech and EH&S Area manager Ensures safety committee is actively engaged in promoting awareness for safety programs/initiatives and driving improvement towards a Employee Driven, Hazard Controlled environment Responsible for overall preventative/predictive maintenance program for the facility with maintenance manager Maintain thorough knowledge of precast processes and equipment, have workable knowledge of industry technological developments and best practices Other duties as assigned Job Requirements Minimum High School Diploma (or equivalent) with 3+ years leadership experience in an industrial environment leading multiple departments Associates' degree in Business, Manufacturing, Engineering Technology, Production or related field or Bachelors' degree preferred 5+ years' demonstrated manufacturing supervisory experience Or any equivalent combination of experience and training that demonstrates the ability to perform the key responsibilities of this position Demonstrated ability to effectively plan and allocate resources Strong written and oral communication skills across all levels of the organization Proven track record of developing, implementing and utilizing process and procedures Demonstrated ability to coordinate resources to meet internal business objectives and customer expectations Thorough knowledge of effective and efficient production and manufacturing methods Thorough knowledge of company product, policies and procedures Strong interpersonal, organizational, and project management skills Demonstrated successful application of managerial and supervisory skills Demonstrated skills or knowledge of budgeting and financial analysis skills Demonstrated problem solving

skills and dealing with ambiguity Strong analytical and mathematical ability Ability to operate a computer and supporting software packages Ability to work on multiple projects simultaneously Ability to effectively implement change Ability to facilitate meetings and lead teams Ability to effectively manage conflict Industrial Plant environment Frequent Walking/Standing (6+ hrs/day) Frequent lifting (up to 10 lbs) Infrequent lifting (up to 25 lbs) Max lift (up to 40 lbs) Frequent climbing of ladders Compensation Target Salary is \$85,000.00 to \$95,000.00 Yearly bonus of 10% 401(k) plan / group retirement savings program Short-term and long-term disability benefits Life insurance Health, dental, and vision insurance Paid time off Paid holidays What CRH Offers You Highly competitive base pay Comprehensive medical, dental and disability benefits programs Group retirement savings program Health and wellness programs An inclusive culture that values opportunity for growth, development, and internal promotion About CRH CRH has a long and proud heritage. We are a collection of hundreds of family businesses, regional companies and large enterprises that together form the CRH family. CRH operates in a decentralized, diversified structure that allows you to work in a small company environment while having the career opportunities of a large international organization. If you're up for a rewarding challenge, we invite you to take the first step and apply today! Once you click apply now, you will be brought to our official employment application. Please complete your online profile and it will be sent to the hiring manager. Our system allows you to view and track your status 24 hours a day. Thank you for your interest! Oldcastle Infrastructure, a CRH Company, is an Affirmative Action and Equal Opportunity Employer. EOE/Vet/Disability CRH is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, status as a protected veteran or any other characteristic protected under applicable federal, state, or local law. AI tools may be used in certain stages of the employment lifecycle, such as candidate review; however, all final employment decisions will be made by a person.

Production Managers — CRH plc in Morgan Hill, CA (Apr 2026 - Apr 2026)

Production Manager	
Link to Live Job Posting: Posting is no longer active	
Location: Morgan Hill, CA	O*NET: 27-2012.00
Company: CRH plc	Job Title: Production Managers
Production Manager CRH 5 () Morgan Hill, CA on company site for later Why you should apply for a job to CRH : 5/5 in overall job satisfaction 5/5 in supportive management 100% say women are treated fairly and equally to men 100% would recommend this company to other women 100% say the CEO supports gender diversity Ratings are based on anonymous reviews by Fairygodboss members. See all reviews Your Time Away - CRH recognizes the importance of time away from work and we provide Paid Time Off to enjoy through the year. CRH provides flexible work policies that vary across the different locations to best suit the employee and needs of the business. At CRH, you get the benefit of working for a large global company with the feel of a small company and opportunities to make an impact. # 522850-en_US Position summary or staff and all employees by promoting and modeling an Employee Driven, Hazard Controlled environment. Advise the local business concerning long-term-strategic direction. Manage and coordinate the production plan (daily/weekly) to meet delivery schedules and budgeted cost/efficiency expectations. Drive continuous improvement initiatives through appropriate channels in the operation. Manage the coordination and execution of predictive/preventative maintenance plans through the maintenance management system for the facility, ensure asset reliability meets or exceeds performance expectations. Holds self and staff directly accountable for adherence to standards, policies & regulations for the safe, environmentally compliant production of a quality precast concrete product. Ensures training plans for production and maintenance staff and self are in place and followed, promoting key aspects of the overall succession plan process. Assume plant manager responsibilities as needed. Job Location This is an onsite position located in Morgan Hill, CA. Job Responsibilities Responsible for the implementation and maintaining of safety & continuous flow production methods with plant manager Responsible to actively seek out, find, and implement process improvements; to include improvements on RM cost reduction, asset utilization, team balancing, matching team strategy to situation Responsible for continuous improvement of leadership; asses team dynamics, prepare for change, promote & develop team pipeline with plant manager Responsible for final sign off with scheduler on daily/weekly production schedule Establishes formal and informal communications for staff and employees (e.g. morning safety huddle, mid-day meeting, maintenance planning, operations & sales & engineering) Ensures proper training of employees with leads and systematic trainer to advance the business Responsible for plant layout, ensuring optimal safety and efficiency Utilize Inventory Management Process (Production-Purchasing Report) to ensure finished goods inventory meets TWC targets for the business Ensures monthly OSHA compliance training is conducted according to schedule requirements with EH&S Tech and EH&S Area manager Ensures safety committee is actively engaged in promoting awareness for safety programs/initiatives and driving improvement towards a Employee Driven, Hazard Controlled environment Responsible for overall preventative/predictive maintenance program for the facility with maintenance manager Maintain thorough knowledge of precast processes and equipment, have workable knowledge of industry technological developments and best practices Other duties as assigned Job Requirements Minimum High School Diploma (or equivalent) with 3+ years leadership experience in an industrial environment leading multiple departments Associates' degree in Business, Manufacturing, Engineering Technology, Production or related field or Bachelors' degree preferred 5+ years' demonstrated manufacturing supervisory experience Or any equivalent combination of experience and training that demonstrates the ability to perform the key responsibilities of this position Demonstrated ability to effectively plan and allocate resources Strong written and oral communication skills across all levels of the organization Proven track record of developing, implementing and utilizing process and procedures Demonstrated ability to coordinate resources to meet internal business objectives and customer expectations Thorough knowledge of effective and efficient production and manufacturing methods Thorough knowledge of company product, policies and procedures Strong interpersonal, organizational, and project management skills Demonstrated successful application of managerial and supervisory skills Demonstrated skills or knowledge of budgeting and financial analysis skills Demonstrated	

problem solving skills and dealing with ambiguity Strong analytical and mathematical ability Ability to operate a computer and supporting software packages Ability to work on multiple projects simultaneously Ability to effectively implement change Ability to facilitate meetings and lead teams Ability to effectively manage conflict Industrial Plant environment Frequent Walking/Standing (6+ hrs/day) Frequent lifting (up to 10 lbs) Infrequent lifting (up to 25 lbs) Max lift (up to 40 lbs) Frequent climbing of ladders Compensation Target Salary is \$85,000.00 to \$95,000.00 Yearly bonus of 10% 401(k) plan / group retirement savings program Short-term and long-term disability benefits Life insurance Health, dental, and vision insurance Paid time off Paid holidays What CRH Offers You Highly competitive base pay Comprehensive medical, dental and disability benefits programs Group retirement savings program Health and wellness programs An inclusive culture that values opportunity for growth, development, and internal promotion About CRH CRH has a long and proud heritage. We are a collection of hundreds of family businesses, regional companies and large enterprises that together form the CRH family. CRH operates in a decentralized, diversified structure that allows you to work in a small company environment while having the career opportunities of a large international organization. If you're up for a rewarding challenge, we invite you to take the first step and apply today! Once you click apply now, you will be brought to our official employment application. Please complete your online profile and it will be sent to the hiring manager. Our system allows you to view and track your status 24 hours a day. Thank you for your interest! Oldcastle Infrastructure, a CRH Company, is an Affirmative Action and Equal Opportunity Employer. EOE/Vet/Disability CRH is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, status as a protected veteran or any other characteristic protected under applicable federal, state, or local law. AI tools may be used in certain stages of the employment lifecycle, such as candidate review; however, all final employment decisions will be made by a person. Why you should apply for a job to

CRH :

5/5 in overall job satisfaction 5/5 in supportive management 100% say women are treated fairly and equally to men 100% would recommend this company to other women 100% say the CEO supports gender diversity Ratings are based on anonymous reviews by Fairygodboss members. See all reviews Your Time Away - CRH recognizes the importance of time away from work and we provide Paid Time Off to enjoy through the year. CRH provides flexible work policies that vary across the different locations to best suit the employee and needs of the business. At CRH, you get the benefit of working for a large global company with the feel of a small company and opportunities to make an impact.

Script Writers — Unclassified in Pleasanton, CA (Jan 2026 - Feb 2026)

Script Researcher/Writer for News

Link to Live Job Posting: Posting is no longer active

Location: Pleasanton, CA

O*NET: 27-3043.00

Company: Unclassified

Job Title: Script Writers

Script Researcher/Writer for News (dublin / pleasanton / livermore) compensation: hourly part time starting \$23 up DOE employment type: experience level: entry level job title: Script Researcher/Writer We are looking for a script researcher/writer for news and other programs. Minimal experience required. Previous Journalism classes desired. Anticipated hours, 8 per week. May work remotely. Must provide their own equipment and connection if working remotely.

Desired qualifications and experience:

- Knowledge of script writing for a television program
- Good grammar and spelling of the English language
- Convey a professional manner
- College writing classes
- Live in the

Tri-Valley Requirements:

1. Must be dependable and meet deadlines 2. Ability to follow oral and written instructions 3. Excellent eyesight with ability to see color 4. Excellent hearing 5. Ability to lift up to 50 lbs. 6. Ability to sit for long periods of time 7. High school diploma and minimum AA degree or a course of study in writing 8. Must speak, spell and understand the English language fluently 9. Must not be averse to contacting people and speaking to people by phone 10. Minimum age requirement 18 11. Must have own transportation and a clean driving record 12. Must be physically able to perform duties 13. Attention to detail and accuracy skills imperative 14. Ability to problem solve and perform research 15. Must have a willingness to learn

Education and Experience:

- Previous classes taken to include broadcast journalism with the relevant training needed to work with minimal direction to perform the jobs assigned.

How to

Apply:

To be considered please submit a written resume and a letter of interest. Only qualified candidates will be considered. E-mail your resume and cover letter to the address on this site. Start date is immediate. Principals only. Recruiters, please don't contact this job poster.

post id:

7906788425 ♥ []

Assistant Theater Managers — Cinema West in Moraga, CA (Mar 2026 - May 2026)

Assistant Manager (Rheem Theatre)	
Link to Live Job Posting: Posting is no longer active	
Location: Moraga, CA	O*NET: 27-2012.00
Company: Cinema West	Job Title: Assistant Theater Managers

Assistant Manager (Rheem Theatre) Moraga, CA Job Details Part-time | Full-time \$20 - \$22 an hour 9 hours ago Qualifications Serving Retail sales transactions Some college Maintaining an organized workspace Guest relations Operations management Inventory management Facilities management English Mid-level Assistant manager experience High school diploma or GED Cash register Supervising experience Store management Recruiting Food preparation Theater 1 year Clean workspace maintenance Retail management Communication skills Staffing management Technical Proficiency Overseeing training Customer complaint resolution Time management Staff development Performance evaluation

Full Job Description Description:

Classification:

PART-TIME VARIABLE, NON-EXEMPT

Salary Level:

\$20.00 TO \$22.00 PER HOUR Reports to: Theater General Manager Great with People? Eager to apply your skills to management? Assistant Manager at Rheem Theatre may be exactly what you are looking for. If you have management experience (in theater, service, or retail), are professional, trustworthy, and able to work with a diverse group of people, read on. Primary responsibility of the Assistant Manager is to assist the General Manager in overseeing the daily operations of guest services, facility management, and employee coaching and encouraging.

Requirements:

Essential Functions Ensures that each guest receives outstanding guest service by providing a guest-friendly environment. Performs as well as supervises duties of all areas; Concession, Box Office, Kitchen and Usher. Recommends recruits, trains, develops, and assesses performance outcomes of floor staff on a regular basis. Supports daily goals, tasks and assignments. Answers customer questions and courteously resolves complaints. Daily inventory count and cash-out registers at end of shift. Keeps the theater clean and orderly. Watches for safety or security issues (trip hazards, lighting, suspicious persons, etc.). Pours alcoholic beverages to Customers and complies with state liquor laws and Cinema West policies. Performs other duties as assigned by General Manager. Requirements Available to work evening hours, weekends, and holidays. Requires regular and consistent attendance. Ability to communicate with all ages, genders, and personalities. Ability to effectively and regularly converse in and comprehend in English. Ability to stand for extended periods of time and to be able to move quickly to meet peak demand before & after show times. Requires the ability to occasionally lift and clean food preparation and soft drink equipment. Competencies Problem Solving/Analysis. Leadership. Teamwork Oriented. Customer/Client Focus. Initiative. Time Management. Communication Proficiency. Technical Capacity. Supervisory Responsibility Work Environment This job operates in a movie theater environment, sometimes in theaters with limited lighting, with guests coming and going, and peak rush times. The pace can be fast, but must always be welcoming. We serve others! This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, climbing, and lifting all day, Required Education and Experience High school diploma, some college course work preferred 1 year customer service experience 1 year employee supervisory experience Work Authorization/Security Clearance In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire. EEO Statement No employee or applicant for employment will be discriminated against because of race, color, gender, age, religious preference, handicap, national origin, sexual orientation or marital status. Apply

Assistant Manager (Rheem Theatre)	
Link to Live Job Posting: Posting is no longer active	
Location: Moraga, CA	O*NET: 27-2012.00
Company: Chino Promenade Iii	Job Title: Assistant Theater Managers
Description: Classification: PART-TIME VARIABLE, NON-EXEMPT Salary Level: \$20.00 PER HOUR Reports to: Theater General Manager Great with People? Eager to apply your skills to management? Assistant Manager at Rheem Theatre may be exactly what you are looking for. If you have management experience (in theater, service, or retail), are professional, trustworthy, and able to work with a diverse group of people, read on. Primary responsibility of the Assistant Manager is to assist the General Manager in overseeing the daily operations of guest services, facility management, and employee coaching and encouraging. Requirements: Essential Functions Ensures that each guest receives outstanding guest service by providing a guest-friendly environment. Performs as well as supervises duties of all areas; Concession, Box Office, Kitchen and Usher. Recommends recruits, trains, develops, and assesses performance outcomes of floor staff on a regular basis. Supports daily goals, tasks and assignments. Answers customer questions and courteously resolves complaints. Daily inventory count and cash-out registers at end of shift. Keeps the theater clean and orderly. Watches for safety or security issues (trip hazards, lighting, suspicious persons, etc.). Pours alcoholic beverages to Customers and complies with state liquor laws and Cinema West policies. Performs other duties as assigned by General Manager. Requirements Available to work evening hours, weekends, and holidays. Requires regular and consistent attendance. Ability to communicate with all ages, genders, and personalities. Ability to effectively and regularly converse in and comprehend in English. Ability to stand for extended periods of time and to be able to move quickly to meet peak demand before & after show times. Requires the ability to occasionally lift and clean food preparation and soft drink equipment. Competencies Problem Solving/Analysis. Leadership. Teamwork Oriented. Customer/Client Focus. Initiative. Time Management. Communication Proficiency. Technical Capacity. Supervisory Responsibility Work Environment This job operates in a movie theater environment, sometimes in theaters with limited lighting, with guests coming and going, and peak rush times. The pace can be fast, but must always be welcoming. We serve others! This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, climbing, and lifting all day, Required Education and Experience High school diploma, some college course work preferred 1 year customer service experience 1 year employee supervisory experience Work Authorization/Security Clearance In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire. EEO Statement No employee or applicant for employment will be discriminated against because of race, color, gender, age, religious preference, handicap, national origin, sexual orientation or marital status. Apply	

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Job Posting Analytics

Lightcast Q3 2026 Data Set

July 2026

San Mateo County Community College District



3401 CSM Drive
San Mateo, California 94402
650.358.6880

Parameters

Select Timeframe: May 2025 - May 2026

Occupations:

Results should include

Code	Description
27-2011	Actors
27-2012	Producers and Directors

Code	Description
27-3043	Writers and Authors

Regions:

Code	Description
6001	Alameda County, CA
6013	Contra Costa County, CA
6041	Marin County, CA
6075	San Francisco County, CA

Code	Description
6081	San Mateo County, CA
6085	Santa Clara County, CA
6087	Santa Cruz County, CA

Advertised Salary: Include all postings regardless

Minimum Experience Required: Any

STARs Relevant: Include all postings regardless

Education Level:

Description
High school or GED
Associate's degree

Description
Bachelor's degree

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

894

Unique Postings
2,171 Total Postings

362

Companies Posting
48,130 Total Companies

23 Days

Median Posting Duration
Regional Average: 22 Days

2 : 1

Posting Intensity
Regional Average: 2 : 1

Advertised Salary

There are 660 advertised salary observations (74% of the 894 matching postings).

\$56.74/hr

Median Advertised Salary

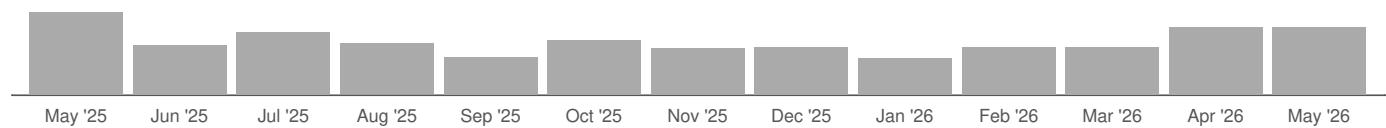


Advertised Salary Trend

▲ 13.5% May 2025 - May 2026
\$56.74 Median



662 Job Postings

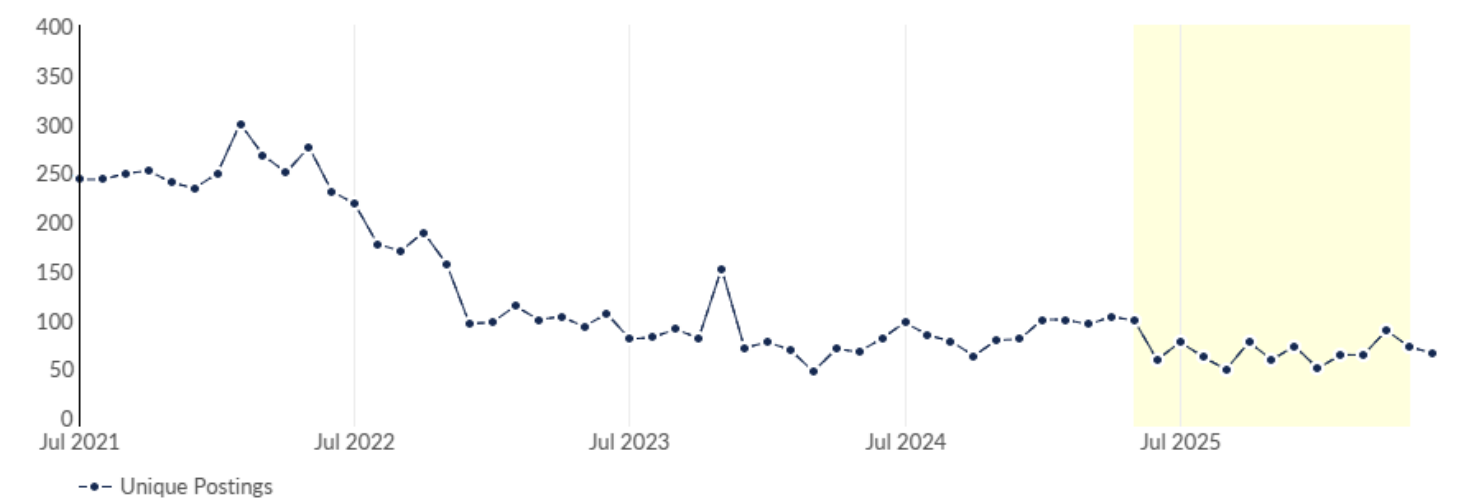


Job Postings Regional Breakdown



County	Unique Postings (May 2025 - May 2026)
Santa Clara County, CA	342
San Francisco County, CA	277
Alameda County, CA	129
San Mateo County, CA	94
Contra Costa County, CA	40

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jun 2026	66	2 : 1
May 2026	72	2 : 1
Apr 2026	89	2 : 1
Mar 2026	64	2 : 1
Feb 2026	64	2 : 1
Jan 2026	50	2 : 1
Dec 2025	73	2 : 1
Nov 2025	59	4 : 1
Oct 2025	77	4 : 1
Sep 2025	49	3 : 1
Aug 2025	62	2 : 1
Jul 2025	77	2 : 1
Jun 2025	59	2 : 1
May 2025	99	2 : 1
Apr 2025	103	2 : 1
Mar 2025	95	2 : 1
Feb 2025	100	2 : 1
Jan 2025	100	2 : 1
Dec 2024	80	2 : 1
Nov 2024	79	3 : 1

Oct 2024	63	3 : 1
Sep 2024	78	3 : 1
Aug 2024	84	2 : 1
Jul 2024	97	2 : 1
Jun 2024	81	2 : 1
May 2024	67	3 : 1
Apr 2024	70	2 : 1
Mar 2024	47	3 : 1
Feb 2024	69	2 : 1
Jan 2024	77	2 : 1
Dec 2023	71	3 : 1
Nov 2023	152	2 : 1
Oct 2023	81	3 : 1
Sep 2023	90	2 : 1
Aug 2023	82	2 : 1
Jul 2023	80	2 : 1
Jun 2023	106	2 : 1
May 2023	93	3 : 1
Apr 2023	103	2 : 1
Mar 2023	100	3 : 1
Feb 2023	114	2 : 1
Jan 2023	97	2 : 1
Dec 2022	96	2 : 1
Nov 2022	157	2 : 1
Oct 2022	189	2 : 1
Sep 2022	170	2 : 1
Aug 2022	177	3 : 1
Jul 2022	218	3 : 1
Jun 2022	231	3 : 1
May 2022	276	3 : 1
Apr 2022	250	3 : 1

Mar 2022	268	2 : 1
Feb 2022	300	3 : 1
Jan 2022	249	3 : 1
Dec 2021	234	3 : 1
Nov 2021	240	5 : 1
Oct 2021	252	4 : 1
Sep 2021	249	4 : 1
Aug 2021	243	4 : 1
Jul 2021	243	4 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	0	0%
High school or GED	62	7%
Associate's degree	31	3%
Bachelor's degree	863	97%
Master's degree	181	20%
Ph.D. or professional degree	22	2%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	62	0	7%
Associate's degree	25	4	3%
Bachelor's degree	807	53	90%
Master's degree	0	160	0%
Ph.D. or professional degree	0	22	0%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	247	28%
0 - 1 Years	44	5%
2 - 3 Years	198	22%
4 - 6 Years	241	27%
7 - 9 Years	90	10%
10+ Years	74	8%

Top Companies Posting

	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Google	109 / 35	3 : 1 	19 days
Apple	76 / 24	3 : 1 	22 days
The Planet Group	57 / 18	3 : 1 	37 days
NBC	72 / 16	5 : 1 	39 days
Meta	49 / 16	3 : 1 	30 days
Hogarth Worldwide	28 / 14	2 : 1 	38 days
Ixl Learning	16 / 14	1 : 1 	n/a
MindSource Technology Talent	14 / 12	1 : 1 	13 days
Clarity Consultants	32 / 12	3 : 1 	31 days
University of California-Berkeley	29 / 11	3 : 1 	35 days

Top Cities Posting

City	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
San Francisco, CA	745 / 277	3 : 1 	22 days
San Jose, CA	196 / 85	2 : 1 	28 days
Sunnyvale, CA	300 / 72	4 : 1 	26 days
Cupertino, CA	86 / 46	2 : 1 	16 days
Oakland, CA	77 / 43	2 : 1 	32 days
Mountain View, CA	74 / 42	2 : 1 	24 days
Santa Clara, CA	80 / 32	3 : 1 	31 days
Menlo Park, CA	46 / 24	2 : 1 	16 days
San Bruno, CA	38 / 22	2 : 1 	17 days
San Mateo, CA	28 / 22	1 : 1 	38 days

Top Posted Occupations

	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Producers and Directors	1,162 / 544	2 : 1 	24 days
Writers and Authors	977 / 342	3 : 1 	22 days
Actors	32 / 8	4 : 1 	21 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Producers and Directors	866 / 410	2 : 1 	24 days
Writers and Authors	977 / 342	3 : 1 	22 days
Talent Directors	246 / 109	2 : 1 	24 days
Media Programming Directors	46 / 23	2 : 1 	28 days
Actors	32 / 8	4 : 1 	21 days
Media Technical Directors/Managers	4 / 2	2 : 1 	35 days

Top Posted Occupations

Occupation	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Producer	849 / 401	2 : 1 	24 days
Writer	671 / 184	4 : 1 	28 days
Media / Talent Director	296 / 134	2 : 1 	28 days
Digital Content Producer / Manager	159 / 83	2 : 1 	15 days
Copywriter	147 / 75	2 : 1 	21 days
Stage Manager	17 / 9	2 : 1 	n/a
Actor / Entertainer	32 / 8	4 : 1 	21 days

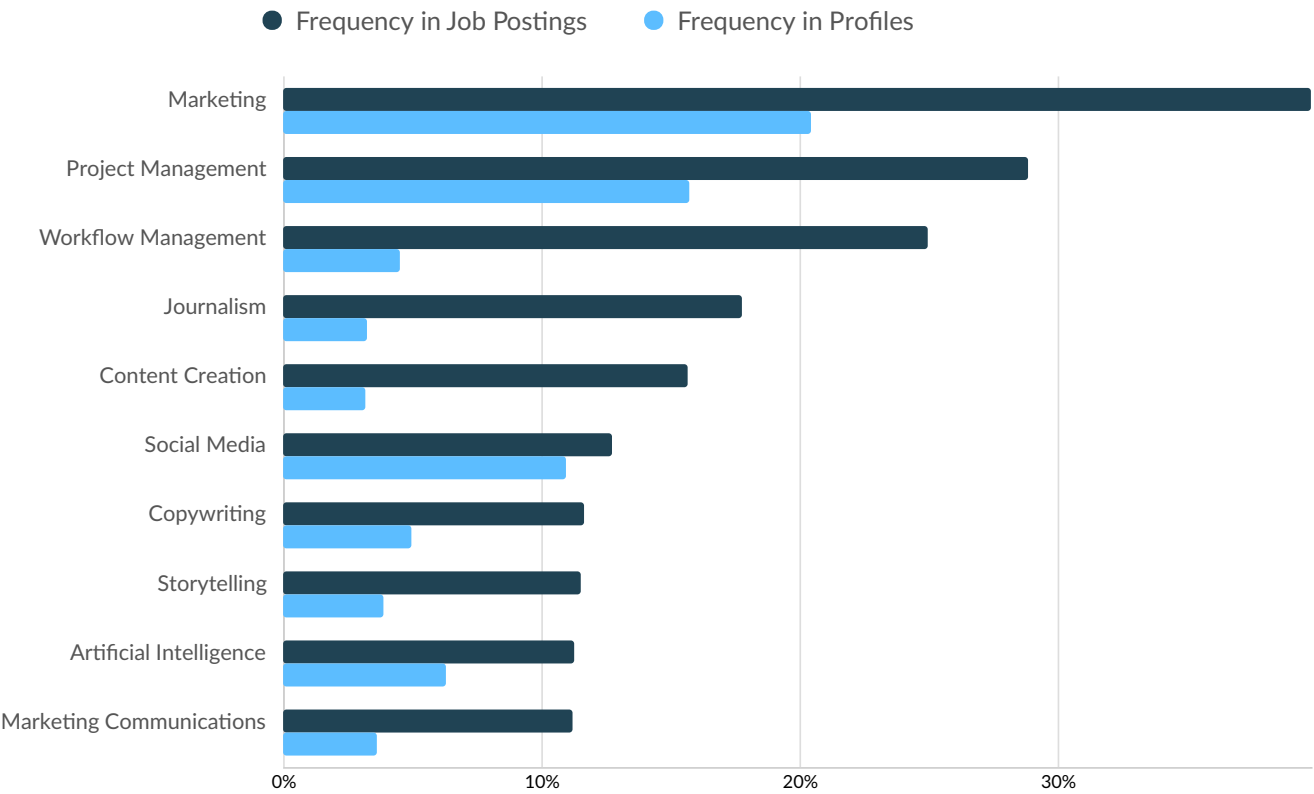
Top Posted Job Titles

	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Copywriters	100 / 54	2 : 1 	20 days
Production Managers	59 / 35	2 : 1 	21 days
Content Producers	55 / 30	2 : 1 	18 days
Producers	64 / 29	2 : 1 	31 days
Screen Printers	64 / 19	3 : 1 	46 days
Content Writers	85 / 19	4 : 1 	23 days
Video Producers	37 / 17	2 : 1 	17 days
Social Media Content Creators	28 / 17	2 : 1 	8 days
Multi-Platform Producers	22 / 12	2 : 1 	36 days
Executive Producers	27 / 11	2 : 1 	22 days

Top Industries

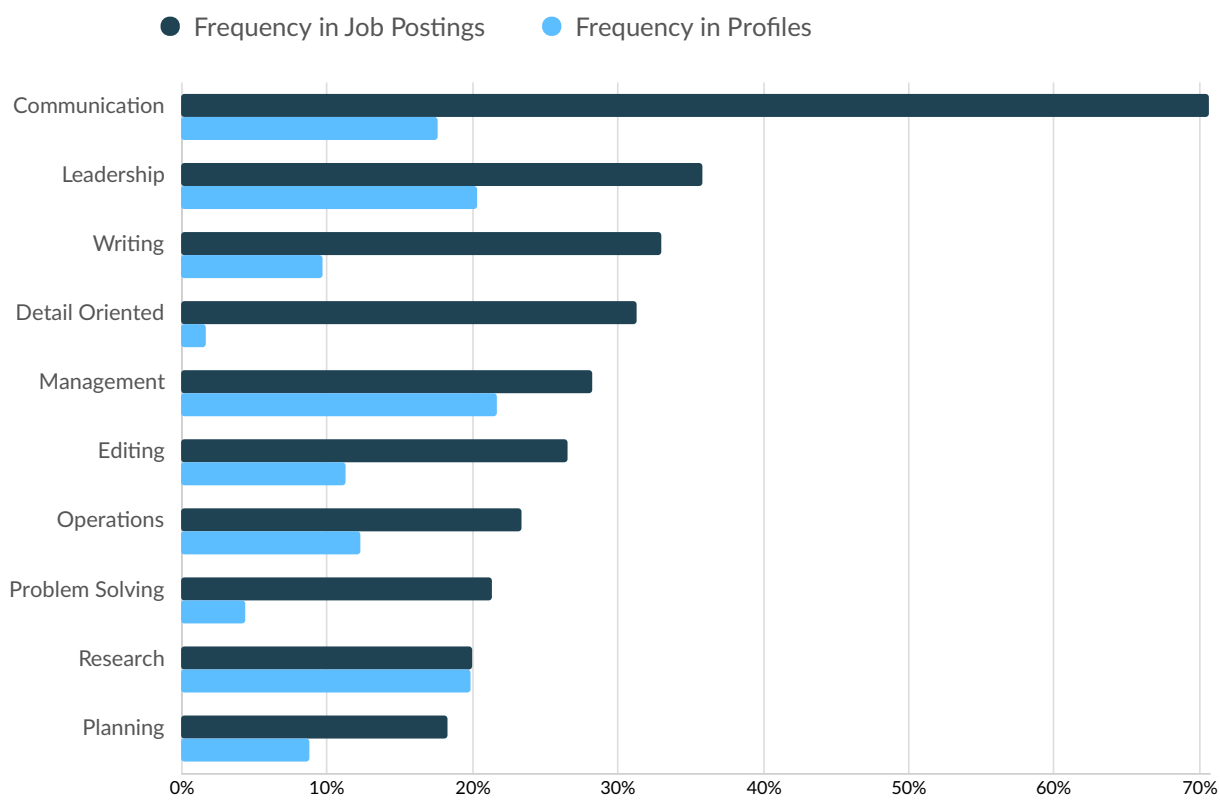
	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	97 / 77	1 : 1 	15 days
Web Search Portals and All Other Information Services	158 / 51	3 : 1 	19 days
Television Broadcasting Stations	137 / 48	3 : 1 	39 days
Temporary Help Services	56 / 32	2 : 1 	18 days
Colleges, Universities, and Professional Schools	124 / 31	4 : 1 	35 days
Custom Computer Programming Services	37 / 30	1 : 1 	18 days
Electronic Computer Manufacturing	80 / 26	3 : 1 	22 days
Software Publishers	45 / 25	2 : 1 	10 days
Advertising Agencies	37 / 20	2 : 1 	38 days
Home Furnishing Merchant Wholesalers	57 / 18	3 : 1 	37 days

Top Specialized Skills



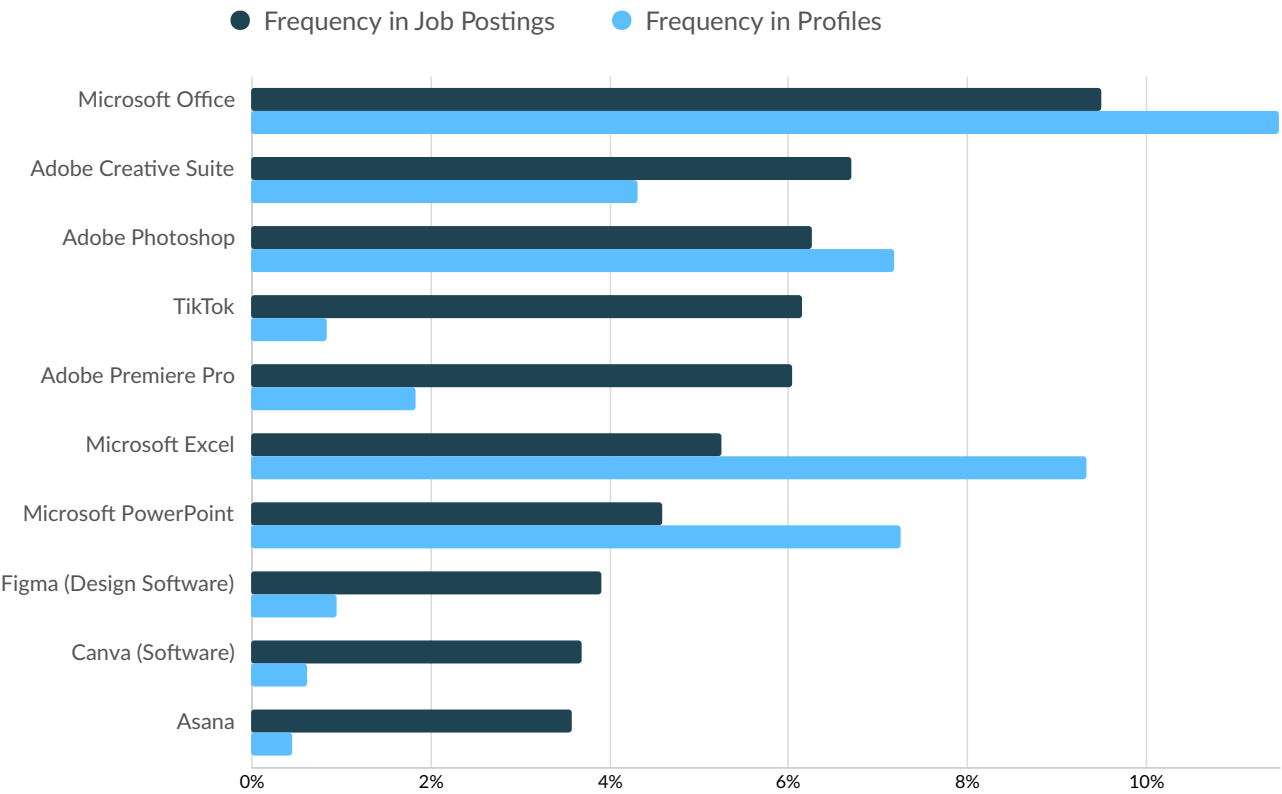
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Marketing	356	40%	19,555	20%	+21.1%	Rapidly Growing
Project Management	258	29%	15,026	16%	+19.4%	Rapidly Growing
Workflow Management	223	25%	4,302	5%	+16.4%	Growing
Journalism	159	18%	3,085	3%	+10.1%	Growing
Content Creation	140	16%	3,045	3%	+8.7%	Stable
Social Media	114	13%	10,491	11%	+13.7%	Growing
Copywriting	104	12%	4,734	5%	+5.3%	Stable
Storytelling	103	12%	3,710	4%	+14.0%	Growing
Artificial Intelligence	101	11%	6,006	6%	+20.1%	Rapidly Growing
Marketing Communications	100	11%	3,458	4%	+10.0%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	632	71%	16,845	18%	+8.5%	Stable
Leadership	321	36%	19,492	20%	+9.5%	Growing
Writing	295	33%	9,332	10%	+9.7%	Growing
Detail Oriented	280	31%	1,576	2%	+8.2%	Stable
Management	253	28%	20,705	22%	+5.7%	Stable
Editing	238	27%	10,818	11%	+15.7%	Growing
Operations	209	23%	11,725	12%	+8.8%	Stable
Problem Solving	191	21%	4,191	4%	+11.1%	Growing
Research	179	20%	18,967	20%	+14.3%	Growing
Planning	164	18%	8,385	9%	+10.3%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	85	10%	10,972	11%	+16.9%	Growing
Adobe Creative Suite	60	7%	4,126	4%	+11.1%	Growing
Adobe Photoshop	56	6%	6,866	7%	+5.9%	Stable
TikTok	55	6%	803	1%	+18.9%	Rapidly Growing
Adobe Premiere Pro	54	6%	1,752	2%	+9.4%	Growing
Microsoft Excel	47	5%	8,923	9%	+14.8%	Growing
Microsoft PowerPoint	41	5%	6,941	7%	+19.9%	Rapidly Growing
Figma (Design Software)	35	4%	918	1%	+14.6%	Growing
Canva (Software)	33	4%	598	1%	+23.3%	Rapidly Growing
Asana	32	4%	434	0%	+18.3%	Rapidly Growing

Top Qualifications

	Postings with Qualification
Master Of Business Administration (MBA)	45
Valid Driver's License	35
Property And Casualty Insurance License	9
Certified Dental Technician	7
LEED Accredited Professional (AP)	6
Architecture License	6
Six Sigma Certification	4
Certified Coding Specialist (CCS)	4
Security Clearance	4
Certified Public Accountant	3

Top Advertised Benefits

	Total/Unique (May 2025 - May 2026)	Posting Intensity	Median Posting Duration
Retirement and Savings	725 / 370	2 : 1 	23 days
Insurance	627 / 324	2 : 1 	22 days
Paid Leave	606 / 322	2 : 1 	22 days
Education and Career Development	338 / 157	2 : 1 	33 days
Health and Wellness Benefits	219 / 130	2 : 1 	27 days
Supplemental Pay	270 / 118	2 : 1 	22 days
Work-Life Balance	142 / 70	2 : 1 	31 days
Other Benefits	248 / 50	5 : 1 	33 days

Appendix A

Top Posting Sources

Website	Postings on Website (May 2025 - May 2026)
simplyhired.com	374
indeed.com	200
dejobs.org	133
diversityjobs.com	107
disabledperson.com	103
myworkdayjobs.com	60
glassdoor.com	37
smartrecruiters.com	27
dice.com	24
careersitecloud.com	18
greenhouse.io	18
fairygodboss.com	17
apple.com	16
hercjobs.org	15
ixl.com	14
oraclecloud.com	14
theplanetgroup.com	14
google.com	12
talentally.com	11
24seventalent.com	9
applytojob.com	9
generalcatalyst.com	9
jobmonkeyjobs.com	8
scholarshipdb.net	8
craigslist.org	7

Appendix B

Sample Postings

Production Managers — Oldcastle APG in Morgan Hill, CA (Apr 2026 - May 2026)

Production Manager

Link to Live Job Posting: Posting is no longer active

Location: Morgan Hill, CA

O*NET: 27-2012.00

Company: Oldcastle APG

Job Title: Production Managers

Job ID:

522850 Exempt Oldcastle Infrastructure™, a CRH company, is the leading provider of utility infrastructure solutions for the water, energy, and communications markets throughout North America. We're more than just a manufacturer of precast concrete, polymer concrete, or plastic products. We're a trusted and strategic partner to engineers, contractors, distributors, specifiers, and more. With our network of more than 80 manufacturing facilities and more than 4,000 employees, we're leading the industry with innovation and a safety-first mindset. Oldcastle Infrastructure - Built For Life from Oldcastle Infrastructure on Vimeo. Job Summary The Production Manager is responsible for providing leadership and direction for overall production and maintenance operations in accordance with the vision and values of the corporation. Fosters a "Culture of Safety" for staff and all employees by promoting and modeling an Employee Driven, Hazard Controlled environment. Advise the local business concerning long-term-strategic direction. Manage and coordinate the production plan (daily/weekly) to meet delivery schedules and budgeted cost/efficiency expectations. Drive continuous improvement initiatives through appropriate channels in the operation. Manage the coordination and execution of predictive/preventative maintenance plans through the maintenance management system for the facility, ensure asset reliability meets or exceeds performance expectations. Holds self and staff directly accountable for adherence to standards, policies & regulations for the safe, environmentally compliant production of a quality precast concrete product. Ensures training plans for production and maintenance staff and self are in place and followed, promoting key aspects of the overall succession plan process. Assume plant manager responsibilities as needed. Job Location This is an onsite position located in Morgan Hill, CA. Job Responsibilities Responsible for the implementation and maintaining of safety & continuous flow production methods with plant manager Responsible to actively seek out, find, and implement process improvements; to include improvements on RM cost reduction, asset utilization, team balancing, matching team strategy to situation Responsible for continuous improvement of leadership; asses team dynamics, prepare for change, promote & develop team pipeline with plant manager Responsible for final sign off with scheduler on daily/weekly production schedule Establishes formal and informal communications for staff and employees (e.g. morning safety huddle, mid-day meeting, maintenance planning, operations & sales & engineering) Ensures proper training of employees with leads and systematic trainer to advance the business Responsible for plant layout, ensuring optimal safety and efficiency Utilize Inventory Management Process (Production-Purchasing Report) to ensure finished goods inventory meets TWC targets for the business Ensures monthly OSHA compliance training is conducted according to schedule requirements with EH&S Tech and EH&S Area manager Ensures safety committee is actively engaged in promoting awareness for safety programs/initiatives and driving improvement towards a Employee Driven, Hazard Controlled environment Responsible for overall preventative/predictive maintenance program for the facility with maintenance manager Maintain thorough knowledge of precast processes and equipment, have workable knowledge of industry technological developments and best practices Other duties as assigned Job Requirements Minimum High School Diploma (or equivalent) with 3+ years leadership experience in an industrial environment leading multiple departments Associates' degree in Business, Manufacturing, Engineering Technology, Production or related field or Bachelors' degree preferred 5+ years' demonstrated manufacturing supervisory experience Or any equivalent combination of experience and training that demonstrates the ability to perform the key responsibilities of this position Demonstrated ability to effectively plan and allocate resources Strong written and oral communication skills across all levels of the organization Proven track record of developing, implementing and utilizing process and procedures Demonstrated ability to coordinate resources to meet internal business objectives and customer expectations Thorough knowledge of effective and efficient production and manufacturing methods Thorough knowledge of company product, policies and procedures Strong interpersonal, organizational, and project management skills Demonstrated successful application of managerial and supervisory skills Demonstrated skills or knowledge of budgeting and financial analysis skills Demonstrated problem solving

skills and dealing with ambiguity Strong analytical and mathematical ability Ability to operate a computer and supporting software packages Ability to work on multiple projects simultaneously Ability to effectively implement change Ability to facilitate meetings and lead teams Ability to effectively manage conflict Industrial Plant environment Frequent Walking/Standing (6+ hrs/day) Frequent lifting (up to 10 lbs) Infrequent lifting (up to 25 lbs) Max lift (up to 40 lbs) Frequent climbing of ladders Compensation Target Salary is \$85,000.00 to \$95,000.00 Yearly bonus of 10% 401(k) plan / group retirement savings program Short-term and long-term disability benefits Life insurance Health, dental, and vision insurance Paid time off Paid holidays What CRH Offers You Highly competitive base pay Comprehensive medical, dental and disability benefits programs Group retirement savings program Health and wellness programs An inclusive culture that values opportunity for growth, development, and internal promotion About CRH CRH has a long and proud heritage. We are a collection of hundreds of family businesses, regional companies and large enterprises that together form the CRH family. CRH operates in a decentralized, diversified structure that allows you to work in a small company environment while having the career opportunities of a large international organization. If you're up for a rewarding challenge, we invite you to take the first step and apply today! Once you click apply now, you will be brought to our official employment application. Please complete your online profile and it will be sent to the hiring manager. Our system allows you to view and track your status 24 hours a day. Thank you for your interest! Oldcastle Infrastructure, a CRH Company, is an Affirmative Action and Equal Opportunity Employer. EOE/Vet/Disability CRH is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, status as a protected veteran or any other characteristic protected under applicable federal, state, or local law. AI tools may be used in certain stages of the employment lifecycle, such as candidate review; however, all final employment decisions will be made by a person.

Production Managers — CRH plc in Morgan Hill, CA (Apr 2026 - Apr 2026)

Production Manager	
Link to Live Job Posting: Posting is no longer active	
Location: Morgan Hill, CA	O*NET: 27-2012.00
Company: CRH plc	Job Title: Production Managers
Production Manager CRH 5 () Morgan Hill, CA on company site for later Why you should apply for a job to CRH : 5/5 in overall job satisfaction 5/5 in supportive management 100% say women are treated fairly and equally to men 100% would recommend this company to other women 100% say the CEO supports gender diversity Ratings are based on anonymous reviews by Fairygodboss members. See all reviews Your Time Away - CRH recognizes the importance of time away from work and we provide Paid Time Off to enjoy through the year. CRH provides flexible work policies that vary across the different locations to best suit the employee and needs of the business. At CRH, you get the benefit of working for a large global company with the feel of a small company and opportunities to make an impact. # 522850-en_US Position summary or staff and all employees by promoting and modeling an Employee Driven, Hazard Controlled environment. Advise the local business concerning long-term-strategic direction. Manage and coordinate the production plan (daily/weekly) to meet delivery schedules and budgeted cost/efficiency expectations. Drive continuous improvement initiatives through appropriate channels in the operation. Manage the coordination and execution of predictive/preventative maintenance plans through the maintenance management system for the facility, ensure asset reliability meets or exceeds performance expectations. Holds self and staff directly accountable for adherence to standards, policies & regulations for the safe, environmentally compliant production of a quality precast concrete product. Ensures training plans for production and maintenance staff and self are in place and followed, promoting key aspects of the overall succession plan process. Assume plant manager responsibilities as needed. Job Location This is an onsite position located in Morgan Hill, CA. Job Responsibilities Responsible for the implementation and maintaining of safety & continuous flow production methods with plant manager Responsible to actively seek out, find, and implement process improvements; to include improvements on RM cost reduction, asset utilization, team balancing, matching team strategy to situation Responsible for continuous improvement of leadership; asses team dynamics, prepare for change, promote & develop team pipeline with plant manager Responsible for final sign off with scheduler on daily/weekly production schedule Establishes formal and informal communications for staff and employees (e.g. morning safety huddle, mid-day meeting, maintenance planning, operations & sales & engineering) Ensures proper training of employees with leads and systematic trainer to advance the business Responsible for plant layout, ensuring optimal safety and efficiency Utilize Inventory Management Process (Production-Purchasing Report) to ensure finished goods inventory meets TWC targets for the business Ensures monthly OSHA compliance training is conducted according to schedule requirements with EH&S Tech and EH&S Area manager Ensures safety committee is actively engaged in promoting awareness for safety programs/initiatives and driving improvement towards a Employee Driven, Hazard Controlled environment Responsible for overall preventative/predictive maintenance program for the facility with maintenance manager Maintain thorough knowledge of precast processes and equipment, have workable knowledge of industry technological developments and best practices Other duties as assigned Job Requirements Minimum High School Diploma (or equivalent) with 3+ years leadership experience in an industrial environment leading multiple departments Associates' degree in Business, Manufacturing, Engineering Technology, Production or related field or Bachelors' degree preferred 5+ years' demonstrated manufacturing supervisory experience Or any equivalent combination of experience and training that demonstrates the ability to perform the key responsibilities of this position Demonstrated ability to effectively plan and allocate resources Strong written and oral communication skills across all levels of the organization Proven track record of developing, implementing and utilizing process and procedures Demonstrated ability to coordinate resources to meet internal business objectives and customer expectations Thorough knowledge of effective and efficient production and manufacturing methods Thorough knowledge of company product, policies and procedures Strong interpersonal, organizational, and project management skills Demonstrated successful application of managerial and supervisory skills Demonstrated skills or knowledge of budgeting and financial analysis skills Demonstrated	

problem solving skills and dealing with ambiguity Strong analytical and mathematical ability Ability to operate a computer and supporting software packages Ability to work on multiple projects simultaneously Ability to effectively implement change Ability to facilitate meetings and lead teams Ability to effectively manage conflict Industrial Plant environment Frequent Walking/Standing (6+ hrs/day) Frequent lifting (up to 10 lbs) Infrequent lifting (up to 25 lbs) Max lift (up to 40 lbs) Frequent climbing of ladders Compensation Target Salary is \$85,000.00 to \$95,000.00 Yearly bonus of 10% 401(k) plan / group retirement savings program Short-term and long-term disability benefits Life insurance Health, dental, and vision insurance Paid time off Paid holidays What CRH Offers You Highly competitive base pay Comprehensive medical, dental and disability benefits programs Group retirement savings program Health and wellness programs An inclusive culture that values opportunity for growth, development, and internal promotion About CRH CRH has a long and proud heritage. We are a collection of hundreds of family businesses, regional companies and large enterprises that together form the CRH family. CRH operates in a decentralized, diversified structure that allows you to work in a small company environment while having the career opportunities of a large international organization. If you're up for a rewarding challenge, we invite you to take the first step and apply today! Once you click apply now, you will be brought to our official employment application. Please complete your online profile and it will be sent to the hiring manager. Our system allows you to view and track your status 24 hours a day. Thank you for your interest! Oldcastle Infrastructure, a CRH Company, is an Affirmative Action and Equal Opportunity Employer. EOE/Vet/Disability CRH is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, status as a protected veteran or any other characteristic protected under applicable federal, state, or local law. AI tools may be used in certain stages of the employment lifecycle, such as candidate review; however, all final employment decisions will be made by a person. Why you should apply for a job to

CRH :

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Script Writers — Unclassified in Pleasanton, CA (Jan 2026 - Feb 2026)

Script Researcher/Writer for News

Link to Live Job Posting: Posting is no longer active

Location: Pleasanton, CA

O*NET: 27-3043.00

Company: Unclassified

Job Title: Script Writers

Script Researcher/Writer for News (dublin / pleasanton / livermore) compensation: hourly part time starting \$23 up DOE employment type: experience level: entry level job title: Script Researcher/Writer We are looking for a script researcher/writer for news and other programs. Minimal experience required. Previous Journalism classes desired. Anticipated hours, 8 per week. May work remotely. Must provide their own equipment and connection if working remotely.

Desired qualifications and experience:

- Knowledge of script writing for a television program
- Good grammar and spelling of the English language
- Convey a professional manner
- College writing classes
- Live in the

Tri-Valley Requirements:

1. Must be dependable and meet deadlines 2. Ability to follow oral and written instructions 3. Excellent eyesight with ability to see color 4. Excellent hearing 5. Ability to lift up to 50 lbs. 6. Ability to sit for long periods of time 7. High school diploma and minimum AA degree or a course of study in writing 8. Must speak, spell and understand the English language fluently 9. Must not be averse to contacting people and speaking to people by phone 10. Minimum age requirement 18 11. Must have own transportation and a clean driving record 12. Must be physically able to perform duties 13. Attention to detail and accuracy skills imperative 14. Ability to problem solve and perform research 15. Must have a willingness to learn

Education and Experience:

- Previous classes taken to include broadcast journalism with the relevant training needed to work with minimal direction to perform the jobs assigned.

How to

Apply:

To be considered please submit a written resume and a letter of interest. Only qualified candidates will be considered. E-mail your resume and cover letter to the address on this site. Start date is immediate. Principals only. Recruiters, please don't contact this job poster.

post id:

7906788425 ♥ []

Assistant Theater Managers — Cinema West in Moraga, CA (Mar 2026 - May 2026)

Assistant Manager (Rheem Theatre)	
Link to Live Job Posting: Posting is no longer active	
Location: Moraga, CA	O*NET: 27-2012.00
Company: Cinema West	Job Title: Assistant Theater Managers

Assistant Manager (Rheem Theatre) Moraga, CA Job Details Part-time | Full-time \$20 - \$22 an hour 9 hours ago Qualifications Serving Retail sales transactions Some college Maintaining an organized workspace Guest relations Operations management Inventory management Facilities management English Mid-level Assistant manager experience High school diploma or GED Cash register Supervising experience Store management Recruiting Food preparation Theater 1 year Clean workspace maintenance Retail management Communication skills Staffing management Technical Proficiency Overseeing training Customer complaint resolution Time management Staff development Performance evaluation

Full Job Description Description:

Classification:

PART-TIME VARIABLE, NON-EXEMPT

Salary Level:

\$20.00 TO \$22.00 PER HOUR Reports to: Theater General Manager Great with People? Eager to apply your skills to management? Assistant Manager at Rheem Theatre may be exactly what you are looking for. If you have management experience (in theater, service, or retail), are professional, trustworthy, and able to work with a diverse group of people, read on. Primary responsibility of the Assistant Manager is to assist the General Manager in overseeing the daily operations of guest services, facility management, and employee coaching and encouraging.

Requirements:

Essential Functions Ensures that each guest receives outstanding guest service by providing a guest-friendly environment. Performs as well as supervises duties of all areas; Concession, Box Office, Kitchen and Usher. Recommends recruits, trains, develops, and assesses performance outcomes of floor staff on a regular basis. Supports daily goals, tasks and assignments. Answers customer questions and courteously resolves complaints. Daily inventory count and cash-out registers at end of shift. Keeps the theater clean and orderly. Watches for safety or security issues (trip hazards, lighting, suspicious persons, etc.). Pours alcoholic beverages to Customers and complies with state liquor laws and Cinema West policies. Performs other duties as assigned by General Manager. Requirements Available to work evening hours, weekends, and holidays. Requires regular and consistent attendance. Ability to communicate with all ages, genders, and personalities. Ability to effectively and regularly converse in and comprehend in English. Ability to stand for extended periods of time and to be able to move quickly to meet peak demand before & after show times. Requires the ability to occasionally lift and clean food preparation and soft drink equipment. Competencies Problem Solving/Analysis. Leadership. Teamwork Oriented. Customer/Client Focus. Initiative. Time Management. Communication Proficiency. Technical Capacity. Supervisory Responsibility Work Environment This job operates in a movie theater environment, sometimes in theaters with limited lighting, with guests coming and going, and peak rush times. The pace can be fast, but must always be welcoming. We serve others! This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, climbing, and lifting all day, Required Education and Experience High school diploma, some college course work preferred 1 year customer service experience 1 year employee supervisory experience Work Authorization/Security Clearance In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire. EEO Statement No employee or applicant for employment will be discriminated against because of race, color, gender, age, religious preference, handicap, national origin, sexual orientation or marital status. Apply

Assistant Manager (Rheem Theatre)	
Link to Live Job Posting: Posting is no longer active	
Location: Moraga, CA	O*NET: 27-2012.00
Company: Chino Promenade lli	Job Title: Assistant Theater Managers
Description: Classification: PART-TIME VARIABLE, NON-EXEMPT Salary Level: \$20.00 PER HOUR Reports to: Theater General Manager Great with People? Eager to apply your skills to management? Assistant Manager at Rheem Theatre may be exactly what you are looking for. If you have management experience (in theater, service, or retail), are professional, trustworthy, and able to work with a diverse group of people, read on. Primary responsibility of the Assistant Manager is to assist the General Manager in overseeing the daily operations of guest services, facility management, and employee coaching and encouraging. Requirements: Essential Functions Ensures that each guest receives outstanding guest service by providing a guest-friendly environment. Performs as well as supervises duties of all areas; Concession, Box Office, Kitchen and Usher. Recommends recruits, trains, develops, and assesses performance outcomes of floor staff on a regular basis. Supports daily goals, tasks and assignments. Answers customer questions and courteously resolves complaints. Daily inventory count and cash-out registers at end of shift. Keeps the theater clean and orderly. Watches for safety or security issues (trip hazards, lighting, suspicious persons, etc.). Pours alcoholic beverages to Customers and complies with state liquor laws and Cinema West policies. Performs other duties as assigned by General Manager. Requirements Available to work evening hours, weekends, and holidays. Requires regular and consistent attendance. Ability to communicate with all ages, genders, and personalities. Ability to effectively and regularly converse in and comprehend in English. Ability to stand for extended periods of time and to be able to move quickly to meet peak demand before & after show times. Requires the ability to occasionally lift and clean food preparation and soft drink equipment. Competencies Problem Solving/Analysis. Leadership. Teamwork Oriented. Customer/Client Focus. Initiative. Time Management. Communication Proficiency. Technical Capacity. Supervisory Responsibility Work Environment This job operates in a movie theater environment, sometimes in theaters with limited lighting, with guests coming and going, and peak rush times. The pace can be fast, but must always be welcoming. We serve others! This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, climbing, and lifting all day, Required Education and Experience High school diploma, some college course work preferred 1 year customer service experience 1 year employee supervisory experience Work Authorization/Security Clearance In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire. EEO Statement No employee or applicant for employment will be discriminated against because of race, color, gender, age, religious preference, handicap, national origin, sexual orientation or marital status. Apply	

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

A Comparative Analysis of Labor Market Outcomes:

Associate's vs. Bachelor's Degrees in Theater Arts

1. Job Volume and Hiring Timelines ("How Long")

The scale of opportunity differs drastically between the two degree levels. A Bachelor's degree yields significantly higher demand in the regional job market compared to an AA degree.

- **Total and Unique Postings:** There were 894 unique job postings requiring a Bachelor's degree (out of 2,171 total postings). In contrast, the AA degree yielded only 87 unique postings (out of 261 total postings).
- **Companies Hiring:** 362 distinct companies posted roles seeking Bachelor's degree holders. Only 48 companies posted roles specifically seeking AA degree holders.
- **Median Posting Duration:** Employers took longer to hire at the Bachelor's level, with a median posting duration of 23 days. The median duration for AA positions was slightly shorter at 19 days.
- **Posting Intensity:** The posting intensity for Bachelor's roles was 2:1. The posting intensity for AA roles was 3:1, meaning employers advertised each unique role more heavily across multiple platforms.

2. Salary Levels

Compensation heavily favors candidates holding a Bachelor's degree, with a significantly higher median wage and a broader upper-bound earning potential.

Metric	Bachelor's Degree	Associate's Degree (AA)
Median Advertised Salary	\$56.74/hr	\$43.20/hr
Salary Range Observations	~\$35/hr to \$81+/hr	~\$26/hr to \$61+/hr
Percentage of Postings Displaying Salary	74% (660 observations)	77% (67 observations)

3. Geographic Distribution ("Where")

While both degrees are heavily concentrated in the Bay Area, the specific hubs of employment differ based on the tech and media concentration of the respective counties.

Bachelor's Degree:

Opportunities are deeply concentrated in Silicon Valley and San Francisco, driven by major technology and media employers.

- **Top Counties:** Santa Clara County led with 342 unique postings, followed closely by San Francisco County with 277.
- **Top Cities:** San Francisco (277), San Jose (85), Sunnyvale (72), Cupertino (46), and Oakland (43).

Associate's Degree:

AA-level jobs are more dispersed and shifted toward the East Bay.

- **Top Counties:** Alameda County led with 29 unique postings, followed by Santa Clara County with 23. San Francisco County fell to fourth place with 15 postings.
- **Top Cities:** Oakland (21), San Francisco (15), Walnut Creek (8), San Jose (5), and Santa Clara (5).

4. Target Occupations and Top Employers

The educational tier dictates the type of employer and the specific occupational focus, shifting from high-level content and corporate storytelling to technical production and broadcasting.

Employers

- **Bachelor's Employers:** Dominated by tech giants and major media conglomerates, including Google (35 unique postings), Apple (24), The Planet Group (18), NBC (16), and Meta (16).
- **AA Employers:** Skewed toward broadcast networks and specialty/construction sectors, including Fox News Network (9 unique postings), Hitachi (5), Roussos Construction (5), Fox (4), and Accenture (4).

Occupations and Job Titles

- **Bachelor's Roles:** Focused heavily on writers, authors, and corporate producers. Top titles include Copywriters (54 unique postings), Production Managers (35), Content Producers (30), and Producers (29).
- **AA Roles:** Focused on technical execution and broadcast operations. Top titles include Production Managers (10 unique postings), Multi-Platform Producers (7), Newscast Directors (7), Assistant Directors (4), and Specification Writers (4).

5. Experience Requirements and Skill Sets

Experience Demanded:

- Bachelor's roles generally target mid-level professionals. The highest demand is for candidates with 4-6 years of experience (27% of postings) and 2-3 years of experience (22%).
- AA roles heavily target entry-level or junior candidates, with 36% of postings listing "No Experience Listed" and 33% requiring 2-3 years.

Specialized and Software Skills:

- **Bachelor's Skills:** Employers prioritize corporate and digital strategies. Top specialized skills include Marketing (40%), Project Management (29%), Workflow Management (25%), and Artificial Intelligence (11%). Top software demands reflect creative and design work, such as Adobe Creative Suite (7%), Photoshop (6%), Premiere Pro (6%), and Figma (4%).
- **AA Skills:** Employers prioritize functional, hands-on production tools. Top specialized skills include Content Creation (18%), Marketing (16%), Production Management (16%), Automation (13%), and iNEWS (11%). Software needs lean heavily into broadcast and technical mapping, such as iNEWS (11%), vMix (8%), Construction Management Software (6%), AutoCAD (6%), and Autodesk Revit (6%).

Conclusion

A Bachelor's degree in Theater Arts provides over ten times the sheer volume of job opportunities compared to an AA degree, alongside a significantly higher median salary (\$56.74/hr vs \$43.20/hr). While the Bachelor's degree acts as a pipeline into high-paying tech and corporate media roles concentrated in Santa Clara and San Francisco, the AA degree aligns more with technical broadcasting, local news stations, and operational roles centered around the East Bay.